

Presiding:
Chair
Jonathan T. Pavloff
April 13, 2016

1	Call to Order
2	Report of the Chair
3	Report of the President
4	Report of the Student Trustees
5	Approval of Minutes
6	Report of the Finance & Administration Committee
7	Report of the Academic Issues & Student Success Committee
8	Consent Agenda Vote
9	New Business
10	Next Regular Meeting: June 15, 2016 Student Union, Room 339 Executive Session, 7:30 or 8 a.m.; Board Meeting, 9 a.m.
11	Adjournment

**THE UNIVERSITY OF AKRON
BOARD OF TRUSTEES**

Meeting Minutes

Wednesday, February 10, 2016
Student Union, Room 339

Board Members Present:

Jonathan T. Pavloff, Chair
Jennifer E. Blickle Vice Chair
Roland H. Bauer, Vice Chair

Alfred V. Ciraldo, M.D
Olivia P. Demas
Ralph J. Palmisano

Warren L. Woolford

Student Trustees Present:

Darnell D. Davis, Jr.
Matthew R. Hull

Advisory Trustees Present:

Anthony J. Alexander

Staff Officers of the Board Present:

Paul A. Herold, Secretary; Special Assistant to the President

Administrative Officers Present:

Dr. Scott L. Scarborough, President
Dr. Rex D. Ramsier, Interim Senior Vice President and Provost
Lawrence J. Burns, Vice President for Advancement
Nathan J. Mortimer, Vice President, Finance & Administration/Chief Financial Officer

Others Present: (See Appendix A.)

REGULAR BUSINESS MEETING OF THE BOARD OF TRUSTEES

Mr. Pavloff called the meeting to order at 8:01 a.m., and the Board adjourned into executive session on a 7-0 vote for the stated purposes of—considering employment and compensation of public employees pursuant to O.R.C. 121.22(G)(1), meeting with legal counsel concerning litigation involving the University pursuant to O.R.C. 121.22(G)(3) and reviewing for collective bargaining sessions pursuant to O.R.C. 121.22(G)(4). The meeting returned to public session at 11:21 a.m. on a 7-0 vote.

REPORT OF THE CHAIR

Mr. Pavloff expressed condolences to the family, friends and colleagues of Dr. Gregory Robinson, senior associate director of the Counseling and Testing Center, who had passed away suddenly on the previous Friday. A graduate of The Ohio State University, he had worked at The University of Akron since 1994 and was recognized nationally for his contributions to the field of mental health. Mr. Pavloff asked those present to join him in a moment of silent remembrance.

REPORT OF THE PRESIDENT (See Appendix E.)

REPORT OF THE STUDENT TRUSTEES

Mr. Hull reported several recent achievements by University of Akron students:

- Zips men's soccer midfielder sophomore Richie Laryea was selected seventh overall in the Major League Soccer SuperDraft on January 14 by the Orlando City Soccer Club. In addition, the Zips 2016 men's soccer signing class is ranked Number 2 nationally by TopDrawerSoccer.com.
- A team of four students from the Department of Marketing in the College of Business Administration, Baylee Diedrich, Micah Flores, Ashley Ritter and Waverly Wituski, presented the winning marketing pitch in the Annual Rosetta Digital Marketing Competition on November 20 in Cleveland. They competed with students from several other Ohio universities to develop a digital marketing campaign for a national consumer product.
- On a national level, UA business majors William Armstrong and Charles Combest are among 32 finalists after the first two rounds of the online Student Startup Madness tournament, and they are the only team from Ohio. Their entry, YaardVark, is a digital media site which matches students seeking to earn money with homeowners in their area who need help around the yard.
- On a global perspective as Dr. Scarborough mentioned, we have four University of Akron students competing for the Hult Prize: Vishal Chaurasia, Kelsey Jones, Amanda Pinheiro and Peyton Zachrich. They are one of 300 international teams that were selected out of 25,000.

Mr. Davis introduced student Ricky Angeletti, and Mr. Hull introduced student Alexandria LeBay (see Appendix F). Mr. Angeletti and Ms. LeBay offered remarks to the Board regarding their Akron experiences. They each received a commemorative clock from Trustees.

Mr. Pavloff said that the Board uses a consent agenda for its proceedings and would hear a listing of each agenda item by the various committee chairs and then hold one vote on the items listed on the consent agenda. The Board would vote on any items that were not on the consent agenda immediately after those items were raised. All of the action and informational items in the Board materials were discussed in detail during committee meetings on Monday, February 1.

CONSIDERATION OF MINUTES ("Board of Trustees" Tab) presented by Chair Pavloff

By consensus, the minutes of the December 9, 2015 Board meeting and of the special meetings of December 17, 2015 and January 21, 2016 were placed on the consent agenda as amended.

RESOLUTION 2-1-16 (See Appendix B.)

REPORT OF THE FINANCE & ADMINISTRATION COMMITTEE

Presented by Committee Chair Palmisano

- Personnel Actions recommended by Dr. Scarborough as amended (Tab 1)

RESOLUTION 2-2-16 (See Appendix B.)

ACTION: Palmisano motion on behalf of Committee, passed 7-0.

- Quarterly Financial Report for July through December 2015 (Tab 2)

OPERATING REVENUES

Net tuition and fees – The tuition and fees recorded to date are net of the scholarship allowance. Enrollment was slightly better than budgeted for the fall semester by approximately 1 percent while summer enrollment lagged budget by -9 percent. By fiscal year end, these revenues will likely fall short of budget by approximately \$8-10 million due primarily to the elimination of the upper-division program fee. For the six months, this revenue source is down 1 percent compared to the prior year.

State share of instruction (SSI) – The SSI is tracking consistent to budget, and an expectation is for that to continue through the remainder of the fiscal year. For the six months, this revenue source increased \$4.5 million, or 9 percent.

Federal, state and other grants – These revenues represent grant activity and are largely driven on cost reimbursements in that revenues are earned when the grant expenses are incurred. By its nature, this revenue activity varies from period to period.

Auxiliaries / sales and services – These revenues are associated with all auxiliary operations, sales and service, and testing operations. Several significant changes to operations have occurred including the servicing and implementation of a contract of dining to Aramark and operational changes made to E. J. Thomas Hall and Telecom operations.

Other revenue – To date, one quarter of the budgeted Quaker Square lease payment and all of the expected Coca Cola commission have been earned.

Distributions from UA, UAF & UARF – The vast majority of distributions have occurred so scholarship awards and other expenses may be managed for the entire year, which is consistent with years past.

OPERATING EXPENSES

Administrative – This expense activity reflects expenses of the vice presidential units. The spending is just over 45 percent of budget.

Academic – This expense activity reflects expenses of the colleges. The academic expenses are trending favorably in comparison to the annual budget year at 44 percent.

Academic support – This expense activity includes the Library and the Office of Academic Affairs. The spending is just over 53 percent and is tracking to budget.

Central – This expense reflects expenses that are assigned centrally. The largest components include graduate assistant fee remissions (\$23 million) and scholarship expenses (nearly \$27 million). For FY2016, a sizable volume of former central expenses was budgeted and then assigned to administrative or academic areas to oversee.

Student services – This expense activity includes Student Success and Enrollment Management functions. At approximately 51 percent of budget, it is tracking favorably to budget.

New strategic initiatives (NSI) – Approximately \$6 million has been identified as NSI candidates while related expenses incurred thus far approximate \$1.2 million.

Grant expenditures – These expenditures represent direct expenses associated with externally funded activity and are supported from the grant revenue shown in Lines 3 to 5.

Auxiliaries / sales and services – Refer to Auxiliaries / sales and services above (Line 7).

Depreciation expense – This expense is a reasonable estimate of depreciation based on the University's capital asset balances and depreciation schedules and is tracking to the annualized amount of \$41.2 million.

NON-OPERATING

Capital bill – This revenue activity represents the activity affiliated with state-funded projects and is largely based on the activity and progress made on the various funded projects including the Zook Hall renovation.

Interest expense – This expense is largely recorded in January and June, respective to when the bond payments are made.

UA endowment distribution - The vast majority of distributions have occurred so scholarship awards and other expenses may be managed for the entire year, which is consistent with years past.

RESOLUTION 2-3-16 (See Appendix B.)

- Quarterly Investment Report for July through December 2015 (Tab 3)

OPERATING FUNDS

The Operating Funds posted an overall six-month rate of return (ROR) of -0.9 percent. Investments yielded a loss (e.g. dividends, unrealized activity) of -\$1.5 million for the six months ended December 31, 2015.

PFM manages the Short- and Intermediate-Term Fixed Income Investments as well as a Cash & Equivalents portfolio. PFM's ROR, net of fees, aggregated 0.3 percent; the investments yielded income (e.g. dividends, unrealized activity) resulting in \$0.5 million [\$114.6 million average quarterly balance].

The Long-Term Investments managed by Legacy achieved a ROR of -4.0 percent; the investments yielded a loss (e.g. dividends, unrealized activity) of -\$2.0 million [\$46.1 million average quarterly balance].

The \$1.2 million in realized income trails year-to-date budget of \$1.6 million by \$0.4 million.

ENDOWMENTS

The Endowments posted a blended ROR of -6.7 percent, or -\$3.1 million, for the calendar year ended December 31, 2015.

The Pooled Endowments managed by Cambridge achieved an overall one-year ROR of -4.1 percent, or -\$3.4 million [\$54.9 million average quarterly balance], while the blended return of the Separately Invested Endowments posted an overall ROR of -4.3 percent, or \$0.3 million [\$6.0 million average quarterly balance].

Of Cambridge's portfolio, Oak Associates achieved the highest one-year ROR at 8 percent [\$5.7 million balance at December 31], while the RS Global Natural Resources achieved the lowest ROR at -38.0 percent [\$2.2 million balance at December 31].

The Separately Invested Endowments were invested in accord with donor stipulations. The highest ROR for the calendar year ended December 31 was the Oelschlager Leadership Award portfolio, invested at Key Bank, at 8.5 percent on market value of \$2.0 million at December 31. The lowest ROR for the six months ended December 31 was the Constitutional Law endowment, invested at Key Bank, at -6.5 percent on market value of \$2.5 million at December 31.

RESOLUTION 2-4-16 (See Appendix B.)

- Proposed Course Fees (Tab 4)
 1. **Training Center for Fire and Hazardous Materials:** This center in the College of Applied Science and Technology offers certification training that requires fire protection gear at a cost outlay to students of \$600 per semester. Since some of the certification training is now counted as credit toward the center's degree program, it was proposed to establish a \$600-per-semester course fee to cover the cost of fire-protection equipment. Students could then apply the course fee to their financial aid package and lower their out-of-pocket cost.
 2. **Asia Study Abroad Program:** The University of Akron School of Law proposed various fees associated with this new program for 2016. Campus-based fees would not be charged to students while enrolled in this overseas program.

RESOLUTION 2-5-16 (See Appendix B.)

- Amendment and Restatement of The University of Akron Alternative Retirement Plan (Tab 5)

The administration requested Board authorization to amend and restate The University of Akron Alternative Retirement Plan ("Plan") to comply with Internal Revenue Code requirements by April 30, 2016 for the Plan to remain qualified. The restatement does not include any substantive changes to employee benefit options, but incorporates IRS required changes including the following previous amendments:

- Pension Protection Act of 2006
- Heroes Earnings Assistance and Relief Tax Act of 2008

- Worker, Retiree, and Employer Recovery Act of 2008

RESOLUTION 2-6-16 (See Appendix B.)

- Auburn Science and Engineering Center (ASEC) College of Engineering Career Center Renovation (Tab 6)

This project is locally funded and consists of renovations including but not limited to new interview spaces, conference room, and office support facilities to enhance career placement of engineering students during their course studies.

Low Bidder	Trades	Low Bid
R. M. Regal Enterprises, Inc. Berea, Ohio	Fire Suppression	\$ 11,700
Lake Erie Electric, Inc. Akron, Ohio	Electrical	154,580
Coastal Quality Construction Broadview Heights, Ohio	Combined Bid	513,000
Synergy, LLC Akron, Ohio	Combined Bid	51,000
	Total	\$730,280

RESOLUTION 2-7-16 (See Appendix B.)

- Cumulative Gift and Grant Income Report for July through December 2015 (Tab 7)

The University of Akron recorded total giving of \$20,890,249 for July-December 2015. That total compares to \$30,081,299 for July-December 2014 (a decrease of 31 percent) and a year-to-date average of \$31,081,488 for the previous five years (a decrease of 33 percent). During July-December 2015, 10,760 gifts were received, as compared with 13,805 for the same period in the last fiscal year (a decrease of 22 percent).

RESOLUTION 2-8-16 (See Appendix B.)

- Purchases of \$25,000 to \$500,000 (Tab 8) FOR INFORMATION ONLY
- Advancement Report (Tab 9) FOR INFORMATION ONLY
- Status Report on Capital Projects (Tab 10) FOR INFORMATION ONLY

REPORT OF THE ACADEMIC ISSUES & STUDENT SUCCESS COMMITTEE

Presented by Committee Chair Woolford

- The University of Akron Report to the Chancellor on Courses with Low Enrollment per Ohio Revised Code, Section 3345.35 (Tab 1)

Per semester, 1,625 courses were offered on average (1,164 courses/72 percent undergraduate; 461 courses/28 percent graduate).

Of all courses offered, 218 low-enrollment courses were identified (13 percent).

The breakdown is 99 courses/45 percent undergraduate; 119 courses/55 percent graduate.

Thus, approximately 9 percent of all undergraduate courses and 26 percent of all graduate courses offered per semester are considered low enrollment.

RESOLUTION 2-9-16 (See Appendix B.)

- Proposed Curricular Changes (Tab 2)

New Track:

A new Data Science track will be added to the Bachelor of Science in Statistics offerings in the Buchtel College of Arts and Sciences, Department of Statistics. Proposal #15-14054 creates a new track designed to provide students with skills needed to work with the "big data" problems that arise in business and industry, government, and medical research, using five existing courses in addition to the B.S. Statistics core.

New Undergraduate Certificate:

Proposal #15-14735 offered by the College of Applied Science and Technology, Department of Engineering and Science Technology creates a new surveying certificate developed for civil engineers using a combination of six existing courses offered through online and Web-based delivery methods. The six required courses for the new Surveying for Civil Engineers certificate meet the specifications of Ohio Revised Code section 4733.11 that defines eligibility for a Professional Engineer to qualify for licensure as a Professional Surveyor. The sequence of courses in the new certificate has been pre-approved by the Ohio State Board of Registration for Professional Engineers and Professional Surveyors as meeting its requirements. For maximum accessibility for students and graduates, these courses are being offered online and as Web based. All courses taken may be applied toward an A.A.S. degree in Land Surveying and/or a B.S. degree in Surveying and Mapping.

Change to Certificate:

Proposal #14-11302 offered by the College of Applied Science and Technology, Department of Business and Information Technology updates the name of the CIS-Webmaster certificate to CIS-Web Development certificate, to better reflect the certificate's content.

Changes to Minors of Study:

Proposal #14-11002 offered by the College of Applied Science and Technology, Department of Business and Information Technology changes the name of the CIS-Programming Specialist minor to CIS-Programming minor, and deletes and adds required and elective coursework.

Proposal #14-9431 offered by the College of Applied Science and Technology, Department of Business and Information Technology changes the name of the Restaurant Management minor to Hospitality Management-Restaurant Management minor, and updates the credit hours and major course grade requirements.

RESOLUTION 2-10-16 (See Appendix B.)

- Research and Sponsored Programs Summary of Activity Report for July 1, 2015-December 31, 2015 (Tab 3)

For July-December 2015, funding for externally funded research and other sponsored programs totaled \$21,179,380 for 275 awards as compared with \$16,743,164 for 263 awards for the same period of the previous year.

RESOLUTION 2-11-16 (See Appendix B.)

- Information Technology Report (Tab 4) INFORMATION ONLY
- Presentation

Lawrence J. Burns, vice president of Advancement, presented an enrollment update.

CONSENT AGENDA VOTE

Mr. Pavloff said that all of the items on the consent agenda had been discussed thoroughly during committee meetings on February 1.

ACTION: Demas motion, Bauer second for approval of Resolutions 2-1-16 through 2-3-16 and 2-5-16 through 2-11-16 passed 7-0. Resolution 2-4-16 passed 6-0-1 with Mrs. Blickle abstaining.

NEW BUSINESS

- 2016-2017 Board of Trustees Regular meeting Schedule and Submission of Materials (Tab 1)

The 2016-2017 regular meeting schedule for the Board of Trustees and its committees was approved as follows, with the understanding that additional committee meetings may be scheduled throughout the period:

COMMITTEE MEETINGS	BOARD OF TRUSTEES MEETINGS
Monday, August 1, 2016	Wednesday, August 10, 2016
Monday, October 3, 2016	Wednesday, October 12, 2016
Monday, November 28, 2016	Wednesday, December 7, 2016
Monday, February 6, 2017	Wednesday, February 15, 2017
Monday, April 10, 2017	Wednesday, April 19, 2017
Monday, June 5, 2017	Wednesday, June 14, 2017

The Secretary and Assistant Secretary of the Board were directed to prepare and implement for each regular Board meeting a schedule with deadlines for the submission of materials and information for Board meetings to the Board office so that each Trustee shall be able to receive such materials and information no less than seven days prior to each regular Board meeting. The Secretary and Assistant Secretary were directed to enforce such deadlines unless directed otherwise by the Board Chair.

RESOLUTION 2-12-16 (See Appendix B.)

ACTION: Palmisano motion, Ciraldo second, passed 7-0.

- Naming of the Dr. Gary B. and Pamela S. Williams Honors College (Tab 2)

Naming of the Honors College as The Dr. Gary B. and Pamela S. Williams Honors College was proposed in recognition of the transformational support received from these two distinguished University of Akron alumni.

RESOLUTION 2-13-16 (See Appendix B.)

ACTION: Palmisano motion, Ciraldo second, passed 7-0.

- Position Abolishments (Tab 3)

Abolishment of 12 position classifications was proposed as part of the continuing transition of University dining systems to Aramark. Mr. Mortimer said that nearly 30 employees who had been on the University's payroll will become Aramark employees. Mr. Hull asked whether Aramark will employ a consistent number of University of Akron students. Mr. Mortimer said that he has been assured by Aramark that it intends to employ a much greater number of students, with approximately 440 student employees as of February 15, and 600 anticipated by fall 2016.

RESOLUTION 2-14-16 (See Appendix B.)

ACTION: Bauer motion, Palmisano second, passed 7-0.

Mr. Pavloff made the following statements:

- University Council Bylaws

I have one final business item, which does not require a vote. As you may recall, the Board hired a consultant from the Association of Governing Boards of Colleges and Universities to review our shared governance structure, in particular the proposed bylaws of University Council.

Dr. Terry MacTaggart suggested some changes to those bylaws, which were circulated to Trustees in a red-lined format. Having completed that review, the Board will send the red-lined draft to University Council for its review shortly.

We would like to have University Council's comments for consideration by the Board at least 30 days in advance of the June 15 Board meeting, or a subsequent Board meeting if Council prefers.

- The University and the Community

I have mentioned in previous remarks that this University and this community are inseparable. Our fortunes are intertwined, and they rise and fall together. It is noteworthy that in the past few weeks our new mayor's transition team has identified population growth and financial stability as key issues facing this city.

Those are precisely the issues that the University has to address. We've taken actions, controversial as they may have been, designed to strengthen the University's position. I want to acknowledge the Faculty Senate's response to these actions, expressed in their resolution of no confidence in the administration of the University and the comments from the department chairs and the school directors. The Board of Trustees understands the serious nature of these comments and will carefully consider the items listed.

The environment surrounding the Senate's vote is not unique to The University of Akron. Over the past three years, faculty senates in 45 colleges and universities have expressed such votes against their presidents and administrations.

The issues are serious and complex, and it is a situation that demands our best thinking and efforts to resolve. It's not a situation where one group wins at the expense of another. Unfortunately, it is a situation where, if we are not successful in finding resolutions, all involved lose.

Now is the time to coordinate our efforts. I will reach out to the president of the Faculty Senate to explore opportunities to cooperate in expanding the foundation now in place for the success of our students. Preparing our students to assume roles as responsible citizens remains our focus, not just for the students, not just for the University, but for the community and the greater good.

Mr. Pavloff said that the next regular meeting of the Board of Trustees will take place on Wednesday, April 13, 2016. An executive session will begin at 7:30 or 8 a.m., and the Board meeting will follow. Committee meetings will be held on April 4.

At 12:05 p.m., the Board adjourned into executive session on a 7-0 vote for the stated purposes of—considering the appointment, employment, dismissal, and compensation of public employees pursuant to O.R.C. 121.22(G)(1) and reviewing for collective bargaining pursuant to O.R.C. 121.22(G)(4). On a 7-0 vote, the meeting returned to public session at 4:30 p.m.

ADJOURNMENT

ACTION: Meeting adjourned by consensus at 4:30 p.m.

Jonathan T. Pavloff,
Chair, Board of Trustees

Paul A. Herold
Secretary, Board of Trustees

April 13, 2016

APPENDIX A: OTHERS PRESENT

Dr. Eric J. Amis, Dean, College of Polymer Science and Polymer Engineering

Ricky Angeletti, Featured Student

Dr. Michael Cheung, Chair and Professor, Chemical and Biomolecular Engineering

Kimberly M. Cole, Interim Associate Vice President, Development

M. Celeste Cook, Associate Vice President and Deputy General Counsel

Karen Farkas, Cleveland Plain Dealer

Wayne R. Hill, Associate Vice President and Chief Marketing Officer

Alexandria LeBay, Featured Student

Dr. Timothy H. Lillie, Associate Professor, Curricular & Instructional Studies

Dr. John A. Messina, Associate Vice President Student Affairs; Vice Provost for Student Success

Marilyn Miller, Akron Beacon Journal

Paula Neugebauer, Coordinator, Office of the Board of Trustees

Dr. Lakeesha K. Ransom, Vice Provost and Dean, Honors College

Kristi A. Reese, Manager, Executive Events

Joseph J. Ryan, Brand Manager, Advancement

Dr. Mike Sherman, Vice President, Innovation and Economic Development

Michael A. Spayd, CPAC

Zachary Steiner, CPAC

Dr. Harvey L. Sterns, University Council

Lauri S. Thorpe, Associate Vice President for Enrollment Management; Associate Dean, Graduate School

Dr. Cathy A Trower, President, Trower and Trower, Inc.

William H. Viau, Associate Vice President, Talent Development and Human Resources

APPENDIX B: RESOLUTIONS

RESOLUTION 2-1-16: Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, That the minutes of the Board of Trustees meeting of December 9, 2015 and of the Special Board Meetings of December 17, 2015 and January 21, 2016, be approved as amended.

RESOLUTION 2-2-16: Pertaining to Personnel Actions

BE IT RESOLVED, That the Personnel Actions recommended by President Scott L. Scarborough, dated February 10, 2016, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

RESOLUTION 2-3-16: Acceptance of the Quarterly Financial Report for July 1, 2015 through December 31, 2015

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on February 10, 2016, accepting the Quarterly Financial Report for July 1, 2015 through December 31, 2015, be approved.

RESOLUTION 2-4-16: Acceptance of the Quarterly Investment Report for July 1, 2015 through December 31, 2015

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on February 10, 2016, accepting the Quarterly Financial Report for July 1, 2015 through December 31, 2015, be approved.

RESOLUTION 2-5-16: Proposed Course Fees

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on February 10, 2016 to establish course fees as follows, be approved.

- Effective summer 2016, \$600 per semester for protective clothing (turnout gear) proposed by the Training Center for Fire and Hazardous Materials
- Various fees associated with the new Asia Study Abroad Program in The University of Akron School of Law as attached

RESOLUTION 2-6-16: Pertaining to the Amendment and Restatement of The University of Akron Alternative Retirement Plan

WHEREAS, The University of Akron (“University”) adopted The University of Akron Alternative Retirement Plan (“Plan”), effective March 1, 1999; and

WHEREAS, The University reserved the right in Section 8.3 of the Plan to amend the Plan by action of the Board of Trustees; and

APPENDIX B: RESOLUTIONS, Page 2

WHEREAS, The Plan is required to be amended to comply with the 2010 Cumulative List of Notice 2010-90, including but not limited to, the Pension Protection Act of 2006, the Heroes Earnings Assistance and Relief Tax Act of 2008, and the Worker, Retiree, and Employer Recovery Act of 2008; and

WHEREAS, The Board of Trustees desires to approve a formal amendment to the Plan in order to comply with Internal Revenue Code requirements; Now, Therefore,

BE IT RESOLVED, By the Board of Trustees of the University that:

Section 1. Amendment and Restatement of the Plan. The amendment and restatement of the Plan, a copy of which is on file with the Office of the Board of Trustees, is hereby adopted effective July 1, 2007.

Section 2. Authority for Execution of the Plan Amendment. The Administration, in carrying out this Resolution, is hereby authorized to execute the amendment and restatement of the Plan and any other instruments, documents or conveyances necessary to effectuate and implement the same.

Section 3. Open Meetings. The Board of Trustees finds and determines that all formal actions of the Board relating to the enactment of this Resolution were taken in an open meeting of the Board, and that all deliberations of the board and of any of its committees that resulted in those formal actions were in meetings open to the public in compliance with all legal requirements, including ORC Section 121.22.

RESOLUTION 2-7-16: ASEC College of Engineering Career Center Renovation Recommendation for Approval of Constructions Contracts

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on February 10, 2016, pertaining to the award of ASEC College of Engineering Career Center renovation contracts to the following companies, be approved.

Low Bidder	Trades	Low Bid
R. M. Regal Enterprises, Inc. Berea, Ohio	Fire Suppression	\$ 11,700
Lake Erie Electric, Inc. Akron, Ohio	Electrical	154,580
Coastal Quality Construction Broadview Heights, Ohio	Combined Bid	513,000
Synergy, LLC Akron, Ohio	Combined Bid	51,000
	Total	\$730,280

APPENDIX B: RESOLUTIONS, Page 3

RESOLUTION 2-8-16: Acceptance of Gift Income Report for July-December 2015

BE IT RESOLVED, That the recommendation of the Finance & Administration Committee on February 10, 2016, pertaining to acceptance of the Gift Income Report for July-December 2015, be approved.

RESOLUTION 2-9-16: Acceptance of The University of Akron Report to the Chancellor on Courses with Low Enrollment per Ohio Revised Code 3345.35

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on February 10, 2016, accepting The University of Akron Report to the Chancellor on Courses with Low Enrollment, be approved.

RESOLUTION 2-10-16: Proposed Curricular Changes

BE IT RESOLVED, That the recommendations presented by the Academic Issues & Student Success Committee on February 10, 2016 for the following curricular changes, as recommended by the Faculty Senate, be approved.

- Establish a new track, Bachelor of Science in Data Science, in the Buchtel College of Arts and Sciences, Department of Statistics
- Establish a new undergraduate-level certificate, Surveying for Civil Engineers, in the College of Applied Science and Technology, Department of Engineering and Science Technology
- Change the name of the CIS-Webmaster certificate to CIS-Web Development certificate in the College of Applied Science and Technology, Department of Business and Information Technology
- Change the name of the CIS-Programming Specialist minor to CIS-Programming minor in the College of Applied Science and Technology, Department of Business and Information Technology
- Change the name of the Restaurant Management minor to Hospitality Management-Restaurant Management minor in the College of Applied Science and Technology, Department of Business and Information Technology

RESOLUTION 2-11-16: Acceptance of the Research and Sponsored Programs Activity Report for July 1 through December 31, 2015

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on February 10, 2016, to accept the Research and Sponsored Programs Activity Report for July 1 through December 31, 2015, be approved.

APPENDIX B: RESOLUTIONS, Page 4

RESOLUTION 2-12-16: 2016-2017 Board of Trustees Regular Meeting Schedule and Submission of Materials

BE IT RESOLVED, That the 2016-2017 regular meeting schedule for the Board of Trustees and its standing committees be approved as follows, with the understanding that additional Board and/or committee meetings may be scheduled throughout the period, as well as special or emergency meetings pursuant to Rules of the Board of Trustees:

COMMITTEE MEETINGS	BOARD OF TRUSTEES MEETING
Monday, August 1, 2016	Wednesday, August 10, 2016
Monday, October 3, 2016	Wednesday, October 12, 2016
Monday, November 28, 2016	Wednesday, December 7, 2016
Monday, February 6, 2017	Wednesday, February 15, 2017
Monday, April 10, 2017	Wednesday, April 19, 2017
Monday, June 5, 2017	Wednesday, June 14, 2017

FURTHER, BE IT RESOLVED, That the Secretary and Assistant Secretary of the Board shall prepare and implement for each regular Board meeting a schedule with deadlines for the submission of materials and information for Board meetings to the Board office so that each Trustee shall be able to receive such materials and information no less than seven days prior to each regular Board meeting, and they shall enforce such deadlines unless directed otherwise by the Board Chair.

RESOLUTION 2-13-16: The Gary B. and Pamela S. Williams Honors College

WHEREAS, Gary B. and Pamela S. Williams met as undergraduates at The University of Akron, where Pamela was a member Alpha Delta Pi sorority and Gary belonged to Sigma Pi fraternity; and they have remained connected to their alma mater in the decades since they both crossed the stage at commencement in 1968, with Gary earning a B.S. in Biology with honors and Pamela earning a B.S. in Elementary Education; and Dr. Williams going on to graduate from The Ohio State University College of Medicine in 1972 and complete surgical training at Summa Akron City Hospital, and Mrs. Williams proceeding to teach in Cuyahoga Falls, Worthington and Akron; and

WHEREAS, Mrs. Williams has devoted much of her life to volunteerism and philanthropy, often being deployed to disasters across the United States as an American Red Cross volunteer, serving as a member and past president of Northern Ohio Golf Charities Foundation, chairing the City of Akron Housing Appeals Board, and being a board member and past president of the Summit County Bluecoats Inc., a past member of the United Way of Summit County Board, a past president of the Leadership Akron Alumni Association, and a member of The University of Akron Foundation Board of Directors and the Committee on Directors, the President’s Advisory Council and the Buchtel College of Arts and Sciences Dean’s Council, among others, and being awarded many prestigious community honors; and

APPENDIX B: RESOLUTIONS, Page 5

WHEREAS, Dr. Williams, who is now retired from his position as a full-time surgeon for Summa Akron City and St. Thomas Hospitals after nearly 40 years in practice, has served as chief of the Division of General Surgery at Summa Health System, Medical Director of Summa's Breast Health Cancer Center, associate professor of surgery at Northeast Ohio Medical University and an instructor of surgery at The Ohio State University, and he has been president of the Ohio Chapter of the American College of Surgeons and a member of the ACS Board of Governors, and he is a Fellow of the American College of Surgeons, a past president of the Medical Society of Greater Akron and a member of the Ohio State Medical Association; and

WHEREAS, Through an existing bequest combined with an additional gift, the couple's cumulative gifts to The University of Akron exceed \$10 million, and their bequest will establish an Honors College Endowment Fund, and continue to fund both **The Gary B. and Pamela S. Williams Endowed Lecture Series in Biology**, providing support for nationally known scientists to discuss and demonstrate research techniques to students, **The Gary B. and Pamela S. Williams Endowed Scholarship for Gifted Students**, which provides funds for tuition, fees, books and living expenses to an exceptional student who will fully engage in scholarship, intellectual pursuits and extracurricular student activities; Now, Therefore,

BE IT RESOLVED, That the Board of Trustees of The University of Akron expresses its sincere appreciation to Dr. Gary B. and Pamela S. Williams for their enduring and exemplary service and commitment to the citizens of the Greater Akron area and beyond, and their loyal and beneficent support of the students, faculty and staff of their alma mater; and, in recognition of their personal and professional accomplishments, dedicated service and great generosity, the Board approves the naming of the University's Honors College as **The Dr. Gary B. and Pamela S. Williams Honors College**, a name that adds stature to the college and the University and which will remain into perpetuity.

RESOLUTION 2-14-16: Approval to Abolish Positions

WHEREAS, The University of Akron ("University") Board of Trustees approved an annual budget on June 10, 2015, which included significant reductions in expenses; and

WHEREAS, The University administration has undertaken a review of its current dining services operations and determined that twelve (12) positions should be abolished due to a lack of continued need for the positions for the following reason: lack of work (the list of the affected positions is attached to this resolution as Exhibit A¹ and incorporated by reference as if fully rewritten); and

WHEREAS, Ohio Revised Code Section 3359.03 vests authority in The University of Akron Board of Trustees to "employ, fix the compensation of, and remove, the president and such number of professors, teachers, and other employees as may be deemed necessary"; and

¹ Exhibit A of Resolution 2-14-16 is included in these minutes as Appendix C.

APPENDIX B: RESOLUTIONS, Page 6

WHEREAS, University Rule 3359-26-02(B) defines “Appointing Authority” as “the officer having the power of appointment to, removal from, audit, reduction or suspension of positions or employees in any office, department or unit within the institution”; and

WHEREAS, By University Rule 3359-3-05, the Board of Trustees delegates authority to the Associate Vice President for Talent Development and Human Resources to serve as the University appointing authority, including signatory authority for personnel actions; and

WHEREAS, Ohio Revised Code Section 124.01 defines an “Appointing Authority” as the “. . . officer, commission, board, or body having the power of appointment to, or removal from, positions in any office, department, commission, board, or institution”; and

WHEREAS, Ohio Revised Code Section 124.321 authorizes an appointing authority to abolish positions, in accordance with Ohio Revised Code Sections 124.321 – 124.327, which detail the processes for job abolishment and the rights of affected employees, including displacement rights; and

WHEREAS, Article 8 of the Collective Bargaining Agreement between The University of Akron and the Communications Workers of America governs processes for layoffs and the rights of affected employees in the Staff Bargaining Unit, including displacement rights; and

WHEREAS, The University administration now recommends to the Board of Trustees that twelve (12) positions at the University be abolished; Now, Therefore,

BE IT RESOLVED, That the Board authorizes the Associate Vice President, Talent Development and Human Resources, in consultation with the Vice President, Finance and Administration/Chief Financial Officer, and Vice President and General Counsel, for the reasons set forth in the rationale (which is attached hereto as Exhibit B² and incorporated by reference as if fully rewritten), to take all necessary action to effect the abolishment of the twelve (12) positions identified in this resolution and other related personnel actions, consistent with the requirements of Ohio Revised Code Sections 124.321 – 124.327, applicable collective bargaining agreements as well as any applicable University Rules, subject to the statutory rights of the affected employees that may arise including displacement rights of individuals affected by the abolishment of these positions; and

BE IT FURTHER RESOLVED, That the Office of Talent Development and Human Resources inform and make available to employees affected by the abolishment of their position resources and services to assist in their employment transition process; and

BE IT FURTHER RESOLVED, That the Board authorizes the extension of the special educational privileges through reduction of fees as authorized in University Rules 3359-20-04.3 and 3359-26-02 to all of the employees in the abolished positions including University Dining Services employees who became employees of Aramark Educational Services, LLC after July

² Exhibit B of Resolution 2-14-16 is included in these minutes as Appendix D.

APPENDIX B: RESOLUTIONS, Page 7

15, 2015 (the date the University executed a Letter of Intent for Dining Services with Aramark Educational Services, LLC) and their dependents for a period not to exceed four (4) years from the date of this resolution to enable them to complete the degree program they are currently enrolled in, so long as there is no break in their attendance and the student meets the applicable eligibility requirements. In addition, the Board authorizes such reduction of fees to the affected employees and their dependents for a period of one (1) year for those individuals enrolled to begin classes for the first time with the start of the fall 2016 semester; and

BE IT FURTHER RESOLVED, That the Board authorizes the extension of medical and dental coverage to any University Dining Services employee who transitions to employment with Aramark Educational Services LLC at The University of Akron from December 9, 2015 (the date the University executed a Service Level Agreement for Food Service Operations with Aramark Educational Services, LLC) through February 26, 2016 to bridge a gap in medical coverage until the affected employee is eligible for coverage under Aramark's plan (not to exceed thirty [30] days). The Office of Talent Development and Human Resources is authorized to pay the cost of coverage on behalf of each employee so affected; and

BE IT FURTHER RESOLVED, That employees who are currently in some of the positions to be abolished who may elect to retire upon being notified of the abolishment of their position shall notify the Office of Talent Development and Human Resources in writing within the notice period provided by their employee category of their intent to retire. For staff employees, the notice period is two (2) weeks. A pending retirement date beyond the date of abolishment of the position shall not affect the abolishment of the position. The Office of Talent Development and Human Resources is authorized to work with employees who provide notice within their notice period of their intent to voluntarily elect to retire in order to establish an appropriate retirement date and, if deemed appropriate by the Office of Talent Development and Human Resources, place an employee on unpaid leave following the abolishment date to effectuate the retirement.

APPENDIX C: EXHIBIT A OF RESOLUTION 2-14-16**EXHIBIT A****Position Abolishments for February 10, 2016 Board of Trustees Meeting**

	Job Code	Classification	VP Location & Unit	Position Number
1	80356	Business Coordinator Dining Services	VP, Finance & Administration/CFO/ University Dining Services	4049
2	80354	Lead Team Coordinator, Dining Services	VP, Finance & Administration/CFO/ University Dining Services	4047
3	80351	Team Coordinator Dining Services, PT	VP, Finance & Administration/CFO/ University Dining Services	4048
4	42541	Assistant Manager, Dining Services	VP, Finance & Administration/CFO/ University Dining Services	656
5	42541	Assistant Manager, Dining Services	VP, Finance & Administration/CFO/ University Dining Services	4057
6	42511	Chef, Dining Services	VP, Finance & Administration/CFO/ University Dining Services	4121
7	42552	General Manager, Food Services	VP, Finance & Administration/CFO/ University Dining Services	4128
8	42551	Manager, Food Services	VP, Finance & Administration/CFO/ University Dining Services	3387
9	42551	Manager, Food Services	VP, Finance & Administration/CFO/ University Dining Services	351
10	42551	Manager, Food Services	VP, Finance & Administration/CFO/ University Dining Services	4125
11	80350	Food Utility Worker	VP, Finance & Administration/CFO/ University Dining Services	4055
12	80354	Lead Team Coordinator, Dining Services	VP, Finance & Administration/CFO/ University Dining Services	4311

APPENDIX D: EXHIBIT B OF RESOLUTION 2-14-16

EXHIBIT B

Abolishment of Positions Rationale

Pursuant to Section 124.321 et seq. of the Ohio Revised Code, Chapter 123:1-41 of the Ohio Administrative Code and the respective collective bargaining agreement (Staff Bargaining Unit) with regard to bargaining unit positions, The University of Akron intends to abolish positions due to a lack of continued need for the positions, due to lack of work. This memorandum constitutes the University's rationale for the abolishment of positions. The abolishment of these positions is estimated to be effective no later than February 26, 2016.

Overview of The University of Akron

The University of Akron is a major public teaching and research institution that offers more than 300 certificates, associate, bachelor's, master's, doctorate and law degree programs – with accreditations by 28 professional agencies. The University has more than 25,000 students. The University has 10 residence halls, which house approximately 2,900 students on campus.

The University of Akron had been experiencing revenue reductions since FY2012. The state's FY2012-13 biennial budget reduced UA's state share of instruction support by roughly 14.2 percent, or \$15.6 million compared to the FY2011 level of funding, except for increases for FY 2015 (approximately 3.1 percent from FY2014) and FY2016 (approximately 7.5 percent from FY2015). The significant reduction in state funding was the result of the expiration of federal stimulus funds provided through the American Recovery and Reinvestment Act of 2009.

The University's budget challenges have been compounded by enrollment declines of roughly 13.9 percent over the last five years. The last three years have been extremely challenging for the University as it has experienced fall enrollment declines of 5.9 percent for 2013, 4.5 percent for 2014 and 2.7 percent for 2015.

As a result of declining enrollment, budget reductions were implemented beginning in FY2013 in an attempt to balance the ongoing expenses to the available resources. Significant reductions, reallocations and uses of reserves have been needed as well as increases in tuition and fees. Budget reductions of \$6 million were implemented with the FY2013 budget. Budget reductions of \$25.5 million were targeted in the FY2014 budget, and reductions of \$11.2 million were required in the FY2015 budget. The reductions were not fully realized.

In 2015, the University established a fiscal realignment goal of \$60 million to take place over a three-year time period to improve financial stability, which includes certain investments intended to maintain the physical infrastructure and grow enrollment. This plan included the abolishment of 213 positions resulting in a net reduction (after implementation costs) in budgeted expenses of approximately \$14.3 million.

In addition to the abolishment of positions, the University has also looked at ways to increase revenue and improve the quality of services. One of the services the University identified, after considering others, was the University's Dining Services operation, which was selected to be outsourced. Aramark was selected based on its reputation and ability to: 1) refresh current

APPENDIX D: EXHIBIT B OF RESOLUTION 2-14-16, Page 2

dining operations with national brand concepts; 2) infuse capital dollars into the dining system for needed improvements; 3) provide annual support in the form of rent and other allowances; and 4) support the University with \$6.7 million in the form of an unrestricted grant.

Overview of University Dining Services

University Dining Services was managed by an in-house team and included:

- Resident Dining
- Retail Dining
- Catering
- Conferences
- C-Stores

In May 2015, the University employed 67 people dedicated to providing dining services on campus. As a result of attrition and opportunities to join Aramark, the new company providing dining services on campus, the majority of existing employees have already transitioned to other employment. Therefore, when the University finalizes the outsourcing of its Dining Services operation, it will need to abolish a total of twelve positions:

- Seven positions in the Classified Civil Service in the following classifications: Assistant Manager (2), Chef (1), Manager Food Services (3), and General Manager Food Services (1).
- Five positions in the Staff Bargaining Unit in the following classifications: Team Coordinator PT (1), Lead Team Coordinator (2), Food Utility Worker (1), and Business Coordinator (1).

Since The University of Akron has selected Aramark (contract signed December 9, 2015) as its dining service supplier, the University will discontinue dining service operations within its table of organization, except for nine positions in the CWA bargaining unit. Aramark will manage the dining services operations at The University of Akron and will determine what positions it will need to provide those services. Aramark will determine work schedules, work assignments, etc. for its employees. Individuals hired by Aramark will be subject to the terms and conditions of employment as established by Aramark, including salary, benefits, leave policies, etc. (see attached Service Level Agreement for Food Service Operations with Aramark Educational Services, LLC). In summary, the abolishment of these positions is for lack of work due to the elimination of dining services from the Appointing Authority's organizational structure (see attached organizational charts).

Prepared by:

William H. Viau
Associate Vice President, Talent Development and Human Resources/Appointing Authority

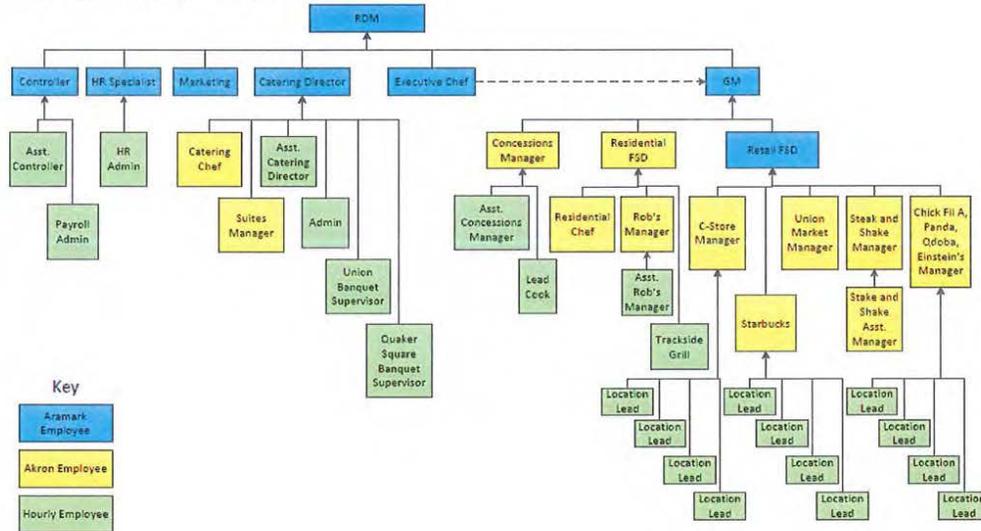
Nathan J. Mortimer
Vice President, Finance and Administration/Chief Financial Officer

APPENDIX D: EXHIBIT B OF RESOLUTION 2-14-16, Page 3

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SCHEDULE L – KEY PERSONNEL

University of Akron Organization Chart



APPENDIX D: EXHIBIT B OF RESOLUTION 2-14-16, Page 4

2015 AUXILIARY SERVICES ORGANIZATIONAL CHART



APPENDIX D: EXHIBIT B OF RESOLUTION 2-14-16, Page 5

2016 AUXILIARY SERVICES ORGANIZATIONAL CHART



APPENDIX E: REPORT OF THE PRESIDENT

Thank you, Mr. Chairman. I would like to mention a few notable events since our last meeting:

- First, with regard to the new Williams Honors College, about 200 people attended the ceremony last week announcing the naming of the college. Once again, I want to thank Dr. and Mrs. Williams for their generosity and support and for all that they do for the city and for the University.
- At that event it also was announced that four of our Honors students will compete in Dubai next month in the regional finals for the Hult Prize. The Hult Prize is sometimes called the Nobel Prize for college students. This international competition offers \$1 million to the student entrepreneurs who propose the best business solution for a grave issue affecting billions of people. Our students will compete with teams from the London School of Economics, the University of Cambridge and Johns Hopkins University. We are very proud of these students and hope that they do very well.
- Last month, we reached a partnership with Neos Dance Theatre to headquarter their dance company in the E. J. Thomas Performing Arts Hall. This collaboration will expand experiential learning opportunities for students, not only in the fine arts, but also disciplines such as marketing, exercise science and law. We are excited about that new partnership.
- The University's Rethinking Race program is currently taking place this month. The inaugural speaker for the annual Helen Qammar Memorial Lecture was her son, Shammal Malik, who is a student at Harvard Law. Yesterday, a featured speaker for Rethinking Race was John Quinones, the well-known television journalist and anchor of the ABC news program, "What Would You Do?" We are excited about this very significant event that the University has hosted for several years.

I would also like to compliment several of our academic units that have received national recognition since our last meeting:

- Last month, The National Jurist ranked The University of Akron School of Law seventh in the nation for those seeking careers as prosecutors or public defenders. The same publication gave Akron Law's Intellectual Property program an "A" rating, which only 28 other schools nationwide received.
- Our Hospitality Management program was included in the "Top 30 Colleges for an Associate Degree in Hospitality" by the Best Hospitality Degrees website.
- The publication Military Advanced Education gave The University of Akron a "Top School" designation in the 2016 Guide to Colleges and Universities.
- Faculty member Dr. David S. Simmons, assistant professor in the Department of Polymer Engineering, received a \$475,000 National Science Foundation Faculty Early Career Development grant. This recognizes faculty with exceptional potential as both transformational researchers and outstanding educators.

APPENDIX E: REPORT OF THE PRESIDENT, Page 2

- Alumna Courtney Gras, who graduated in 2013 with a B.S. in Electrical Engineering, was included in Forbes magazine’s list of “30 Under 30 in the Energy Sector.” Ms. Gras co-founded a company named Design Flux Technologies with a fellow UA student. She also held a full-time position with NASA Glenn Research and is currently sales manager of USA Firmware LLC in Brecksville.

Finally, I would like to notify the Board of the following upcoming events:

- The Rethinking Race program continues this week with several events and concludes on February 17.
- On February 19, Medal of Honor recipient Army Sgt. Kyle White will give a talk on campus about his military career and transition to civilian and college life.
- Our campus will host its first NCAA championship in any sport March 9-12. We will welcome 48 student-athletes to the 2016 National Collegiate Rifle Championships at the Stile Athletics Field House.
- Also, remember that the Black Male Summit will be held April 8-9. We have outstanding speakers lined up, great philanthropic support and strong registration to date.

This Summit also represents a swan song for one of our chief administrators. Mr. Lee Gill, who has served as our associate vice president for Inclusion and Equity/chief diversity officer, has accepted a similar position at Clemson University. Lee will begin his duties at Clemson, after the Black Male Summit, on April 18. Lee joined The University of Akron in 2008 and has had quite an effect on our campus over the years. We are sorry to see him go, but happy to see him advance his career. Thank you, Lee.

Mr. Chairman, that concludes my report.

APPENDIX F: INTRODUCTION - FEATURED STUDENTS

RICKY ANGELETTI

Ricky Angeletti is a senior dual Accounting and Economics major at The University of Akron and a proud member of Williams Honors College. He graduated from Green High School already having completed numerous University of Akron courses through the postsecondary program.

Ricky participated in the Emerging Leaders and Akron Experience programs, serving as co-chair for the latter. He was elected senator of first-year students for Undergraduate Student Government (USG), subsequently served as vice-senate chair and presently holds the office of vice president. Through his role in USG, Ricky served on University Council, the Safety Task Force, the EXL Center Student Advisory Board, and as a University Ambassador. He is an active member of the Akron Swim Club, Akron Water Polo team, and Phi Delta Theta fraternity. Ricky has been employed on campus since his first day of class, working as a community assistant for Residence Life and Housing and as a student assistant in the Controller's office.

Ricky served as one of six national officers of the Boy Scouts of America for 2015 and is a recipient of the Scouts' Distinguished Service Award. He also is a nationally registered emergency management technician.

Currently, Ricky works at the Hardman Group, an Akron marketing and strategy agency. Upon graduation, Ricky will join the Akron office of Ernst and Young in its advisory practice. Ricky received his employment offer upon completion of an internship program at the firm.

ALEXANDRIA LEBAY

A former professional company member of Ballet Theatre of Ohio, Ali currently is pursuing both a Bachelor of Fine Arts in Dance and a Bachelor of Education with an Adolescent/ Young Adult Language Arts focus. She has been on the Honors College Dean's List every semester.

Ali grew up in nearby Macedonia and is the oldest of four children. She says her family usually was augmented by foreign exchange students, foster kids, extended family and friends staying in the home. Ali was homeschooled until her junior year of high school, when she attended and lived at Western Reserve Academy in Hudson on a scholarship.

Ali has taken mission trips to places such as Ecuador, Germany and Africa. She also has worked at a Christian summer camp every summer since she was old enough. She was a camp counselor to a variety of age groups and held several administrative positions. Currently she is planning a study-abroad trip for next fall, during which she will be doing mission work as well as being a full-time student.

In addition, Ali works part time fitting pointe shoes at a dance store and regularly teaches dance classes at Christine Jones Meneer School of Dance, Walsh Jesuit High School, Western Reserve Academy, and an afterschool outreach program called SLAM Arts Academy.

THE UNIVERSITY OF AKRON
BOARD OF TRUSTEES
Special Meeting Minutes
February 25, 2016
DoubleTree Akron-Fairlawn

Board Members Present:

Jonathan T. Pavloff, Chair
Jennifer E. Blickle, Vice Chair
Roland H. Bauer, Vice Chair

Alfred V. Ciraldo, M.D.
Olivia P. Demas

Ralph J. Palmisano
Warren L. Woolford

Student Trustees Present:

Darnell D. Davis, Jr.

Matthew R. Hull

Staff Officers of the Board Present:

Paul A. Herold, Secretary; Special Assistant to the President
Ted A. Mallo, Assistant Secretary; Vice President and General Counsel

Administrative Officers Present:

Dr. Scott L. Scarborough, President
Dr. Rex D. Ramsier, Interim Senior Vice President and Provost
Nathan J. Mortimer, Vice President, Finance & Administration/Chief Financial Officer
Lawrence J. Burns, Vice President for Advancement

Others Present:

R. William Funk
Willy Funk

SPECIAL BUSINESS MEETING OF THE BOARD OF TRUSTEES

Mr. Pavloff called the meeting and information session to order at 7:01 p.m. At 7:02 p.m. the Board adjourned into executive session on a 7-0 vote for the stated purposes of considering—employment and compensation of public employees pursuant to O.R.C. 121.22(G)(1) and collective bargaining pursuant to O.R.C. 121.22(G)(4). On a 7-0 vote, the meeting returned to public session at 8:25 p.m.

ACTION: Meeting adjourned by consensus at 8:25 p.m.

Jonathan T. Pavloff
Chair, Board of Trustees

Paul A. Herold
Secretary, Board of Trustees

April 13, 2016

THE UNIVERSITY OF AKRON
BOARD OF TRUSTEES
Special Meeting Minutes
March 17, 2016
Hilton Akron/Fairlawn

Board Members Present:

Jonathan T. Pavloff, Chair Alfred V. Ciraldo, M.D. Ralph J. Palmisano
Jennifer E. Blickle, Vice Chair Olivia P. Demas (arrived at 6:10 p.m.) Warren L. Woolford
Roland H. Bauer, Vice Chair

Student Trustees Present:

Darnell D. Davis, Jr. Matthew R. Hull

Advisory Trustees Present:

Sandra Pianalto

Staff Officers of the Board Present:

Paul A. Herold, Secretary; Special Assistant to the President
Ted A. Mallo, Assistant Secretary; Vice President and General Counsel

Administrative Officers Present:

Dr. Scott L. Scarborough, President
Dr. Rex D. Ramsier, Interim Senior Vice President and Provost
Nathan J. Mortimer, Vice President, Finance and Administration/Chief Financial Officer
Lawrence J. Burns, Vice President for Advancement

Others Present:

Wayne R. Hill, Associate Vice President and Chief Marketing Officer
Marilyn Miller, Akron Beacon Journal

SPECIAL BUSINESS MEETING OF THE BOARD OF TRUSTEES

Mr. Pavloff called the meeting and information session to order at 6:05 p.m. At 6:07 p.m. the Board adjourned into executive session on a 6-0 vote for the stated purposes of considering—employment and compensation of public employees pursuant to O.R.C. 121.22(G)(1), litigation pursuant to O.R.C. 121.22(G)(3) and collective bargaining pursuant to O.R.C. 121.22(G)(4). On a 7-0 vote, the meeting returned to public session at 10:10 p.m.

ACTION: Meeting adjourned by consensus at 10:10 p.m.

Jonathan T. Pavloff
Chair, Board of Trustees

Paul A. Herold
Secretary, Board of Trustees

April 13, 2016

THE UNIVERSITY OF AKRON
BOARD OF TRUSTEES
Special Meeting Minutes
March 24, 2016
Student Union, Room 339

Board Members Present:

Jonathan T. Pavloff, Chair	Alfred V. Ciraldo, M.D.	Warren L. Woolford
Jennifer E. Blickle, Vice Chair	Olivia Demas	
Roland H. Bauer, Vice Chair	Ralph J. Palmisano	

Student Trustees Present:

Darnell D. Davis, Jr.	Matthew R. Hull
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Staff Officers of the Board Present:

Ted A. Mallo, Assistant Secretary; Vice President and General Counsel

Administrative Officers Present:

Dr. Scott L. Scarborough, President
Dr. Rex D. Ramsier, Interim Vice President and Provost
Nathan J. Mortimer, Vice President, Finance & Administration/Chief Financial Officer

Others Present:

Wayne R. Hill, Associate Vice President and Chief Marketing Officer
Marilyn Miller, Akron Beacon Journal
Paula Neugebauer, Coordinator, Office of the Board of Trustees

SPECIAL BUSINESS MEETING OF THE BOARD OF TRUSTEES

Mr. Pavloff called the meeting to order at 12 p.m., and the Board adjourned into executive session on a 7-0 vote for the stated purposes of—considering employment and compensation of public employees pursuant to O.R.C. 121.22(G)(1), meeting with legal counsel concerning litigation involving the University pursuant to O.R.C. 121.22(G)(3) and reviewing for collective bargaining pursuant to 121.22(G)(4). The meeting returned to public session at 12:58 p.m. on a 7-0 vote.

NEW BUSINESS

- Approval of the Collective Bargaining Agreement Between The University of Akron and the Akron Chapter, American Association of University Professors (AAUP)

The contract provides annual raises averaging 2.4 percent and modest increases in employee obligations regarding health coverage. The University policy of providing health coverage for dependents of retirees hired before 1992 remains in place. Also included are improvements in initial hiring, retention, tenure and promotion, professional development leaves, non-tenure track faculty and distance learning, along with the establishment of a “Joint Policy Committee” that will provide opportunities for continuing dialogue on important issues facing the University.

Mr. Pavloff expressed thanks to all involved in negotiating the agreement.

RESOLUTION 3-1-16

BE IT RESOLVED, That the proposed Collective Bargaining Agreement presented by The University of Akron’s negotiating committee and containing all of the tentative agreements and memoranda of understanding reached between the respective negotiating committees of The University of Akron and the Akron Chapter-AAUP, be and hereby is approved by the Board of Trustees of The University of Akron for a term effective July 1, 2015 through December 31, 2020 and that the Vice President and General Counsel is authorized to execute the necessary documents to effectuate the Agreement on behalf of the Board of Trustees.

ACTION: Palmisano motion, Ciraldo second, passed 7-0.

ADJOURNMENT

Mr. Pavloff said that the next regular meeting of the Board of Trustees will take place at Wayne College on Wednesday, April 13, 2016. An executive session will begin at 7:30 or 8 a.m., and the Board meeting will follow. Committee meetings will be held in the Student Union on Monday, April 4.

ACTION: Meeting adjourned at 1:04 p.m.

Jonathan T. Pavloff
Chair, Board of Trustees

Paul A. Herold
Secretary, Board of Trustees

April 13, 2016

THE UNIVERSITY OF AKRON

RESOLUTION 4- -16

Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, that the minutes of the Board of Trustees meeting of February 10 and of the Special Board Meetings of February 25, March 17 and March 24, 2016, be approved as amended.

Paul A. Herold, Secretary
Board of Trustees

April 13, 2016

April 13, 2016
 Board Meeting
 Presiding:
 Ralph J. Palmisano

1	Personnel Actions
2	*Purchases for More Than \$500,000
3	*2016-2017 Holiday Schedule and 2016 Summer Hours
4	*General Receipts Bonds Refunding Authorization
5	*Knight Chemical Laboratory General Renovation – Phase I
6	*Law School Renovation – Furniture, Fixtures & Equipment and Audio Visual
7	*Cumulative Gift and Grant Income Report for July 2015 through February 2016
	For Information Only:
8	Purchases \$25,000 to \$500,000
9	Advancement Report
10	Status Report on Capital Projects
*	CONSENT AGENDA: ITEMS 2, 3, 4, 5, 6, 7

FINANCE & ADMINISTRATION COMMITTEE

TAB 1

PERSONNEL

FULL-TIME EMPLOYEE PERSONNEL ACTIONS
FULL-TIME EMPLOYEE PERSONNEL ACTIONS ADDENDUM 1
FULL-TIME EMPLOYEE PERSONNEL ACTIONS ADDENDUM 2
PART-TIME FACULTY TEACHING CREDIT COURSES
EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING
GRADUATE ASSISTANTS
UNCLASSIFIED CLASSIFICATION CHANGES
CLASSIFIED CLASSIFICATION CHANGES
PROFESSIONAL DEVELOPMENT LEAVES FOR 2016-2017

In accordance with resolution 6-67, adopted July 12, 1967, routine personnel matters concerning faculty and staff are listed separately in the attached, and are recommended for the action indicated for each individual and to be effective as noted.

Pay grade assigned only to contract professional and unclassified exempt and nonexempt positions.

April 13, 2016

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
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FULL-TIME EMPLOYEE PERSONNEL ACTIONS

Office of the President

Appointment/Reappointment

Black, David L.	Assistant Director, International Programs Education Abroad/ Office of Multicultural Development/Contract Professional	02/01/16 06/30/16	\$40,000.00 12 mo	Extension of temporary appointment
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Change

Curry, Coleen	Director, Academic Achievement Programs/Academic Achievement Programs/Contract Professional	01/04/16 05/31/16	\$92,144.00 12 mo	Temporary salary adjustment via reorganization for additional responsibilities during the absence of the Program Director, Academic Achievement Programs; salary change from \$88,600.00/12 mo
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Frampton, Autumn	Associate Director, Academic Support Services/Office of Multicultural Development/ Contract Professional	10/22/15	\$50,000.00 12 mo	Salary adjustment via reorganization for additional responsibilities and creation of peer counseling program; salary change from \$44,125.00/12 mo
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Motley, Aiesha L.	Director, Multicultural Development/Office of Multicultural Development/ Contract Professional	02/01/16	\$64,060.00 12 mo	Job reclassification via reorganization; salary change from \$54,060.00/12 mo; title change from Senior Associate Director, Multicultural Development; grade change from 121 to 123
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Office of Athletics

Appointment/Reappointment

Battison, Robert	Assistant Women's Soccer Coach/Office of Athletics/ Contract Professional	07/29/15	\$2,000.00 one time payment	Payment for working soccer camps
Campbell, Timothy R.	Director, Strength & Conditioning/Office of Athletics/Contract Professional	12/17/15	\$6,000.00 one time payment	Payment for working soccer camps
Chappel, Leonard	Assistant Men's Soccer Coach/Office of Athletics/ Contract Professional	02/01/16	\$10,000.00 one time payment	Payment for working soccer camps

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Coppinger, Gerard	Assistant Men's Soccer Coach/Office of Athletics/ Contract Professional	03/01/16 02/28/17	\$20,000.00 12 mo	Additional compensation for working soccer camps
Ekkens, Brett A.	Assistant Football Coach; Offensive Line Coach/Office of Athletics/Contract Professional	02/10/16	\$65,000.00 12 mo	Appointment vice D. Funk
Embick, Jared R.	Head Men's Soccer Coach/ Office of Athletics/Contract Professional	02/06/16	\$2,000.00 one time payment	Payment for 2 NCAA First-team All American individuals per employment contract
Herlihy, Noreen	Head Women's Soccer Coach/ Office of Athletics/ Contract Professional	07/29/15	\$2,500.00 one time payment	Payment for working soccer camps
Slawson, Oliver M.	Director, Men's Soccer Operations/Office of Athletics/ Contract Professional	12/17/15	\$5,000.00 one time payment	Payment for working soccer camps

Change

Artino, Kristina A.	Academic Adviser II/Office of Student Athlete Academic Services/Contract Professional	01/01/16	\$41,040.00 12 mo	Salary adjustment via reorganization; salary change from \$37,822.00/12 mo
Chappel, Leonard	Assistant Men's Soccer Coach/ Office of Athletics/Contract Professional	03/01/16	\$90,000.00 12 mo	Salary change from \$64,000.00/12 mo due to recruitment by UCLA
Gildersleeve, Matthew	Director, Football Strength & Conditioning/Office of Athletics/ Contract Professional	02/10/16	\$70,000.00 12 mo	Salary change from \$55,000.00/12 mo due to reorganization; title change from Strength & Conditioning Coach, Football
Milwee, Alan	Assistant Football Coach - Offensive Coordinator/Office of Athletics/Contract Professional	02/10/16	\$96,800.00 12 mo	Salary change from \$91,800.00/12 mo
Mounds, Otis	Assistant Football Coach; Defensive Backs Coach/Office of Athletics/Contract Professional	02/10/16	\$90,000.00 12 mo	Salary change from \$85,000.00/12 mo
Ouimet, Mark	Football Recruiting Coordinator/ Office of Athletics/Contract Professional	01/27/16	\$40,800.00 12 mo	Title change from Assistant Director, Football Operations
Stroud, R. Todd	Assistant Head Football Coach; Director, Football Strength & Conditioning; Defensive Line Coach/Office of Athletics/ Contract Professional	02/10/16	\$142,400.00 12 mo	Salary change from \$122,440.00/12 mo due to reorganization; title change from Assistant Football Coach

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<u>Separation</u>				
Funk, Darrell H.	Assistant Football Coach; Run Game Coordinator; Offensive Line Coach/Office of Athletics/ Contract Professional	02/09/16	\$110,000.00 12 mo	Resignation
Medved, Andrew J.	Assistant Athletics Trainer/ Office of Athletics/Contract Professional	02/21/16	\$35,000.00 12 mo	Resignation
Office of Academic Affairs				
<u>Appointment/Reappointment</u>				
DeJarnett, Alex	Retention Coordinator/Office of Academic Affairs/Contract Professional	04/04/16	\$37,129.00 12 mo	Appointment vice D. Nilsson
Giannone, Michael A.	Assistant Director, Admissions & Recruiting Chemical & Biomolecular Engineering/ Office of Academic Affairs/Contract Professional	01/28/16 06/30/16	\$45,000.00 12 mo	Temporary appointment vice A. Hanson; successful internal applicant; salary change from \$64,244.00/12 mo; title change from Assistant to Vice President/Chief Information Officer, Project Support; department change from Information Technology Services, Office Support; appointment basis change from regular; grade change from 123
Lin, Yang Y.	Professor, Communication; Director, Confucius Institute/ Office of Academic Affairs/ Faculty (BUF)	02/01/16 05/14/16	\$2,000.00 for the period	Temporary title and administrative stipend for Director, Confucius Institute assignment; base salary is \$87,223.00/9 mo
<u>Change</u>				
Bixler, Shawneen G.	Senior College Lecturer, Developmental Programs; Acting Director, Developmental Programs/Developmental Programs/Faculty (BUF)	08/31/15 05/15/16	\$4,320.00 9 mo (stipend)	Stipend change from \$4,000.00/9 mo; base salary is \$45,340.00/9 mo
		08/31/15 05/15/16	\$9,720.00 9 mo (stipend)	Stipend change from \$9,000.00/9 mo; base salary is \$45,340.00/9 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Johnson, Thomas W.	Senior College Lecturer, Developmental Programs/ Developmental Programs /Faculty (BUF)	08/31/15 05/15/16	\$4,860.00 9 mo (stipend)	Stipend change from \$4,500.00/9 mo; base salary is \$45,118.00/9 mo
Malloy, Brian M.	Director, UA Solutions/UA Solutions/Contract Professional	01/01/16	\$73,000.00 12 mo	Job reclassification via job audit; salary change from \$59,277.00/12 mo
Withem, Rose M.	Account Executive-Outside Sales/UA Solutions/Contract Professional	03/01/16	\$45,000.00 12 mo	Promotion via reorganization; salary change from \$35,700.00/12 mo; title change from Account F156Executive-Inside Sales; grade change from 118 to 119

Leave

Louscher, Susan M.	Executive Director, National Center for Research Corrosion & Materials Performance/Office of Academic Affairs/Contract Professional	03/01/16 03/25/16	\$189,108.00 12 mo	100% leave without compensation for 6 days; 3/1/16, 3/4/16, 3/11/16, 3/14/16, 3/18/16 and 3/25/16
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Division of Student Success

Appointment/Reappointment

Colella, Victoria E.	Disability Specialist & Service Coordinator/Office of Accessibility/Contract Professional	02/16/16	\$35,000.00 12 mo	Appointment vice L. Bigford
Hamner, Erica N.	Student Life Financial Specialist/Student Life/Staff	02/22/16	\$14.51 hourly	Appointment vice R. McCormick; successful internal applicant; salary change from \$13.36/H; title change from Student Account Counselor; department change from Student Accounts/Bursar; grade change from 117 to 118
Jacobson, Steven J.	Manager, Information Systems & Compliance/Office of the Registrar/Contract Professional	01/11/16	\$45,720.00 12 mo	Appointment vice S. Kreiner; successful internal applicant; salary change from \$15.25/H; title change from Coordinator, Student Enrollment; job function change from Staff; grade change from 118 to 120

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Kolaczewski-Ferris, Christine A.	Director, Student Academic Success; Member, General Faculty/Office of Student Academic Success/Contract Professional	07/01/16 06/30/17	\$6,000.00 12 mo (stipend)	Extension of temporary administrative stipend for additional responsibilities; base salary is \$73,836.00/12 mo
Levinstein, Michael	Assistant Director, The Akron Experience/Office of Student Success/Contract Professional	02/08/16	\$45,000.00 12 mo	Appointment; successful internal applicant; salary change from \$38,760.00/12 mo; title change from Academic Adviser II; department change from Center for Academic Advising & Student Success
Mikulski, Brandon A.	Director, Learning Communities & The Akron Experience/ Student Success Center/Contract Professional	02/15/16	\$63,000.00 12 mo	Appointment vice F. Nicholson; successful internal applicant; salary change from \$36,852.00/ 12 mo; title change from Assistant Director, Living Learning Community Programs; department change from Residence Life & Housing Office; grade change from 120 to 124
<u>Change</u>				
Adams Jr., Dale R.	Director, Student Conduct & Community Standards/Office of Student Conduct & Community Standards/Contract Professional	04/01/16	\$78,000.00 12 mo	Job reclassification via reorganization; salary change from \$73,542.00/12 mo; title change from Director, Student Judicial Affairs
Beyer, Kimberly A.	Executive Assistant Emeritus to Vice President & Director, Strategic Planning & Communication/Office of Student Success/Contract Professional	01/31/16		Title change, award of emeritus status
Bird, David A.	Associate University Registrar; Director, Student Success Information Management/Office of the Registrar/Contract Professional	04/01/16	\$60,000.00 12 mo	Job reclassification via reorganization; salary change from \$54,000.00/12 mo; additional title of Director, Student Success Information Management
Bloodsworth, Valerie A.	Associate Director, Housing & Conference Services/Residence Life & Housing Office/Contract Professional	04/01/16	\$65,000.00 12 mo	Job reclassification via reorganization; salary change from \$54,358.00/12 mo; title change from Associate Director, Residence Life & Housing-Housing Services; grade change from 121 to 122

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Booker, Jeanine L.	Academic Adviser II/Center for Academic Advising & Student Success/Contract Professional	07/01/15	\$26,121.00 12 mo	Salary adjustment due to bonafide job offer; salary change from \$24,575.00/12 mo
Bowman Jr., Ronald L.	Assistant Vice President, Student Success & University Registrar/Office of the Registrar/Contract Professional	04/01/16	\$113,000.00 12 mo	Job reclassification via reorganization; salary change from \$95,000.00/12 mo; title change from University Registrar; grade change from 125 to 126
Brendel, Katelin L.	Assistant Director, Fraternity & Sorority Life/Student Life/Contract Professional	04/01/16	\$43,880.00 12 mo	Salary adjustment via reorganization; salary change from \$37,822.00/12 mo
Citano, Bernadette	Academic Adviser II/Center for Academic Advising & Student Success/Contract Professional	01/01/16	\$42,960.00 12 mo	Salary adjustment via reorganization; salary change from \$41,307.00/12 mo
Cowser, G. Jean	Academic Adviser II/Center for Academic Advising & Student Success/Contract Professional	01/01/16	\$57,631.00 12 mo	Salary adjustment via reorganization; salary change from \$55,414.00/12 mo
Grove, Melinda	Director, Residence Life & Housing/Residence Life & Housing Office/Contract Professional	04/01/16	\$85,000.00 12 mo	Job reclassification via reorganization; salary change from \$75,000.00/12 mo; title change from Interim Director, Residence Life & Housing
Harris, Terrance L.	Academic Adviser Senior/Center for Academic Advising & Student Success/Contract Professional	07/01/15	\$41,040.00 12 mo	Job reclassification via reorganization; salary change from \$36,000.00/12 mo; title change from Academic Adviser II; grade change from 119 to 120
Helffrich, Christine L.	Academic Adviser II/Center for Academic Advising & Student Success/Contract Professional	01/01/16	\$42,960.00 12 mo	Salary adjustment via reorganization; salary change from \$41,307.00/12 mo
Henry, Brenda J.	Academic Adviser II/Center for Academic Advising & Student Success/Contract Professional	01/01/16	\$48,684.00 12 mo	Salary adjustment via reorganization; salary change from \$46,812.00/12 mo
Humm, Brian	Assistant Director, Programs/Student Recreation & Wellness Services/Contract Professional	04/01/16	\$49,000.00 12 mo	Salary adjustment via reorganization; salary change from \$42,218.00/12 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Kotch, Kelly M.	Associate University Registrar/ Office of the Registrar/Contract Professional	04/01/16	\$60,000.00 12 mo	Job reclassification via reorganization; salary change from \$51,000.00/12 mo; title change from Assistant University Registrar; grade change from 120 to 122
Kukta, Doug	Associate Director, Office of University Scheduling/Student Life/Contract Professional	04/01/16	\$57,000.00 12 mo	Salary adjustment via reorganization; salary change from \$55,000.00/12 mo
McCarthy, Paula E.	Academic Adviser II/Center for Academic Advising & Student Success/Contract Professional	01/01/16	\$39,520.00 12 mo	Salary adjustment via reorganization; salary change from \$35,981.00/12 mo
Miller, Patricia L.	Departmental Records Specialist/ Center for Academic Advising & Student Success/Staff	01/25/16	\$19.85 hourly	Transfer; department change from Office of Multicultural Development
Moton, Deidrinelle R.	Associate Director, Residential Education/Residence Life & Housing Office/Contract Professional	04/01/16	\$52,000.00 12 mo	Job reclassification via reorganization; salary change from \$37,740.00/12 mo; title change from Assistant Director, Residence Life & Housing; grade change from 120 to 121
Ogg, Joan L.	Academic Adviser Senior/Center for Academic Advising & Student Success/Contract Professional	07/01/15	\$42,915.00 12 mo	Job reclassification via reorganization; salary change from \$39,736.00/12 mo; title change from Academic Adviser II; grade change from 119 to 120
Oliver, Julia E.	Academic Adviser II/Center for Academic Advising & Student Success/Contract Professional	01/01/16	\$48,393.00 12 mo	Salary adjustment via reorganization; salary change from \$46,531.00/12 mo
Painter, Christopher E.	Manager, Club Sports/Student Recreation & Wellness Services/Contract Professional	04/01/16	\$40,380.00 12 mo	Job reclassification via reorganization; title change from Manager, Membership
Phipps, Chelsea A.	Assistant Director, Marketing Informal Recreation/Student Recreation & Wellness Services/Contract Professional	04/01/16	\$41,000.00 12 mo	Promotion vice J. Neal via reorganization; salary change from \$34,658/12 mo; title change from Manager, Intramurals; grade change from 119 to 120

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Richardson, Andrew C.	Assistant Director, Office of Student Academic Success/Office of Student Academic Success/Contract Professional	02/01/16	\$55,080.00 12 mo	Job reclassification via job audit; salary change from \$51,000.00/12 mo; title change from Coordinator, Tutorial Services; grade change from 120 to 121
Roadruck, Nancy L.	Assistant Vice President Emeritus, Student Success/ Center for Academic Advising & Student Success/Contract Professional	01/31/16		Title change, award of emeritus status
Strong, Michael A.	Dean of Students; Deputy Title IX Coordinator/Residence Life & Housing Office/Contract Professional	04/01/16	\$85,000.00 12 mo	Job reclassification via reorganization; salary change from \$78,000.00/12 mo; title change from Interim Associate Dean of Students; grade change to 124 from 999
Tankersley, Gail A.	Academic Adviser Senior/Center for Academic Advising & Student Success/Contract Professional	07/01/15	\$48,962.00 12 mo	Job reclassification via reorganization; salary change from \$45,335.00/12 mo; title change from Academic Adviser II; grade change from 119 to 120
Tomajko, Marci L.	Academic Adviser Senior/Center for Academic Advising & Student Success/Contract Professional	01/01/16	\$45,298.00 12 mo	Job reclassification via reorganization; salary change from \$41,943.00/12 mo; title change from Academic Adviser II; grade change from 119 to 120
Torgler Jr., William E.	Assistant Vice President, Student Success & University Advising/ Center for Academic Advising & Student Success/Contract Professional	04/01/16	\$107,000.00 12 mo	Job reclassification via reorganization; salary change from \$86,700.00/12 mo; title change from Director, Academic Advisement; grade change from 123 to 126
Venuto, Jennifer S.	Assistant Director, Student Union Operations/Student Life/Contract Professional	04/01/16	\$43,880.00 12 mo	Job reclassification via reorganization; salary change from \$39,923.00/12 mo; title change from Manager, Operations
Verardi, Cassandra J.	Director, Student Success Services/ZipAssist/Office of the Registrar/Contract Professional	04/01/16	\$52,000.00 12 mo	Job reclassification via reorganization; salary change from \$46,500.00/12 mo; title change from Associate Director, Student Success Services/ZipAssist; grade change from 121 to 122

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Weber, Nicholas R.	Associate Director, Student Recreation & Wellness Services/Student Recreation & Wellness Services/Contract Professional	04/01/16	\$56,000.00 12 mo	Job reclassification via reorganization; salary change from \$42,225.00/12 mo; title change from Assistant Director, Aquatics; grade change from 120 to 122
Welday, Wendy L.	Senior Associate University Registrar/Office of the Registrar/Contract Professional	04/01/16	\$68,000.00 12 mo	Job reclassification via reorganization; salary change from \$63,700.00/12 mo; title change from Associate University Registrar; grade change from 122 to 123
White, Susan M.	Coordinator, Student Conduct & Community Standards/Office of Student Conduct & Community Standards/Contract Professional	04/01/16	\$43,971.00 12 mo	Job reclassification via reorganization; salary change from \$16.85/H; title change from Administrative Assistant; grade change from 116 to 119

Leave

Harris, Terrance L.	Academic Adviser Senior/Center for Academic Advising & Student Success/Contract Professional	01/04/16	\$41,040.00	62.5% leave without compensation
		01/31/16	12 mo	
Roadruck, Nancy L.	Assistant Vice President, Student Success/Center for Academic Advising & Student Success/Contract Professional	02/01/16	\$41,040.00	20% leave without compensation
		02/29/16	12 mo	
Roadruck, Nancy L.	Assistant Vice President, Student Success/Center for Academic Advising & Student Success/Contract Professional	01/28/16	\$91,800.00	100% leave without compensation
		01/31/16	12 mo	

Separation

Moore, Stacey J.	Associate Vice President, Student Success; Associate Provost, Student Success, Retention, University Advising/Office of Student Success/Contract Professional	02/15/16	\$145,000.00 12 mo	Resignation
Roadruck, Nancy L.	Assistant Vice President, Student Success/Center for Academic Advising & Student Success/Contract Professional	01/31/16	\$91,800.00 12 mo	Retirement

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Robinson, Gregory F.	Senior Associate Director, Counseling & Testing Center/ Counseling & Testing Center/ Contract Professional	02/05/16	\$74,593.00 12 mo	Deceased

Vice President, Finance & Administration/CFO

Appointment/Reappointment

Moore, Theresa L.	Office Assistant/Office of the Associate Vice President & Controller/Staff	02/01/16 04/01/16	\$13.31 hourly	Temporary reappointment
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Change

Brubaker, Ernest R.	Material Handling Delivery Worker/Mailing Services/Staff	01/26/15	\$10.43 hourly	Job reclassification via job audit; salary change from \$9.15/H; title change from Delivery Worker; grade change from 112 to 114
Elder, Kimberly N.	Food Service Worker/University Dining Services/Staff	01/01/16 01/04/16	\$13.62 hourly	Extension of temporary job reclassification; salary change from \$13.10/H
Fouts, Jennifer N.	General Manager, Food Services/University Dining Services/Staff	01/01/16 01/04/16	\$1,765.38 biweekly	Extension of temporary job reclassification; salary change from \$1,403.31/BW; title change from Manager, Food Services; grade change from 118 to 119
Lake, Barbara A.	Lead Team Coordinator, Dining Services/University Dining Services/Staff	02/01/16 02/07/16	\$13.56 hourly	Extension of temporary job reclassification; salary change from \$12.56/H; title change from Lead Team Coordinator, Dining Services-PT; appointment basis change from part-time; grade change from 112 to 114
Moore, Jeff T.	Material Handling Delivery Worker/Mailing Services/Staff	01/26/15	\$10.43 hourly	Job reclassification via job audit; salary change from \$9.42/H; title change from Delivery Worker; grade change from 112 to 114
Priest, Joanne T.	Coordinator Parking Facilities/ Parking & Transportation Services/Staff	01/08/16	\$11.28 hourly	Appointment basis change from part-time

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<u>Separation</u>				
Billings, Kristina L.	Assistant Manager, Dining Services/University Dining Services/Staff	02/26/16	\$1,528.17 biweekly	Elimination of position
Cantoni, Madeleine A.	General Manager, Food Services/University Dining Services/Staff	02/26/16	\$1,765.38 biweekly	Elimination of position
Carter, Sheila R.	Lead Team Coordinator, Dining Services/University Dining Services/Staff	02/26/16	\$13.71 hourly	Elimination of position
Davis, Isaac F.	Lead Team Coordinator, Dining Services/University Dining Services/Staff	02/11/16	\$12.85 hourly	Resignation
Gaydash, Coleen C.	Business Coordinator, Dining Services/University Dining Services/Staff	02/26/16	\$13.58 hourly	Elimination of position
Martin, Susanne L.	Assistant Manager, Dining Services/University Dining Services/Staff	02/26/16	\$1,260.80 biweekly	Elimination of position
Mayfield, Charisse T.	Chef Dining Services/University Dining Services/Staff	02/26/16	\$15.12 hourly	Elimination of position
Moore, Damon A.	Manager, Food Services/University Dining Services/Staff	02/26/16	\$1,570.31 biweekly	Elimination of position
Neylon, Robert A.	Office Support Specialist, Parking Services/Parking & Transportation Services/Staff	03/11/16	\$16.82 hourly	Resignation
Owen, Beatrice R.	Manager, Food Services/University Dining Services/Staff	02/26/16	\$1,801.81 biweekly	Elimination of position
Rinella, Lisa A.	Manager, Food Services/University Dining Services/Staff	02/26/16	\$1,537.47 biweekly	Elimination of position
<u>Office of Advancement</u>				
<u>Appointment/Reappointment</u>				
Bell, Donna	Student Services Counselor/Admissions/Staff	03/14/16	\$13.31 hourly	Appointment
Lipinski, Danielle N.	Assistant Director, Admissions/Admissions/Contract Professional	02/22/16	\$33,000.00 12 mo	Appointment vice R. Routh

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Neylon, Robert A.	Student Services Counselor/ Admissions/Staff	03/14/16	\$19.52 hourly	Appointment; successful internal applicant; salary change from \$16.82/H; title change from Office Support Specialist-Parking Services; department change from Parking & Transportation Services; grade change from 113 to 117
Ryan, Joseph J.	Brand Manager/Advancement/ Contract Professional	02/01/16	\$45,000.00 12 mo	Appointment
<u>Change</u>				
Alexander, Winifred W.	Coordinator Administrative Services, Advancement/ Advancement/Staff	12/28/15	\$27.32 hourly	Job reclassification via reorganization; title change from Senior Executive Administrative Assistant
Montesano, Nicole R.	Director of Development, Research/Department of Development/Contract Professional	01/15/16	\$66,500.00 12 mo	Salary adjustment due to bonafide job offer; salary change from \$60,706.00/12 mo
<u>Separation</u>				
Bixby, Jessica	Social Media Specialist /University Communications & Marketing/ Contract Professional	03/11/16	\$44,880.00 12 mo	Resignation
Katanic, Maureen G.	Assistant Vice President, Development/Department of Development/Contract Professional	04/01/16	\$125,016.00 12 mo	Resignation
Office of Capital Planning & Facilities Management				
<u>Appointment/Reappointment</u>				
Jones, David E.	Master Building Services Worker/Physical Facilities Operation Center/Staff	03/07/16	\$15.11 hourly	Appointment; successful internal applicant; salary change from \$14.40/H; title change from Building Services Worker Certified; grade change from 02 to 04
Miller, Teresa L.	Master Building Services Worker/Physical Facilities Operation Center/Staff	03/07/16	\$15.11 hourly	Appointment; successful internal applicant; salary change from \$14.37/H; title change from Building Services Worker Certified; grade change from 02 to 04

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Rockhill, Richard G.	Master Electrician/Physical Facilities Operation Center/Staff	02/29/16	\$19.15 hourly	Appointment vice K. McKay
<u>Change</u>				
Barton, Jeffery R.	Police Officer II/University Police Department/Staff	01/03/16	\$29.16 hourly	Salary adjustment per bargaining agreement for completion of service years and training hours; salary change from \$28.35/H
Gedeon, Thomas A.	Police Officer II/University Police Department/Staff	02/22/16	\$29.16 hourly	Salary adjustment per bargaining agreement for completion of service years and training hours; salary change from \$28.35/H
McCray, Raymond B.	Building Maintenance Assistant Superintendent/Physical Facilities Operation Center/Staff	03/07/16 12/31/16	\$20.69 hourly	Temporary job reclassification; salary change from \$19.89/H; title change from Master Plumber
Ohlson, Robert J.	Groundskeeper/Physical Facilities Operation Center/Staff	11/30/15	\$15.88 hourly	Job reclassification via position audit; salary change from \$14.37/H; title change from Laborer; grade change from 03 to 05
Sopko, Craig E.	Custodial Superintendent/ Physical Facilities Operation Center/Staff	01/25/16	\$16.91 hourly	Job reclassification; appointment basis change from temporary
Westbrook, Gregory S.	Police Officer II/University Police Department/Staff	02/15/16	\$30.00 hourly	Salary adjustment per bargaining agreement for completion of service years and training hours; salary change from \$29.16/H
<u>Separation</u>				
Copeland, Eric S.	Building Services Worker/ Physical Facilities Operation Center/Staff	02/28/16	\$13.72 hourly	Resignation
Green, Brenda J.	Custodial Superintendent/ Physical Facilities Operation Center/Staff	07/31/15	\$17.25 hourly	Disability retirement
Lewis, David C.	Facilities Manager, Residence Life & Housing/Physical Facilities Operation Center/Staff	04/30/16	\$2,743.96 biweekly	Retirement

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Rochon, Julie E.	Building Services Worker Certified/Physical Facilities Operation Center/Staff	01/29/16	\$14.37 hourly	Resignation
Smith, Andrea L.	Laborer/Physical Facilities Operation Center/Staff	03/04/16	\$14.37 hourly	Resignation
Trotter, Harry E.	Athletics Facilities Worker/ Physical Facilities Operation Center/Staff	02/01/16	\$14.67 hourly	Resignation

Office of Information Technology Services

Appointment/Reappointment

Kreeger, Dennis	PeopleSoft Administrator/ Application Systems Services/ Staff	02/01/16 02/28/16	\$750.00 biweekly (stipend)	Temporary administrative stipend for additional responsibilities for PeopleSoft HCM 9.2 upgrade; base salary is \$2,275.60/BW
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Change

Corby, John T.	Senior Director, Enterprise Applications & Business Intelligence/Application Systems Services/Contract Professional	03/01/16	\$108,900.00 12 mo	Job reclassification via reorganization; salary change from \$96,900.00/12 mo; title change from Director, Project Management Office
Eckert, Kurt D.	Director, Information Technology Infrastructure Services/Network & Communications Services/ Contract Professional	03/01/16	\$104,000.00 12 mo	Job reclassification via reorganization; salary change from \$3,538.46/BW; title change from Interim Associate Director, Information Technology Infrastructure Services; job function change from Staff; grade change from 224 to 225
Hertzig, Gail A.	Senior Director, Enterprise Business Systems/Application Systems Services/Contract Professional	03/01/16	\$107,880.00 12 mo	Job reclassification via reorganization; salary change from \$95,880.00/12 mo; title change from Director, Application Systems Services; grade change from 224 to 225
Kreeger, Dennis	Senior PeopleSoft Administrator/ Application Systems Services/Staff	03/01/16	\$2,506.37 biweekly	Job reclassification via reorganization; salary change from \$2,275.60/BW; title change from PeopleSoft Administrator; grade change from 220 to 222

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
L'Amoreaux, Neal	Director, Information Technology Support Services/Hardware, Operations & Operating Systems Services/Contract Professional	03/01/16	\$77,170.00 12 mo	Job reclassification via reorganization; salary change from \$2,506.52/BW; title change from Interim Associate Director, Information Technology Support Services
Marsh, Paul J.	Manager, Business Systems-Employees/Application Systems Services/Staff	01/01/16	\$3,252.11 biweekly	Promotion; salary change from \$3,068.03/BW; title change from Senior System Analyst Programmer; grade change from 221 to 222
Petras, Matthew B.	Manager, Database Management/ Application Systems Services/ Contract Professional	03/01/16	\$92,820.00 12 mo	Job reclassification via reorganization; title change from Application Services Technical Lead
Piepho, Keith A.	Manager, Server Operations/ Hardware, Operations & Operating Systems Services/Staff	03/01/16	\$3,253.95 biweekly	Title change from Lead Systems Administrator

Separation

Testerman, Suzanne M.	Information Technology Support Analyst/Application Systems Services/Staff	03/11/16	\$2,472.69 biweekly	Resignation
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Office of Talent Development & Human Resources

Appointment/Reappointment

Spayd, Michael A.	Benefits Analyst/Talent Development & Human Resources/Contract Professional	02/01/16	\$47,940.00 12 mo	Appointment vice M. Quinlan-Randolph; successful internal applicant; title change from Human Resources Business Analyst
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Leave

Pakish, Jessica M.	Classification & Benefits Analyst/Talent Development & Human Resources/Contract Professional	01/01/16 02/26/16	\$37,482.00 12 mo	Extension of 12.5% leave without compensation
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Separation

Burns, Jennifer	Benefits Administrator/Talent Development & Human Resources/Staff	02/26/16	\$17.79 hourly	Resignation
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<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Mason, Deborah A.	Benefits Administrator/Talent Development & Human Resources/Staff	04/30/16	\$23.74 hourly	Retirement
Pakish, Jessica M.	Classification & Benefits Analyst/Talent Development & Human Resources/Contract Professional	02/26/16	\$37,482.00 12 mo	Resignation

Center for Data Sciences & Information Technology

Change

Garzia, Mario R.	Executive Director, Center Data Science & Information Technology; Executive in Residence/Data Sciences & Information Technology/Contract Professional	04/01/16	\$265,500.00 12 mo	Voluntary reduction in work schedule from 40 hours weekly to 36 hours weekly; salary change from \$295,000.00/12 mo
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Buchtel College of Arts & Sciences

Appointment/Reappointment

Baker, Stephanie	Administrative Assistant/ Department of Political Science/Staff	03/07/16	\$12.23 hourly	Appointment vice J. Dean
Igic, Branislav	Postdoctoral Fellow/Department of Biology/Staff	01/01/16 02/29/16	\$1,538.46 biweekly	Temporary reappointment
Matney, Timothy	Professor, Archaeology; Coordinator, Anthropology & Classical Studies/Department of Anthropology & Classical Studies/Faculty (BUF)	01/19/16 05/21/16	\$2,000.00 9 mo (stipend)	Temporary title and administrative stipend for Coordinator duties; base salary is \$88,760.00/9 mo
Miller, Jon S.	Professor, English; Director, The University of Akron Press/ Department of English/Faculty (BUF)	02/01/16 05/13/17	\$13,500.00 9 mo (stipend)	Temporary title and administrative stipend for Director duties; base salary is \$79,411.00/9 mo
Rini, Ashley L.	Director, Pre Health Advising/ Buchtel College of Arts & Sciences, Office of the Dean/ Contract Professional	02/08/16	\$55,000.00 12 mo	Appointment; successful internal applicant; salary change from \$39,520.00/12 mo; title change from Academic Adviser II; grade change from 119 to 121

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Skaggs, Meredith	Administrative Assistant/School of Communication/Staff	02/22/16	\$12.23 hourly	Appointment vice J. Cash
Walborn, Tailyn A.	Academic Adviser II/Buchtel College of Arts & Sciences, Office of the Dean/Contract Professional	02/29/16	\$37,500.00 12 mo	Appointment vice A. Rini
<u>Change</u>				
Behrman, Carolyn	Associate Professor, Anthropology/Department of Anthropology & Classical Studies/Faculty (BUF)	12/20/15	\$74,255.00 9 mo	Relinquish additional title of Coordinator, Anthropology & Classical Studies and \$2,000.00/9 mo temporary administrative stipend
Flowers, Stephanie T.	Academic Adviser II/Buchtel College of Arts & Sciences, Office of the Dean/Contract Professional	01/01/16	\$40,514.00 12 mo	Salary adjustment via reorganization; salary change from \$38,956.00/12 mo
Kazmier, Louise A.	Academic Adviser II/Buchtel College of Arts & Sciences, Office of the Dean/Contract Professional	01/01/16	\$42,132.00 12 mo	Salary adjustment via reorganization; salary change from \$40,512.00/12 mo
Minocchi, Joseph	Academic Adviser II/Buchtel College of Arts & Sciences, Office of the Dean/Contract Professional	01/01/16	\$39,520.00 12 mo	Salary adjustment via reorganization; salary change from \$37,740.00/12 mo
Rini, Ashley L.	Academic Adviser II/Buchtel College of Arts & Sciences, Office of the Dean/Contract Professional	01/01/16	\$39,520.00 12 mo	Salary adjustment via reorganization; salary change from \$37,822.00/12 mo
<u>Separation</u>				
Ruby-Kushious, Heidi M.	Instructor, Music/School of Music/Faculty (BUF)	05/21/16	\$38,000.00 9 mo	Resignation
College of Business Administration				
<u>Change</u>				
Floyd, Kristina M.	Academic Adviser II/College of Business Administration Undergraduate Studies/Contract Professional	01/01/16	\$38,000.00 12 mo	Salary adjustment via reorganization; salary change from \$36,000.00/12 mo
Freund, Elizabeth L.	Academic Adviser II/College of Business Administration Undergraduate Studies/Contract Professional	01/01/16	\$39,520.00 12 mo	Salary adjustment via reorganization; salary change from \$37,822.00/12 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<u>Separation</u>				
Mickler, Lindsey	Academic Adviser II/College of Business Administration, Office of the Dean/Contract Professional	02/29/16	\$38,000.00 12 mo	Resignation
LeBron James Family Foundation College of Education				
<u>Appointment/Reappointment</u>				
Brueck, Jeremy S.	Visiting Assistant Professor, Curricular & Instructional Studies; Assistant Director, Center for Literacy/LeBron James Family Foundation College of Education, Office of the Dean/Faculty	08/31/15 05/21/16	\$5,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for Assistant Director assignment; base salary is \$45,000.00/9 mo
Daiber, Lisa	Administrative Assistant/LeBron James Family Foundation College of Education, Office of the Dean/Staff	02/01/16	\$12.23 hourly	Appointment vice M. Goodman
Daviso, Alfred W.	Associate Professor, Education; Director, Assessment & Accreditation/LeBron James Family Foundation College of Education, Office of the Dean/Faculty (BUF)	08/31/15 05/14/16	\$5,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for Director assignment; base salary is \$59,922.00/9 mo
Houser, Shelley A.	Literacy Coach/LeBron James Family Foundation College of Education, Office of the Dean/Contract Professional	04/01/16 05/31/16	\$46,350.00 9 mo	Temporary reappointment
Oviatt, Pamela J.	Literacy Coach/LeBron James Family Foundation College of Education, Office of the Dean/Contract Professional	04/01/16 05/31/16	\$46,350.00 10 mo	Temporary reappointment
<u>Change</u>				
O'Connor, Kevin L.	Academic Adviser II/LeBron James Family Foundation College of Education, Office of the Dean/Contract Professional	01/01/16	\$48,096.00 12 mo	Salary adjustment via reorganization; salary change from \$46,246.00/12 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Tondra, Kevin M.	Academic Adviser II/LeBron James Family Foundation College of Education, Office of the Dean/Contract Professional	01/01/16	\$52,283.00 12 mo	Salary adjustment via reorganization; salary change from \$50,272.00/12 mo

College of Engineering

Appointment/Reappointment

Bahrani, Hamid R.	Associate Professor, Electrical & Computer Engineering; Associate Chair, Graduate Studies/ Department of Electrical & Computer Engineering/Faculty (BUF)	01/19/16 05/21/16	\$10,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for Associate Chair assignment; base salary is \$89,658.00/9 mo
Duirk, Stephen E.	Associate Professor, Civil Engineering; Chair Undergraduate Committee, Civil Engineering/ Department of Civil Engineering/ Faculty (BUF)	02/19/16 05/14/16	\$5,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for Chair assignment; base salary is \$83,013.00/9 mo
Lee, Jeongwoo	Postdoctoral Research Associate/Department of Mechanical Engineering/Staff	02/18/16 02/28/16	\$2,000.00 biweekly	Temporary appointment

Change

Habouh, Mohamed I.	Postdoctoral Research Associate/Department of Civil Engineering/Staff	01/14/16 06/30/16	\$2,300.00 biweekly	Salary change from \$2,000.00/BW due to delayed start date
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College of Health Professions

Appointment/Reappointment

Purcell, Patricia J.	Distance Education Coordinator; Assistant Director, Innovations/ Alternative Pathways/School of Nursing/Contract Professional	07/01/16 06/30/17	\$12,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Assistant Director assignment; base salary is \$75,748.00/12 mo
Shanks, Linda C.	Associate Professor, Nursing; Interim Coordinator, Doctorate Nurse Practitioner Program/ School of Nursing/Faculty (BUF)	08/29/16 05/13/17	\$4,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Interim Coordinator assignment; base salary is \$75,357.00/9 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<u>Change</u>				
Canary, Donald F.	Academic Adviser II; Director, College Student Affairs/College of Health Professions, Office of the Dean/Contract Professional	01/01/16	\$50,018.00 12 mo	Salary adjustment via reorganization; salary change from \$48,094.00/12 mo
Gordon, David	Dean, College of Health Professions; Professor, Nursing; Special Advisor to the President for Faculty Affairs/College of Health Professions, Office of the Dean/Faculty	03/03/16 08/31/16	\$260,000.00 12 mo	Temporary additional title of Special Advisor to the President for Faculty Affairs
Parry, David S.	Academic Adviser II/College of Health Professions, Office of the Dean/Contract Professional	01/01/16	\$41,325.00 12 mo	Salary adjustment via reorganization; salary change from \$39,736.00/12 mo
Tucker, Leslie R.	Academic Adviser II/College of Health Professions, Office of the Dean/Contract Professional	01/01/16	\$39,520.00 12 mo	Salary adjustment via reorganization; salary change from \$37,822.00/12 mo

Separation

Benoit, Kami	Visiting Instructor, Nutrition and Dietetics/School of Nutrition & Dietetics/Faculty	12/22/15	\$60,000.00 9 mo	Resignation
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The Dr. Gary B. & Pamela S. Williams Honors College

Change

Ahrens, Erin E.	Academic Adviser Senior/Williams Honors College /Contract Professional	07/01/15	\$42,072.00 12 mo	Job reclassification via reorganization; salary change from \$38,956.00/12 mo; title change from Academic Adviser II; grade change from 119 to 120
Stinson, Shaddrick A.	Academic Adviser II/Williams Honors College/Contract Professional	01/01/16	\$40,514.00 12 mo	Salary adjustment via reorganization; salary change from \$38,956.00/12 mo

School of Law

Appointment/Reappointment

Hrdy, Camilla A.	Assistant Professor, Law/Law - Instruction/Faculty	08/29/16	\$125,000.00 9 mo	Appointment vice J. Lipton
Wascak, Elizabeth A.	Manager, Technology & Compliance/School of Law, Office of the Dean/Staff	07/01/16 06/30/17	\$2,136.00 biweekly	Temporary reappointment

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Change				
Aupperle, Shannon F.	Program Coordinator, Law School Centers/Law - Instruction/Staff	03/07/16	\$17.54 hourly	Salary adjustment via reorganization for additional duties as a result of increased Law School clinics; salary change from \$16.39/H
Davis, Maureen L.	Coordinator of Career Services-Law/School of Law, Office of the Dean/Staff	03/07/16	\$1,692.31 biweekly	Job reclassification via reorganization; salary change from \$17.82/H; title change from Program Coordinator, Law School Centers; grade change from 118 to 119
Eubanks, Elijah P.	Director, Technology-Law/ School of Law, Office of the Dean/ Contract Professional	02/01/16	\$53,464.00 12 mo	Job reclassification via audit; salary change from \$49,503.00/12 mo; title change from Lead Computer Support, Law; grade change from 120 to 121
Franklin, Misty D.	Assistant Director, Student Affairs/School of Law, Office of the Dean/Contract Professional	03/01/16	\$50,000.00 12 mo	Job reclassification via reorganization; salary change from \$19.34/H; title change from College Program Specialist; grade change from 118 to 120
Jordan, William S.	Professor, Law; C. Blake McDowell, Jr. Professor/Law - Instruction/Faculty	08/29/16	\$147,945.00 9 mo	Relinquish Associate Dean, Law assignment; salary change from \$180,822.00/12 mo
Lavoie, Richard L.	Professor, Law; Dean's Club Professor of Law; Fellow, Joseph G. Miller & William C. Becker Center/Professional Responsibility/Law - Instruction/Faculty	08/29/16	\$123,723.00 9 mo	Additional title of Dean's Club Professor of Law
Newman, Alan	Professor, Law; C. Blake McDowell, Jr. Professor/Law - Instruction/Faculty	08/29/16	\$146,367.00 9 mo	Salary change from \$131,367.00/9 mo; additional title of C. Blake McDowell, Jr. Professor

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Reeves, Nancy	Director, Academic Success Programs/School of Law, Office of the Dean/Contract Professional	03/01/16	\$60,640.00 12 mo	Job reclassification via reorganization; salary change from \$58,140.00/12 mo; title change from Assistant Director, Academic Success Programs; grade change from 120 to 121

Leave

Jordan, William S.	Professor, Law; C. Blake McDowell, Jr. Professor/Law - Instruction/Faculty	08/29/16 12/18/16	\$147,945.00 9 mo	Fall semester paid sabbatical leave
Wascak, Elizabeth A.	Manager, Technology & Compliance/School of Law, Office of the Dean/Staff	01/01/16 02/09/16	\$2,136.00 biweekly	Extension of 100% leave without compensation

Separation

Garrett, Mary A.	Secretary/School of Law, Office of the Dean/Staff	07/31/16	\$15.38 hourly	Retirement
Moritz, E. Stewart	Associate Professor, Law/Law - Instruction/Faculty	05/22/16	\$103,295.00 9 mo	Resignation

College of Polymer Science & Polymer Engineering

Appointment/Reappointment

Gu, Yuanqing	Postdoctoral Fellow/Department of Polymer Engineering/Staff	01/01/16 01/31/16	\$1,615.38 biweekly	Temporary reappointment
Igic, Branislav	Postdoctoral Fellow/Department of Polymer Science/Staff	03/01/16 03/31/16	\$1,538.46 biweekly	Temporary reappointment; department change from Department of Biology
Li, Dong	Postdoctoral Research Associate/ Department of Polymer Science/ Staff	01/28/16 01/16/17	\$1,384.62 biweekly	Temporary appointment
Toth, Kalman	Visiting Research Associate/ Department of Polymer Science/ Staff	01/29/16 01/27/17	\$1,480.77 biweekly	Temporary reappointment; salary change from \$1,384.62/BW; department change from Institute of Polymer Science
Volpe, Jonathan	Director, Finance - College of Polymer Science Polymer Engineering/College of Polymer Science & Polymer Engineering, Office of the Dean/Contract Professional	02/01/16 06/30/16	\$12,000.00 12 mo (stipend)	Temporary administrative stipend for additional duties for Vice Provost, Research; base salary is \$97,000.00/12 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Xu, Yanyi	Postdoctoral Fellow/Department of Polymer Science/Staff	03/07/16 03/05/17	\$1,923.08 biweekly	Temporary appointment
Yuan, Guangcui	Visiting Scientist/Department of Polymer Engineering/Staff	01/30/16 07/31/16	\$2,500.00 biweekly	Temporary reappointment; salary change from \$2,115.38/BW
Zhang, Ming	Postdoctoral Fellow/Department of Polymer Engineering/Staff	06/15/16 08/14/16	\$1,384.61 biweekly	Temporary reappointment
Zhang, Wei	Postdoctoral Research Associate/ Department of Polymer Science/ Staff	03/01/16 02/27/17	\$1,346.15 biweekly	Temporary appointment
Zhou, Xianfeng	Postdoctoral Research Associate/ Department of Polymer Science/ Staff	01/01/16 05/31/16	\$1,846.15 biweekly	Temporary reappointment
Zou, Feng	Postdoctoral Research Associate/ Department of Polymer Science/ Staff	02/12/16 11/30/16	\$1,346.15 biweekly	Temporary reappointment

Change

Amis, Eric J.	Dean, College of Polymer Science & Polymer Engineering; Professor, Polymer Science; Interim Dean, College of Engineering; Vice Provost, Research/College of Polymer Science & Polymer Engineering, Office of the Dean/Faculty	03/01/16 06/30/16	\$305,000.00 12 mo	Temporary additional title of Interim Dean, College of Engineering
Dalai, Punam	Postdoctoral Research Fellow/ Department of Polymer Science/Staff	11/01/15 06/30/16	\$1,596.15 biweekly	Transfer via reorganization; department change from Institute of Polymer Science
Dalai, Punam	Research Scientist/Department of Polymer Science/Staff	01/11/16 06/30/16	\$1,788.46 biweekly	Salary change from \$1,596.15; title change from Postdoctoral Research Fellow
East, Lone L.	Administrative Coordinator Polymers & Research/College of Polymer Science & Polymer Engineering, Office of the Dean/Staff	02/22/16	\$19.23 hourly	Job reclassification via reorganization; salary change from \$18.46/H; title change from Administrative Assistant Senior; grade change from 118 to 119
Zou, Feng	Postdoctoral Research Associate/ Department of Polymer Science/ Staff	10/31/15 11/30/16	\$1,346.15 biweekly	Transfer via reorganization; department change from Institute of Polymer Science

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Leave				
Choi, Jongseob	Postdoctoral Fellow/Department of Polymer Engineering/Staff	01/19/16 03/31/16	\$1,384.61 biweekly	100% leave without compensation
College of Applied Science & Technology				
<u>Appointment/Reappointment</u>				
Welsh, Diana A.	Academic Adviser II/College of Applied Science & Technology, Office of the Dean/Contract Professional	02/01/16	\$37,500.00 12 mo	Appointment vice N. Adams-Marcum; successful internal applicant; salary change from \$13.98/H; title change from Student Enrollment Counselor; department change from Office of the Registrar; grade change from 117 to 119
<u>Change</u>				
Austin, Jennifer A.	Grants Coordinator Early College Program/College of Applied Science & Technology, Office of the Dean/Contract Professional	03/01/16	\$45,011.00 12 mo	Appointment basis change from temporary
Dieringer, Gregory S.	Director, College Credit Plus/College of Applied Science & Technology, Office of the Dean/Contract Professional	03/01/16	\$71,400.00 12 mo	Appointment basis change from temporary
Lillie, Michael W.	Academic Adviser II/College of Applied Science & Technology, Office of the Dean/Contract Professional	01/01/16	\$39,520.00 12 mo	Salary adjustment via reorganization; salary change from \$37,822.00/12 mo
Rochester, Benjamin M.	Academic Adviser Senior/College of Applied Science & Technology, Office of the Dean/Contract Professional	07/01/15	\$47,683.00 12 mo	Job reclassification via reorganization; salary change from \$44,151.00/12 mo; title change from Academic Adviser II; grade change from 119 to 120
Rostedt, Vicki D.	Professor Emeritus, Marketing & Sales Technology; Professor, Social Science/Division of Business & Information Technology/Faculty (BUF)	05/31/15		Title change, award of emeritus status

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Shubat, Larry C.	Professor, Surveying & Mapping Technology/Division of Engineering & Science Technology/Faculty (BUF)	07/01/16	\$90,086.00 9 mo	Relinquish Chair, Engineering & Science Technology assignment and temporary administrative stipend; conversion of 10% of stipend to base salary; salary change from \$109,038.00/12 mo
Thorman, Shari L.	Academic Adviser II/College of Applied Science & Technology, Office of the Dean/Contract Professional	01/01/16	\$39,520.00 12 mo	Salary adjustment via reorganization; salary change from \$37,822.00/12 mo
<u>Separation</u>				
Schantz, Jeffrey D.	Professor, Technical Writing & Composition/Department of Applied General & Technical Studies/Faculty (BUF)	01/28/16	\$76,400.00 9 mo	Deceased
University Libraries				
<u>Appointment/Reappointment</u>				
Antunez, Marilia Y.	Assistant Professor, Bibliography; Life & Allied Health Sciences Librarian/University Libraries, Science & Technology/Faculty (BUF)	03/01/16	\$56,000.00 12 mo	Appointment vice B. Chojnacki
<u>Change</u>				
Becker, Tonya E.	Manager, University Library Business Operations/University Libraries, Office of the Dean/Contract Professional	12/01/15	\$40,676.00 12 mo	Job reclassification via job audit; salary change from \$15.71/H; title change from University Library Budget Administrator; grade change from 118 to 120
Brady, Charles E.	Science & Technology Librarian/University Libraries, Science & Technology/Contract Professional	12/01/15	\$38,480.00 12 mo	Job reclassification via job audit; salary change from \$15.76/H; title change from Library Reference Assistant, Science & Technology; grade change from 118 to 119
Freels, Amy	Editorial & Design Coordinator/University Press/Staff	08/17/16	\$1,735.64 biweekly	Appointment basis change from temporary

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Plummer, Karen A.	Associate Professor Emeritus, Bibliography/University Libraries, Electronic Services/Faculty (BUF)	12/31/15		Title change, award of emeritus status
Slatter, Carol L.	Coordinator Print Manufacturing & Digital Production/University Press/Staff	08/17/16	\$1,497.79 biweekly	Appointment basis change from temporary

Wayne College

Appointment/Reappointment

Carmany, Amanda J.	Department Cashier Senior-Wayne College/Business Office-Wayne College/Staff	01/25/16	\$12.23 hourly	Appointment; successful internal applicant; title change from Office Assistant; appointment basis change from part-time temporary
Foy Samson, Kristin C.	Admissions Counselor/Student Services Administration-Wayne College/Contract Professional	03/07/16	\$38,956.00 12 mo	Appointment vice S. Morrow; successful internal applicant; title change from Assistant Director, Admissions; department change from Admissions; grade change from 119 to 118
Gatzia, Dimitria E.	Associate Professor, Philosophy/Philosophy-Wayne College/Faculty (BUF)	01/19/16 05/21/16	\$3,800.00 for the period (stipend)	Temporary administrative stipend for Honors Program Coordinator duties; base salary is \$60,836.00/9 mo
Horton, Matthew R.	Facilities Maintenance Worker-Wayne College/Physical Plant-Wayne College/Staff	02/29/16	\$10.43 hourly	Appointment vice R. Kratzer
Howley, Heather A.	Associate Professor, Communication/Speech & Theatre Arts-Wayne College/Faculty (BUF)	01/19/16 05/21/16	\$1,425.00 for the period (stipend)	Temporary administrative stipend for Area Coordinator duties; base salary is \$59,929.00/9 mo
Johanyak, Debra L.	Professor, English/English-Wayne College/Faculty (BUF)	01/19/16 05/21/16	\$1,425.00 for the period (stipend)	Temporary administrative stipend for Area Coordinator duties; base salary is \$84,527.00/9 mo
Obiekwe, Jerry C.	Professor, Mathematics/Mathematics-Wayne/Faculty (BUF)	01/19/16 05/21/16	\$1,425.00 for the period (stipend)	Temporary administrative stipend for Area Coordinator duties; base salary is \$83,573.00/9 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Ronccone, John E.	Associate Professor, Sport Science & Wellness Education/Sport Science & Wellness Education - Wayne College/Faculty (BUF)	01/19/16 05/21/16	\$475.00 for the period (stipend)	Temporary administrative stipend for Technical Coordinator duties; base salary is \$61,997.00/9 mo
Snow, Alan J.	Assistant Professor, Biology/Biology-Wayne College/Faculty (BUF)	01/19/16 05/21/16	\$1,425.00 for the period (stipend)	Temporary administrative stipend for Area Coordinator duties; base salary is \$54,326.00/9 mo
Stevenson, William R.	Facilities Maintenance Worker-Wayne College/Physical Plant-Wayne College/Staff	03/14/16	\$10.43 hourly	Appointment vice S. Enos
Teague, Colleen M.	Associate Professor, Business & Office Technology; Associate Professor, Business Management Technology/Business & Office Technology-Wayne College/Faculty (BUF)	01/19/16 05/21/16	\$2,375.00 for the period (stipend)	Temporary administrative stipend for Technical Coordinator and Distance Learning teaching duties; base salary is \$71,271.00/9 mo
Turner, Carol M.	Professor, Chemistry/Chemistry-Wayne College/Faculty (BUF)	01/19/16 05/21/16	\$1,425.00 for the period (stipend)	Temporary administrative stipend for Area Coordinator duties; base salary is \$75,412.00/9 mo
Vierheller, Timothy R.	Professor, Physics/Physics-Wayne College/Faculty (BUF)	01/19/16 05/21/16	\$475.00 for the period (stipend)	Temporary administrative stipend for Area Coordinator duties; base salary is \$92,511.00/9 mo
Wadia, Adil M.	Associate Professor, Geosciences/Geosciences-Wayne College/Faculty (BUF)	01/19/16 05/21/16	\$1,425.00 for the period (stipend)	Temporary administrative stipend for Area Coordinator duties; base salary is \$63,820.00/9 mo
Watters, Shawn D.	Assistant Professor, Education/Educational Foundations-Wayne College/Faculty (BUF)	01/19/16 05/21/16	\$2,375.00 for the period (stipend)	Temporary administrative stipend for Technical Coordinator duties; base salary is \$52,000.00/9 mo
Weinstein, Paul B.	Professor, History/History-Wayne College/Faculty (BUF)	01/19/16 05/21/16	\$2,375.00 for the period (stipend)	Temporary administrative stipend for Area Coordinator duties; base salary is \$83,936.00/9 mo
Woods, Douglas B.	Associate Professor, Business Management Technology/Business & Office Technology-Wayne College/Faculty (BUF)	01/19/16 05/21/16	\$2,850.00 for the period (stipend)	Temporary administrative stipend for Technical Coordinator duties; base salary is \$71,399.00/9 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Change				
Lawrence, James K.	Academic Adviser II/Student Services Administration-Wayne College/Contract Professional	01/01/16	\$45,917.00 12 mo	Salary adjustment via reorganization; salary change from \$44,151.00/12 mo
Reusser, Rebekka L.	Academic Adviser II/Student Services Administration-Wayne College/Contract Professional	01/01/16	\$44,553.00 12 mo	Salary adjustment via reorganization; salary change from \$42,840.00/12 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
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FULL-TIME EMPLOYEE PERSONNEL ACTIONS

ADDENDUM 1

College of Business Administration

Appointment/Reappointment

Platt, Andrew G.	Executive Director, Corporate Outreach & Professional Development/College of Business Administration, Office of the Dean/Contract Professional	07/01/16	\$135,000.00 12 mo	Appointment
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Change

Hanlon, Susan C.	Associate Dean, College of Business Administration; Associate Professor, Management; Fitzgerald Institute Fellow, Entrepreneurship/College of Business Administration, Office of the Dean/Faculty	07/01/16	\$180,000.00 12 mo	Promotion via reorganization; salary change from \$148,104.00/12 mo; title change from Assistant Dean, College of Business Administration; relinquish additional title of Director, Undergraduate Studies and \$12,000.00/12 mo temporary administrative stipend
Shiban, Abbey P.	Director, Undergraduate Programs/College of Business Administration, Office of the Dean/Contract Professional	07/01/16	\$65,000.00 12 mo	Promotion via reorganization; salary change from \$48,960.00/12 mo; title change from Assistant Director, Undergraduate Programs; grade change from 120 to 122

Separation

Divoky, James J.	Associate Dean, College of Business Administration; Professor, Management/College of	06/30/16	\$189,721.00 12 mo	Retirement
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<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
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FULL-TIME EMPLOYEE PERSONNEL ACTIONS

ADDENDUM 2

Board of Trustees

Separation

Herold, Paul A.	Secretary, Board of Trustees; Member, General Faculty; Special Assistant to the President/Board of Trustees/Contract Professional	06/30/16	\$181,000.00 12 mo	Retirement
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Office of the President

Separation

Hawkins, Yalonda D.	Educational Specialist Academic Achievement Programs/Academic Achievement Programs/Contract Professional	03/18/16	\$33,648.00 12 mo	Resignation
Gill, Lee	Associate Vice President, Inclusion & Equity/Chief Diversity Officer/Inclusion & Equity/Chief Diversity Office/ Contract Professional	04/18/16	\$146,375.00 12 mo	Resignation

Division of Student Success

Appointment/Reappointment

Akinfosile, Maya K.	Psychology Intern/Counseling & Testing Center/Contract Professional	07/01/16 06/30/17	\$27,000.00 12 mo	Temporary appointment
Chapman, Eddie Nathaniel	Psychology Intern/Counseling & Testing Center/Contract Professional	07/01/16 06/30/17	\$27,000.00 12 mo	Temporary appointment vice C. Urgo de Lozano
Keramidas, Natacha L.	Psychology Intern/Counseling & Testing Center/Contract Professional	07/01/16 06/30/17	\$27,000.00 12 mo	Temporary appointment vice A. Sylvan

Office of Capital Planning & Facilities Management

Appointment/Reappointment

Adkins, Shawn	Laborer/Physical Facilities Operation Center/Staff	03/28/16	\$13.95 hourly	Appointment vice M. Jackson
Dunlay, Theodore	Laborer/Physical Facilities Operation Center/Staff	03/28/16	\$13.95 hourly	Appointment vice R. Hite

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
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Separation

Breitenbach, Deborah	Senior Executive Administrative Assistant/Capital Planning & Facilities Management/Staff	12/31/16	\$34.90 hourly	Retirement
Koontz, James	Master Maintenance Repair Worker/Physical Facilities Operation Center/Staff	03/24/16	\$19.89 hourly	Resignation
Smith, Timothy	Building Services Worker/Physical Facilities Operation Center/Staff	08/31/15	\$13.72 hourly	Disability retirement
Vansise, Richard	Master Maintenance Repair Worker Certified/Physical Facilities Operation Center/Staff	03/18/16	\$21.31 hourly	Resignation

Buchtel College of Arts & Sciences

Separation

Han, Kyung Jung	College Lecturer, Communication/School of Communication/Faculty (BUF)	05/17/16	\$40,000.00 9 mo	Resignation
Igic, Branislav	Postdoctoral Fellow/Department of Biology/Staff	02/28/16	\$1,538.46 biweekly	Resignation
Rich, Pamela	Coordinator, Biology Laboratory/Department of Biology/Staff	05/06/16	\$1,576.00 biweekly	Resignation

College of Business Administration

Appointment/Reappointment

Chinchanachokchai, Boonthida S.	Assistant Professor, Marketing/Department of Marketing/Faculty (BUF)	08/29/16	\$115,000.00 9 mo	Appointment
Mahar, Chris	Assistant Professor, Marketing/Department of Marketing/Faculty (BUF)	08/29/16	\$114,000.00 9 mo	Appointment
Rubin, Eran	Associate Professor, Management/Department of Management/Faculty (BUF)	08/29/16	\$115,000.00 9 mo	Appointment

Separation

Choi, Jeong Hoon	Assistant Professor, Management/Department of Management/Faculty (BUF)	05/17/16	\$104,450.00 9 mo	Resignation
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<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
LeBron James Family Foundation College of Education				
<u>Leave</u>				
Williams, Rebecca	Clinical Curriculum Specialist/ Head Teacher/Center for Child Development/Contract Professional	03/16/16 03/18/16	\$33,649.00 10 mo	100% leave without compensation
<u>Separation</u>				
Williams, Rebecca	Clinical Curriculum Specialist/ Head Teacher/Center for Child Development/Contract Professional	03/25/16	\$33,649.00 10 mo	Resignation
College of Polymer Science & Polymer Engineering				
<u>Separation</u>				
Toth, Kalman	Visiting Research Associate/ Department of Polymer Science/ Staff	03/25/16	\$1,480.77 biweekly	Resignation
University Libraries				
<u>Appointment/Reappointment</u>				
Kennedy, Sean P.	Instructor, Bibliography; Collection Management Librarian/University Libraries, Research & Learning Services/Faculty (BUF)	03/28/16	\$57,000.00 12 mo	Appointment

THE UNIVERSITY OF AKRON

RESOLUTION 4- -16

Pertaining to Personnel Actions

BE IT RESOLVED, That the Personnel Actions recommended by President Scott L. Scarborough, dated April 13, 2016, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

Paul A. Herold, Secretary
Board of Trustees

April 13, 2016

FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 1

PERSONNEL

PART TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2015; SPRING/SUMMER 2016

Name	Title	Department	Amount	Term Rate	Action	Term
DIVISION OF STUDENT SUCCESS						
Ahrens,Erin E	Assistant Lecturer	Office of Student Success	800.00	800.00	HIR	Spring
Bloodsworth,Valerie A	Assistant Lecturer	Office of Student Success	1600.00	800.00	HIR	Spring
Buttermore,Daniel L	Associate Lecturer	Developmental Programs	3200.00	800.00	REH	Spring
Citano,Bernadette	Assistant Lecturer	Office of Student Success	800.00	800.00	REH	Spring
Colla,Antonio	Assistant Lecturer	Office of Student Success	1600.00	800.00	HIR	Spring
*Darrah,Patrick A	Senior Lecturer	Developmental Programs	2000.30	1000.15	REH	Spring
Dieringer,Gregory S	Assistant Lecturer	Office of Student Success	1600.00	800.00	HIR	Spring
Eddy-Broadwater,Dontriette	Senior Lecturer	Developmental Programs	1697.44	848.72	REH	Fall
Faessel,Thomas L	Assistant Lecturer	Office of Student Success	1600.00	800.00	HIR	Spring
Grove,Melinda	Assistant Lecturer	Office of Student Success	1600.00	800.00	HIR	Spring
Harris MA,Terrance LaVell	Associate Lecturer	Office of Student Success	800.00	800.00	HIR	Spring
Kiba,Stephanie A	Assistant Lecturer	Office of Student Success	1600.00	800.00	HIR	Spring
Lanshe,John C	Senior Lecturer	Office of Student Success	1931.38	965.69	REH	Spring
Levinstein,Michael	Assistant Lecturer	Office of Student Success	1600.00	800.00	HIR	Spring
McCarthy,Paula E	Assistant Lecturer	Office of Student Success	1600.00	800.00	REH	Spring
Mikulski,Brandon A	Assistant Lecturer	Office of Student Success	1600.00	800.00	HIR	Spring
Moseley,Karen S	Senior Lecturer	Office of Student Success	1733.50	866.75	REH	Spring
Murphy,Robert A	Senior Lecturer	Developmental Programs	1863.66	931.83	REH	Spring
Stinson,Shaddrick A	Assistant Lecturer	Office of Student Success	800.00	800.00	HIR	Spring
Tomajko,Marci L	Assistant Lecturer	Office of Student Success	1600.00	800.00	HIR	Spring
Torgler Jr,William E	Associate Lecturer	Office of Student Success	1733.50	866.75	REH	Spring
Tucker,Leslie R	Assistant Lecturer	Office of Student Success	1600.00	800.00	HIR	Spring
Winkler,Pamela C	Senior Lecturer	Developmental Programs	3620.00	905.00	REH	Spring
BUCHTEL COLLEGE OF ARTS & SCIENCES						
Aaron,Jana M	Senior Lecturer	English	5973.30	995.55	REH	Spring
Adams,Christa L	Assistant Lecturer	History	3151.80	787.95	REH	Spring
Akin,Timothy S	Senior Lecturer	Modern Languages	3986.52	996.63	REH	Spring
Alkire,Cynthia W	Senior Lecturer	English	2986.65	995.55	REH	Spring
Amodio,Bonnie S	Senior Lecturer	English	8979.39	997.71	REH	Spring
Anderson,Madeleine A	Senior Lecturer	Modern Languages	8007.68	1000.96	REH	Spring
Aronhalt,Rebecca Frances	Special Lecturer	English Language Institute	5000.00	625.00	REH	Spring
Austin,Gerald J	Assistant Lecturer	Political Science	2433.00	811.00	REH	Spring
*Baker,Gary R	Senior Lecturer	English	2928.21	976.07	REH	Spring
Balla,Robert	Senior Lecturer	English	2356.48	896.00	DTA	Spring
Barnes,Jeffrey J	Assistant Lecturer	History	5100.00	850.00	REH	Spring
Barnes,Miranda L	Assistant Lecturer	English	4200.00	700.00	REH	Spring
Barrett,Robert P	Senior Lecturer	Geosciences	3071.07	1023.69	REH	Spring
Bartram,Sarah E	Special Lecturer	Art	3200.00	800.00	HIR	Spring
Bassett,Nathaniel J	Assistant Lecturer	History	2700.00	675.00	HIR	Spring
Beauvais,Monique	Assistant Lecturer	Modern Languages	2800.00	700.00	REH	Spring
Becks,Paul M	Associate Lecturer	Geosciences	2472.00	824.00	REH	Spring
Bell,Charles E	Associate Lecturer	History	1653.48	826.74	REH	Spring
Bell,Charles E	Associate Lecturer	History	1653.48	826.74	HIR	Spring
Bendkegy,Edward J	Senior Lecturer	Modern Languages	7440.00	930.00	REH	Spring
Bingham,Margaret M	Assistant Lecturer	Family & Cons Sciences	5302.36	757.48	REH	Spring
Blackerby,Nathan M	Associate Lecturer	Philosophy	5400.00	900.00	REH	Spring
Blazunas,Peter R	Assistant Lecturer	Economics	2100.00	700.00	REH	Spring
Blessing,Stewart G	Assistant Lecturer	Political Science	1800.00	600.00	REH	Spring
Bonko,Mary J	Senior Lecturer	Modern Languages	8025.04	1003.13	REH	Spring
Bowman,Christine L	Assistant Lecturer	History	4635.00	772.50	REH	Spring
Bozin,Marie A	Associate Lecturer	Women's Studies	5400.00	900.00	REH	Spring
Bragg,Todd A	Senior Lecturer	Economics	2781.00	927.00	REA	Spring
*Brandel,Irvin W	Senior Lecturer	Family & Cons Sciences	3084.03	1028.01	REH	Spring
Brndiar,John J	Assistant Lecturer	Music	1600.00	800.00	REH	Spring
Broadhurst,Amy M	Assistant Lecturer	Family & Cons Sciences	1800.00	600.00	REH	Spring
Brodie,Angela D	Senior Lecturer	Communication	9064.00	1133.00	REH	Spring

PART TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2015; SPRING/SUMMER 2016

Name	Title	Department	Amount	Term Rate	Action	Term
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)						
Brown,Jessica J	Assistant Lecturer	English	2100.00	700.00	REH	Spring
Buehler,Sarah E	Assistant Lecturer	Modern Languages	2008.50	669.50	REH	Spring
Bullock,Deidre Ann	Senior Lecturer	History	5830.68	971.78	REH	Spring
Burck,Allison	Senior Lecturer	Psychology	4000.00	1000.00	HIR	Spring
Burland,Andrea	Senior Lecturer	Family & Cons Sciences	2850.00	950.00	HIR	Spring
Burns,Krishni	Senior Lecturer	Anthropology & Classical St	9900.00	1100.00	REH	Spring
Byron,Gary L	Senior Lecturer	Family & Cons Sciences	1066.36	1066.36	REH	Spring
Byron,Gary L	Senior Lecturer	Family & Cons Sciences	1066.36	1066.36	REH	Spring
Byron,Gary L	Senior Lecturer	Family & Cons Sciences	1066.36	1066.36	REH	Spring
Byron,Gary L	Senior Lecturer	Family & Cons Sciences	1066.36	1066.36	REH	Spring
Byron,Gary L	Senior Lecturer	Family & Cons Sciences	1066.36	1066.36	REH	Spring
Calderwood,Sofia	Associate Lecturer	Art	7618.16	952.27	REH	Spring
Carlisle,Nick Thomas	Senior Lecturer	Dance, Theatre & Arts Admin	3000.00	1000.00	HIR	Spring
Case,Jennifer Ann	Senior Lecturer	English Language Institute	6592.00	824.00	REH	Spring
Chapdelaine,Jiah C	Assistant Lecturer	Music	3285.00	900.00	REH	Spring
Chapdelaine,Jiah C	Assistant Lecturer	Music	900.00	900.00	REH	Spring
Chapman,Elizabeth L	Senior Lecturer	History	6388.80	1064.80	REH	Spring
Clapp,Adam L	Associate Lecturer	Political Science	4200.00	700.00	REH	Spring
Clark MA,Jennifer	Assistant Lecturer	English Language Institute	5400.00	675.00	REH	Spring
Conn,Jennifer L	Assistant Lecturer	English	4500.00	750.00	REH	Spring
Cranendonk, Terence	Associate Lecturer	Dance, Theatre & Arts Admin	2626.50	875.50	REH	Spring
Dages,John J	Special Lecturer	Communication	6406.08	800.76	REH	Spring
Davis,Crystal D	Assistant Lecturer	Family & Cons Sciences	1950.00	650.00	REH	Spring
Davis,Lisa A	Associate Lecturer	Communication	3800.00	950.00	REH	Spring
Debose,Charles E	Senior Lecturer	English	3000.00	1000.00	REH	Spring
Deffenbaugh,L. Max	Senior Lecturer	English	6005.76	1000.96	REH	Spring
Denton,Robert	Senior Lecturer	Political Science	3278.25	1092.75	HIR	Spring
Derhammer Jr,John D	Senior Lecturer	History	2060.36	1030.18	REH	Spring
Di Biase,Adriana	Associate Lecturer	Modern Languages	2370.00	790.00	REH	Spring
DiLillo,Joan R	Senior Lecturer	Communication	5713.62	952.27	REH	Spring
DiMartino,Heaven R	Associate Lecturer	Criminal Justice Studies	5483.46	913.91	REH	Spring
Diefendorf,Tiffany C	Assistant Lecturer	English Language Institute	5560.00	695.00	REH	Spring
Dillard,Christopher D	Assistant Lecturer	English	6300.00	700.00	REH	Spring
Dinkins,Cleotha A	Senior Lecturer	Mathematics	5752.50	958.75	REH	Spring
Dong,Dale Y	Assistant Lecturer	Art	2800.00	700.00	REH	Spring
Drozin,Michael A	Assistant Lecturer	Statistics	4800.00	600.00	REH	Spring
Dudack,Matthew John	Senior Lecturer	Music	7256.55	848.72	DTA	Spring
Dugan,Dennis	Special Lecturer	Dance, Theatre & Arts Admin	3084.03	1028.01	REH	Spring
Durrand,Mark	Senior Lecturer	Music	8100.00	900.00	REH	Spring
Dyer,Stephen O	Senior Lecturer	English	5100.00	850.00	REH	Spring
Earley,Richard A	Assistant Lecturer	Dance, Theatre & Arts Admin	4508.85	901.77	REH	Spring
Easterling, Theodore Neil	Associate Lecturer	History	1781.90	890.95	REH	Spring
Ehret,Sara R	Assistant Lecturer	English	4200.00	700.00	REH	Spring
Eichelberger,Nancy K	Senior Lecturer	Mathematics	2947.68	982.56	REH	Spring
Eisner,Dee A	Assistant Lecturer	Family & Cons Sciences	4200.00	700.00	REH	Spring
Ekey,Elizabeth S	Assistant Lecturer	Family & Cons Sciences	2600.00	650.00	REH	Spring
Embree,Carolyn Ann	Senior Lecturer	English	9154.71	1017.19	REH	Spring
Evans,Kellie S	Assistant Lecturer	Communication	7200.00	800.00	REH	Spring
Fenn,Mary-Elizabeth	Special Lecturer	Dance, Theatre & Arts Admin	1700.00	850.00	HIR	Spring
Ferrell,Carla Jayne	Senior Lecturer	Mathematics	3708.00	927.00	REH	Spring
Ferris,David S	Assistant Lecturer	Communication	4944.00	824.00	REH	Spring
Finnen,Patrick J	Assistant Lecturer	History	3200.00	800.00	REH	Spring
Fitzgerald,Jenni L	Assistant Lecturer	Political Science	2970.52	742.63	REH	Spring
Foncellino,Laura Ann	Special Lecturer	English Language Institute	5067.60	633.45	REH	Spring
*Foos,Annabelle M	Senior Lecturer	Geosciences	1166.99	1166.99	REH	Spring
Foran,Anna N	Assistant Lecturer	English Language Institute	5200.00	650.00	REH	Spring
Frankovits,Nicholas D	Senior Lecturer	Geosciences	9349.56	1038.84	REH	Spring

PART TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2015; SPRING/SUMMER 2016

Name	Title	Department	Amount	Term Rate	Action	Term
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)						
*Friberg,LaVerne M	Senior Lecturer	Geosciences	4679.96	1169.99	REH	Spring
*Gaebel,Robert E	Senior Lecturer	Biology	2909.10	969.70	REH	Spring
Gains,Joseph	Senior Lecturer	Communication	10197.00	1133.00	REH	Spring
Ganter,Theresa M	Senior Lecturer	Modern Languages	7839.93	1119.99	REH	Spring
Giannone,Michael A	Associate Lecturer	Communication	4750.00	950.00	REH	Spring
Gill-Kinast,Marcie B	Associate Lecturer	Art	3765.76	941.44	REH	Spring
Gill-Kinast,Marcie B	Associate Lecturer	Art	3059.68	941.44	HIR	Spring
Glitz,Carl E	Associate Lecturer	Sociology	2616.54	872.18	REH	Spring
Gonder,Mark H	Special Lecturer	Music	3233.94	752.08	REH	Spring
Gonder,Mark H	Special Lecturer	Music	1504.16	752.08	REH	Spring
Gotthardt,Linda S	Senior Lecturer	English Language Institute	7214.16	901.77	REH	Spring
Gouin,Marlena M	Assistant Lecturer	Mathematics	2900.00	725.00	REH	Spring
Graning,Gary A	Senior Lecturer	Music	7367.81	995.65	DTA	Spring
Graning,Gary A	Senior Lecturer	Music	298.69	995.65	REH	Spring
*Guegold,William K	Senior Lecturer	Music	3600.00	1200.00	REH	Spring
Guiler,Peter S	Senior Lecturer	History	3914.00	978.50	REH	Spring
Guiler,Peter S	Senior Lecturer	History	1957.00	978.50	REH	Spring
Guitry,Amara	Senior Lecturer	Music	3780.00	900.00	REH	Spring
Gustavel,Lucy Jane	Assistant Lecturer	Anthropology & Classical St	5400.00	900.00	HIR	Spring
Haag,Melissa A	Senior Lecturer	English	5376.00	896.00	REH	Spring
Haag,Melissa A	Senior Lecturer	English	1845.76	896.00	REH	Spring
Hall-Hiles,Natalie A	Associate Lecturer	History	5100.00	850.00	REH	Spring
Hansel,Mark C	Senior Lecturer	History	2047.38	1023.69	REH	Spring
Heldenfels,Richard D	Assistant Lecturer	English	4326.00	721.00	REH	Spring
Herb,Michael R	Assistant Lecturer	Political Science	1800.00	600.00	REH	Spring
Herold,Linda A	Associate Lecturer	Family & Cons Sciences	5194.14	865.69	REH	Spring
Heyne,Edward J	Associate Lecturer	Computer Science	3300.00	1100.00	REH	Spring
Hilles,Stefanie A	Assistant Lecturer	Art	5356.00	669.50	REH	Spring
Hoefel,Brian A	Assistant Lecturer	History	1350.00	675.00	HIR	Spring
Holcomb,Timothy A	Senior Lecturer	Music	3375.00	900.00	REH	Spring
Holland Jr,William B	Assistant Lecturer	Criminal Justice Studies	2272.44	757.48	REH	Spring
Homitz,L. Sunday J	Special Lecturer	Dance, Theatre & Arts Admin	2056.02	1028.01	REH	Spring
Hopp,Lorie A	Senior Lecturer	Communication	1947.82	973.91	REH	Spring
Horn,Matthew Clive	Senior Lecturer	English	3000.00	1000.00	REH	Spring
Huch,Rachel A	Senior Lecturer	Music	1800.00	900.00	REH	Spring
Iken,Paula S	Associate Lecturer	English	7200.00	800.00	REH	Spring
Janke,Adrienne L	Assistant Lecturer	Art	2800.00	700.00	REH	Spring
Jenkins,Rebecca L	Special Lecturer	English Language Institute	5652.96	706.62	REH	Spring
Johal,Kalwant S	Associate Lecturer	History	5100.00	850.00	REH	Spring
Johnson- Quay,Nicole L	Senior Lecturer	Psychology	4400.00	1100.00	REH	Spring
*Jolly,Tucker R.	Senior Lecturer	Music	4080.00	1200.00	REH	Spring
*Kagafas,James G	Senior Lecturer	English	6031.74	1005.29	REH	Spring
Kanakri,Aseel M	Senior Lecturer	English Language Institute	6800.00	850.00	DTA	Spring
Kazmier,Richard E	Assistant Lecturer	English Language Institute	5080.00	635.00	REH	Spring
Keister,Scott E	Associate Lecturer	Modern Languages	5495.00	785.00	REH	Spring
Kelley,Brian	Senior Lecturer	Criminal Justice Studies	2400.00	800.00	REH	Spring
Kellner,Kathleen	Senior Lecturer	History	1957.00	978.50	REH	Spring
Kenngott,Catherine	Senior Lecturer	History	4267.88	1066.97	REH	Spring
Kenngott,Catherine	Senior Lecturer	Modern Languages	2133.94	1066.97	REH	Spring
Keppler,Christopher C	Assistant Lecturer	Communication	3462.76	865.69	REH	Spring
Keppler,Christopher C	Assistant Lecturer	Communication	4328.45	865.69	REH	Spring
Kikuchi,Mayumi	Senior Lecturer	Music	8553.04	1125.40	DTA	Spring
Knox,Kathleen Anne	Senior Lecturer	English	2550.00	850.00	REH	Spring
Kohn,Stanley B	Senior Lecturer	Art	8830.08	1103.76	REH	Spring
Kolaczewski-Ferris,Christine A	Senior Lecturer	Mathematics	4077.44	1019.36	REH	Spring
Kroll,Suzanne L	Assistant Lecturer	Family & Cons Sciences	1950.00	650.00	REH	Spring
Kulwicki,Laura A	Associate Lecturer	Dance, Theatre & Arts Admin	2700.00	900.00	REH	Spring

PART TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2015; SPRING/SUMMER 2016

Name	Title	Department	Amount	Term Rate	Action	Term
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)						
Kunz,John M	Senior Lecturer	English	5973.30	995.55	REH	Spring
LaNasa,Patricia J	Senior Lecturer	Music	2700.00	900.00	REH	Spring
Lancaster,Jerrad	Senior Lecturer	Anthropology & Classical St	3300.00	1100.00	HIR	Spring
Lange,Jesse M	Assistant Lecturer	Music	2008.50	669.50	REH	Spring
Lange,Marissa L	Assistant Lecturer	Music	1950.00	650.00	REH	Spring
Lauritsen,Kimberly Sue	Associate Lecturer	Music	3187.50	850.00	DTA	Spring
Lenzer,Constance Lee	Senior Lecturer	Communication	7998.00	1333.00	REH	Spring
Levin,Paula B	Associate Lecturer	History	3500.00	875.00	REH	Spring
Little,Dana M	Associate Lecturer	Criminal Justice Studies	2400.00	800.00	REH	Spring
Livingston Taylor,Reanetta J	Senior Lecturer	Communication	9900.00	1100.00	DTA	Spring
Lober,Christine D	Associate Lecturer	History	3679.20	919.80	REH	Spring
Lombardo,Mary Ann Kate	Senior Lecturer	Communication	8310.72	1038.84	REH	Spring
Lusk,Donna L	Assistant Lecturer	Family & Cons Sciences	3296.00	824.00	REH	Spring
Lytton,Alec S	Special Lecturer	Dance, Theatre & Arts Admin	4960.00	800.00	DTA	Spring
MacKinnon,Ian D	Senior Lecturer	Philosophy	10401.30	1155.70	REH	Spring
Machsky,Kevin L	Special Lecturer	Art	3809.08	952.27	REH	Spring
Maher,Laura	Assistant Lecturer	Family & Cons Sciences	2400.00	600.00	REH	Spring
Mancz,Elizabeth A	Senior Lecturer	Anthropology & Classical St	10333.17	1148.13	REH	Spring
Manteghi,Debra L	Assistant Lecturer	Family & Cons Sciences	1523.38	761.69	REH	Spring
Manteghi,Debra L	Assistant Lecturer	Family & Cons Sciences	1523.38	761.69	REH	Spring
Martell,Mary M	Assistant Lecturer	Family & Cons Sciences	2280.00	760.00	REH	Spring
Matanick,Philip	Associate Lecturer	English Language Institute	5425.00	700.00	DTA	Spring
Mathis,James E	Senior Lecturer	Anthropology & Classical St	6018.78	1003.13	REH	Spring
Mayer,Kevin A	Associate Lecturer	Criminal Justice Studies	4890.00	815.00	DTA	Spring
McGuire,James Paul	Senior Lecturer	Communication	5973.30	995.55	REH	Spring
Mejia,Rosa Y	Assistant Lecturer	Modern Languages	5200.00	650.00	REH	Spring
Mellinger,Dawn M	Assistant Lecturer	English	4200.00	700.00	REH	Spring
Merritt,Karen	Assistant Lecturer	Modern Languages	2600.00	650.00	REH	Spring
Merz,Jill Marie	Senior Lecturer	Family & Cons Sciences	6300.00	900.00	DTA	Spring
Metzger MA,Deborah Ann	Assistant Lecturer	English	2301.00	767.00	REH	Spring
Mezger,Roger J	Special Lecturer	Communication	6000.00	1000.00	REH	Spring
Mikita,Katherine D	Associate Lecturer	English Language Institute	6000.00	750.00	REH	Spring
Miller,Cyndra L	Assistant Lecturer	Political Science	1836.00	612.00	REH	Spring
Miller,Diane B	Associate Lecturer	Mathematics	2749.68	916.56	REH	Spring
Minnich Young,Shannon L	Senior Lecturer	English	5194.14	865.69	REH	Spring
Minocchi,Joseph	Associate Lecturer	Music	2720.00	800.00	REH	Spring
Miracle,Kathy A	Special Lecturer	Communication	4774.08	795.68	REH	Spring
Morrison,Lisa Branicky	Senior Lecturer	Psychology	6421.59	917.37	REH	Spring
Mourton,Sara K	Assistant Lecturer	Art	3200.00	800.00	HIR	Spring
Mundie,Rachael L	Associate Lecturer	Art	6400.00	800.00	REH	Spring
Nauman,Sharon M	Special Lecturer	Music	5194.14	865.69	REH	Spring
Nawari,Fadwa O	Senior Lecturer	Economics	5515.68	919.28	REH	Spring
Nelson,Lance	Senior College Lecturer	Mathematics	5767.38	5767.38	OVL	Fall
Newton,Dean A	Senior Lecturer	Music	1028.01	1028.01	REH	Spring
Newton,Dean A	Senior Lecturer	Music	3495.23	1028.01	DTA	Spring
Niewierski,Kortney K	Senior Lecturer	Art	8000.00	1000.00	REH	Spring
Nine,Craig A	Assistant Lecturer	Statistics	3000.00	750.00	REH	Spring
Nmai,Rita Yaa	Senior Lecturer	Communication	8800.00	1100.00	REH	Spring
O'Bryan,Erin E	Senior Lecturer	Anthropology & Classical St	9900.00	1100.00	REH	Spring
Osorio,Shannon D	Senior Lecturer	Modern Languages	7416.00	927.00	REH	Spring
Owen,Penelope L	Senior Lecturer	Anthropology & Classical St	6600.00	1100.00	REH	Spring
Pace,Lisa A	Senior Lecturer	History	6356.40	1059.40	REH	Spring
Papp,Michele L	Assistant Lecturer	Family & Cons Sciences	2025.00	675.00	HIR	Spring
Peirce,Edward	Senior Lecturer	Family & Cons Sciences	995.55	995.55	REH	Spring
Poder,Marybeth	Associate Lecturer	English	5100.00	850.00	REH	Spring
Polanka,William	Senior Lecturer	Music	8180.80	1022.60	REH	Spring
Pollock,Heather N	Senior Lecturer	Anthropology & Classical St	6600.00	1100.00	REH	Spring

PART TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2015; SPRING/SUMMER 2016

Name	Title	Department	Amount	Term Rate	Action	Term
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)						
*Pope,Durand L	Senior Lecturer	Dance, Theatre & Arts Admin	3600.00	1200.00	REH	Spring
Powell,Timothy W	Senior Lecturer	Music	1018.46	848.72	REH	Spring
Powell,Timothy W	Senior Lecturer	Music	1697.44	848.72	REA	Spring
Quinn,James A	Assistant Lecturer	English	4560.00	760.00	REH	Spring
Rabinowitz,Amanda M	Assistant Lecturer	Communication	2597.07	865.69	REH	Spring
Ramer,Ashley L	Associate Lecturer	Biology	3016.32	1005.44	REH	Spring
Rand,Tamara S	Senior Lecturer	History	3000.00	1000.00	HIR	Spring
Rangel-Studer,Beatriz	Assistant Lecturer	English Language Institute	5200.00	650.00	REH	Spring
Reilly-Howe,Pauline P	Assistant Lecturer	Dance, Theatre & Arts Admin	4355.50	871.10	REH	Spring
Renna,Rossitza L	Senior Lecturer	Communication	6600.00	1100.00	REH	Spring
Reynolds,Lloyd J	Senior Lecturer	History	5992.74	998.79	REH	Spring
Riotto,Angela M	Assistant Lecturer	History	3100.00	775.00	HIR	Spring
Robinson,Daniel B	Assistant Lecturer	Philosophy	5850.00	650.00	REH	Spring
Robinson,Jay	Senior Lecturer	English	5276.76	879.46	REH	Spring
Rosen,Gary M	Senior Lecturer	Family & Cons Sciences	2694.48	898.16	REH	Spring
Rosenberger,Kimberly	Senior Lecturer	Communication	8800.00	1100.00	REH	Spring
Runeric,Ronald A	Senior Lecturer	Geosciences	5410.60	1082.12	REH	Spring
Russ,Jana R	Senior Lecturer	History	7886.48	985.81	REH	Spring
Salvadori,Donatella	Senior Lecturer	Modern Languages	3600.00	900.00	REH	Spring
Sanderson,Douglas G	Special Lecturer	Art	4000.00	1000.00	REH	Spring
Sanford-Burgoon,Kelli R	Senior Lecturer	Dance, Theatre & Arts Admin	2957.50	845.00	DTA	Spring
Sarkis,Lisa S	Associate Lecturer	English	1957.00	950.00	HIR	Spring
Sarvis,Raymond W	Assistant Lecturer	English	6750.00	750.00	REH	Spring
Schullo,Julie M	Special Lecturer	Dance, Theatre & Arts Admin	4707.24	784.54	DTA	Spring
Seifert,Robert E	Senior Lecturer	History	5388.95	1077.79	REH	Spring
Seifert,Roberta L	Senior Lecturer	History	6116.16	1019.36	REH	Spring
Shearer,Jon D	Assistant Lecturer	Mathematics	2813.52	703.38	REH	Spring
Sheppard,Katharine	Senior Lecturer	Economics	8569.96	1224.28	REH	Spring
Shuman,Kristen	Assistant Lecturer	English	7650.00	850.00	DTA	Spring
Siegel,Jennifer R	Assistant Lecturer	Mathematics	2475.00	825.00	HIR	Spring
Sigler,Yuki Fujiwara	Senior Lecturer	Modern Languages	5250.00	1050.00	REH	Spring
Silverman,Laura	Senior Lecturer	Music	5037.24	1028.01	DTA	Spring
Simms,Marchelle M	Assistant Lecturer	Art	5600.00	700.00	REH	Spring
Singelyn,Benjamin Owen	Special Lecturer	English Language Institute	5000.00	625.00	REH	Spring
Skrant,James D	Assistant Lecturer	History	4774.08	795.68	REH	Spring
Smerglia, Virginia L	Senior Lecturer	Sociology	6492.72	1082.12	REH	Spring
Smith,Aaron M	Senior Lecturer	English	7267.32	807.48	REH	Spring
*Smith,Forrest	Senior Lecturer	Geosciences	3340.92	1113.64	REH	Spring
Smith,Willa Ann	Assistant Lecturer	Family & Cons Sciences	3600.00	600.00	REH	Spring
Soroush,Mehmoush	Assistant Lecturer	Anthropology & Classical St	3000.00	1000.00	HIR	Spring
Spencer,Jeffrey H	Senior Lecturer	Biology	3800.00	950.00	REH	Spring
Spoerndle,Regenia E	Assistant Lecturer	Communication	7200.00	800.00	REH	Spring
Stanek,Gary L	Senior Lecturer	Mathematics	3300.00	1100.00	HIR	Spring
Stanek,Jennifer M	Assistant Lecturer	Modern Languages	4725.00	675.00	REH	Spring
Stauffer,Mary B	Senior Lecturer	Art	7416.00	927.00	REH	Spring
Steeber,Dawson B	Senior Lecturer	English	5100.00	850.00	REH	Spring
Stein,Mary M	Assistant Lecturer	English	4800.00	800.00	REH	Spring
Steiner,Zachary D	Assistant Lecturer	Communication	1545.00	772.50	REH	Spring
Stiles,Jennifer E.W.	Senior Lecturer	History	3000.00	1000.00	REH	Spring
Stone,Cynthia Y	Associate Lecturer	Family & Cons Sciences	2387.04	795.68	REH	Spring
Strodtbeck,Linda Irene	Senior Lecturer	English	7650.00	850.00	REH	Spring
Stumpf,Todd A	Assistant Lecturer	English	6400.00	800.00	REH	Spring
Stypinski,Andrew B	Senior Lecturer	Philosophy	7706.82	1284.47	REH	Spring
Sullivan,Samantha N	Special Lecturer	Art	3200.00	800.00	HIR	Spring
Sutton,Tyler O	Assistant Lecturer	Computer Science	3000.00	1000.00	REH	Spring
Szabo,Zachariah Paul	Assistant Lecturer	Art	2800.00	700.00	HIR	Spring
Szocs,Maria	Associate Lecturer	Modern Languages	3000.00	750.00	REH	Spring

PART TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2015; SPRING/SUMMER 2016

Name	Title	Department	Amount	Term Rate	Action	Term
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)						
Tabatcher,Patrick M	Assistant Lecturer	Art	3502.00	875.50	REH	Spring
Tabatcher,Patrick M	Assistant Lecturer	Dance, Theatre & Arts Admin	2626.50	875.50	REH	Spring
Tarr,Michael E	Senior Lecturer	Economics	2700.00	900.00	REH	Spring
Teeling,Michelle	Senior Lecturer	English	5376.00	896.00	REH	Spring
Thibodeaux,Lee A	Senior Lecturer	Geosciences	3895.64	973.91	REH	Spring
Thoenen,Heidi L	Assistant Lecturer	English	2100.00	700.00	REH	Spring
Thomas Jr,Melvin R	Special Lecturer	English Language Institute	5194.16	649.27	REH	Spring
Thomas,Kristin M	Associate Lecturer	Communication	2935.50	978.50	REH	Spring
Thorne,Sylwia E	Senior Lecturer	English Language Institute	400.00	800.00	DTA	Spring
Tian,Lianghu	Associate Lecturer	Computer Science	4400.00	1100.00	REH	Spring
*Tillett,John M	Senior Lecturer	History	6291.42	1048.57	REH	Spring
Tokos,Justin W	Special Lecturer	Art	3029.92	757.48	REH	Spring
Tomita,Kumiko	Senior Lecturer	Modern Languages	8000.00	1000.00	REH	Spring
Triola,Amy Joy P	Senior Lecturer	English	5328.48	888.08	REH	Spring
Triola,Christian J	Associate Lecturer	English	4789.50	798.25	REH	Spring
Trotter,Barbara J	Senior Lecturer	Communication	6600.00	1100.00	REH	Spring
Turner,Jing Ya	Assistant Lecturer	Modern Languages	5200.00	650.00	REH	Spring
Uslin,Karen Lin	Senior Lecturer	Music	2700.00	900.00	HIR	Spring
*Vaill,William B	Special Lecturer	Communication	8180.72	1022.59	REH	Spring
*Vasbinder,Samuel Holmes	Senior Lecturer	English	5784.96	964.16	REH	Spring
Vopat,Mark C	Senior Lecturer	Philosophy	3596.94	1198.98	REH	Spring
Voss,Laila	Senior Lecturer	Art	4328.48	1082.12	DTA	Spring
Voss,Laila	Senior Lecturer	Art	1082.12	1082.12	HIR	Spring
Vukadinovic,Vlada	Senior Lecturer	Art	4000.00	1000.00	REH	Spring
Wain-Weiss,Esther R	Associate Lecturer	Mathematics	3300.00	825.00	REH	Spring
Wainwright,Christine Lorraine	Senior Lecturer	History	2040.88	1020.44	REH	Spring
Wallace,Deborah M	Associate Lecturer	Pan African Studies	2250.00	750.00	REH	Spring
Watson,Margaret Kathleen	Senior Lecturer	Anthropology & Classical St	6600.00	1100.00	REH	Spring
Weaver,Mark R	Assistant Lecturer	Political Science	2535.42	845.14	REH	Spring
*Webb,Thomas D	Senior Lecturer	Art	4371.76	1092.94	REH	Spring
Wedge,Lucius G	Associate Lecturer	History	7000.00	875.00	REH	Spring
Wehrmann,Rock	Special Lecturer	Music	676.87	752.08	REH	Spring
Wehrmann,Rock	Special Lecturer	Music	752.08	752.08	REH	Spring
Weiss,Matthew E	Special Lecturer	Art	6059.84	757.48	REH	Spring
Welsh,Nicole M	Assistant Lecturer	Criminal Justice Studies	2370.00	790.00	REH	Spring
Weyant,Thomas B	Associate Lecturer	History	7292.72	911.59	REH	Spring
White PhD,Sylvia Elaine	Senior Lecturer	Communication	6600.00	1100.00	REH	Spring
Whitehurst,Michele J	Associate Lecturer	Family & Cons Sciences	3029.91	865.69	DTA	Spring
Winter,Elizabeth A	Senior Lecturer	Communication	6798.00	1133.00	REH	Spring
*Witt,David D	Senior Lecturer	Family & Cons Sciences	7800.00	1300.00	REH	Spring
*Witt,Susan D	Senior Lecturer	Family & Cons Sciences	7800.00	1300.00	REH	Spring
Yelanjian,Sue Ann	Assistant Lecturer	Music	1560.00	800.00	REH	Spring
Yelanjian,Sue Ann	Assistant Lecturer	Music	2560.00	800.00	DTA	Spring
Yi,Kevin Z	Senior Lecturer	Modern Languages	2000.00	1000.00	REH	Spring
Yu,Jin	Senior Lecturer	Music	5400.00	900.00	REH	Spring
COLLEGE OF BUSINESS ADMINISTRATION						
Banjac,Bob	Assistant Lecturer	Marketing	3000.00	1000.00	REH	Spring
Barran,Christopher	Assistant Lecturer	Management	2805.00	935.00	REH	Spring
Bernat,Andrew William	Senior Lecturer	Accountancy	9270.00	1030.00	REH	Spring
Bird Jr,Robert W	Assistant Lecturer	Management	2805.00	935.00	REH	Spring
Brenn,Matthew J	Assistant Lecturer	Management	2805.00	935.00	HIR	Spring
Buckwell,Michael L	Assistant Lecturer	Management	2802.00	934.00	REH	Spring
Burke,Richard W	Senior Lecturer	Accountancy	3150.00	1050.00	REH	Spring
Clark,Thomas J	Associate Lecturer	Finance	2583.09	861.03	REH	Spring
Colvis,Steven L	Assistant Lecturer	Marketing	850.00	850.00	REH	Spring
Daiker,Elizabeth S	Associate Lecturer	Finance	3000.00	1000.00	REH	Spring

PART TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2015; SPRING/SUMMER 2016

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF BUSINESS ADMINISTRATION (Cont.)						
Dimengo,Steven A	Senior Lecturer	Accountancy	1575.00	1050.00	REH	Spring
Ferrise,Joseph A	Assistant Lecturer	Finance	4944.00	824.00	REH	Spring
Finefrock,Christopher J	Assistant Lecturer	Finance	3000.00	1000.00	REH	Spring
Freund,Elizabeth L	Assistant Lecturer	CBA Dean's Office	850.00	1700.00	HIR	Fall
Grambo,Nichole	Assistant Lecturer	CBA Dean's Office	850.00	1700.00	HIR	Fall
Honeck,Richard D	Associate Lecturer	Finance	2587.53	862.51	REH	Spring
Jakab,Anthony J	Assistant Lecturer	Management	4800.00	800.00	REH	Spring
Lang,David R	Assistant Lecturer	Management	2781.00	927.00	REH	Spring
Leiter,Rebecca B	Associate Lecturer	Finance	3000.00	1000.00	REH	Spring
Leonard,James O	Assistant Lecturer	Management	4885.26	814.21	REH	Spring
*Lieberman,Alvin	Senior Lecturer	Accountancy	9000.00	1000.00	REH	Spring
Littman,Allen	Senior Lecturer	Accountancy	3000.00	1000.00	HIR	Summer
Madan,Saurabh	Assistant Lecturer	Management	2805.00	935.00	HIR	Spring
Malone,Robert W	Senior Lecturer	Accountancy	1622.25	1081.50	REH	Spring
Martin,Robert D	Senior Lecturer	Management	1145.00	1145.00	REH	Spring
Martin,Robert D	Senior Lecturer	Management	1145.00	1145.00	REH	Spring
Martin,Robert D	Senior Lecturer	Management	1145.00	1145.00	REH	Spring
Nolan,William G	Senior Lecturer	Accountancy	1622.25	1081.50	REH	Spring
Pawlik,James D	Senior Lecturer	Finance	9000.00	1000.00	REH	Spring
Pluta,Ryan Edward	Associate Lecturer	Marketing	3000.00	1000.00	REH	Spring
Scarbrick-Hauser,AnneMarie	Senior Lecturer	Management	3000.00	1000.00	HIR	Spring
Shiban,Abbey P	Senior Lecturer	CBA Dean's Office	850.00	1700.00	HIR	Fall
Smith,Kevin	Assistant Lecturer	CBA Dean's Office	850.00	1700.00	HIR	Fall
Staats,Jeffrey M	Assistant Lecturer	Marketing	850.00	850.00	REH	Spring
Stefanik,Jon R	Senior Lecturer	Accountancy	1500.00	1000.00	REH	Spring
Testerman,Suzanne Marie	Assistant Lecturer	Management	2805.00	935.00	HIR	Spring
Ure,Garrison W	Assistant Lecturer	Accountancy	2550.00	850.00	REH	Spring
Ure,Garrison W	Assistant Lecturer	Accountancy	2550.00	850.00	HIR	Spring
Urse,Michael	Senior Lecturer	Accountancy	1622.25	1081.50	REH	Spring
Wallace,Matthew D	Assistant Lecturer	Accountancy	1500.00	1000.00	HIR	Spring
Wenger,Sean D	Assistant Lecturer	Marketing	850.00	850.00	REH	Spring
Xu,JiaJia	Assistant Lecturer	Finance	2550.00	850.00	REH	Spring
Yoder,Ray A	Assistant Lecturer	Marketing	1000.00	1000.00	REH	Spring
Yoder,Ray A	Assistant Lecturer	Marketing	1000.00	1000.00	REH	Spring
Yoder,Ray A	Assistant Lecturer	Marketing	1000.00	1000.00	REH	Spring
LEBRON JAMES FAMILY FOUNDATION COLLEGE OF EDUCATION						
Argenti Hobor,Gloria	Senior Lecturer	Curr & Instr Studies	5600.00	800.00	REH	Spring
Black,Lenna J	Assistant Lecturer	Curr & Instr Studies	3600.00	600.00	REH	Spring
Brown,Gloria J	Associate Lecturer	Supervising Teachers	924.00	700.00	REH	Spring
Capitena,Dianne M	Assistant Lecturer	Supervising Teachers	1470.40	742.63	REH	Spring
Capitena,Dianne M	Assistant Lecturer	Curr & Instr Studies	2884.00	721.00	REH	Spring
Conrad,Rodney L	Assistant Lecturer	Supervising Teachers	2310.00	700.00	REH	Spring
Crane,Linda L	Associate Lecturer	Supervising Teachers	2059.72	780.20	REH	Spring
Donnelly,Diana L	Assistant Lecturer	Supervising Teachers	2379.30	721.00	REH	Spring
Eleo,Larry J	Assistant Lecturer	Supervising Teachers	462.00	700.00	REH	Spring
Evanchan,Gail E	Senior Lecturer	Curr & Instr Studies	4800.00	800.00	REH	Spring
*Foster,Harold M	Senior Lecturer	Curr & Instr Studies	7840.00	980.00	REH	Spring
Gilmore Mason PhD,Terri	Senior Lecturer	Educ Found & Leadership	2400.00	800.00	REH	Spring
Hanna,Janet E	Assistant Lecturer	Supervising Teachers	2772.00	700.00	REH	Spring
Heinzer,Linda M	Associate Lecturer	Supervising Teachers	1176.99	891.66	REH	Spring
Houser,Shelley A	Assistant Lecturer	Curr & Instr Studies	1800.00	600.00	REH	Spring
Humphrey,Valerie A	Assistant Lecturer	Supervising Teachers	2772.00	700.00	REH	Spring
Kline,Lynn S	Assoc Prof - Summer	Curr & Instr Studies	548.80	1715.00	DTA	Summer
Kunkel,Cathy A	Assistant Lecturer	Supervising Teachers	2772.00	700.00	REH	Spring
Lassiter,Rosemary V	Associate Lecturer	Supervising Teachers	3604.52	780.20	REH	Spring
Ljoi,Marianna	Assistant Lecturer	Supervising Teachers	3089.59	780.20	REH	Spring

PART TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2015; SPRING/SUMMER 2016

Name	Title	Department	Amount	Term Rate	Action	Term
LEBRON JAMES FAMILY FOUNDATION COLLEGE OF EDUCATION (Cont.)						
Lijoi,Marianna	Assistant Lecturer	Supervising Teachers	3604.52	780.20	DTA	Spring
Lorincz,Bruce A	Assistant Lecturer	Supervising Teachers	3234.00	700.00	REH	Spring
Meeker,Kimberly	Assistant Lecturer	Curr & Instr Studies	2546.16	636.54	REH	Spring
Messina,John Anthony	Senior Lecturer	Educ Found & Leadership	2472.00	824.00	REH	Spring
Naidu,Jenny	Senior Lecturer	Curr & Instr Studies	3200.00	800.00	DTA	Spring
Naidu,Jenny	Senior Lecturer	Supervising Teachers	3696.00	800.00	REH	Spring
*Saltz,Jerrilyn J	Senior Lecturer	Supervising Teachers	6473.45	891.66	REH	Spring
Scozzaro,Phillip P	Senior Lecturer	Curr & Instr Studies	3747.16	936.79	REH	Spring
Simenc,Cynthia M	Associate Lecturer	Supervising Teachers	2574.66	780.20	REH	Spring
Skelley,Ronald L	Assistant Lecturer	Supervising Teachers	4119.45	780.20	DTA	Spring
Smith,Leslie L	Assistant Lecturer	Supervising Teachers	1848.00	700.00	REH	Spring
*Smolen,Lynn A	Senior Lecturer	Curr & Instr Studies	7840.00	980.00	HIR	Spring
Steyer,George J	Associate Lecturer	Supervising Teachers	2855.16	721.00	REH	Spring
Tankersley,Christopher James	Senior Lecturer	Curr & Instr Studies	4800.00	800.00	REH	Spring
Tirpak,Richard D	Senior Lecturer	Supervising Teachers	2942.47	891.66	REH	Spring
Venables Jr,Robert L	Assistant Lecturer	Supervising Teachers	2310.00	700.00	REH	Spring
Weiner,Anne	Senior Lecturer	Supervising Teachers	528.00	800.00	HIR	Spring
Wesson,Raymond M	Assistant Lecturer	Supervising Teachers	514.93	780.20	REH	Spring
Wilfong,Judith Lynn	Assistant Lecturer	Supervising Teachers	2059.72	780.20	DTA	Spring
Zwick,Jennifer L	Assistant Lecturer	Supervising Teachers	1584.00	600.00	REH	Spring
COLLEGE OF ENGINEERING						
Andrews,Robert J	Senior Lecturer	Civil Engineering	3571.14	1190.38	REH	Spring
Bunnell,Robert L	Senior Lecturer	Civil Engineering	3572.04	1190.68	REH	Spring
Channels,Delbert	Associate Lecturer	Civil Engineering	1500.00	1000.00	REH	Spring
Chuang,Yutang	Senior Lecturer	Mechanical Engineering	7500.00	1500.00	REH	Spring
Fleischman,Aaron J	Special Lecturer	Electrical & Computer Engr	13998.00	2333.00	REH	Spring
Goldberg,Robert K	Associate Lecturer	Civil Engineering	3999.99	1333.33	REH	Spring
Goyzueta,Edwin C	Assistant Lecturer	Mechanical Engineering	3600.00	1200.00	REH	Spring
Kannan,Manigandan	Senior Lecturer	Mechanical Engineering	2250.00	1500.00	REH	Spring
Khalifa,Waseem U	Senior Lecturer	Civil Engineering	4326.00	1442.00	REH	Spring
Ma,Steven	Senior Lecturer	Mechanical Engineering	4500.00	1500.00	HIR	Spring
Mackey,Jonathan A	Senior Lecturer	Mechanical Engineering	4350.00	1450.00	REH	Spring
Peterson,Brian David	Senior Lecturer	Engineering Dean's Office	4500.00	1500.00	REH	Spring
Raible,Daniel	Senior Lecturer	Mechanical Engineering	4500.00	1500.00	HIR	Spring
Singh,Yogesh Pratap	Senior Lecturer	Mechanical Engineering	3000.00	1500.00	HIR	Spring
*Welch,John T	Senior Lecturer	Electrical & Computer Engr	4296.66	1432.22	REH	Spring
Younessi Sinaki,Maryam	Senior Lecturer	Mechanical Engineering	4500.00	1500.00	HIR	Spring
COLLEGE OF HEALTH PROFESSIONS						
Abbott,Donna M	Assistant Lecturer	Allied Health Technology	2546.16	848.72	REH	Spring
Abbott,Hope M	Associate Lecturer	Nursing	10710.00	1190.00	REH	Spring
Abboud,Rita M	Assistant Lecturer	Nutrition & Dietetics	5112.99	757.48	REH	Spring
Ackerman,Jenna Renee Kirby	Assistant Lecturer	Nursing	4200.00	1050.00	REH	Spring
Adamic,Brandi L	Assistant Lecturer	Speech-Lang Path & Audiology	2612.50	950.00	REH	Spring
Allen,Erica M	Assistant Lecturer	Counseling	3000.00	600.00	REH	Spring
Alvis,Goldie Katherine	Associate Lecturer	Social Work	6300.00	1050.00	REH	Spring
Amiruzzaman,Stefanie R	Associate Lecturer	Speech-Lang Path & Audiology	6965.00	995.00	REH	Spring
Armelli,Brian C	Assistant Lecturer	Sport Science & Wellness Educ	1800.00	600.00	REH	Spring
Arrington,Brooke A	Special Lecturer	Nursing	4556.25	1012.50	REH	Spring
Baad,Darlene	Assistant Lecturer	Social Work	2472.00	824.00	REH	Spring
Baisch,Brett A	Assistant Lecturer	Sport Science & Wellness Educ	4200.00	700.00	REH	Spring
Baker,Rose A	Assistant Lecturer	Nursing	11536.00	1442.00	REH	Spring
Balchak,Thomas R	Assistant Lecturer	Social Work	2400.00	800.00	HIR	Spring
Bartley,Alise G	Senior Lecturer	Counseling	5960.28	993.38	REH	Spring
Bass,Kimberly M	Special Lecturer	Speech-Lang Path & Audiology	9070.74	1007.86	REH	Spring
Bays,Joan B	Special Lecturer	Sport Science & Wellness Educ	5400.00	900.00	REH	Spring
Begue,Laura Marie	Assistant Lecturer	Nursing	10712.97	1190.33	REH	Spring

PART TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2015; SPRING/SUMMER 2016

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF HEALTH PROFESSIONS (Cont.)						
Blackstone,Earl William	Assistant Lecturer	Nursing	1050.00	1050.00	REH	Spring
Bohnert,Laura D	Assistant Lecturer	Nursing	11691.00	1299.00	REH	Spring
Booth,Angela R	Special Lecturer	Sport Science & Wellness Educ	2250.00	750.00	REH	Spring
Boswell,William J	Associate Lecturer	Social Work	7526.16	940.77	REH	Spring
Brewer,Jeffrey M	Assistant Lecturer	Sport Science & Wellness Educ	8550.00	950.00	REH	Spring
Brown,Diane K	Asst Prof - Summer	Nursing	6751.00	6751.00	HIR	Summer
*Brown,Keith A	Special Lecturer	Sport Science & Wellness Educ	3745.00	749.00	REH	Spring
Bruno,Teresa Ann	Associate Lecturer	Allied Health Technology	4248.75	849.75	REH	Spring
Brusko,Mallory K	Assistant Lecturer	Sport Science & Wellness Educ	1909.62	636.54	REH	Spring
Burt,Joy A	Assistant Lecturer	Nursing	2000.00	1000.00	REH	Spring
Burton,Heather E	Senior Lecturer	Social Work	2759.40	919.80	REH	Spring
*Campbell,Thomas A	Senior Lecturer	Sport Science & Wellness Educ	9000.00	1000.00	REH	Spring
Campbell,Timothy R	Assistant Lecturer	Sport Science & Wellness Educ	1909.62	636.54	REH	Spring
Chudakoff,Catherine A	Assistant Lecturer	Social Work	4000.00	800.00	REH	Spring
Clites,Kristin M	Assistant Lecturer	Sport Science & Wellness Educ	3600.00	600.00	REH	Spring
*Cobb,Marie A.	Senior Lecturer	Nursing	2400.00	1200.00	HIR	Spring
Conner,James R	Special Lecturer	Sport Science & Wellness Educ	5733.44	716.68	REH	Spring
Crites,Lisa K	Assistant Lecturer	Social Work	2499.69	833.23	REH	Spring
Cunningham,Linda	Assistant Lecturer	Nursing	6000.00	1000.00	HIR	Spring
Cuomo,Carrie A	Assistant Lecturer	Nursing	5092.32	1273.08	REH	Spring
Curfman,Laurie A	Assistant Lecturer	Social Work	3296.00	824.00	REH	Spring
Davis,Erika E	Special Lecturer	Nursing	8100.00	900.00	REH	Spring
Davis,Ronald E	Assistant Lecturer	Social Work	7416.00	824.00	REH	Spring
Davis-Dieringer,Stephanie Ann	Assistant Lecturer	Sport Science & Wellness Educ	6300.00	700.00	REH	Spring
DeBois,Kristen Cletzer	Assistant Lecturer	Nutrition & Dietetics	4320.00	720.00	REH	Spring
*DePompei,Roberta A	Senior Lecturer	Speech-Lang Path & Audiology	4500.00	1500.00	REH	Spring
DeSalvo,Renee M	Assistant Lecturer	Sport Science & Wellness Educ	4944.00	618.00	DTA	Spring
Dent,Jon	Assistant Lecturer	Sport Science & Wellness Educ	1200.00	600.00	REH	Spring
Denton,Robert	Senior Lecturer	Social Work	3084.03	1028.01	REH	Spring
Deuble,Jennifer V	Assistant Lecturer	Speech-Lang Path & Audiology	4620.00	1000.00	REH	Spring
Draper,Brett A	Assistant Lecturer	Sport Science & Wellness Educ	3787.44	946.86	REH	Spring
Duecker,Jody R	Assistant Lecturer	Sport Science & Wellness Educ	5400.00	600.00	REH	Spring
Dunivant,Crystal Nacolle	Assistant Lecturer	Social Work	4800.00	800.00	REH	Spring
Edgar,Tim C	Assistant Lecturer	Social Work	3296.00	824.00	REH	Spring
Egli,Rachel L	Special Lecturer	Nursing	8100.00	900.00	REH	Spring
*Engle,Marling P	Special Lecturer	Sport Science & Wellness Educ	750.00	750.00	REH	Spring
Faciana,Christopher D	Assistant Lecturer	Sport Science & Wellness Educ	1800.00	600.00	REH	Spring
Fallis,Rebecca	Special Lecturer	Nursing	8550.00	950.00	HIR	Spring
Fleming,Mandy M	Assistant Lecturer	Speech-Lang Path & Audiology	811.59	811.59	REH	Spring
Ford,Jeremy L	Assistant Lecturer	Sport Science & Wellness Educ	1854.00	618.00	REH	Spring
Foster,Lisa J	Assistant Lecturer	Nursing	4944.00	1236.00	REH	Spring
Frye-Leland,Sandra Lee	Special Lecturer	Speech-Lang Path & Audiology	8991.90	999.10	REH	Spring
Gager,Angela M	Assistant Lecturer	Nursing	4200.00	1050.00	REH	Spring
Garrett,Michelle D	Assistant Lecturer	Nursing	4750.00	950.00	REH	Spring
George,Mary C	Assistant Lecturer	Nursing	12052.08	1339.12	REH	Spring
Gerberich,Mark W	Special Lecturer	Sport Science & Wellness Educ	5100.00	850.00	REH	Spring
Goodwin Jr,Paul G	Senior Lecturer	Counseling	4775.60	1193.90	REH	Spring
Green,Cheryl Ann	Special Lecturer	Nursing	4050.00	900.00	REH	Spring
Griggs,N. Michael	Assistant Lecturer	Sport Science & Wellness Educ	5600.00	700.00	REH	Spring
Hallock,Jennifer	Assistant Lecturer	Nursing	9450.00	1050.00	REH	Spring
Hamon,Todd	Special Lecturer	Nursing	4050.00	900.00	HIR	Spring
Hanes Reed,Georgia L	Associate Lecturer	Allied Health Technology	4508.85	901.77	DTA	Spring
Hanna,Vickie K	Assistant Lecturer	Social Work	7200.00	800.00	REH	Spring
Hart,Joya	Senior Lecturer	Nutrition & Dietetics	9037.20	1006.37	REH	Spring
Hartung PhD,Paul J	Senior Lecturer	Counseling	2824.02	941.34	REH	Spring
Hartzler,Julie L	Assistant Lecturer	Social Work	2400.00	800.00	HIR	Spring
Hause,Kali D	Special Lecturer	Allied Health Technology	6912.00	864.00	HIR	Spring

PART TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2015; SPRING/SUMMER 2016

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF HEALTH PROFESSIONS (Cont.)						
Headley, Jessica A	Assistant Lecturer	Counseling	2400.00	600.00	REH	Spring
Hebebrand, Kathleen Ann	Assistant Lecturer	Nursing	7791.24	1298.54	REH	Spring
Heineman, Rose A	Assistant Lecturer	Nursing	4944.00	1236.00	REH	Spring
Heller, David E	Assistant Lecturer	Allied Health Technology	1600.00	800.00	REH	Spring
Heller, Heather	Assistant Lecturer	Allied Health Technology	5600.00	800.00	REH	Spring
Herberghs, Bryan J	Assistant Lecturer	Sport Science & Wellness Educ	3819.24	636.54	REH	Spring
Hofer, Carolyn J	Special Lecturer	Sport Science & Wellness Educ	3495.32	873.83	REH	Spring
Holbert, Joanne M	Senior Lecturer	Counseling	2472.00	824.00	REH	Spring
Holgate, Dale W	Special Lecturer	Sport Science & Wellness Educ	2163.00	721.00	REH	Spring
Holgate, Gail A	Senior Lecturer	Sport Science & Wellness Educ	9709.52	1213.69	REH	Spring
Hollon, Ellen C	Assistant Lecturer	Speech-Lang Path & Audiology	7856.50	950.00	REH	Spring
Holt, Alexis M	Assistant Lecturer	Sport Science & Wellness Educ	3600.00	600.00	REH	Spring
Hoon, Allan M	Assistant Lecturer	Sport Science & Wellness Educ	1947.81	649.27	REH	Spring
Howard, Leon Carver	Senior Lecturer	Counseling	3601.24	900.31	REH	Spring
Hoy, Tammy O	Special Lecturer	Nursing	4171.50	927.00	REH	Spring
Huff, Debra L	Associate Lecturer	Social Work	8570.43	952.27	REH	Spring
Humm, Brian	Assistant Lecturer	Sport Science & Wellness Educ	1200.00	600.00	REH	Spring
Indermuhle, Patricia	Assistant Lecturer	Nursing	9892.17	1099.13	REH	Spring
Jackson, Barbara L	Assistant Lecturer	Sport Science & Wellness Educ	2186.67	728.89	REH	Spring
Jesiolowski, Bernard Stephan	Senior Lecturer	Counseling	8554.23	950.47	REH	Spring
Jones, Gizelle A	Assistant Lecturer	Social Work	2400.00	800.00	REH	Spring
Jurging, Toby	Assistant Lecturer	Sport Science & Wellness Educ	4544.88	757.48	REH	Spring
Justine, Robert G	Special Lecturer	Sport Science & Wellness Educ	5400.00	600.00	REH	Spring
Kelly, Nicole	Special Lecturer	Speech-Lang Path & Audiology	8730.00	970.00	REH	Spring
Kennell, Brian J	Associate Lecturer	Sport Science & Wellness Educ	4800.00	800.00	REH	Spring
Kephart, Amanda	Assistant Lecturer	Sport Science & Wellness Educ	2400.00	800.00	REH	Spring
Kerr, Linda J	Associate Lecturer	Nursing	4017.00	1339.00	REH	Spring
Kidd Puhalla, Laura M	Assistant Lecturer	Social Work	2400.00	800.00	REH	Spring
Klettinger, Angela M	Assistant Lecturer	Nutrition & Dietetics	792.00	800.00	HIR	Spring
Kline, Gloria Jean	Senior Lecturer	Nursing	7200.00	1200.00	HIR	Spring
Klingler, Judith A	Senior Lecturer	Sport Science & Wellness Educ	9000.00	1000.00	REH	Spring
Kobak, Mallory S	Assistant Lecturer	Sport Science & Wellness Educ	4800.00	600.00	REH	Spring
Kreiner, Dale S	Special Lecturer	Sport Science & Wellness Educ	3014.52	753.63	REH	Spring
LaRose, Vivienne Marie	Assistant Lecturer	Nursing	5092.32	1273.08	REH	Spring
LaValey, Collette B	Assistant Lecturer	Nursing	2000.00	1000.00	HIR	Spring
Laign, Jennifer L	Assistant Lecturer	Nursing	4200.00	1050.00	REH	Spring
Lalani, Reza	Senior Lecturer	Allied Health Technology	8100.00	900.00	REH	Spring
Loe, Cynthia H	Special Lecturer	Sport Science & Wellness Educ	4450.56	741.76	REH	Spring
Malcolm, Tedd J	Assistant Lecturer	Sport Science & Wellness Educ	2495.13	831.71	REH	Spring
Marella, Maria	Special Lecturer	Nursing	4050.00	900.00	REH	Spring
Marshall, Diana M	Assistant Lecturer	Nursing	8050.00	1150.00	DTA	Spring
Martin, Nancy A	Assistant Lecturer	Allied Health Technology	4800.00	800.00	REH	Spring
McClish, Tammy A	Senior Lecturer	Allied Health Technology	7622.00	952.75	REH	Spring
McCollister, Melissa Kay	Assistant Lecturer	Social Work	2580.87	860.29	REH	Spring
McDonald, Amy M	Assistant Lecturer	Nutrition & Dietetics	4200.00	800.00	DTA	Spring
McDonald, Carolyn L	Special Lecturer	Nursing	4050.00	900.00	REH	Spring
McKinney, Morgan L	Special Lecturer	Nursing	4050.00	900.00	HIR	Spring
McMullen, Suzanne R	Special Lecturer	Speech-Lang Path & Audiology	9593.01	1065.89	REH	Spring
Mercier Esq, Michael D	Senior Lecturer	Sport Science & Wellness Educ	2400.00	1200.00	HIR	Spring
Miller, Brian	Associate Lecturer	Sport Science & Wellness Educ	6300.00	700.00	REH	Spring
Miller, Ryan A	Assistant Lecturer	Social Work	2400.00	800.00	REH	Spring
Miranda, Megan L	Senior Lecturer	Counseling	4000.00	800.00	HIR	Spring
Moeller, Ruth Ann	Assistant Lecturer	Nursing	10125.00	1125.00	REH	Spring
Montgomery, Susan L	Assistant Lecturer	Nursing	10712.97	1190.33	REH	Spring
Moore, Amy Marie	Associate Lecturer	Sport Science & Wellness Educ	1600.00	800.00	HIR	Spring
Morrison, Timothy M	Assistant Lecturer	Allied Health Technology	2472.00	824.00	REH	Spring
*Mumper, John	Senior Lecturer	Social Work	4120.00	1030.00	REH	Spring

PART TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2015; SPRING/SUMMER 2016

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF HEALTH PROFESSIONS (Cont.)						
Neal,Julia C	Assistant Lecturer	Sport Science & Wellness Educ	1800.00	600.00	REH	Spring
Nelson,Raymond Levi	Assistant Lecturer	Sport Science & Wellness Educ	1800.00	600.00	REH	Spring
Nibling,Marilyn Sue	Assistant Lecturer	Nursing	12514.50	1390.50	REH	Spring
Palchick,Fred	Special Lecturer	Speech-Lang Path & Audiology	5550.00	925.00	REH	Spring
Palmer,Chad	Associate Lecturer	Sport Science & Wellness Educ	6300.00	1050.00	REH	Spring
Pardee,Marcy Maureen	Assistant Lecturer	Allied Health Technology	3296.00	824.00	REH	Spring
Perriello-Mayer,Anna	Assistant Lecturer	Social Work	6365.44	795.68	REH	Spring
Petit,Jennifer Gayla	Senior Lecturer	Sport Science & Wellness Educ	5728.86	954.81	REH	Spring
Phipps,Chelsea A.C.	Assistant Lecturer	Sport Science & Wellness Educ	1200.00	600.00	REH	Spring
Pisanick,Maureen	Assistant Lecturer	Nutrition & Dietetics	528.00	800.00	HIR	Spring
Potenzini,Nicholas T	Assistant Lecturer	Sport Science & Wellness Educ	3600.00	600.00	REH	Spring
Powell,Michael D	Associate Lecturer	Sport Science & Wellness Educ	7650.00	850.00	REH	Spring
Pressman,Jackie M	Assistant Lecturer	Nursing	9860.85	1095.65	REH	Spring
Questel,Gloria A	Assistant Lecturer	Social Work	4800.00	800.00	REH	Spring
Redd,Michael J	Assistant Lecturer	Counseling	1800.00	600.00	REH	Spring
Reed,Kelly M	Assistant Lecturer	Nutrition & Dietetics	3200.00	800.00	REH	Spring
Reid,Pamela J	Assistant Lecturer	Social Work	7596.45	844.05	REH	Spring
Reynolds,Robert J	Assistant Lecturer	Sport Science & Wellness Educ	600.00	600.00	REH	Spring
Ricciardi,Briana Lillian	Special Lecturer	Nursing	8100.00	900.00	REH	Spring
Richards,Catherine M	Associate Lecturer	Speech-Lang Path & Audiology	3084.03	1028.01	DTA	Spring
Richards,Catherine M	Associate Lecturer	Speech-Lang Path & Audiology	3084.03	1028.01	REH	Spring
Richards,Suzanne C	Special Lecturer	Allied Health Technology	6912.00	864.00	HIR	Spring
Rickenbacker,Brenda B	Special Lecturer	Nursing	9112.50	1012.50	REH	Spring
Ricker,Isabel Alvim	Special Lecturer	Nursing	4050.00	900.00	HIR	Spring
Ridella,Jerriene M	Assistant Lecturer	Social Work	6400.00	800.00	REH	Spring
Rinehart,Kristine R	Special Lecturer	Nutrition & Dietetics	1200.00	800.00	HIR	Spring
Robinson,Christine M	Assistant Lecturer	Social Work	2400.00	800.00	REH	Spring
Robinson,Meredith M	Special Lecturer	Nursing	8100.00	900.00	REH	Spring
Rochester,Benjamin M	Assistant Lecturer	Sport Science & Wellness Educ	2434.77	811.59	REH	Spring
Rogers,Teresa M	Senior Lecturer	Counseling	3200.00	800.00	REH	Spring
Rosso,Anthony J	Special Lecturer	Sport Science & Wellness Educ	1514.96	757.48	REH	Spring
Rudolph,Susan A	Associate Lecturer	Nutrition & Dietetics	225.35	682.89	REH	Spring
Rueckert,Terry B	Assistant Lecturer	Nursing	11691.00	1299.00	REH	Spring
Rufener,Patrick S	Senior Lecturer	Sport Science & Wellness Educ	6180.00	1030.00	REH	Spring
Ruhlin,Susan	Associate Lecturer	Speech-Lang Path & Audiology	5031.85	1006.37	REH	Spring
Rutherford-Hemming,Tonya	Senior Lecturer	Nursing	4600.00	1150.00	HIR	Spring
Sabistina,Shelley J	Assistant Lecturer	Nursing	9000.00	1000.00	REH	Spring
Sapola,Brian M	Associate Lecturer	Nursing	8100.00	1350.00	REH	Spring
Schenault,Steve R	Special Lecturer	Sport Science & Wellness Educ	1298.54	649.27	REH	Spring
Schrull,Patricia	Associate Lecturer	Nursing	3679.20	919.80	REH	Spring
Sette,Jennie E	Assistant Lecturer	Social Work	4800.00	800.00	REH	Spring
Shammo,Tamara A	Special Lecturer	Nursing	4050.00	900.00	HIR	Spring
Shook,Allan J	Associate Lecturer	Sport Science & Wellness Educ	2163.00	721.00	REH	Spring
Siarkowski,Karen	Associate Lecturer	Nursing	10956.51	1217.39	REH	Spring
Sisson,Valerie L	Assistant Lecturer	Nursing	5194.16	1298.54	REH	Spring
Slater,Michelle	Associate Lecturer	Nursing	6000.00	1000.00	REH	Spring
Smith Sr,Marc	Assistant Lecturer	Sport Science & Wellness Educ	1800.00	600.00	REH	Spring
Smithson,Tammy K	Special Lecturer	Nursing	9252.09	1028.01	REH	Spring
Staiger,William	Special Lecturer	Sport Science & Wellness Educ	873.83	873.83	REH	Spring
Steinmetz,Janice E	Assistant Lecturer	Social Work	2499.69	833.23	REH	Spring
Stockton,LuAnne M	Senior Lecturer	Sport Science & Wellness Educ	7989.28	998.66	REH	Spring
Stuck,Sheryl D.	Associate Lecturer	Nursing	9450.00	1050.00	REH	Spring
Stutler,Kevin	Assistant Lecturer	Sport Science & Wellness Educ	6428.72	803.59	REH	Spring
Swast,Kim M	Special Lecturer	Nursing	9112.50	1012.50	REH	Spring
Sydowski,Sarah A	Special Lecturer	Speech-Lang Path & Audiology	6000.00	1500.00	REH	Spring
Tate,Selena Daniels	Senior Lecturer	Counseling	2400.00	800.00	HIR	Spring
Taylor,Cynthia L	Special Lecturer	Nursing	8100.00	900.00	REH	Spring

PART TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2015; SPRING/SUMMER 2016

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF HEALTH PROFESSIONS (Cont.)						
Taylor,Sarah D	Special Lecturer	Nursing	8100.00	900.00	REH	Spring
Thomas,Becky L	Assistant Lecturer	Social Work	2400.00	800.00	REH	Spring
Thompson,Connie J	Assistant Lecturer	Nursing	8550.00	950.00	REH	Spring
Thurman,Lauren E	Special Lecturer	Nursing	4050.00	900.00	REH	Spring
Tien,Xiao-Ying (Sharon)	Senior Lecturer	Allied Health Technology	8593.29	954.81	REH	Spring
Tucker-See,Gretchen R	Assistant Lecturer	Counseling	3819.24	636.54	REH	Spring
Twiddy,Joshua M	Assistant Lecturer	Sport Science & Wellness Educ	3000.00	600.00	REH	Spring
Vipperman,Randolph	Associate Lecturer	Social Work	2856.81	952.27	REH	Spring
Volenik,Fiovdaliza	Assistant Lecturer	Nursing	9112.50	1012.50	REH	Spring
Wagoner,Autumn A	Assistant Lecturer	Social Work	2400.00	800.00	REH	Spring
Waite,Katherine A	Assistant Lecturer	Nursing	8240.00	1030.00	REH	Spring
Watson,Christopher A	Senior Lecturer	Sport Science & Wellness Educ	3000.00	1000.00	REH	Spring
Weaver,Diane M	Special Lecturer	Sport Science & Wellness Educ	1273.08	636.54	REH	Spring
Wells,Ryan J	Special Lecturer	Nursing	4500.00	900.00	HIR	Spring
Whaley-Shearer,Jennifer L	Associate Lecturer	Allied Health Technology	7647.75	849.75	REH	Spring
Whipple,David L	Senior Lecturer	Allied Health Technology	2921.73	973.91	REH	Spring
Williams,Carolyn Jo	Assistant Lecturer	Nutrition & Dietetics	4800.00	800.00	REH	Spring
Wise,Shawn M	Assistant Lecturer	Sport Science & Wellness Educ	3819.24	636.54	REH	Spring
*Wray,Denise M	Senior Lecturer	Speech-Lang Path & Audiology	5400.00	1800.00	REH	Spring
Wright,Paul J	Special Lecturer	Sport Science & Wellness Educ	4400.00	1100.00	REH	Spring
Yeager,S. Kelci	Assistant Lecturer	Sport Science & Wellness Educ	1947.81	649.27	REH	Spring
Young,Tamara M	Special Lecturer	Nursing	8100.00	900.00	HIR	Spring
Zackaroff,Scott A	Senior Lecturer	Sport Science & Wellness Educ	2400.00	1200.00	HIR	Spring
THE DR. GARY B. & PAMELA S. WILLIAMS HONORS COLLEGE						
Augustine,Joseph R	Senior Lecturer	Williams Honors College Dean's Off	4202.40	1050.60	REH	Spring
Dunbar,Michael D	Associate Lecturer	Williams Honors College Dean's Off	4326.00	721.00	REH	Spring
Jewell,John	Associate Lecturer	Williams Honors College Dean's Off	1600.00	800.00	HIR	Spring
*Kagafas,James G	Senior Lecturer	Williams Honors College Dean's Off	3576.16	894.04	REH	Spring
*Mostardi,Richard A	Senior Lecturer	Williams Honors College Dean's Off	2065.70	1032.85	REH	Spring
Pollock,Heather N	Senior Lecturer	Williams Honors College Dean's Off	2200.00	1100.00	HIR	Spring
Rosenthal,Harvey D	Senior Lecturer	Williams Honors College Dean's Off	5212.04	1303.01	REH	Spring
Smilek,Stacia Marie	Associate Lecturer	Williams Honors College Dean's Off	2800.00	700.00	REH	Spring
Tomko,Carrie A	Senior Lecturer	Williams Honors College Dean's Off	9064.00	1133.00	DTA	Spring
*Weidknecht,Marcia Elaine	Senior Lecturer	Williams Honors College Dean's Off	4000.00	1000.00	REH	Spring
SCHOOL OF LAW						
Bailey,Kenneth William	Senior Lecturer	Law - Instruction	3051.57	1017.19	REH	Spring
Banks,Ivy K	Senior Lecturer	Law - Instruction	2688.30	896.10	REH	Spring
Cahoon,Peter Thomas	Senior Lecturer	Law - Instruction	1588.27	1058.85	HIR	Fall
Caldwell,Jacqueline B	Senior Lecturer	Law - Instruction	1305.00	870.00	REH	Spring
Curry,Marie B	Senior Lecturer	Law - Instruction	5000.00	5000.00	HIR	Spring
Dowling,William D	Special Lecturer	Law - Instruction	25000.00	6250.00	REH	Spring
Fernandez,Susan E	Senior Lecturer	Law - Instruction	2768.94	922.98	REH	Spring
Glessner,Daniel K	Senior Lecturer	Law - Instruction	1838.56	919.28	REH	Spring
Goff,Christopher V	Senior Lecturer	Law - Instruction	2610.00	870.00	REH	Spring
Hightower,Kani Harvey	Special Lecturer	Law - Instruction	1792.20	896.10	REH	Spring
Kahlr JD,Robert Conley	Senior Lecturer	Law - Instruction	15000.00	5000.00	REH	Spring
Kelly,Melissa Z	Senior Lecturer	Law - Instruction	3480.00	1740.00	REH	Spring
Krull,Kevin C	Senior Lecturer	Law - Instruction	2610.00	870.00	REH	Spring
Leong,Joann M	Senior Lecturer	Law - Instruction	1792.20	896.10	HIR	Spring
Lipton,Jacqueline	Senior Lecturer	Law - Instruction	35000.01	11666.67	REH	Spring
Little,Jonathan D	Senior Lecturer	Law - Instruction	5220.00	1740.00	HIR	Spring
Maguire,Robert D	Senior Lecturer	Law - Instruction	2824.32	941.44	REH	Spring
Nicely,Judith Ann	Senior Lecturer	Law - Instruction	1740.00	870.00	HIR	Spring
Noffsinger,Stephen	Senior Lecturer	Law - Instruction	2056.02	1028.01	REH	Spring
Oldfield,Charles W	Senior Lecturer	Law - Instruction	5220.00	1740.00	HIR	Spring
Ray,Nathan A	Senior Lecturer	Law - Instruction	1588.27	1058.85	HIR	Fall

PART TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2015; SPRING/SUMMER 2016

Name	Title	Department	Amount	Term Rate	Action	Term
SCHOOL OF LAW (Cont.)						
Rockhill III,Alvin T	Senior Lecturer	Law - Instruction	3051.57	1017.19	REH	Spring
Scahill,Theresa M	Senior Lecturer	Law - Instruction	1750.00	1750.00	HIR	Spring
Staley,Cara Lyne	Senior Lecturer	Law - Instruction	3480.00	1740.00	REH	Spring
Thomas,Timothy R	Senior Lecturer	Law - Instruction	6000.00	2000.00	DTA	Spring
Thomson,Daniel A.	Senior Lecturer	Law - Instruction	2610.00	870.00	HIR	Spring
Ursic,Joseph A	Senior Lecturer	Law - Instruction	3480.00	1740.00	REH	Spring
Wagner,Louis F.	Senior Lecturer	Law - Instruction	2610.00	870.00	HIR	Spring
Watts,Gregory W	Senior Lecturer	Law - Instruction	1305.00	870.00	REH	Spring
COLLEGE OF APPLIED SCIENCE & TECHNOLOGY						
Albright,Jeremy D	Assistant Lecturer	Engineering & Science Tech	4900.00	700.00	REH	Spring
Anderson,David L	Special Lecturer	Engineering & Science Tech	4146.64	1036.66	REH	Spring
Ardner,Larry J	Senior Lecturer	Business & Info Technology	4950.00	825.00	REH	Spring
Artino,Kristina A	Assistant Lecturer	Business & Info Technology	2317.50	772.50	REH	Spring
Baron,Jeffrey A	Assistant Lecturer	Engineering & Science Tech	4145.75	721.00	REH	Spring
*Besch,Thomas M	Senior Lecturer	Engineering & Science Tech	5000.00	1000.00	REH	Spring
Bibbee,Lucy M	Senior Lecturer	Business & Info Technology	8596.17	955.13	REH	Spring
Brown,Fannie L	Senior Lecturer	Applied General & Tech Studies	3462.76	865.69	REH	Spring
Brown,Janice S	Assistant Lecturer	Business & Info Technology	2400.00	800.00	REH	Spring
Bucholtz,Kenneth J	Special Lecturer	Business & Info Technology	2163.00	721.00	REH	Spring
Buehrle,John A	Senior Lecturer	Business & Info Technology	5759.04	959.84	REH	Spring
Burner,Kurt Anthony	Senior Lecturer	Engineering & Science Tech	3708.00	824.00	DTA	Spring
Calderhead,Scott A	Senior Lecturer	Applied General & Tech Studies	2625.00	875.00	REH	Spring
*Chambers,Rodney	Senior Lecturer	Engineering & Science Tech	5100.00	1000.00	REH	Spring
Channels,Delbert	Senior Lecturer	Engineering & Science Tech	3446.55	984.73	REH	Spring
Coldwell,Samantha	Assistant Lecturer	Business & Info Technology	2400.00	800.00	DTA	Spring
Collins,Pamela S	Senior Lecturer	Business & Info Technology	5400.42	900.07	REH	Spring
Costa,Roshinee S	Senior Lecturer	Engineering & Science Tech	5150.00	1030.00	REH	Spring
Craddock,Elizabeth L	Special Lecturer	Engineering & Science Tech	6300.00	700.00	REH	Spring
Crawford,Sandie L	Senior Lecturer	Business & Info Technology	5550.00	925.00	REH	Spring
Creswell,Sherry L	Senior Lecturer	Applied General & Tech Studies	3000.00	1000.00	REH	Spring
Dalton,Terrence B	Associate Lecturer	Business & Info Technology	2458.98	819.66	REH	Spring
*Davis III,Russell K	Senior Lecturer	Business & Info Technology	6492.72	1082.12	REH	Spring
DeCamp,Clifford L	Senior Lecturer	Business & Info Technology	2988.72	996.24	REH	Spring
Denning,Lillian V	Associate Lecturer	Business & Info Technology	4965.06	827.51	DTA	Spring
Diederich,Kenneth D	Special Lecturer	Business & Info Technology	5600.00	700.00	REH	Spring
Dougherty,John D	Senior Lecturer	Engineering & Science Tech	1800.00	900.00	REH	Spring
DuBose,Kathy D	Associate Lecturer	Business & Info Technology	2703.75	901.25	REH	Spring
Dudek,Thomas J	Senior Lecturer	Engineering & Science Tech	4750.00	1000.00	REH	Spring
*Edgerton,John W	Senior Lecturer	Engineering & Science Tech	4500.00	1000.00	REH	Spring
Edmonds,Clarence D	Special Lecturer	Business & Info Technology	5681.10	757.48	REH	Spring
Evans,David	Assistant Lecturer	Disaster Science & Emerg Svs	2250.00	750.00	REH	Spring
*Evele,Holger F	Senior Lecturer	Applied General & Tech Studies	3581.88	895.47	HIR	Spring
Ferguson,David Wayne	Senior Lecturer	Applied General & Tech Studies	5100.00	850.00	REH	Spring
Figler,Susan M	Senior Lecturer	Disaster Science & Emerg Svs	2400.00	800.00	REH	Spring
Gaydar,Jack Richard	Special Lecturer	Engineering & Science Tech	4017.00	618.00	REH	Spring
Gearhart,Otto A	Assistant Lecturer	Applied General & Tech Studies	4200.00	700.00	REH	Spring
Goldstein,Innara T	Assistant Lecturer	Applied General & Tech Studies	2400.00	800.00	REH	Spring
Goldstein,Innara T	Assistant Lecturer	Business & Info Technology	2400.00	800.00	REH	Spring
Gordon MA,Deborah L	Assistant Lecturer	Business & Info Technology	2400.00	800.00	REH	Spring
Greenwald,Ronald M	Assistant Lecturer	Business & Info Technology	7883.46	875.94	REH	Spring
Guran,M. Elizabeth	Senior Lecturer	Disaster Science & Emerg Svs	6000.00	1000.00	REH	Spring
Hamilton,Bart P	Associate Lecturer	Engineering & Science Tech	3279.88	937.11	REH	Spring
Harpst,Todd A	Senior Lecturer	Engineering & Science Tech	1700.00	850.00	HIR	Spring
Harris,Jo Ann	Senior Lecturer	Applied General & Tech Studies	1947.82	973.91	REH	Spring
Huber,Douglas C	Associate Lecturer	Business & Info Technology	2674.98	891.66	REH	Spring
Hubert,Douglas G.	Senior Lecturer	Business & Info Technology	5597.40	932.90	DTA	Spring

PART TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2015; SPRING/SUMMER 2016

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF APPLIED SCIENCE & TECHNOLOGY Cont.)						
Huffman,Donald J	Associate Lecturer	Business & Info Technology	2694.48	898.16	REH	Spring
Johnson,Richard K	Associate Lecturer	Applied General & Tech Studies	2692.53	897.51	REH	Spring
Johnson,Richard K	Associate Lecturer	Applied General & Tech Studies	3590.04	897.51	REH	Spring
Jones,Lorans R	Associate Lecturer	Business & Info Technology	4800.00	800.00	REH	Spring
Julius,Gregory M	Senior Lecturer	Applied General & Tech Studies	2625.00	875.00	REH	Spring
*Kemp-Queener,Charlene	Assistant Lecturer	Business & Info Technology	2317.50	772.50	REH	Spring
Komsa,Jack F	Senior Lecturer	Business & Info Technology	2700.00	900.00	REH	Spring
Kotran,Mona F	Assistant Lecturer	Applied General & Tech Studies	1442.00	721.00	REH	Fall
Krupa,Phillip A	Assistant Lecturer	Engineering & Science Tech	2175.00	725.00	REH	Spring
Lane,Amelia R	Associate Lecturer	Applied General & Tech Studies	1450.00	725.00	HIR	Spring
Lester,Yvette L	Associate Lecturer	Applied General & Tech Studies	4500.00	750.00	REH	Spring
Little,Dana M	Associate Lecturer	Business & Info Technology	5100.00	850.00	REH	Spring
Lodge,Thomas	Senior Lecturer	Engineering & Science Tech	3995.16	998.79	REH	Spring
*Lukach,Thomas F	Senior Lecturer	Engineering & Science Tech	7500.00	1000.00	REH	Spring
Lukens,Scott D	Assistant Lecturer	Engineering & Science Tech	2250.00	750.00	REH	Spring
Mandalinich,Matt	Associate Lecturer	Engineering & Science Tech	1600.00	800.00	REH	Spring
Maskil,James M	Assistant Lecturer	Business & Info Technology	2400.00	800.00	REH	Spring
Mayhew,William T	Special Lecturer	Engineering & Science Tech	2077.65	692.55	REH	Spring
McClintick,David T	Assistant Lecturer	Engineering & Science Tech	2499.00	714.00	REH	Spring
Mehok Jr,Richard Pete	Associate Lecturer	Business & Info Technology	2700.96	900.32	REH	Spring
Mehok Jr,Richard Pete	Associate Lecturer	Business & Info Technology	2700.96	900.32	REH	Spring
Metcalf,Steven J	Special Lecturer	Engineering & Science Tech	2275.00	650.00	REH	Spring
Metzler,Andrea S	Assistant Lecturer	Business & Info Technology	2325.00	775.00	REH	Spring
Moore,Amy Marie	Associate Lecturer	Applied General & Tech Studies	2250.00	750.00	REH	Spring
Moore,Hope Michelle	Senior Lecturer	Applied General & Tech Studies	2400.00	800.00	REH	Spring
Moore,Hope Michelle	Senior Lecturer	Applied General & Tech Studies	1600.00	800.00	REH	Spring
Morrison,Timothy M	Assistant Lecturer	Disaster Science & Emerg Svs	2227.89	742.63	REH	Spring
Nathey,Joseph O	Associate Lecturer	Business & Info Technology	5590.38	931.73	REH	Spring
Nwa,Willia L. L	Senior Lecturer	Applied General & Tech Studies	3607.08	901.77	REH	Spring
Parry,David S	Associate Lecturer	Business & Info Technology	2570.88	856.96	REH	Spring
Perry,Alvin L	Assistant Lecturer	Engineering & Science Tech	5250.00	750.00	REH	Spring
Persia,Stephen T	Senior Lecturer	Business & Info Technology	2400.00	800.00	REH	Spring
Pinis,Georgia A	Senior Lecturer	Business & Info Technology	5562.00	927.00	REH	Spring
Poth,Christine M	Senior Lecturer	Applied General & Tech Studies	2995.95	998.65	REH	Spring
Poth,Christine M	Senior Lecturer	Applied General & Tech Studies	5991.90	998.65	REH	Spring
Reisdorf,Stephen R	Assistant Lecturer	Applied General & Tech Studies	4050.00	675.00	REH	Spring
*Riccardi,Richard W	Special Lecturer	Engineering & Science Tech	5850.00	650.00	REH	Spring
Richards,Amelia	Assistant Lecturer	Applied General & Tech Studies	3900.00	650.00	DTA	Spring
Risaliti,Stephen E	Senior Lecturer	Business & Info Technology	5194.14	865.69	REH	Spring
Rutter,John J	Senior Lecturer	Business & Info Technology	2472.00	824.00	REH	Spring
Scalley,Brian R	Associate Lecturer	Engineering & Science Tech	2800.00	800.00	REH	Spring
Scott,Theresa H	Special Lecturer	Engineering & Science Tech	2625.00	750.00	REH	Spring
Seagren,Eric C	Assistant Lecturer	Business & Info Technology	6975.00	775.00	REH	Spring
Sears,David B	Assistant Lecturer	Engineering & Science Tech	3060.22	874.35	REH	Spring
Shabaya,Ronald	Senior Lecturer	Business & Info Technology	5400.00	900.00	DTA	Spring
Shaffer Jr,Harold W	Senior Lecturer	Business & Info Technology	3975.32	993.83	REH	Spring
Shane,Jeffrey S	Senior Lecturer	Engineering & Science Tech	4285.21	952.27	REH	Spring
Shell,Daniel J	Assistant Lecturer	Business & Info Technology	4944.00	824.00	REH	Spring
Shiller,Paul J	Senior Lecturer	Engineering & Science Tech	3150.00	900.00	REH	Spring
Shiple,kip A	Assistant Lecturer	Engineering & Science Tech	3363.24	840.81	REH	Spring
Shuman,John N	Assistant Lecturer	Engineering & Science Tech	2100.00	700.00	REH	Spring
Singletary,Frank R	Associate Lecturer	Business & Info Technology	7230.60	803.40	REH	Spring
Snyder,Gary E	Senior Lecturer	Business & Info Technology	8775.00	975.00	REH	Spring
Spayd,Michael A	Assistant Lecturer	Business & Info Technology	2250.00	750.00	REH	Spring
Speck,Curt	Special Lecturer	Engineering & Science Tech	4486.44	747.74	REH	Spring
Spencer,Patricia A	Senior Lecturer	Business & Info Technology	5562.00	927.00	REH	Spring

PART TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2015; SPRING/SUMMER 2016

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF APPLIED SCIENCE & TECHNOLOGY Cont.)						
Stang,Jean M	Senior Lecturer	Applied General & Tech Studies	2661.81	887.27	REH	Spring
Stinson,Jelynn A	Senior Lecturer	Engineering & Science Tech	2975.00	850.00	REH	Spring
Sulak,Tamera H	Assistant Lecturer	Engineering & Science Tech	2599.20	742.63	REH	Spring
Sweeney,Matthew F	Assistant Lecturer	Disaster Science & Emerg Svcs	2363.85	787.95	REH	Spring
Tiller,David E	Senior Lecturer	Disaster Science & Emerg Svcs	2721.21	907.07	REH	Spring
Tozzi,Tara	Senior Lecturer	Applied General & Tech Studies	2700.00	900.00	HIR	Spring
Vanwinkle,Diana L	Associate Lecturer	Applied General & Tech Studies	4650.00	775.00	REH	Spring
Veon,Neal T	Special Lecturer	Engineering & Science Tech	2450.00	700.00	REH	Spring
Vogel,Susan B	Senior Lecturer	Applied General & Tech Studies	4869.54	811.59	DTA	Spring
Vogel,Susan B	Senior Lecturer	Applied General & Tech Studies	2434.77	811.59	HIR	Spring
Wainwright,Christine Lorraine	Senior Lecturer	Applied General & Tech Studies	2016.82	1008.41	REH	Spring
Weber,Richard T	Senior Lecturer	Disaster Science & Emerg Svcs	2597.07	865.69	HIR	Spring
Williams,Charles R	Senior Lecturer	Applied General & Tech Studies	3708.00	927.00	REH	Spring
Wood,Bertrice Yvonne	Senior Lecturer	Business & Info Technology	2700.00	900.00	REH	Spring
Wynn,Susan E	Senior Lecturer	Applied General & Tech Studies	4821.55	964.31	REH	Spring
Wynn,Susan E	Senior Lecturer	Applied General & Tech Studies	2892.93	964.31	HIR	Spring
Young,Ronald S	Assistant Lecturer	Engineering & Science Tech	2623.05	874.35	REH	Spring
WAYNE COLLEGE						
Adkins,Angela M	Senior Lecturer	Associate Studies-Wayne	1777.18	888.59	REH	Spring
Allen-Marshall,Lisa F	Senior Lecturer	English-Wayne	8050.68	894.52	REH	Spring
Anderson,Devon P.E.	Associate Lecturer	Developmental Programs-Wayne	3211.56	802.89	REH	Spring
*Andes,Thomas E	Senior Lecturer	Business & Office Tech-Wayne	2704.41	901.47	REH	Spring
Babbitt,Dawn M	Special Lecturer	Business & Office Tech-Wayne	2072.52	690.84	REH	Spring
Baird,Ellen M	Senior Lecturer	Sociology-Wayne	8041.41	893.49	REH	Spring
Barnes,Miranda L	Assistant Lecturer	English-Wayne	2100.00	700.00	HIR	Spring
Barrett,Robert P	Senior Lecturer	Geosciences-Wayne	3071.07	1023.69	HIR	Spring
Beebe,David H	Senior Lecturer	Chemistry-Wayne	3069.63	1023.21	REH	Spring
Bell,Charles E	Associate Lecturer	History-Wayne	1880.78	940.39	REH	Spring
Berg,Michael J	Assistant Lecturer	Accounting-Wayne	2066.91	688.97	REH	Spring
Blaine,Bryan L	Senior Lecturer	Mathematics-Wayne	5354.76	892.46	REH	Spring
Bohrer,Shari L	Senior Lecturer	GS: Eff Oral Comm-Wayne	9333.72	1037.08	REH	Spring
Boshara,Joseph J	Senior Lecturer	Geosciences-Wayne	1778.04	889.02	DTA	Spring
Brantner,Jeremy Christopher	Assistant Lecturer	Sport Sci & Well Educ Wayne	1480.90	740.45	HIR	Spring
Brunnighan,Stephen	Senior Lecturer	Psychology-Wayne	2660.37	886.79	HIR	Spring
Carlin,Eric R	Associate Lecturer	English-Wayne	7650.00	850.00	REH	Spring
Carmichael,Stephen	Assistant Lecturer	Developmental Programs-Wayne	6861.60	857.70	REH	Spring
Clark,John P.	Senior Lecturer	Mathematics-Wayne	7734.88	966.86	REH	Spring
Clark,William	Senior Lecturer	Mathematics-Wayne	4151.12	1037.78	REH	Spring
Clifford,Carol Lynn	Assistant Lecturer	Modern Languages-Wayne	5511.76	688.97	REH	Spring
Conklin,Michael W	Senior Lecturer	Geosciences-Wayne	4440.40	888.08	REH	Spring
Conrad,Martha A	Associate Lecturer	Nursing - Wayne	1063.36	1063.36	REH	Spring
Crow,Timothy M	Senior Lecturer	History-Wayne	3578.08	894.52	REH	Spring
Curtis,Michael S	Special Lecturer	Sport Sci & Well Educ Wayne	800.00	800.00	REH	Spring
Davis,Roger Lawrence	Associate Lecturer	Business & Office Tech-Wayne	2100.54	700.18	HIR	Spring
Dean,Megan L	Assistant Lecturer	Sport Sci & Well Educ Wayne	730.93	730.93	REH	Spring
Derksen,Jennifer A	Senior Lecturer	English-Wayne	2669.64	889.88	HIR	Spring
Dodson,Kathryn K	Assistant Lecturer	Biology-Wayne	1033.45	688.97	REH	Spring
Dodson,Kathryn K	Assistant Lecturer	Chemistry-Wayne	1033.45	688.97	REH	Spring
Dominik,Erich G	Senior Lecturer	Business & Office Tech-Wayne	2837.58	945.86	REH	Spring
Dominik,Erich G	Senior Lecturer	Economics-Wayne	2837.58	945.86	REH	Spring
Dreher,Christine D	Senior Lecturer	Educational Foundations-Wayne	3010.74	1003.58	REH	Spring
Duke,Philip G	Assistant Lecturer	History-Wayne	3147.00	786.75	REH	Spring
Durbin,Michael R	Senior Lecturer	Philosophy-Wayne	8506.53	945.17	REH	Spring
Eichler,James P	Senior Lecturer	History-Wayne	4302.52	1075.63	REH	Spring
Ericksen,Julia A	Senior Lecturer	Psychology-Wayne	9356.58	1039.62	REH	Spring
Felix,Gay L	Senior Lecturer	Developmental Programs-Wayne	8352.24	1044.03	REH	Spring

PART TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2015; SPRING/SUMMER 2016

Name	Title	Department	Amount	Term Rate	Action	Term
WAYNE COLLEGE (Cont.)						
Fink,John	Assistant Lecturer	Developmental Programs-Wayne	1377.94	688.97	REH	Spring
Fink,John	Assistant Lecturer	Developmental Programs-Wayne	1377.94	688.97	REH	Spring
Gallagher,Kathleen D	Senior Lecturer	English-Wayne	8490.60	943.40	REH	Spring
Gold,Scott D	Assistant Lecturer	Engineering Technology-Wayne	4822.79	688.97	REH	Spring
Gordon,Timothy L	Senior Lecturer	Psychology-Wayne	3067.08	1022.36	REH	Spring
Haren,Deborah	Senior Lecturer	Developmental Programs-Wayne	4131.72	1032.93	REH	Spring
Hartman,Scott T	Senior Lecturer	Political Science-Wayne	4125.76	1031.44	REH	Spring
Harvey,Michael S	Assistant Lecturer	Developmental Programs-Wayne	2755.88	688.97	REH	Spring
Harvey,Michael S	Assistant Lecturer	Mathematics-Wayne	2066.91	688.97	REA	Spring
Hillard-Hare,Donora A	Senior Lecturer	English-Wayne	7990.38	887.82	REH	Spring
Hodgson,David B	Senior Lecturer	Geosciences-Wayne	6119.58	1019.93	REH	Spring
Horst,Leona E	Senior Lecturer	Biology-Wayne	3561.60	890.40	REH	Spring
Horst,Leona E	Senior Lecturer	Chemistry-Wayne	1335.60	890.40	REH	Spring
Huth MA,Brian R	Associate Lecturer	Philosophy-Wayne	2083.74	694.58	HIR	Spring
Jackson,Barbara L	Assistant Lecturer	Sport Sci & Well Educ Wayne	1457.78	728.89	REH	Spring
Johnson,Erik R	Assistant Lecturer	Mathematics-Wayne	3227.04	806.76	REH	Spring
Jolly,Stephen W	Senior Lecturer	Chemistry-Wayne	3898.26	866.28	REH	Spring
Jones,Janet M	Senior Lecturer	Educational Foundations-Wayne	5654.64	942.44	REH	Spring
Kandiko,Charles T	Senior Lecturer	Mathematics-Wayne	4631.04	1157.76	REH	Spring
Karowski,Marcia Ann	Assistant Lecturer	Economics-Wayne	2066.91	688.97	HIR	Spring
Kieffaber,Michelle D	Associate Lecturer	GS: Eff Oral Comm-Wayne	8730.00	970.00	REH	Spring
Konchan,Kenneth J	Senior Lecturer	History-Wayne	7368.72	921.09	REH	Spring
Kuzman,Brian L	Senior Lecturer	GS: Eff Oral Comm-Wayne	5331.54	888.59	DTA	Spring
Kuzman,Brian L	Special Lecturer	English-Wayne	2665.77	888.59	HIR	Spring
Lange,Werner	Senior Lecturer	Sociology-Wayne	5407.26	901.21	REH	Spring
Laurene,Kimberly R	Senior Lecturer	Psychology-Wayne	3652.52	913.13	REH	Spring
Leasure,Bob W	Senior Lecturer	Mathematics-Wayne	3944.08	986.02	HIR	Spring
Lehman,Joanne	Associate Lecturer	English-Wayne	7129.98	792.22	DTA	Spring
Long PhD,Scot E	Senior Lecturer	Associate Studies-Wayne	1906.24	953.12	REH	Spring
Long PhD,Scot E	Senior Lecturer	Sociology-Wayne	2859.36	953.12	REH	Spring
Long PhD,Scot E	Senior Lecturer	Physics-Wayne	3812.48	953.12	HIR	Spring
Long,Charles H	Senior Lecturer	Mathematics-Wayne	2662.68	887.56	REH	Spring
Maroli,John A	Senior Lecturer	Mathematics-Wayne	4272.44	1068.11	REH	Spring
Maurer,Mary E	Associate Lecturer	Business & Office Tech-Wayne	1579.20	789.60	REH	Spring
McBride,Darcy N	Senior Lecturer	Educational Foundations-Wayne	2806.17	935.39	REH	Spring
McCail,Christopher Paul	Assistant Lecturer	Accounting-Wayne	2111.76	703.92	REH	Spring
McCail,Christopher Paul	Assistant Lecturer	Business & Office Tech-Wayne	4223.52	703.92	REH	Spring
McClure,Michael	Assistant Lecturer	Geosciences-Wayne	707.68	707.68	REH	Spring
McConaghy,James L	Senior Lecturer	Chemistry-Wayne	7598.92	1013.19	REH	Spring
McQuiston,James Michael	Senior Lecturer	Political Science-Wayne	2658.84	886.28	REH	Spring
McQuiston,James Michael	Senior Lecturer	History-Wayne	3545.12	886.28	HIR	Spring
McQuiston,James Michael	Senior Lecturer	Associate Studies-Wayne	1772.56	886.28	HIR	Spring
Milkovich,David M	Assistant Lecturer	History-Wayne	3669.96	917.49	REH	Spring
Miyashita,Monica Lee	Assistant Lecturer	History-Wayne	4765.44	794.24	REH	Spring
Morgan,Thomas Joseph	Special Lecturer	Biology-Wayne	1033.45	688.97	REH	Spring
Moses,Lawrence L	Senior Lecturer	Geosciences-Wayne	1818.90	909.45	REH	Spring
Moses,Lawrence L	Senior Lecturer	Geosciences-Wayne	2728.35	909.45	REH	Spring
Mosley,Anthony T	Assistant Lecturer	Sport Sci & Well Educ Wayne	1381.68	690.84	REH	Spring
Moss Jr,Albert J	Assistant Lecturer	Sport Sci & Well Educ Wayne	1377.94	688.97	REH	Spring
Mueller,Brian C	Assistant Lecturer	Political Science-Wayne	2770.84	692.71	REH	Spring
Muhlhauser,Ian G	Assistant Lecturer	Philosophy-Wayne	2163.57	721.19	HIR	Spring
Muniak,William J	Senior Lecturer	Political Science-Wayne	3758.80	939.70	REH	Spring
Muniak,William J	Senior Lecturer	Business & Office Tech-Wayne	2819.10	939.70	REH	Spring
Petry,Cynthia C	Senior Lecturer	Art-Wayne	3874.52	968.63	REH	Spring
Pfaff,Ellen M	Senior Lecturer	GS: Eff Oral Comm-Wayne	5337.72	889.62	REH	Spring
Piscitello,Charles	Assistant Lecturer	Sociology-Wayne	2682.78	894.26	REH	Spring

PART TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2015; SPRING/SUMMER 2016

Name	Title	Department	Amount	Term Rate	Action	Term
WAYNE COLLEGE (Cont.)						
Playl,Lauren A	Senior Lecturer	Biology-Wayne	6201.66	1033.61	REH	Spring
Powell,James R	Senior Lecturer	Mathematics-Wayne	2991.93	997.31	REH	Spring
Questel,Gloria A	Assistant Lecturer	Sociology-Wayne	1561.56	780.78	REH	Spring
Ramey,Kimberly	Senior Lecturer	Public Service Tech-Wayne	2657.28	885.76	REH	Spring
Reinthal,William A	Senior Lecturer	Geosciences-Wayne	2904.54	968.18	REH	Spring
Romig,Connie J	Senior Lecturer	Psychology-Wayne	2660.37	886.79	HIR	Spring
Ruggaber,Nancy	Assistant Lecturer	Business & Office Tech-Wayne	2718.99	906.33	REH	Spring
San,Kyu Kyu	Assistant Lecturer	Biology-Wayne	3100.36	688.97	REH	Spring
San,Kyu Kyu	Assistant Lecturer	Business & Office Tech-Wayne	2066.91	688.97	REH	Spring
Sewell,James	Senior Lecturer	English-Wayne	6003.84	1000.64	DTA	Spring
Shaw,Eric M	Senior Lecturer	Chemistry-Wayne	7153.65	1021.95	REH	Spring
Shaw,Eric M	Senior Lecturer	Physics-Wayne	1021.95	1021.95	REH	Spring
Sherry,Steven P	Senior Lecturer	Biology-Wayne	8007.75	889.75	REH	Spring
Siffert,Karen B	Senior Lecturer	Mathematics-Wayne	8171.60	1021.45	DTA	Spring
Simmons,Pamela K	Senior Lecturer	Accounting-Wayne	5337.72	889.62	REH	Spring
Simmons,Pamela K	Senior Lecturer	Economics-Wayne	2668.86	889.62	REH	Spring
Simms,Gregory D	Assistant Lecturer	Business & Office Tech-Wayne	2072.52	690.84	REH	Spring
Slaydon,Jennifer L	Assistant Lecturer	Modern Languages-Wayne	2682.00	894.00	HIR	Spring
Smith,Christopher L	Senior Lecturer	Business & Office Tech-Wayne	5314.56	885.76	REH	Spring
*Smith,Forrest	Senior Lecturer	Associate Studies-Wayne	4596.88	1149.22	REH	Spring
Stoffer,Deborah A	Assistant Lecturer	Mathematics-Wayne	3547.65	709.53	REH	Spring
Swan,Sharon M.	Assistant Lecturer	Family & Consumer Sci-Wayne	2066.91	688.97	REH	Spring
Tavallali,Lisa M	Assistant Lecturer	Business & Office Tech-Wayne	2414.82	804.94	REH	Spring
Tavallali,Lisa M	Assistant Lecturer	Economics-Wayne	2414.82	804.94	REH	Spring
Teckman,Thomas E	Assistant Lecturer	English-Wayne	4257.84	709.64	REH	Spring
Thompson,Rodney Lee	Associate Lecturer	Physics-Wayne	6492.72	811.59	REH	Spring
Tohill,Mary F	Senior Lecturer	English-Wayne	9857.07	1095.23	DTA	Spring
Vansickle,Kenneth R	Senior Lecturer	Business & Office Tech-Wayne	2963.25	987.75	REH	Spring
Vansickle,Kenneth R	Senior Lecturer	Economics-Wayne	2963.25	987.75	DTA	Spring
Vierheller,Zachary	Assistant Lecturer	Political Science-Wayne	2770.84	692.71	REH	Spring
Wachtel,Scott A	Assistant Lecturer	GS: Eff Oral Comm-Wayne	4167.48	694.58	REH	Spring
Wain,Ashley R	Senior Lecturer	Biology-Wayne	7542.05	887.30	REH	Spring
*Warrick,John David	Senior Lecturer	Developmental Programs-Wayne	4419.88	1104.97	REH	Spring
*Warrick,John David	Senior Lecturer	Mathematics-Wayne	3314.91	1104.97	REH	Spring
Weckesser,Thomas S	Assistant Lecturer	Sport Sci & Well Educ Wayne	3028.04	757.01	REH	Spring
Weyls,John M.	Associate Lecturer	Philosophy-Wayne	8529.57	947.73	DTA	Spring
Williams,Eric Scott	Senior Lecturer	History-Wayne	6180.18	1030.03	REH	Spring
Williams,Mary P	Associate Lecturer	English-Wayne	2581.26	860.42	HIR	Spring
Zabka,Joseph A	Senior Lecturer	Mathematics-Wayne	3884.00	971.00	REH	Spring
Zehnder,Priscilla	Senior Lecturer	Business & Office Tech-Wayne	3096.36	1032.12	REH	Spring

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SUMMER/FALL 2015;
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Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
OFFICE OF THE PRESIDENT								
Burton,Heather E	Asst Prog Dir, Upward Bound	Acad Achievement Prog	CP	1/28/2016	3/31/2016	30900.00	POS	FTP
East-Jenkins,Antoinette CL	Coord Acad Achievement Prog	Acad Achievement Prog	CP	2/25/2016	2/25/2016	1165.36	HIR	1XP
Kirkman,Brandon E	Tutor AAP	Acad Achievement Prog	STA	1/8/2016	6/10/2016	20.00	HIR	TMP
Konet,Rose	Acedemic Adviser I	Academic Advising	STA		2/22/2016	16.01	TER	RES
OFFICE OF ATHLETICS								
Baloun,Andrew	Camp Worker	Athletics	STA	2/12/2016	2/12/2016	350.00	REH	1XP
Clarhaut,Brian	Camp Worker	Athletics	STA	1/24/2016	1/24/2016	400.00	REH	1XP
Cunningham Jr,Robert (Bo)	Camp Worker	Athletics	STA	2/12/2016	2/12/2016	275.00	REH	1XP
Dipold,Edward	Athletics Events Asst	Athletics	STA	12/22/2015	12/22/2015	398.90	REH	1XP
Fields,Deborah D	Athletics Events Asst	Athletics	STA	2/5/2016	2/5/2016	180.00	REH	1XP
Fields,Deborah D	Athletics Events Asst	Athletics	STA	2/19/2016	2/19/2016	100.00	REH	1XP
Fields,Deborah D	Athletics Events Asst	Athletics	STA	2/26/2016	2/26/2016	200.00	REH	1XP
Hayden,John	Camp Worker	Athletics	STA	1/22/2016	1/22/2016	300.00	HIR	1XP
*Haydu,Robert P	Athletics Events Asst	Athletics	STA	2/5/2016	2/5/2016	180.00	REH	1XP
*Haydu,Robert P	Athletics Events Asst	Athletics	STA	2/19/2016	2/19/2016	100.00	REH	1XP
*Haydu,Robert P	Athletics Events Asst	Athletics	STA	2/26/2016	2/26/2016	200.00	REH	1XP
Herchenroeder,Cory	Camp Worker	Athletics	STA	2/12/2016	2/12/2016	350.00	REH	1XP
Hess,William	Athletics Events Asst	Athletics	STA		6/20/2015	8.50	TER	DEA
Kertoy,Brock	Camp Worker	Athletics	STA	2/12/2016	2/12/2016	350.00	REH	1XP
Knapp,Andrew D	Athletics Events Asst	Athletics	STA	1/6/2016	6/30/2016	20.00	HIR	TMP
Kolba Jr,Thomas Jon	Camp Worker	Athletics	STA	12/17/2015	12/17/2015	2000.00	REH	1XP
Milkovich,David M	Athletics Events Asst	Athletics	STA	2/5/2016	2/6/2016	180.00	REH	1XP
Milkovich,David M	Athletics Events Asst	Athletics	STA	2/26/2016	2/26/2016	200.00	REH	1XP
Mladenovic,Dejan	Camp Worker	Athletics	STA	1/24/2016	1/24/2016	200.00	REH	1XP
Nolan,Carl	Camp Worker	Athletics	STA	1/24/2016	1/24/2016	350.00	REH	1XP
Pannucci,Elizabeth Jane	Mgr Athletics Ops & Events	Athletics	CP	1/30/2016	1/31/2016	50.00	HIR	1XP
Pannucci,Elizabeth Jane	Mgr Athletics Ops & Events	Athletics	CP	2/12/2016	2/12/2016	399.56	REH	1XP
Scaffidi,Mark	Athletics Events Asst	Athletics	STA	1/4/2016	6/30/2016	10.00	HIR	TMP
Schadle,Fabian K	Athletics Events Asst	Athletics	STA	1/18/2016	1/18/2016	125.00	REH	1XP
Schadle,Fabian K	Athletics Events Asst	Athletics	STA	2/5/2016	2/6/2016	180.00	REH	1XP
Schadle,Fabian K	Athletics Events Asst	Athletics	STA	2/19/2016	2/20/2016	250.00	REH	1XP
Schadle,Fabian K	Athletics Events Asst	Athletics	STA	2/26/2016	2/26/2016	200.00	REH	1XP
Sheehan,Donald P	Camp Worker	Athletics	STA	2/13/2016	2/13/2016	350.00	REH	1XP
Slemker,Jake	Camp Worker	Athletics	STA	1/22/2016	1/22/2016	400.00	HIR	1XP
Thompson,Rodney Lee	Athletics Events Asst	Athletics	STA	2/26/2016	2/26/2016	200.00	REH	1XP
Thompson,Rodney Lee	Athletics Events Asst	Athletics	STA	2/5/2016	2/6/2016	180.00	REH	1XP
OFFICE OF ACADEMIC AFFAIRS								
Bobola,Michele M	Lecturer	UA Solutions	FAC	12/6/2015	1/17/2016	650.00	REH	TMP
Bobola,Michele M	Lecturer	UA Solutions	FAC	1/17/2016	1/23/2016	260.00	REH	TMP
Eubanks,Elijah P	Lead Computer Support Law	Office of Academic Affairs	CP	12/18/2015	12/18/2015	375.00	HIR	1XP
Garcia-DuPlain,Lauren L	Visit College Lecturer	Instructional Services	FAC	1/13/2016	1/13/2016	250.00	REH	1XP
Gerber,Todd D	Lecturer	UA Solutions	FAC	2/14/2016	3/5/2016	2000.00	REH	TMP
Girton,Sharon K	Events Assistant	Incl & Equity/Chief Diversity	STA	2/26/2016	4/9/2016	21.00	HIR	SWV
Henderson-Ross,Jodi A	College Lecturer	Instructional Services	FAC	1/15/2016	1/15/2016	250.00	REH	1XP
Icardi,Laura B	Lecturer	UA Solutions	FAC	1/31/2016	3/12/2016	625.00	REH	TMP
Martin,Robert D	Lecturer	UA Solutions	FAC	2/21/2016	5/14/2016	3160.00	REH	TMP
Miller,Christine M	Lecturer	UA Solutions	FAC	2/14/2016	4/23/2016	2250.00	REH	TMP
Peterson,Deborah	Lecturer	UA Solutions	FAC	2/14/2016	4/30/2016	1500.00	REH	TMP
Turner,Dudley B	Assoc Prof	Instructional Services	FAC	1/11/2016	1/11/2016	250.00	HIR	1XP
Welch,Cheryl A	Lecturer	UA Solutions	FAC	1/17/2016	1/23/2016	455.00	REH	TMP
Younessi,Theodore A	Lecturer	UA Solutions	FAC	2/14/2016	2/20/2016	292.50	REH	TMP
Youngdahl,Leslie L	Academic Adviser I	UA Adult Focus	STA	1/19/2016	6/30/2016	15.00	HIR	TMP

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Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
DIVISION OF STUDENT SUCCESS								
Boyer,Joan K.	Registered Nurse-PT	Health Services	STA	1/1/2016	7/1/2016	27.00	REA	TMP
Harris,David Alan	Program Coord-Contract Trng	Office of Student Success	STA	1/1/2016	12/31/2016	15.00	REA	TMP
Jones,Premala Tara	Psychologist - Temp	Counseling & Testing Ctr	STA	1/25/2016	6/30/2016	50.00	REH	TMP
Scott,Beth L	Registered Nurse	Health Services	STA	1/11/2016		23.11	POS	RWL
VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO								
*Braziel,Helen M	Team Coord Dining Svcs, PT	University Dining Services	STA	3/1/2016	2/29/2016	12.41	RET	REG
Dean,Roger	Food Utility Worker	University Dining Services	STA		2/9/2016	8.45	TER	RES
Logan,Marie	Food Production Worker	University Dining Services	STA		2/9/2016	12.37	TER	RES
*Smith,Lois Marie	Accountant	Assoc VP & Controller	CP	1/17/2016	8/31/2016	36129.00	REA	TMP
OFFICE OF CAPITAL PLANNING & FACILITIES MANAGEMENT								
Jackson,Michael	Parking Maintenance Worker	Physical Facilities	STA		2/5/2016	9.81	TER	RES
OFFICE OF INFORMATION TECHNOLOGY SERVICES								
*White,Deborah	Project Manager IT	Info Tech Svcs Off Support	STA	3/1/2016	8/31/2016	63.46	HIR	TMP
BUCHTEL COLLEGE OF ARTS & SCIENCES								
Carlson,Julie Anne	Accompanist	Dance,Theatre & Arts	STA	1/19/2016	6/30/2016	15.00	REH	TMP
Cranendonk,Terence	Associate Lecturer	Dance,Theatre & Arts	FAC	1/9/2016	1/9/2016	350.00	REH	TMP
Danckaert-Skovira,Alissa	Visit College Lecturer	English	FAC	10/22/2015	10/22/2015	400.00	HIR	1XP
Denman,Megan A	Accompanist	Music	CP	1/19/2016	5/21/2016	8000.00	REH	TMP
Farruggia,Carmella	Senior Lecturer	History	STA	1/11/2016	5/21/2016	8.47	REH	TMP
Ganter,Theresa M	Senior Lecturer	Modern Languages	FAC	1/12/2016	5/17/2016	100.00	HIR	TMP
Ghadami,Hanieh	Visiting Research Scholar	Chemistry	STA		2/18/2016	0.00	TER	RES
Hoot,Christopher P	Professor	Art	FAC	3/19/2016	3/19/2016	500.00	REH	1XP
Nahra,Paul	Art Model	Art	STA	2/24/2016	6/30/2016	18.00	HIR	TMP
Panzner,Matthew John	College Lecturer	Chemistry	FAC	10/23/2015	10/23/2015	800.00	REH	1XP
Ramos,Joycelyn D	Senior Lecturer	Anthropology & Classical St	STA	1/11/2016	5/21/2016	8.90	REH	TMP
Regula Meyer,Lisa K	Visiting Asst Prof	Biology	FAC	10/23/2015	10/23/2015	400.00	REH	1XP
Shriver,Leah	Asst Prof	Chemistry	FAC	10/22/2015	10/22/2015	400.00	HIR	1XP
Silverman,Laura	Accompanist	Music	CP	1/19/2016	5/21/2016	11200.00	REH	TMP
Silverman,Laura	Accompanist	Music	CP	3/13/2016	3/13/2016	100.00	REH	1XP
Stewart,Kara M	Director	Dance,Theatre & ArtS	FAC	1/19/2016	5/7/2016	1728.00	REH	TMP
Wesner,Robert F	Lecturer	Dance Institute	FAC	1/21/2016	1/28/2016	110.00	REH	TMP
Yasutake,Deborah M	Accompanist	Music	CP	1/19/2016	5/21/2016	15000.00	REH	TMP
Yasutake,Deborah M	Accompanist	Music	CP	10/10/2015	10/10/2015	100.00	REH	1XP
Yasutake,Deborah M	Accompanist	Music	CP	12/4/2015	12/4/2016	100.00	REH	1XP
Yasutake,Deborah M	Accompanist	Music	CP	2/3/2016	2/3/2016	50.00	REH	1XP
Yasutake,Deborah M	Accompanist	Music	CP	2/27/2016	2/27/2016	375.00	REH	1XP
Yu,Jin	Accompanist	Music	CP	1/19/2016	5/21/2016	9600.00	REH	TMP
*Von Meerwall,Ernst D	Research Professor	Physics	FAC	7/1/2016	6/30/2018	0.00	REA	TMP
LEBRON JAMES FAMILY FOUNDATION COLLEGE OF EDUCATION								
Guo,Hao	Visiting Scholar	LBJ FF Ed Dean's Off	STA	2/13/2016	8/10/2016	0.00	HIR	TMP
Kushner Benson,Susan Nan	Assoc Prof	LBJ FF Ed Dean's Off	FAC	5/14/2016	5/14/2016	2500.00	REH	1XP
Lifen,Li	Research Scholar	Curr & Instr Studies	STA	1/25/2016	12/31/2016	0.00	HIR	TMP
Liu,Tingting	Visiting Scholar	LBJ FF Ed Dean's Off	STA	2/13/2016	8/10/2016	0.00	HIR	TMP
Shi,Xiaojing	Visiting Scholar	LBJ FF Ed Dean's Off	STA	2/13/2016	8/10/2016	0.00	HIR	TMP
Zhao,Xin	Visiting Scholar	LBJ FF Ed Dean's Off	STA	2/13/2016	8/10/2016	0.00	HIR	TMP
COLLEGE OF ENGINEERING								
Ghadimi,Hanieh	Visiting Scholar	Chem & Biomolec Engr	STA	2/19/2016	1/31/2017	0.00	HIR	TMP
Hensley,Darlene Ruth	ITEST Proj Coord	Engineering Dean's Off	STA	1/21/2016	8/31/2018	21.50	HIR	TMP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	11/27/2015	11/28/2015	230.00	REH	TMP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	12/27/2015	12/28/2015	525.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	1/30/2016	1/31/2016	165.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	11/28/2015	1/25/2016	750.00	REH	TMP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	12/27/2015	11/29/2015	345.00	REH	1XP

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Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
COLLEGE OF ENGINEERING (Cont.)								
Rapp,Edward J	Visiting Research Scientist	Electrical & Comp Engr	STA	1/4/2016	1/4/2017	0.00	HIR	TMP
Schneider IV,William H	Assoc Prof - Summer	Civil Engineering	FAC	8/1/2015	8/31/2015	622.07	HIR	TMP
Skebe,Gerard	Visiting Research Scientist	Electrical & Comp Engr	STA	1/4/2016	1/4/2017	0.00	REH	TMP
Vatani,Morteza	Postdoctoral Research Assoc	Mechanical Engineering	STA	10/29/2015	10/29/2015	3262.50	REH	1XP
Wang PhD,Hao	Research Scholar	Civil Engineering	STA	1/15/2016	1/14/2017	0.00	HIR	TMP
Ward,Mike A	Visiting Research Scientist	Electrical & Comp Engr	STA	1/4/2016	1/4/2017	0.00	HIR	TMP
Xi,Xugang	Research Scholar	Electrical & Comp Engr	STA	12/30/2015	12/31/2016	0.00	HIR	TMP
Xu,Ping	Research Scholar	Electrical & Comp Engr	STA	2/20/2016	2/20/2017	0.00	HIR	
COLLEGE OF HEALTH PROFESSIONS								
Brown,Diane K	Asst Prof - Summer	Nursing	FAC	7/1/2015	7/20/2015	6751.00	HIR	TMP
Draper,Brett A	Asst Athletics Trainer	Sport Science & Well Ed	CP	12/1/2015	12/1/2015	200.00	REH	1XP
Droddy II,William Guy	Dir Sports Medicine	Sport Science & Well Ed	CP	12/1/2015	12/1/2015	200.00	REH	1XP
He,Yan Min	Visiting Scholar	Social Work	STA	1/26/2016	2/28/2017	0.00	HIR	TMP
Hudgins,Marie J	Nurse Prac Nursing PT	Nursing	STA	3/14/2016		43.00	HIR	REG
Kidd,Lori I	Asst Prof - Summer	Nursing	FAC	7/1/2015	7/13/2015	5691.00	HIR	TMP
Lake,Mark J	Asst Athletics Trainer	Sport Science & Well Ed	CP	12/1/2015	12/1/2015	200.00	REH	1XP
Leffler,Mark T	Asst Dir Sports Medicine	Sport Science & Well Ed	CP	12/1/2015	12/1/2015	200.00	REH	1XP
Measley,Jamie	Asst Athletics Trainer	Sport Science & Well Ed	CP	12/1/2015	12/1/2015	200.00	REH	1XP
Medved,Andrew James	Asst Athletics Trainer	Sport Science & Well Ed	CP	12/1/2015	12/1/2015	200.00	REH	1XP
*Sederwall,John K	Interpreter	Speech-Lang Path & Audio	STA	12/9/2015	12/17/2015	110.25	REH	1XP
*Sederwall,John K	Interpreter	Speech-Lang Path & Audio	STA	12/17/2015	12/17/2015	88.20	REH	1XP
Veigel,J. Eric	Assistant Lecturer	Sport Science & Well Ed	STA	1/11/2016	5/21/2016	8.10	REH	TMP
Walters,John R	Asst Athletics Trainer	Sport Science & Well Ed	CP	12/1/2015	12/1/2015	200.00	REH	1XP
Watson,Christopher A	Senior Lecturer	Sport Science & Well Ed	FAC	12/1/2015	12/1/2015	200.00	HIR	1XP
Welsh,Diana A	Academic Adviser II	Counseling	CP	3/12/2016	3/12/2016	200.00	HIR	1XP
SCHOOL OF LAW								
Banks,Ivy K	Asst Dean, Law Student Affairs	Law Dean's Office	CP	2/21/2016	3/31/2016	33500.00	POS	FTP
Banks,Ivy K	Asst Dean, Law Student Affairs	Law Dean's Office	CP		3/31/2016	33500.00	TER	RES
Nichols,Russel Thomas	Senior Lecturer	Law - Instruction	FAC	11/1/2015	10/31/2016	3218.80	REA	TMP
Zindle,Paul E	Senior Lecturer	Law - Instruction	FAC	11/1/2015	10/31/2016	16094.00	REA	TMP
Zindle,Paul E	Senior Lecturer	Law - Instruction	FAC	9/30/2015	9/30/2015	358.24	HIR	1XP
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING								
Abdel Gawad,Ammar	Visiting Scholar	Polymer Science	STA	3/21/2016	3/19/2017	0.00	HIR	TMP
Cai,Chunhua	Visiting Scholar	Polymer Science	STA	3/28/2016	3/26/2017	0.00	HIR	TMP
Childs,Dylan R	Visiting Research Scholar	Polymer Science	STA	2/15/2016	2/13/2017	0.00	HIR	TMP
Deodhar,Tejal	Laboratory Technician	Polymer Science	STA	2/8/2016	10/31/2016	11.00	REH	TMP
Dick,John S	Lecturer	Polymers Dean's Office	FAC	2/3/2016	2/3/2016	1000.00	REH	TMP
Erkoc,Isminur G	Visiting Scientist	Polymer Engineering	STA	12/14/2015	12/14/2016	0.00	HIR	TMP
Gu,Yuanqing	Postdoctoral Fellow	Polymer Engineering	STA	2/1/2016	3/31/2016	0.00	REA	TMP
Holliday,Gary M	Asst Prof	Polymers Dean's Office	FAC	1/15/2016	1/15/2016	2800.00	HIR	1XP
Isayev,Avraam I	Adjunct Professor	Polymer Engineering	FAC	9/1/2015	8/31/2016	0.00	REA	TMP
Li,Xianggang	Postdoctoral Research Fellow	Polymer Science	STA	3/10/2016	3/8/2017	0.00	HIR	TMP
Meador,Mary Ann	Adjunct Professor	Polymer Engineering	FAC	1/1/2016	12/31/2017	0.00	REA	TMP
Swansiger,Michael J	Research Asst	Polymer Science	STA	1/1/2016	12/31/2016	0.00	REA	TMP
Wang,Xiaoman	Visiting Research Assoc	Polymer Science	STA	12/21/2015	3/20/2016	0.00	REA	TMP
Weiss,Robert A	Adjunct Professor	Polymer Engineering	FAC	2/1/2016	6/30/2016	0.00	HIR	TMP
Wojtczak-Michalska,Malgorzata	Visiting Scholar	Polymer Science	STA	2/1/2016	2/17/2016	0.00	REA	TMP
Zhang,Haoli	Visiting Scholar	Polymer Engineering	STA	1/5/2016	2/4/2016	0.00	HIR	TMP
COLLEGE OF APPLIED SCIENCE & TECHNOLOGY								
Ahwajee,Edward S	Lecturer	CAST Dean's	FAC	1/25/2016	1/30/2016	208.00	REH	TMP
Amonett,Paul C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	11/30/2015	12/27/2015	108.00	REH	TMP
Amonett,Paul C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/4/2016	2/6/2016	180.00	REH	TMP
Anderson,Robert	Lecturer	CAST Dean's	FAC	1/18/2016	2/13/2016	364.00	REH	TMP
Bechtel,Harvey	Lecturer	CAST Dean's	FAC	1/25/2016	2/6/2016	416.00	REH	TMP

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Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
COLLEGE OF APPLIED SCIENCE & TECHNOLOGY (Cont.)								
Benson,Michael J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/25/2016	1/30/2016	120.00	REH	TMP
Black,Timothy M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/1/2016	1/30/2016	910.00	REH	TMP
Clafin,Matthew T	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/4/2016	1/30/2016	234.00	REH	TMP
DiMartino,Heaven R	Lecturer	CAST Dean's	FAC	1/18/2016	2/13/2016	884.00	REH	TMP
Elton III,Thomas	Lecturer	CAST Dean's	FAC	1/25/2016	1/30/2016	104.00	REH	TMP
Feldt,Kevin M	Assoc Prof	Business & Info Technology	FAC	5/16/2016	5/16/2016	3000.00	REH	1XP
Gemind,Tim M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/25/2016	2/13/2016	360.00	REH	TMP
Groves,Steven B	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	11/30/2015	1/3/2016	1269.00	REH	TMP
Groves,Steven B	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/4/2016	1/23/2016	459.00	REH	TMP
Hart,Todd C	Lecturer	CAST Dean's	FAC	1/25/2016	2/6/2016	416.00	REH	TMP
Holland Jr,William B	Lecturer	CAST Dean's	FAC	1/18/2016	2/13/2016	702.00	REH	TMP
*Kemp-Queener,Charlene	Academic Adviser I	CAST Dean's	STA	2/8/2016	1/4/2017	22.00	XFR	SSA
Lenk,Konrad W	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/26/2015	11/21/2015	810.00	REH	TMP
Manes,Scott M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	11/30/2015	12/19/2015	120.00	REH	TMP
Mayer,Kevin A	Lecturer	CAST Dean's	FAC	1/25/2016	1/30/2016	624.00	REH	TMP
Mc Curry,Timothy N	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	11/30/2015	12/20/2015	180.00	REH	TMP
Mc Curry,Timothy N	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/25/2016	1/30/2016	60.00	REH	TMP
McBirney,Matthew David	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/25/2016	1/30/2016	240.00	REH	TMP
Newman,Jeffrey D	Lecturer	CAST Dean's	FAC	2/1/2016	2/6/2016	208.00	REH	TMP
Nice,James D	Lecturer	CAST Dean's	FAC	1/18/2016	2/13/2016	234.00	REH	TMP
Reed,Daniel J	Lecturer	CAST Dean's	FAC	1/25/2016	2/13/2016	338.00	REH	TMP
Reedy,Brandon L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	12/14/2015	2/6/2016	427.00	REH	TMP
Ripley,Brian	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/18/2016	1/30/2016	600.00	REH	TMP
Schlatter,Patrick W	Lecturer	CAST Dean's	FAC	1/25/2016	2/6/2016	416.00	REH	TMP
Schultz,Larry Michael	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	11/9/2015	11/14/2015	480.00	DTA	OTH
Shellenbarger,Anthony L	Lecturer	CAST Dean's	FAC	1/18/2016	2/6/2016	130.00	REH	TMP
Stargell,Graylin	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/25/2016	1/30/2016	120.00	REH	TMP
Vaughan Jr,Roger	Lecturer	CAST Dean's	FAC	1/31/2016	2/13/2016	312.00	REH	TMP
WAYNE COLLEGE								
Brinker,Lori A	Assoc Prof - Summer	Business & Office Tech	FAC	8/30/2015	8/30/2015	35.00	REH	1XP
Gallagher,Kathleen D	Tutor WC	Developmental Programs	STA	1/19/2016	6/30/2016	14.75	REH	TMP
Lewis,Susan M	Senior College Lecturer	Business & Office Tech	FAC	5/20/2016	5/20/2016	3000.00	HIR	1XP

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
OFFICE OF THE PRESIDENT								
Griffin,Nathan J	GAA	Multicultural Development	1/27/2016	5/14/2016	425.00	B	REH	TMP
OFFICE OF ATHLETICS								
Andorka,Chelsea	GAI	Athletics	12/21/2015	1/2/2016	60.00	B	REH	1XP
Andorka,Chelsea	GAI	Athletics	1/9/2016	1/9/2016	30.00	D	REH	SPL
Andorka,Chelsea	GAI	Athletics	1/19/2016	1/19/2016	60.00	D	REH	1XP
Andorka,Chelsea	GAI	Athletics	2/26/2016	2/26/2016	30.00	D	REH	1XP
Baker,Jeff	GAA	Athletics		1/17/2016	324.32	B	TER	RES
Castleman,Jason W	GAI	Athletics	1/8/2016	1/8/2016	40.00	D	REH	SPL
Castleman,Jason W	GAI	Athletics	2/16/2016	2/16/2016	40.00	D	REH	1XP
Ekkens,Brett	GAI	Athletics		2/3/2016	324.00	B	TER	RES
Green III,Reuben E	GAI	Athletics	1/19/2016	8/26/2016	324.32	B	HIR	TMP
Harper,Eric	GAA	Athletics		1/17/2016	325.32	B	TER	RES
McCracken,William	GAA	Athletics		1/3/2016	324.00	B	TER	RES
Morton,Ariel G	GAI	Athletics	1/4/2016	5/14/2016	468.41	B	HIR	TMP
Rose,Luke	GAA	Athletics		1/4/2016	325.32	B	TER	RES
Schneider,Jessica	GAA	Athletics		1/17/2016	384.62	B	TER	RES
Shimada,Jami M	GAA	Athletics	1/19/2016	1/19/2017	384.62	B	HIR	TMP
Short,Aaron	GAI	Athletics		12/20/2016	324.32	B	TER	RES
Spencer,Erik N	GAI	Athletics	1/19/2016	2/26/2016	40.00	D	REH	1XP
Spencer,Erik N	GAI	Athletics	2/26/2016	2/26/2016	40.00	D	REH	1XP
Trocchio,Joseph E	GAT	Athletics	1/22/2016	1/23/2016	87.50	D	HIR	TMP
Veh,Gannon S	GAA	Athletics	1/19/2016	8/27/2016	324.32	B	HIR	TMP
White,Michael P	GAI	Athletics	12/28/2015	1/9/2016	80.00	B	HIR	SPL
Wypasek,Daniel J	GAI	Athletics	2/12/2016	2/12/2016	108.26	D	REH	1XP
OFFICE OF ACADEMIC AFFAIRS								
Song,Xuan	GAA	Office of Academic Affairs	1/19/2016	12/12/2016	350.00	B	HIR	TMP
Wang,Xiji	GAA	Office of Academic Affairs	1/19/2016	12/12/2016	350.00	B	HIR	TMP
Witt,Ashley	GAA	Office of Academic Affairs		1/31/2016	500.00	B	TER	RES
DIVISION OF STUDENT SUCCESS								
Dafonseca,Alexis M	GAA	Student Success Center	1/19/2016	5/13/2016	133.34	B	HIR	SPL
Gerdes,Zachary T	GAA	Student Success Center	1/19/2016	5/13/2016	150.00	B	REH	SPL
McCurdy,Eric R	GAA	Student Success Center	1/19/2016	5/13/2016	150.00	B	REH	SPL
Niedenthal,Bobbi J	GAA	Student Success Center	1/19/2016	5/13/2016	150.00	B	REH	SPL
Pappa,Maria L	GAA	Student Success Center	1/19/2016	5/14/2016	150.00	B	REH	SPL
Rastetter,Ashley	GAA	Student Life		12/20/2015	540.00	B	TER	RES
Riutort,Arielle C	GAA	Student Success Center	1/19/2016	5/13/2016	150.00	B	REH	SPL
Smith,Adam A	GAT	New Student Orientation	12/21/2015	12/21/2016	500.00	B	HIR	TMP
OFFICE OF ADVANCEMENT								
Lipinski,Danielle	GAA	Admissions		2/19/2016	420.00	B	TER	RES
OFFICE OF INFORMATION TECHNOLOGY SERVICES								
Yagiteela,Sravani	GAA	Information Tech Svcs	1/19/2016	5/14/2016	400.00	B	HIR	TMP
GRADUATE SCHOOL								
Hull,Ebony	GAR	Graduate School		1/30/2016	243.67	B	TER	RES
BUCHTEL COLLEGE OF ARTS & SCIENCES								
Agarwal,Nikhita	GAI	Computer Science	1/19/2016	5/14/2016	200.00	B	HIR	TMP
Akor,Juliana A	GAI	Public Admin & Urban Studies	1/19/2016	5/14/2016	367.85	B	HIR	TMP
Anderson,Turner G	GAT	Economics	1/18/2016	5/14/2016	545.40	B	REH	TMP
Arredondo,Kelley	GAR	Psychology	1/11/2016	1/23/2016	783.00	B	REH	1XP
Bayane,El-Mehdi	GAI	Geosciences		1/23/2016	506.46	B	TER	RES
Cherukuri,Sneha Priya	GAR	Computer Science	1/19/2016	5/14/2016	571.42	B	HIR	TMP
Cool,Lydia	GAF	Chemistry		2/20/2016	730.77	B	TER	RES
Comar,William D	GAT	Chemistry	5/16/2016	6/30/2016	730.77	B	REH	TMP
Devabhaktuni,Siva Teja	GAR	Computer Science	1/19/2016	5/14/2016	723.80	B	REH	TMP

GAA Grad Adm Asst
GAF Grad Fellowship
GAI Grad Instructional Support
GAR Grad Research Asst
GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)								
Fernandes, Eric M	GAR	Computer Science	1/19/2016	5/14/2016	457.14 B		HIR	TMP
Gangisetty, Venugopal	GAI	Computer Science	1/19/2016	5/14/2016	160.00 B		PAY	OTH
Hamilton, Maggie	GAT	Biology	1/18/2016	5/14/2016	855.89 B		HIR	TMP
Kabiri, Farnaz	GAT	Physics	1/12/2016	6/30/2016	555.21 B		HIR	TMP
Katkam, Kiran Kumar	GAR	Computer Science	1/19/2016	5/14/2016	457.14 B		HIR	TMP
Li, Haipei	GAI	Music	1/18/2016	5/14/2016	205.88 B		HIR	TMP
Maligi Reddy, Srinivas Reddy	GAI	Geosciences	1/18/2016	1/30/2016	623.40 B		REH	1XP
Marsolais, Annette M	GAT	Physics	1/19/2016	6/30/2016	555.21 B		HIR	TMP
Morisak, Kelli M	GAT	Biology	1/18/2016	5/14/2016	855.89 B		HIR	TMP
Morusu, Kishore Reddy	GAT	Computer Science	1/19/2016	5/14/2016	346.00 B		LOA	OTH
Nimmathi, Dinesh Kumar	GAT	Geosciences	1/18/2016	5/14/2016	413.36 B		REH	TMP
Nkansah, Emmanuel	GAT	Economics	1/18/2016	5/14/2016	545.40 B		HIR	TMP
Nolan, Megan T	GAR	Psychology	1/25/2016	2/5/2016	1215.00 B		REH	1XP
Odekunle, Solomon O	GAR	Geosciences	1/18/2016	5/14/2016	413.36 B		HIR	TMP
Ofori, Enoch K	GAT	Economics	1/18/2016	5/14/2016	545.40 B		HIR	TMP
Perry, Gregory R	GAR	Psychology	2/8/2016	2/20/2016	738.00 B		HIR	SPL
Rabbits, Terrance W	GAI	Communication	1/19/2016	5/14/2016	367.57 B		HIR	TMP
Ravulapelli, Koushik	GAR	Computer Science	1/19/2016	5/14/2016	571.42 B		HIR	TMP
Sanchez Alamina, Arcelia Del Carmen	GAR	Biology	5/16/2016	6/30/2016	362.59 B		REH	TMP
Shiller, Elizabeth A	GAI	Communication	1/19/2016	5/14/2016	367.57 B		HIR	TMP
Siman, Kelly E	GAR	Biology	1/1/2016	12/31/2016	766.28 B		REH	TMP
Slocombe, Francisca	GAI	Public Admin & Urban Studies	1/18/2016	5/14/2016	367.85 B		REH	TMP
Sondereker, Katelyn B	GAT	Biology	1/18/2016	5/14/2016	1077.65 B		PAY	OTH
Sveda, Courtney J	GAI	Communication	1/19/2016	5/14/2016	367.57 B		HIR	TMP
Taqdiri, Alireza	GAT	Economics	1/19/2016	3/4/2016	545.40 B		PAY	OTH
Upp, Mitchell W	GAT	Economics	1/18/2016	5/14/2016	545.40 B		REH	TMP
Vasquez Rendon, Benjamin J	GAT	Economics	1/18/2016	5/14/2016	545.40 B		REH	TMP
Walton, Chelsea L	GAI	Family & Cons Sciences	8/31/2015	12/20/2015	437.50 B		REA	TMP
Walton, Chelsea L	GAI	Family & Cons Sciences	1/19/2016	5/14/2016	411.76 B		REH	TMP
Yeboah, Kwaku A	GAT	Communication	1/18/2016	5/14/2016	367.57 B		HIR	TMP
COLLEGE OF BUSINESS ADMINISTRATION								
Adzovie, John N	GAT	CBA Dean's Office	1/19/2016	5/13/2016	446.42 B		HIR	TMP
Alsharif, Fatmah	GAI	Management		1/26/2016	181.77 B		TER	RES
Armstrong, Keith T	GAI	Accountancy	8/31/2015	12/19/2015	193.13 B		PAY	OTH
Balaj, Allen M	GAI	CBA Dean's Office	1/18/2016	5/14/2016	218.12 B		HIR	TMP
Bhamidimarri, Sandhya	GAI	CBA Dean's Office	1/19/2016	5/14/2016	446.42 B		HIR	TMP
Bingi, Swetha	GAI	CBA Dean's Office	1/19/2016	5/14/2016	446.42 B		REH	TMP
Chen, Yuzhao	GAI	Accountancy	1/25/2016	5/14/2016	193.13 B		HIR	TMP
Golakoti, Baba Satish Chandra Vishwanadh	GAI	CBA Dean's Office	1/19/2016	5/14/2016	446.42 B		REH	TMP
Golakoti, Baba Satish Chandra Vishwanadh	GAI	CBA Dean's Office		1/17/2016	334.06 B		TER	RES
Gundugola Venkata, Sivasubramanya K. M.	GAI	CBA Dean's Office	1/19/2016	5/13/2016	446.42 B		REH	TMP
Kuruva Chekka, Sujana B	GAI	CBA Dean's Office	1/19/2016	5/13/2016	446.42 B		REH	TMP
Mandigiri, Anil Kumar	GAI	CBA Dean's Office	1/19/2016	5/14/2016	446.42 B		REH	TMP
Maringanti, Dharithri	GAI	Accountancy	1/18/2016	5/14/2016	363.52 B		HIR	TMP
Meka, Sandeep	GAI	CBA Dean's Office	1/19/2016	5/14/2016	446.42 B		HIR	TMP
Mohammed, Najmuddin Rizwan	GAI	CBA Dean's Office	1/19/2016	5/14/2016	446.42 B		HIR	TMP
Mulpuri, Neelima Chowdary	GAI	CBA Dean's Office	1/19/2016	5/14/2016	446.42 B		HIR	TMP
Nagireddy, Sindhu Reddy	GAI	CBA Dean's Office	1/19/2016	5/14/2016	446.42 B		HIR	TMP
Naraparaju, Surya Teja	GAI	CBA Dean's Office	1/19/2016	5/14/2016	446.42 B		REH	TMP
Nellikanti, Chaitanya	GAI	CBA Dean's Office	1/19/2016	5/13/2016	446.42 B		HIR	TMP
Pakalapati, Maruti Pradeep	GAI	CBA Dean's Office	1/19/2016	5/14/2016	446.42 B		REH	TMP
Pitchika, Udaya Surya Kumar	GAI	CBA Dean's Office	1/19/2016	5/14/2016	446.42 B		REH	TMP
Rallabhandi, Venkata Lakshmi Keertana	GAI	CBA Dean's Office	1/19/2016	5/14/2016	446.42 B		HIR	TMP
Roy Chowdhury, Arpita	GAI	CBA Dean's Office	1/19/2016	5/14/2016	446.42 B		HIR	TMP
Rudramaina, Swapna	GAI	Management		12/20/2015	334.06 B		TER	RES

GAA Grad Adm Asst
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GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF BUSINESS ADMINISTRATION (Cont.)								
Sadova,Vira	GAI	Accountancy	1/25/2016	5/14/2016	193.13 B		HIR	TMP
Shang,Guolin	GAI	Accountancy		1/17/2016	334.06 B		TER	RES
Shinde,Prachi S	GAI	CBA Dean's Office	1/18/2016	5/14/2016	363.52 B		REH	TMP
Siluveru,Shravya	GAI	CBA Dean's Office	1/19/2016	5/14/2016	446.42 B		HIR	TMP
Venditti,Oriana Celeste	GAI	Management	1/19/2016	5/14/2016	363.53 B		REH	TMP
Vodnala,Divya	GAI	CBA Dean's Office	1/19/2016	5/14/2016	446.42 B		HIR	TMP
Vuppala,Vivek	GAI	CBA Dean's Office	1/19/2016	5/14/2016	446.42 B		REH	TMP
LEBRON JAMES FAMILY FOUNDATION COLLEGE OF EDUCATION								
Gordon,Fawn C	GAI	Ctr, Child Development	1/19/2016	5/31/2016	398.00 B		HIR	TMP
Kaliyanda Poonacha,Kushalappa	GAR	Curr & Instr Studies	1/19/2016	5/14/2016	417.56 B		HIR	TMP
Mile,Matthew	GAI	Curr & Instr Studies		1/17/2016	417.56 B		TER	RES
Riley,Kya	GAI	Curr & Instr Studies		12/31/2015	417.56 B		TER	RES
Song,Xuan	GAR	Curr & Instr Studies		1/18/2016	417.56 B		TER	RES
COLLEGE OF ENGINEERING								
Abdelgaber,Hassan S	GAR	Electrical & Computer Engr	1/19/2016	8/31/2016	572.51 B		HIR	TMP
Abu Hassan,Yazeed B	GAI	Civil Engineering	1/18/2016	5/14/2016	1153.84 B		PAY	OTH
Adhikari,Amit	GAR	Chemical & Biomolecular Engr	1/25/2016	5/30/2016	677.48 B		HIR	TMP
Adhikari,Sudip	GAR	Mechanical Engineering	2/1/2016	5/14/2016	654.00 B		REH	TMP
Al Weshah,Adel W	GAI	Engineering Dean's Office	12/14/2015	12/26/2015	1500.00 B		HIR	1XP
Alghunaim,Abdullah	GAI	Chemical & Biomolecular Engr	11/30/2015	12/12/2015	550.00 B		HIR	1XP
Alin,Maishah	GAI	Civil Engineering	1/18/2016	1/17/2017	1153.84 B		PAY	OTH
Alizadeh,Ardalan	GAR	Electrical & Computer Engr		1/30/2016	733.33 B		TER	RES
Amini Khoiy,Keyvan	GAR	Biomedical Engineering	12/14/2015	12/26/2015	1152.00 B		HIR	SPL
Ammakolla,Viswakaranreddy	GAR	Electrical & Computer Engr	1/19/2016	5/14/2016	240.00 B		REH	TMP
Arefin,Mir Shahnewaz	GAI	Engineering Dean's Office	12/14/2015	12/26/2015	1500.00 B		HIR	1XP
Asgari,Mohammadreza	GAR	Electrical & Computer Engr	1/1/2016	12/31/2016	692.00 B		REH	TMP
Bandarupalli,Krishna Chaitanya	GAR	Civil Engineering	1/18/2016	5/14/2016	290.00 B		HIR	TMP
Bao,Ruotian	GAR	Civil Engineering	1/18/2016	5/14/2016	290.00 B		HIR	TMP
Beruwawela Pathiranaage,Paboda V. A.	GAR	Electrical & Computer Engr	1/15/2016	8/20/2016	750.00 B		REH	TMP
Biswas,Md Mamun	GAR	Electrical & Computer Engr	1/19/2016	1/18/2017	576.92 B		HIR	TMP
Boosabaduge,Prasad Priyadarshana F.	GAR	Electrical & Computer Engr		1/24/2016	625 B		TER	RES
Boosabaduge,Prasad Priyadarshana F.	GAR	Electrical & Computer Engr	2/8/2016	2/20/2016	2000.00 B		HIR	1XP
Chen,Lin Feng	GAI	Civil Engineering	1/18/2016	5/14/2016	290.00 B		HIR	TMP
Chen,Long	GAI	Chemical & Biomolecular Engr	12/14/2015	12/26/2015	50.00 B		REH	SPL
Chowdhury,Syed Mohammad S. Morshed	GAR	Electrical & Computer Engr	1/19/2016	1/18/2017	572.51 B		HIR	TMP
Cinnam,Vikas Kumar	GAI	Civil Engineering	1/18/2016	5/14/2016	290.00 B		HIR	TMP
Crow,Mariam J	GAT	Biomedical Engineering	1/18/2016	5/18/2016	576.92 B		HIR	TMP
Dai,Xinyan	GAR	Chemical & Biomolecular Engr	1/4/2016	6/30/2016	839.69 B		LOA	OTH
Degala,Vamshi Krishna Yadav	GAI	Civil Engineering	1/18/2016	5/14/2016	288.46 B		HIR	TMP
Devulapally,Deepak Reddy	GAI	Civil Engineering	1/7/2016	5/14/2016	288.46 B		HIR	TMP
Dorari,Elaheh	GAR	Mechanical Engineering	1/19/2016	1/18/2017	654.00 B		HIR	TMP
Dyanati Badabi,Mojtaba	GAR	Civil Engineering	12/21/2015	5/14/2016	812.00 B		REH	TMP
Emon,Md. Omar Faruk	GAI	Mechanical Engineering	1/25/2016	6/30/2016	654.00 B		PAY	OTH
Essili,Mohamed Essam AbdelRazek	GAR	Civil Engineering	1/18/2016	12/31/2016	576.92 B		HIR	TMP
Fellows,Candice	GAI	Civil Engineering		1/26/2016	576.92 B		TER	RES
Fouts,Jonathan A	GAR	Chemical & Biomolecular Engr	1/1/2016	5/31/2016	576.92 B		HIR	TMP
Gangisetty,Venugopal	GAR	Civil Engineering	1/18/2016	5/14/2016	290.00 B		HIR	TMP
Gao,Zhicheng	GAI	Civil Engineering	1/18/2016	8/27/2016	992.60 B		PAY	OTH
Gao,Zhicheng	GAI	Civil Engineering	5/16/2016	8/27/2016	992.60 B		REA	TMP
Gautam,Prashanta	GAR	Mechanical Engineering		1/18/2016	538.00 B		TER	RES
George,Estee	GAR	Biomedical Engineering	4/1/2016	6/30/2016	750.00 B		REA	TMP
Gopagani,Vikas	GAR	Civil Engineering	1/18/2016	5/14/2016	576.92 B		HIR	TMP
Gopal,Kartik	GAI	Mechanical Engineering	1/19/2016	6/30/2016	1468.73 B		PAY	OTH
Guntuka,Sriker Reddy	GAI	Civil Engineering	1/18/2016	5/14/2016	290.00 B		HIR	TMP
Ham,Trevor R	GAI	Engineering Dean's Office	12/14/2015	12/26/2015	1500.00 B		HIR	SPL

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GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF ENGINEERING (Cont.)								
Han,Zipeng	GAI	Mechanical Engineering	12/21/2015	5/20/2016	924.00	B	REH	TMP
Handagala,Suranga M	GAR	Electrical & Computer Engr	1/6/2016	5/14/2016	538.46	B	REH	TMP
Hashemi,Seyyed Amirreza	GAI	Mechanical Engineering	1/19/2016	6/30/2016	654.00	B	PAY	OTH
Hastwell,Alan D	GAI	Civil Engineering	1/18/2016	5/14/2016	290.00	B	HIR	TMP
Hayes,Dustin A	GAR	Biomedical Engineering	4/1/2016	6/30/2016	576.92	B	REA	TMP
Hoseini,Seied Zaniar	GAR	Electrical & Computer Engr	1/1/2016	12/31/2016	692.00	B	REH	TMP
Hu,Jie	GAI	Civil Engineering		1/31/2016	692.60	B	TER	RES
Huang,Sichuan	GAR	Civil Engineering	1/18/2016	8/30/2016	676.92	B	PAY	OTH
Huang,Sichuan	GAR	Civil Engineering	1/25/2016	8/30/2016	1176.92	B	PAY	OTH
Huang,Sichuan	GAR	Civil Engineering	2/8/2016	8/30/2016	676.92	B	PAY	OTH
Husain,Tausif	GAR	Electrical & Computer Engr	2/8/2016	2/20/2016	1600.00	B	REH	SPL
Husein,Dima A	GAI	Civil Engineering	1/18/2016	5/14/2016	876.92	B	PAY	OTH
Imani Azad,Ali	GAI	Civil Engineering		12/20/2015	692.60	B	TER	RES
Imbulgoda Liyanghaiwatt,Gihan J. M.	GAR	Electrical & Computer Engr	1/19/2016	5/14/2016	538.46	B	REH	TMP
Jaberzadeh,Mehran	GAR	Mechanical Engineering	1/19/2016	12/16/2016	711.30	B	HIR	TMP
James,Joseph J	GAR	Mechanical Engineering	1/18/2016	6/30/2016	590.00	B	HIR	TMP
Ji,Tuo	GAT	Chemical & Biomolecular Engr	12/14/2015	12/26/2015	500.00	B	HIR	1XP
Karki,Aashis	GAI	Civil Engineering	1/18/2016	5/14/2016	290.00	B	HIR	TMP
Karki,Aashis	GAI	Civil Engineering	2/15/2016	5/14/2016	576.92	B	PAY	OTH
Kelani,Ramadan S. R.	GAI	Civil Engineering	1/18/2016	5/18/2016	576.92	B	HIR	TMP
Kent,Benjamin A	GAR	Mechanical Engineering	2/7/2016	5/14/2016	857.00	B	REH	TMP
Khatua,Sourav	GAI	Civil Engineering	1/18/2016	5/14/2016	290.00	B	HIR	TMP
Kiani,Behnam	GAI	Civil Engineering	1/18/2016	8/27/2016	992.60	B	PAY	OTH
Kolimi,Pragathi Reddy	GAI	Civil Engineering	1/18/2016	5/14/2016	290.00	B	HIR	TMP
Kondiseti,Dheeraj	GAI	Civil Engineering	1/18/2016	5/14/2016	290.00	B	REH	TMP
Latif,Taohid	GAR	Electrical & Computer Engr	1/19/2016	1/18/2017	572.51	B	HIR	TMP
Li,Haiyang	GAR	Chemical & Biomolecular Engr	1/11/2016	1/6/2017	677.48	B	HIR	TMP
Li,Junhong	GAR	Civil Engineering	1/18/2016	5/14/2016	792.60	B	PAY	OTH
Li,Ximing	GAR	Chemical & Biomolecular Engr	12/14/2015	1/31/2016	324.00	B	REH	TMP
Li,Ximing	GAR	Chemical & Biomolecular Engr	2/1/2016	5/14/2016	324.00	B	REH	TMP
Li,Zhao	GAI	Civil Engineering	1/18/2016	8/27/2016	992.60	B	PAY	OTH
Liao,Minliang	GAR	Electrical & Computer Engr	1/19/2016	5/31/2016	288.46	B	HIR	TMP
Mathis,Allen T	GAI	Mechanical Engineering	2/1/2016	2/13/2016	927.25	B	REH	SPL
Mokhtari Shabestari,Mehdi	GAR	Chemical & Biomolecular Engr	1/25/2016	2/6/2016	2218.75	B	HIR	1XP
Nam,Kyungin	GAR	Electrical & Computer Engr	1/19/2016	1/18/2017	687.02	B	HIR	TMP
Ni,Liwei	GAR	Mechanical Engineering	1/19/2016	12/13/2016	692.30	B	HIR	TMP
Owusu-Danquah,Josiah S	GAI	Engineering Dean's Office	12/14/2015	12/26/2015	1500.00	B	HIR	SPL
Parsa,Nitin	GAR	Electrical & Computer Engr		1/18/2016	600.00	B	TER	RES
Parsa,Nitin	GAR	Electrical & Computer Engr	1/19/2016	1/16/2017	600.00	B	REH	TMP
Pulipati,Sravan Kumar	GAR	Electrical & Computer Engr	1/6/2016	5/14/2016	538.46	B	REH	TMP
Qin,Haifeng	GAR	Civil Engineering	1/1/2016	5/31/2016	576.92	B	REH	TMP
Quang,Tri Tien	GAR	Biomedical Engineering	5/15/2016	12/31/2016	769.23	B	REH	TMP
Reakes,Clayton	GAR	Mechanical Engineering		3/6/2016	673.00	B	TER	RES
Saatchi,Alireza	GAR	Mechanical Engineering	1/1/2016	5/31/2016	576.96	B	HIR	TMP
Saha,Aparna	GAI	Engineering Dean's Office	12/14/2015	12/26/2015	1500.00	B	HIR	SPL
Samireddy,Sainath Reddy	GAR	Electrical & Computer Engr	1/18/2016	12/30/2016	576.92	B	HIR	TMP
Sancheti,Ashwin	GAR	Chemical & Biomolecular Engr	11/30/2015	12/12/2015	500.00	B	HIR	SPL
Satam,Sayali S	GAR	Mechanical Engineering	1/19/2016	5/13/2016	880.00	B	HIR	TMP
Seneviratne,Mawathage Vishwa P	GAR	Electrical & Computer Engr	1/6/2016	5/14/2016	538.46	B	REH	TMP
Shaheed,Mohammad Noor B	GAR	Electrical & Computer Engr	1/19/2016	1/18/2017	576.92	B	HIR	TMP
Shahi Thakuri,Pradip	GAR	Biomedical Engineering	1/1/2016	6/30/2016	750.00	B	REH	TMP
Shatnawi,Ibrahim	GAR	Civil Engineering		12/20/2015	692.60	B	TER	RES
Shin,Hyeon Ung	GAR	Chemical & Biomolecular Engr	11/30/2015	12/12/2015	500.00	B	REH	SPL
Snyder,Troy Alan	GAI	Engineering Dean's Office	12/14/2015	12/26/2015	1500.00	B	HIR	SPL
Sprague,Caleb A	GAR	Civil Engineering	1/18/2016	5/14/2016	290.00	B	HIR	TMP
Strahin,Brandon L	GAR	Mechanical Engineering	1/1/2016	5/31/2016	770.00	B	HIR	TMP

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF ENGINEERING (Cont.)								
Stukel,Jessica	GAR	Biomedical Engineering	5/16/2016	6/30/2016	750.00	B	REH	TMP
Talagadadevi,Prudhvi	GAI	Civil Engineering	1/25/2016	5/14/2016	290.00	B	HIR	TMP
Tao,Hui	GAI	Civil Engineering	1/18/2016	5/14/2016	792.60	B	PAY	OTH
Vadamodala,Lavanya	GAR	Electrical & Computer Engr	1/19/2016	5/14/2016	288.46	B	HIR	TMP
Yan,Yaowei	GAT	Electrical & Computer Engr		1/8/2016	725.00	B	TER	RES
Vechalapu,Uday Bhaskar	GAR	Electrical & Computer Engr	12/28/2015	1/9/2016	1500.00	B	HIR	SPL
Wijeratne,Dissanayakage Geethika S	GAR	Electrical & Computer Engr	1/19/2016	1/18/2017	572.52	B	HIR	TMP
Yang,Dongrui	GAR	Chemical & Biomolecular Engr	12/14/2015	12/13/2015	324.00	B	REH	TMP
Yang,Dongrui	GAR	Chemical & Biomolecular Engr	2/1/2016	5/14/2016	324.00	B	REH	TMP
Zhang,Mingzhen	GAR	Chemical & Biomolecular Engr	11/30/2015	1/17/2016	500.00	B	REH	SPL
Zhao,Li	GAI	Civil Engineering	1/1/2016	5/14/2016	992.60	B	PAY	OTH
COLLEGE OF HEALTH PROFESSIONS								
Blankenship,David M	GAI	Counseling	1/18/2016	5/14/2016	584.59	B	PAY	OTH
Christian Jr,Wendell	GAR	Sport Science & Wellness Educ	1/19/2016	5/15/2016	235.29	B	REH	TMP
Doehne,Alyson N	GAR	Speech-Lang Path & Audiology	1/19/2016	5/14/2016	471.23	B	REH	TMP
Hanson,Andrew T	GAR	Sport Science & Wellness Educ	1/19/2016	5/14/2016	459.46	B	HIR	TMP
Hunter,Glen J	GAT	Nursing	1/18/2016	5/14/2016	497.28	B	HIR	TMP
Matejka,Victoria L	GAR	Speech-Lang Path & Audiology	1/19/2016	5/14/2016	471.23	B	REH	TMP
Sapin,Brittney	GAT	Nursing	1/18/2016	5/14/2016	270.58	B	HIR	TMP
Van Dyke,Alec M	GAR	Speech-Lang Path & Audiology	1/19/2016	5/14/2016	471.23	B	REH	TMP
Wells,Ryan	GAT	Nursing		1/10/2016	248.64	B	TER	RES
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING								
Bas,Gamze S	GAR	Polymer Engineering	2/21/2016	4/9/2016	1068.28	B	REH	TMP
Bekele,Selemon	GAR	Polymer Science	5/1/2016	6/30/2016	846.15	B	REH	TMP
Jain,Tanmay P	GAR	Polymer Science	1/1/2016	5/14/2016	846.15	B	REH	TMP
Javadi,Ali	GAR	Polymer Engineering	12/19/2015	5/14/2016	846.15	B	REH	TMP
Kim,Sung Jun	GAR	Polymer Engineering	1/1/2016	4/30/2016	846.15	B	REH	TMP
Lee,Jeongwoo	GAR	Polymer Engineering		12/19/2015	954.19	B	TER	RES
Liu,Chang	GAR	Polymer Engineering		1/10/2016	955.19	B	TER	RES
Liu,Chang	GAR	Polymer Engineering	1/11/2016	5/14/2016	954.19	B	REH	TMP
Liu,Kewei	GAR	Polymer Science	4/1/2016	8/31/2016	961.53	B	REH	TMP
Liu,Tong	GAR	Polymer Science	12/19/2015	8/27/2016	961.53	B	HIR	TMP
Liu,Zhuonan	GAR	Polymer Science	5/1/2016	6/30/2016	846.15	B	REH	TMP
McClanahan,Eric R	GAR	Polymer Engineering	1/1/2016	5/14/2016	846.15	B	REH	TMP
Mehta,Brinda Mayank	GAR	Polymer Science	1/19/2016	2/1/2016	915.74	B	PAY	OTH
Mehta,Brinda Mayank	GAR	Polymer Science	2/2/2016	5/14/2016	915.74	B	REH	TMP
Niknezhad,Sepideh	GAR	Polymer Engineering	12/14/2015	4/30/2016	846.15	B	REH	TMP
Rajgarhia,Stuti S	GAR	Polymer Engineering	1/1/2016	4/30/2016	846.15	B	REH	TMP
Rajgarhia,Stuti S	GAR	Polymer Engineering	5/1/2016	12/31/2016	846.15	B	REH	TMP
Raut,Prasad S	GAR	Polymer Engineering		1/3/2016	846.15	B	TER	RES
Raut,Prasad S	GAR	Polymer Engineering	1/4/2016	12/31/2016	1119.15	B	REH	TMP
Ren,Xianjie	GAR	Polymer Engineering	2/21/2016	3/31/2016	1190.00	B	HIR	TMP
Satam,Sayali S	GAR	Polymer Engineering	1/1/2016	1/15/2016	880.00	B	REH	TMP
Sathe,Pushkar S	GAR	Polymer Science	12/21/2015	8/20/2016	846.15	B	REH	TMP
Swanson,Nicole L	GAR	Polymer Science	12/20/2015	5/10/2016	961.54	B	REH	TMP
Weinheimer,Emily K	GAR	Polymer Engineering	5/16/2016	6/30/2016	846.15	B	REH	TMP
Xiao,Ming	GAR	Polymer Science	3/1/2016	8/20/2016	846.15	B	REH	TMP
Yang,Feipeng	GAR	Polymer Science	12/30/2015	5/13/2016	846.15	B	REH	TMP
Yang,Zhengnan	GAR	Polymer Science	12/20/2015	6/11/2016	846.15	B	REH	TMP
Zhang,Fan	GAR	Polymer Science	12/20/2015	5/14/2016	846.15	B	REH	TMP
WAYNE COLLEGE								
Crew,Cortney D	GAA	Student Services Adm-Wayne	12/20/2015	5/14/2016	221.66	B	REH	TMP

GAA Grad Adm Asst
GAF Grad Fellowship
GAI Grad Instructional Support
GAR Grad Research Asst
GAT Grad Teaching Asst

THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-07, the following recommendations for unclassified staff classification changes are noted as follows:

GRADE	JOB CODE	JOB TITLE	FLSA	REMOVE	EFFECTIVE
120	22143	Mgr UL Business Operations	Exempt		12/1/2015
120	22804	Mgr Business Operations PFOC	Exempt		1/11/2016
119	23709	Science & Technology Librarian	Exempt		12/1/2015
126	24553	Asst VP Stu Success & Univ Registrar	Exempt		4/1/16
123	24559	Dir Strategic Initiatives	Exempt		1/1/2016
126	24560	Asst VP Stu Success & Univ Advising	Exempt		4/1/16
122	25103	Mech Engr/Dir Energy Opns	Exempt		1/1/2016
120	25124	Mgr Gnds Spec Srv & Rcy Athl Prk	Exempt		1/11/2016
120	25129	Mgr Trades Shops	Exempt		1/11/2016
121	26206	Dir Clery Compl & Crime Prev Edu	Exempt		1/11/2016
122	27414	Dir Stu Suc Svcs/ZIP Assist	Exempt		4/1/16
119	27427	Mgr Intl Credential Eval & Svc	Exempt		1/21/2016
123	27428	Sr Assoc University Registrar	Exempt		4/1/16
119	27505	Asst Dir Stu Union Operations	Exempt		4/1/16
121	27509	Asst Dean of Students	Exempt		9/1/2015
124	27511	Dean of Students	Exempt		4/1/16
124	27512	Dir Residence Life & Housing	Exempt		4/1/16
122	27517	Assoc Dir Stu Rec & Wellness	Exempt		4/1/16
120	27529	Asst Dir Mrktg & Informal Rec	Exempt		4/1/16
124	27545	Dir Stu Cond & Comm Standards	Exempt		4/1/16
119	27561	Coord Stu Cond & Comm Standards	Exempt		4/1/16
121	27652	Assoc Dir Recruitment	Exempt		10/21/2015
119	27666	Asst Dir Adm M/A/T Recruitment	Exempt		1/5/2016
123	27717	Dir Multicultural Devlopment	Exempt		1/22/2016
121	27726	Psychology Resident	Exempt		10/2/2012
121	27783	Asst Dir Academic Advisement	Exempt		12/22/2015
118	27784	CCP & Outreach Recruiter/Adv	Non-exempt		1/1/2016
122	28123	Asst Dean Student Affairs Law	Exempt		2/5/2016
120	28158	Mgr Plng Comm & Engmt-UL	Exempt		2/1/2016
121	28320	Assoc Dir Acad Support Svcs	Exempt		10/22/2015
120	28335	Asst Dir Acad Success	Exempt		3/10/2016
122	28352	Dir Career Plng & Placement-Law	Exempt		10/30/2015
119	28353	Coord Career Services-Law	Exempt		2/29/2016
121	28354	Dir Academic Success Programs	Exempt		3/1/2016
120	28355	Asst Dir Student Affairs	Exempt		3/1/2016
121	28425	Dir Technology-Law	Exempt		2/1/2016
125	28535	Dir Ctr Data Sci, Anly & IT	Exempt		1/5/2016
888	28767	Asst Clinical Prof, Law	Exempt		3/10/2016
999	29120	Assoc Provost Assessment	Exempt		2/1/2016
999	29297	Football Recruiting Coord	Exempt		1/27/2016
999	29838	Asst Dir Adm & Recruiting C&BE	Exempt		8/12/2015

GRADE	JOB CODE	JOB TITLE	FLSA	REMOVE	EFFECTIVE
221	T23135	Project Manager IT	Non-exempt		1/26/2016
225	T23136	Sr Dir Enterprise Business Systems	Exempt		3/1/2016
225	T23137	Sr Dir Entrprse App & Bus Intel	Exempt		3/1/2016
221	T23318	Sr Business Intelligence Analyst	Exempt		2/3/2016
222	T23320	Mgr Database Management	Exempt		3/1/2016
222	T23325	Mgr Business Systems-Students	Exempt		10/1/2015
222	T23326	Mgr Business Systems-Employees	Exempt		1/1/2016
223	T23426	Dir IT Support Services	Exempt		2/16/2016
222	T23508	Mgr Server Operations	Exempt		3/1/2016
225	T23510	Dir IT Infrastructure Srvcs	Exempt		3/1/2016
222	T23512	Mgr Window Systems	Exempt		2/1/2016

THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-06, the following recommendations for classified staff classification changes are noted as follows:

GRADE	JOB CODE	JOB TITLE	FLSA	REMOVE	EFFECTIVE
117	41171	Design Specialist-WC	Non-exempt		2/2/2016
119	41321	Admin Coord Polymers & Research	Non-exempt		2/22/2016
217	T43426	IT Help Desk Administrator	Non-exempt		2/3/2016

<u>Name</u>	<u>Official Title</u>	<u>Department</u>	<u>Term of Leave</u>
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PROFESSIONAL DEVELOPMENT LEAVES FOR 2016-2017

Buchtel College of Arts & Sciences

Bisconti, Toni	Associate Professor, Psychology	Psychology	Fall 2016
Duan, Zhong-Hui	Professor, Computer Science	Computer Science	Fall 2016
Erickson, Rebecca	Professor, Sociology	Sociology	Fall 2016
Falah, Ghazi	Professor, Geography & Planning	Public Administration & Urban Studies	Fall 2016
Ghosh, Sucharita	Associate Professor, Economics	Economics	Spring 2017
Giffels, David	Associate Professor, English	English	Fall 2016
Golovaty, Dmitry	Professor, Mathematics	Mathematics	Academic Year 2016/2017
Harp, Stephen	Professor, History	History	Academic Year 2016/2017
Kolodziej, Matthew	Professor, Art	Art	Spring 2017
Levin, Michael	Associate Professor, History	History	Spring 2017
Samangy, Anthony	Associate Professor, Graphic Design	Art	Spring 2017
Simms, Sherry	Associate Professor, Art	Art	Fall 2016
Speight, Suzette	Associate Professor, Psychology	Psychology	Spring 2017
Spiker, Julia	Professor, Communication	Communication	Spring 2017
Wilson, Gregory	Associate Professor, History	History	Academic Year 2016/2017

College of Business Administration

Srinivasan, Mahesh	Associate Professor, Management	Management	Fall 2016
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LeBron James Family Foundation College of Education

Lenhart, Lisa	Professor, Education	Curricular & Instructional Studies	Fall 2016
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College of Engineering

Patnaik, Anil	Professor, Civil Engineering	Civil Engineering	Academic Year 2016/2017
Wang, Shengyong	Associate Professor, Mechanical Engineering	Mechanical Engineering	Spring 2017

School of Law

Padfield, Stefan	Professor, Law	Law - Instruction	Fall 2016
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College of Applied Science & Technology

Wise, Craig	Associate Professor, Construction Engineering Technology	Engineering & Science Technology	Spring 2017
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Wayne College

Deckler, Daniel	Professor, Engineering	Academic Affairs-Wayne	Academic Year 2016/2017
Gatzia, Dimitria	Associate Professor, Philosophy	Philosophy-Wayne	Fall 2016

Guide to Terminology Used in Personnel Reports

Term	Definition/Explanation
Adjunct Appointment	Appointment to a full-time or part-time position, normally without pay. Individuals in this category are affiliated with the University for a specific purpose usually involving academic research/teaching. Appointment provides the individual with access to University systems/services as determined by the department/college.
Appointment	New hire of an individual to an approved Faculty, Contract Professional or Staff position. The appointment can be full-time or part-time, temporary or regular.
Department/School Chair	Faculty member appointed to provide leadership to an academic department or school within a college. Department/School Chair appointments normally cover the entire academic year (12-month appointment). A Faculty member's salary will be converted from 9-month to 12-month status using an approved formula to reflect the additional time worked. A stipend (currently calculated as 1/11 th of the converted salary) is awarded for assuming the additional responsibilities of a Department/School Chair. 1/10 th of the stipend is converted to base each year that the individual serves as a Department/School Chair.
Discharge	Involuntary termination of appointment.
Job Audit/Reclassification	Under University Rule 3359-25-10 the University may initiate audits and reviews of positions and classifications within the approved University Classified (3359-25-06) and Unclassified (3359-25-07) classification plans. In addition, employees may submit a request to determine if their current position is appropriately classified. The employee submits a Position Description Audit Questionnaire (PDAQ) to their immediate supervisor to initiate the job audit process. The immediate supervisor and second level supervisor are required to review and approve the information submitted on the PDAQ. Once the PDAQ is approved, it is submitted to the Classification Unit in Talent Development & Human Resources. The Classification Unit will review the PDAQ and determine if the position is appropriately classified or not. If the Classification Unit determines that the position is not classified correctly, it will provide a recommendation to change the classification. The recommendation will be reviewed and approved by the employee's management up to and including the appropriate Vice President. The approved recommendation will then be submitted to the University's Board of Trustees for approval.

Leave Without Compensation	If an employee is unable to work due to a documented medical condition or for other approved reasons and they have exhausted all accrued sick leave, vacation leave and compensatory time that they are entitled to use, the employee may continue their approved absence from work without pay and will retain status as a University employee.
Market Increase	The Classification unit in Talent Development & Human Resources will, upon request from a dean or vice president, conduct a market evaluation of a position or positions to determine if the University is providing an appropriate level of compensation. If it is determined that the current level of compensation is below the established market, a recommendation will be made to adjust the current level of compensation.
Merit Increase	Increase in pay granted for meeting established performance criteria.
Non-Renewal	Separation of employment of a Contract Professional employee without cause in accordance with the requirements established in University Rule 3359-22-01. The University is required to provide notice in writing to the affected Contract Professional employee. If the individual has two years or less service with the University, they will receive three months' notice. If the individual has more than two years of service, six months' notice is required.
Offline Salary Adjustment	Increase in salary that occurs outside of annual salary review process. Recommendations for offline salary adjustments are submitted by the appropriate Vice President to Talent Development & Human Resources for review and approval. Offline salary adjustments are normally recommended when specific market (internal or external) or equity (internal) issues exist with an individual's salary. Offline increases may also be recommended as a result of a reorganization involving a change in responsibilities.
Probationary Removal	Classified civil service employees are required to serve and successfully complete a probationary period following any initial appointment into a classified civil service position. If an employee's service is found to be unsatisfactory, the employee may be removed from the position at any time during the probationary period. The length of the probationary period is 120 days for classified civil service employees/CWA bargaining-unit employees and one year for Police Officers in the FOP bargaining unit. A probationary classified civil service employee duly removed for unsatisfactory service does not have the right to appeal the removal to the State Personnel Board of Review. A probationary bargaining unit employee is not permitted to appeal the removal decision under the terms of the collective bargaining agreements.

Promotion	The movement of an employee from one position to another budgeted position at a higher classification and pay range; or a higher salary where a pay range does not exist. The former position becomes vacant.
Resignation	A voluntary termination of employment.
Salary Basis Change	A change in appointment status for an employee, 12-month to 9-month or vice-versa.
Status Change	A change in pay group, job family or job function.
Stipend	Contract Professional and non-bargaining unit staff employees may receive a temporary stipend for substantial increases in responsibility for activities outside of the normal scope of the employee's assigned classification (University Rule 3359-11-12.1). Full-time Faculty may receive a stipend for primarily administrative functions requiring substantial increases in responsibility and for activities not included in the ordinary load of teaching, research, and professional service for full-time faculty (University Rule 3359-11-12).
Supplemental	Additional compensation provided for completion of assigned job responsibilities.
Temporary Appointment	An appointment for a limited period of time with a specific beginning and ending date.
Tenure Change	A change to the date for tenure eligibility for a full-time faculty member in a tenure-track position.
Title Change	An employee remains in their budgeted position, but the title changes and there may be an increase in salary. No vacancy is created by the move.
Transfer	Lateral move of an employee from one department to another department, where the employee stays in the same classification.
Training/Apprenticeship	The Collective Bargaining Agreement between the University and the Communication Workers of America contains language in Addendum A that authorizes the Office of Talent Development & Human Resources to develop and administer a Job Enrichment and Apprenticeship Program for CWA bargaining-unit employees. Employees selected to participate in the program are given an opportunity to expand their knowledge and skills. In return, these employees are provided with an increase in pay to reflect the expanded knowledge/skill set that they have developed. All increases in pay are awarded in accordance with approved Wage Progression Schedule.

FINANCE & ADMINISTRATION COMMITTEE

TAB 2

PURCHASES FOR MORE THAN \$500,000

DATE: March 11, 2016

TO: Nathan J. Mortimer, CPA
Vice President for Finance & Administration/CFO

FROM: Andrew W. Roth
Director of Purchasing

SUBJECT: Board Items for Approval

The following purchases for more than \$500,000 are recommended for approval by the Board of Trustees at its meeting on April 13, 2016.

1. **Copier Management Program:** The Department of Auxiliary Services proposes an award to ComDoc, Inc. for the University's copier management program. The term of this agreement will be for five (5) years with an option to renew for an additional two (2) one-year periods, upon mutual agreement of all parties at the end of each of the option years.

This program continues our current program that was instituted in December 2002 and maintains progress toward a comprehensive document management approach in order to standardize equipment, reduce cost and create efficiencies across the main Akron campus. This program includes, but is not limited to, multi-function devices (scans, faxes, etc.); copiers (black and white and color); laser printers (black and white and color); and networked and non-networked devices.

Currently, the University has approximately 900 devices included in the copier management program as follows: 200 color and 200 mono multi-function devices; and 100 color and 400 black-and-white laser printers. Our estimated annual cost for this program is \$575,000 but is dependent on actual volumes.

A request for proposal process was conducted by the Department of Purchasing. Proposals were received from six vendors in response to the RFP. The RFP selection committee narrowed down the proposals to the most responsive four vendors. On-site presentations were made by these four vendors. The proposal submitted by ComDoc, Inc. was selected by the committee as the lowest cost while meeting our required specifications. The committee is pleased that based on our current usage, it is estimated that this new program will save the University more than \$150,000 annually.

Vice President for Finance & Administration/CFO

Akron, OH 44325-4715
330-972-7120 Office · 330-972-6293 Fax

The committee was cognizant of the recent Governor's Task Force on Affordability & Efficiency in Higher Education Report as it pursued the RFP process. In an effort to leverage purchasing power, the University received confirmation from ComDoc, Inc. that it is willing to extend this same pricing to other institutions in Ohio that have like volume and usage. In addition, ComDoc, Inc. will extend provisions of its contract with The Ohio State University (and other state universities) to The University of Akron.

This copier management program is acceptable to the Department of Auxiliary Services, the Office of General Counsel, and the Department of Purchasing. I recommend that an award be made to ComDoc, Inc. for a five-year contract with the option to renew for two additional years in an estimated annual amount of \$575,000 and request your approval and that of the Board of Trustees at its meeting on April 13, 2016.

2. **Nagel Advertising Inc.:** The Division of Advancement proposes an award to Nagel Advertising Inc. for services including design and negotiation of custom sponsorship contracts, management and deployment of sponsorships throughout the course of contracts, and procurement and trafficking of strategic, paid traditional and digital media including all billing and payment to sponsorship entities and media outlets. The Office of Advancement determined that Nagel Advertising Inc. is best qualified for the execution of the proposed services:

- Brokering and facilitating strategic custom sponsor partnerships;
 - a. World Golf Championships - Bridgestone Invitational
 - b. WGAR Country Jam
 - c. Playhouse Square
 - d. The Metropolitan at the 9: Cleveland
 - e. Fox Sports Columbus/Columbus Blue Jackets
 - f. City of Akron, Lock 3 Winter Fest
 - g. Akron Civic Theater
 - h. Cleveland Cavaliers
 - i. WTAM Cleveland
 - j. WAKR, UAtoz Radio Show
 - k. Akron RubberDucks
- Purchasing and trafficking targeted traditional media including terrestrial and internet digital radio, and traditional broadcast television in coordination with the University;
- Strategic program development and trafficking related to messaging, sequencing, and the interplay between paper and electronic vehicles including digital and traditional media;
- Collaborating with University stakeholders to determine key performance indicators, goals, and objectives and providing performance reviews to measure and monitor marketing progress; and

- On-site management, premium production and distribution including reconciliation, billing and payment to sponsorship entities and or media outlets.

Based on the information provided to me by the Division of Advancement, I recommend that an award and spend of up to \$900,000, as part of the budget allotment, be made to Nagel Advertising Inc. and request your approval and that of the Board of Trustees at its meeting on April, 13, 2016.

3. **Flourish Agency Inc.:** The Division of Advancement proposes an award to Flourish Agency Inc. for services including:

- Development, deployment, management and analysis of a comprehensive messaging and branding campaign to recruit future entering classes of undergraduate and graduate students and strengthen the University's brand awareness locally, nationally, and internationally; and
- Purchasing, trafficking, and management of digital paid media.

After meeting and consulting with seven local and regional creative services agencies including WhiteSpace Creative, Innis Maggiore, The Adcom Group, Hitchcock Fleming & Associates, Partners Riley, Fathom, and Flourish Agency Inc., to discuss and share the vision of the University as it relates to future branding and marketing efforts, the Office of Advancement determined that Flourish Agency Inc. is best qualified for the execution of the proposed services:

- Collaborating and developing the University brand platform including the formalization of its vision, positioning, and identity;
- Supporting the internal University Communications and Marketing Department by aligning communications and brand strategy across multiple disciplines;
- Purchasing, managing, and trafficking of digital paid media in coordination with the University including reconciliation, billing, and payment to digital media outlets such as, but not limited to, the following.
 - Paid search
 - Streaming video (Hulu)
 - Digital display (static ads and video)
 - Digital data management
 - Paid social (YouTube, Instagram, Facebook)
 - Digital outdoor billboards
- Dedicating twenty agency hours per week to University-specific work independent from time spent on creative projects scoped, priced, and agreed on separately;

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- Integrating communications and messaging with the Office of Advancement’s existing partnerships with Royall and Co. and Target X;
 - Collaborating with stakeholders to determine key performance indicators, goals, and objectives and providing performance reviews to measure and monitor marketing progress;
 - Creating and producing of print, digital, and video assets to be utilized in enrollment collateral online (including social media and Pandora radio) and through traditional broadcast mediums such as terrestrial radio and television;
 - Producing radio, video, and print assets related to University branding and its centers, colleges, and programs, including, but not limited to:
 - “Rally Cry”
 - “Change is Coming” (Center for Data Sciences and Information Technology)
 - “Band to the Bowl” video suite
 - “University of Akron Lifestyle”
 - “University of Akron Points of Pride”
 - “World Relay” (The Gary L. and Karen S. Taylor Institute for Direct Marketing)
 - The EX[L] Center
 - College of Business Administration
 - Strategic program development and trafficking as it relates to messaging, sequencing, and the interplay between paper and electronic media;
 - Collaborating with the internal University Communications and Marketing department in coordination with colleges to establish a unique brand positioning in alignment with the University and producing specialized messaging including print and video collateral;
 - Production and distribution of messaging and media including reconciliation, billing, and payment to sponsorship entities or media outlets;
 - Targeting recommendations for optimal results (including, as applicable, list recommendations and list order placement); and
 - Producing printed materials.

Based on the information provided to me by the Division of Advancement, I recommend that an award and spend of up to \$1,125,000, as part of the \$2 million budget allotment, be made to Flourish Agency Inc. and request your approval and that of the Board of Trustees at its meeting on April, 13, 2016.

4. **High-Temperature Hot-Water (HTHW) Underground Line Replacement:** As you are aware, the assistant vice president for Physical Facilities (assistant vice president) has requested a waiver of the competitive bidding process and Board approval for a project that will exceed \$500,000.

On March 3, 2016, a significant breach occurred in the HTHW line near the underground vault that is located west of Rhodes Arena. The breach resulted in release of steam and extreme high-temperature water, creating a safety risk and resulting in the temporary cessation of heat and hot water to many campus buildings. Most of campus was returned to normal function over the following few days, but the Ocasek Natatorium (ONAT) and Recreation Center remain offline.

The project for the emergency replacement of the underground HTHW line that services the ONAT and Student Recreation and Wellness Center (Recreation Center) buildings was begun immediately. A large section of the HTHW lines was unearthed, and the area where the failure occurred was identified and is being corrected. As you are aware, through your discussion with the assistant vice president, it since had been concluded by University personnel that further failures in this HTHW line are possible, if not likely, since the replacement of the damaged portions of the HTHW line may put additional pressure on the remaining section of the original line. Therefore, as you authorized, the project scope has been expanded to now include the replacement of both the supply and return HTHW lines from the Rhodes Arena vault to the ONAT vault.

Based on the work to date, the cost to complete the project (\$750,000) will exceed the competitive bidding threshold and will further exceed the expenditure level that requires Board approval.

The chosen vendor, Bassak Brothers, Inc. (Bassak Brothers), is a mechanical contractor, which was previously selected as a University Time & Material contractor via a competitive selection process. Bassak Brothers has successfully completed projects for the University under our T&M contract in the past, and, based on its progress to date and the need to complete the work and restore utility function to the ONAT and the Recreation Center as soon as possible, the assistant vice president recommends that Bassak Brothers complete the entire project.

Based on the information provided, a waiver of competitive bidding was supported by the Department of Purchasing, and the Office of General Counsel has concurred that the situation meets the requirements for an emergency situation, as required pursuant to University rule. However, with your desire to increase the project scope, the Board also must approve the expenditure since the project will exceed \$500,000. As such, I request that the Board authorize the project as an emergency in the approximate amount of \$750,000.

THE UNIVERSITY OF AKRON

RESOLUTION 4- -16

Acceptance of Purchases for More Than \$500,000

BE IT RESOLVED, that the following recommendations presented by the Finance & Administration Committee on April 13, 2016, be approved.

1. Award to ComDoc, Inc. a five-year contract for the University's copier management program, with the option to renew for two additional years, for an estimated annual amount of \$575,000
2. Award to Nagel Advertising Inc. a contract for the design and negotiation of custom sponsorship contracts for an amount of up to \$900,000
3. Award to Flourish Agency Inc. a contract for the development, deployment, management, and analysis of a comprehensive messaging and branding campaign for an amount of up to \$1,125,000
4. Award to Bassak Brothers, Inc. a contract for emergency replacement of underground high-temperature hot-water lines that service the Ocasek Natatorium and the Student Recreation and Wellness Center, including supply and return lines from the Rhodes Arena vault to the Ocasek Natatorium vault, for an approximate amount of \$750,000

Paul A. Herold, Secretary
Board of Trustees

April 13, 2016

FINANCE & ADMINISTRATION COMMITTEE

TAB 3

**2016-2017 HOLIDAY SCHEDULE AND
2016 SUMMER HOURS**



April 13, 2016

TO: Nathan J. Mortimer, CPA
Vice President for Finance & Administration/CFO

FROM: William H. Viau
AVP, Talent Development and Human Resources

SUBJECT: 2016-2017 Holiday Schedule and 2016 Summer Hours

2016-2017 HOLIDAY SCHEDULE

The Board of Trustees is asked to approve the following holiday schedule for the fiscal year 2016-2017 at their regular meeting, Wednesday, April 13, 2016.

- Monday, July 4, 2016 Independence Day
- Monday, September 5, 2016 Labor Day
- Friday, November 11, 2016 Veterans' Day (Staff holiday, but classes held)
- Thursday, November 24, 2016 Thanksgiving Day
- Friday, November 25, 2016 In honor and in lieu of Columbus Day (Monday, October 10, 2016)
- Monday, December 26, 2016 Christmas Day
- Tuesday, December 27, 2016 In honor and in lieu of Presidents' Day (Monday, February 20, 2017)
- Monday, January 2, 2017 New Year's Day
- Monday, January 16, 2017 Martin Luther King, Jr. Day
- Monday, May 29, 2017 Memorial Day

2016 SUMMER HOURS

Summer hours are scheduled for Monday, May 16 through Friday, August 26, 2016. This schedule includes a work day from 8:00 a.m. to 4:30 p.m. with a 30-minute lunch.

THE UNIVERSITY OF AKRON

RESOLUTION 4- -16

Pertaining to Approval of the 2016-2017 Holiday Schedule and 2016 Summer Hours

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on April 13, 2016 to accept the 2016-2017 Holiday Schedule and 2016 Summer Hours, be approved.

Paul A. Herold, Secretary
Board of Trustees

April 13, 2016

FINANCE & ADMINISTRATION COMMITTEE

TAB 4

**GENERAL RECEIPTS BONDS
REFUNDING AUTHORIZATION**

THE UNIVERSITY OF AKRON

Resolution No. _____ -16

Authorizing the issuance and sale, from time to time, of The University of Akron General Receipts Refunding Bonds, for the purposes of refunding all or a portion of the University's Outstanding General Receipts Bonds and Outstanding Lease Revenue Bonds issued by Development Finance Authority of Summit County to finance construction of facilities for the University

WHEREAS, pursuant to its Indenture, the University has issued its Outstanding General Receipts Obligations; and

WHEREAS, pursuant to the Authority Indenture, the Authority issued its Authority Bonds for the purpose of financing the construction of certain facilities leased by the Authority to the University, which Authority Bonds are payable solely from rental payments by the University under the Facilities Lease; and

WHEREAS, at any time and from time to time, it may be in the University's best interest to refund or refinance those Outstanding General Receipts Obligations and Authority Bonds to generate savings for the University on a net present value basis; and

WHEREAS, this Board has previously approved the pledge of General Receipts to the payment of bonds issued to finance and refinance projects consisting of initially financed by the University's Outstanding General Receipts Obligations; and

WHEREAS, this Board has determined to authorize the issuance of bonds for the purposes of refunding the Authority Bonds and refinancing the University's indebtedness related to such Authority Bonds, including prepayment of the University's rent obligations under the Facilities Lease;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Akron, that:

Section 1. Findings and Determinations. This Board makes the following findings and determinations:

- (a) It is necessary, from time to time, to issue bonds of the University for the purpose of refunding all or any portion of the University's Outstanding General Receipts Obligations.
- (b) It is necessary, from time to time, to issue bonds of the University for the purpose of refunding all or any portion of the outstanding Authority Bonds and prepaying the payment obligations of the University pursuant to the Facilities Lease related to such Authority Bonds.
- (c) Those refunding bonds may be issued in one or more series and at any time, and from time to time, on or before December 31, 2019.

- (d) All formal actions of this Board relating to the enactment of this Resolution were taken in an open meeting of this Board. All deliberations of this Board and of any of its committees that resulted in those formal actions were in meetings open to the public in compliance with all legal requirements, including Section 121.22, Revised Code.
- (e) Before entering into a written Purchase Agreement in connection with the sale of any Refunding Bonds, the President of the University and the Chair of the Board's Finance & Administration Committee must approve the determinations and approvals of the Chief Financial Officer authorized by this Resolution, including without limitation, those in Sections 2, 3, 4, 5, 6 and 7. The approval of the President and the Chair of the Board's Finance and Administration Committee may be approved in writing or by facsimile, email, or other similar means of communication, including a telephonic communication confirmed in writing.
- (f) Terms that are capitalized in this Resolution and not otherwise defined are used with the meanings given to them in Section 9 or, if not there, in the Indenture.

Section 2. Purpose and Terms.

- (a) ***Purpose and Authorization.*** The Refunding Bonds will be issued for the purpose of refunding any Outstanding General Receipts Obligations and/or any Authority Bonds if the Chief Financial Officer determines that there will be cost savings for the University as a result of the refunding at least equal to the Minimum Savings Threshold, or determines that the refinancing is otherwise in the best interests of the University and is in compliance with the University's debt management policy. The proceeds of any Refunding Bonds may also be used to pay expenses and costs relating to the issuance of the Refunding Bonds, and any other items included in the definition "costs of facilities" in Section 3345.12, Revised Code, including, without limitation, principal and interest on any Interim Financing, the termination payment on any related interest rate swap or other derivative, and any other items authorized by Section 3345.12(K)(2), Revised Code. This Board authorizes and directs the Chief Financial Officer to determine any or all of the following and to take the following actions with respect to each issue or series of Refunding Bonds:
 - (1) The amount of savings resulting from each issue or series of Refunding Bonds.
 - (2) Which maturities or portions of maturities of the Outstanding General Receipts Obligations will be refunded, and which maturities or portions of maturities of the Authority Bonds will be refunded and the corresponding portion of the payment obligations under the Facilities Lease to be prepaid. This Board authorizes and directs the Chief Financial Officer to

call the refunded Outstanding General Receipts Obligations of those maturities for redemption, and to cause the Authority to call the refunded Authority Bonds of those maturities for redemption. The actions under this Section 2(a)(2) are intended to be actions of the University and this Board sufficient for all purposes of the Indenture and the Facilities Lease.

- (3) The amounts of refunding costs authorized by Section 3345.12(K)(2), Revised Code, to be paid from the proceeds of the Refunding Bonds.
 - (4) Whether the Refunding Bonds should be issued in one or more series, and the appropriate changes to the series designations of those series, if necessary or advisable.
 - (5) Whether bond anticipation notes, in anticipation of the issuance of the Refunding Bonds, should be issued, or other Interim Financing obtained. The Interim Financing may be in the form of publicly sold or privately placed securities, a loan from a financial institution, a security sold to a University fund, an interfund transfer of University money, or another form as determined by the Chief Financial Officer under Section 2(c).
 - (6) Designate the Financial Advisor, if other than Public Financial Management, Inc., with respect each issue or series of Refunding Bonds.
- (b) ***Refunding Bond Terms.*** The Refunding Bonds may be issued in any principal amount determined by the Chief Financial Officer. The Refunding Bonds will bear interest at the rates approved by the Chief Financial Officer. Refunding Bonds of the same maturity need not bear the same interest rate. The Refunding Bonds may bear interest at a fixed interest rate, a variable rate based upon an index, a market-determined floating rate, an auction rate, or any other variable structure. The maximum interest rate in a variable rate structure may not exceed 15% per annum and the maximum interest rate in a fixed rate structure may not exceed 8% per annum. For purposes of determining the Minimum Savings Threshold for an issue or series of variable rate Refunding Bonds, the Chief Financial Officer may use any reasonable measure to establish an estimated rate for the Refunding Bonds. Subject to those limits, this Board authorizes the Chief Financial Officer to determine the following terms and provisions of each issue or series of Refunding Bonds:
- (1) the principal amount of the Refunding Bonds;
 - (2) the interest rates to be borne by the Refunding Bonds;
 - (3) the date of the Refunding Bonds;
 - (4) the interest payment dates for the Refunding Bonds;

- (5) the maturity amounts and dates of maturities of the Refunding Bonds, including any mandatory sinking fund redemption dates and amounts; and
- (6) the optional redemption provisions, if any, for the Refunding Bonds, including any period during which the Refunding Bonds will not be subject to optional redemption and any premium due upon optional redemption, which may not exceed 10% in any year in which the Refunding Bonds are subject to optional redemption.

The Chief Financial Officer must deliver a Certificate of Award setting forth the terms of any Refunding Bonds determined under this Section 2(b). The Refunding Bonds may have such other terms as are provided in the Indenture and approved by the Chief Financial Officer with the advice of General Counsel to the University, Bond Counsel, and the Financial Advisor.

- (c) ***Interim Financing Terms.*** The Interim Financing may be obtained in amounts determined by the Chief Financial Officer. The Interim Financing will bear interest or interest equivalent at the rates approved by the Chief Financial Officer, but the true interest cost on the Interim Financing may not exceed 6.5% per annum, if a fixed rate, and the maximum interest rate may not exceed 15%, if a variable rate. The Interim Financing need not meet the Minimum Savings Threshold if the Chief Financial Officer determines that it is otherwise in the University's best interest and is in compliance with the University's debt management policy. The Interim Financing may bear interest or interest equivalent at a fixed interest rate, a variable rate based upon an index, a market-determined floating rate, an auction rate, or any other variable structure. Subject to those limits, the Board authorizes the Chief Financial Officer to determine the following terms and provisions of each issuance or incurrence of the Interim Financing:
 - (1) the amount of the Interim Financing;
 - (2) the interest rates to be borne by the Interim Financing;
 - (3) the date of the Interim Financing;
 - (4) the principal and interest payment dates of the Interim Financing;
 - (5) the maturity dates of the Interim Financing;
 - (6) the form of the Interim Financing, whether a publicly sold or privately placed security, a loan from a financial institution, a sale of a security to a University Fund, an interfund transfer of University money, or another form;
 - (7) if the Interim Financing is an interfund transfer, whether that transfer should bear interest, and the rate of that interest; and

- (8) whether the Interim Financing should be secured and, if so, the nature of that security.

Section 3. Security and Source of Payments.

- (a) ***Refunding Bonds General Receipts Pledge.*** The Refunding Bonds will be payable from the General Receipts of the University and will be secured by a pledge of and lien on those General Receipts and by the covenants made in this Section 3. The pledge of and lien on the General Receipts will be on a parity with the pledge of and lien on the General Receipts securing all Parity Obligations and will be prior to all other expenses, claims, or payments to be made from the General Receipts. The Refunding Bonds also will be secured by a pledge of and a lien on the Special Funds. The pledge of and lien on the General Receipts and Special Funds is created in the Indenture.
- (b) ***Interim Financing Security and Source of Payments.*** The Interim Financing will be payable from the General Receipts of the University. This Board authorizes the pledge of General Receipts to secure the Interim Financing if the Chief Financial Officer determines that pledge to be necessary or useful. This Board further authorizes the pledge of Available Securities to secure the Interim Financing if the Chief Financial Officer determines that pledge to be necessary or useful.
- (c) ***Security for Other Obligations.*** This Board further authorizes the pledge of General Receipts, either on a parity basis with Parity Obligations or on a subordinate basis to Parity Obligations, and a pledge of Available Securities to secure the University's obligations under investment agreements, derivative agreements, bond insurance, and other credit enhancement and liquidity instruments, as provided in Section 7, if the Chief Financial Officer determines that pledge to be necessary or useful.
- (d) ***University Security Covenants.*** This Board covenants, and confirms its covenant in the Indenture, that in each fiscal year it will make, fix, adjust, collect, and apply such charges, rates, fees, rentals, and other items included in General Receipts, to the extent permitted by law so that Available Receipts will be sufficient to pay the operation and maintenance expenses of the University and to pay principal, interest, and any premium requirements on the Outstanding General Receipts Obligations, any reserve requirements for the Outstanding General Receipts Obligations, and any other requirements provided for in the Bond Proceedings.

This Board further covenants to include in its budget for each fiscal year the amounts from the several sources of General Receipts to be applied to make the payments to the Debt Service Fund, payments on any Interim Financing, and payments under investment agreements, derivative agreements, bond insurance policies, and other credit enhancement and liquidity instruments, so that the amounts from those sources, in the aggregate, will at all times be sufficient in amount and time of collection to meet those payments.

- (e) **Authorization of Officers.** If Refunding Bonds are issued to refund the Authority Bonds, the Board authorizes and directs the President and the Chief Financial Officer to seek the approval of the Board of Regents to the pledge of General Receipts to the repayment of such indebtedness.
- (f) **Limited Obligation.** Notwithstanding the foregoing, the holders and owners of any Refunding Bonds, any Interim Financing, or any related agreement, shall not be given the right and shall have no right to have excises or taxes levied by the General Assembly of Ohio for the payment of principal, interest, and any premium on any Refunding Bonds, and each Refunding Bond shall bear on its face a statement to that effect and to the effect that the right to such payment is limited to the General Receipts and the Special Funds pledged to that purpose under the Bond Proceedings.

Section 4. Sale. Each issue or series of Refunding Bonds will be sold at private sale at a purchase price determined by the Chief Financial Officer in the Certificate of Award. The Chief Financial Officer may sell any Refunding Bonds to an investment banker, acting as underwriter, or to a financial institution or other entity or person, in a private placement. The Chief Financial Officer may enter into a Purchase Agreement with the Original Purchaser in that private sale, or may sell Refunding Bonds without a Purchase Agreement. This Board authorizes the Chief Financial Officer to sell Refunding Bonds at such times, on such terms, and at such prices as he shall determine are in the best interest of the University. Any Interim Financing shall be obtained from or sold to such entities as determined by the Chief Financial Officer, on such terms and at such prices as he shall determine are in the best interest of the University.

Section 5. Federal Tax Matters.

- (a) If any Refunding Bonds are to be issued on a tax-exempt basis, or if any Interim Financing is to be tax-exempt, the University covenants that it will take or cause to be taken those actions required for the interest on those tax-exempt Refunding Bonds and that tax-exempt Interim Financing to maintain its Federal Tax Status. The University covenants that it will not take or permit to be taken any action that would adversely affect the Federal Tax Status. In accordance with these covenants, the Board authorizes and directs the Chief Financial Officer or any other officer having responsibility for issuing any Refunding Bonds or obtaining the Interim Financing, to do the following:
 - (1) Sign and deliver a certificate of the University, for inclusion in the transcript of proceedings for those tax-exempt Refunding Bonds or that tax-exempt Interim Financing, setting forth the reasonable expectations of the University regarding the amount and use of the proceeds of those tax-exempt Refunding Bonds or the tax-exempt Interim Financing and of the Projects financed and refinanced with those tax-exempt series of Refunding Bonds or that tax-exempt Interim Financing.

- (2) Limit the yield on any “investment property” (as defined in Code Section 148(b)(2)) acquired with the proceeds of those tax-exempt Refunding Bonds or that tax-exempt Interim Financing.
 - (3) Maintain such books and records and make such calculations and reports as are required to comply with the arbitrage rebate requirements of the Code.
 - (4) Retain accountants or other consultants to assist in the calculation of any rebate amounts required to be paid, if retaining such accountants or consultants is necessary in the judgment of the Chief Financial Officer. The fees of those accountants or consultants may be paid from the proceeds of those tax-exempt Refunding Bonds or that tax-exempt Interim Financing, or from other sources lawfully available and appropriated for that purpose.
 - (5) Sign and file Form 8038-G with the Internal Revenue Service and any other federal tax form required by the Internal Revenue Service.
 - (6) Sign and file an identification for any hedge entered into in connection with those tax-exempt Refunding Bonds or that tax-exempt Interim Financing and any other documents and certificates in connection with such hedge.
- (b) This Board authorizes and directs the Chief Financial Officer to take any action with respect to Outstanding General Receipts Obligations to maintain the Federal Tax Status of those Outstanding General Receipts Obligations, including, without limitation, taking remedial actions under the applicable Treasury Regulations to correct any violation of the private business test or private loan financing test.

Section 6. Original Purchaser.

- (a) ***Selection of Original Purchaser.*** This Board authorizes and directs the Chief Financial Officer to (i) issue, at any time and from time to time, requests for proposals, requests for qualifications, or requests for bids or similar requests to investment banks, financial institutions or other persons or entities in connection with the issuance and sale of the Refunding Bonds, and (ii) select one or more investment banks, financial institutions or other persons or entities as an Original Purchaser of the Refunding Bonds, whether as an underwriter as part of a selling group or acting alone, a placement agent in a private placement of the Refunding Bonds, or as a purchaser in a private placement of the Refunding Bonds.
- (b) ***Sale to Original Purchaser.*** This Board authorizes and directs the Chief Financial Officer to sell each issue or series of Refunding Bonds in accordance with Section 4 and Section 6(a). If the sale is to an investment banker, acting as an underwriter, the Original Purchaser will be compensated for its services in

accordance with the Purchase Agreement. If the sale is a private placement involving a placement agent, the placement agent will be paid for its services in accordance with any agreement entered into between that placement agent and the University for those services.

Section 7. Authorization of University Officers. This Board authorizes and directs the Chief Financial Officer or, in his absence, the University's Treasurer, to do any or all of the following if, in his judgment, with the advice of the Original Purchaser, Bond Counsel, General Counsel, and the Financial Advisor, they are necessary, appropriate, or useful and in the best interests of the University:

- (a) Prepare, or cause to be prepared, and negotiate the terms of any or all of the following in connection with each issue or series of Refunding Bonds:
 - (1) a Refunding Supplemental Indenture;
 - (2) a Tax Regulatory Agreement;
 - (3) a Purchase Agreement;
 - (4) a Continuing Disclosure Agreement;
 - (5) one or more escrow agreements to provide for the discharge of any refunded bonds;
 - (6) a continuing covenant agreement or similar agreement if the sale of the Refunding Bonds is to an Original Purchaser in a private placement;
 - (7) such other documents, agreements, instruments, and certificates, including the form of Refunding Bonds, required in connection with each issue or series of Refunding Bonds; and
 - (8) such documents, agreements, instruments, and certificates as are required in connection with any Interim Financing.
- (b) Apply for a rating on any issue or series of Refunding Bonds from one or more nationally recognized statistical rating organizations.
- (c) Prepare or cause to be prepared on behalf of the University a preliminary and final official statement (together, the "Official Statement") and any necessary supplements, and
 - (1) use and distribute or authorize the use and distribution of the Official Statement and any supplements in connection with the original issuance of any issue or series of Refunding Bonds or any Interim Financing;

- (2) sign, on behalf of the University, the Official Statement and any supplements;
 - (3) advise the Original Purchaser in writing regarding limitations on the use of the Official Statement and any supplements for purposes of marketing or reoffering any issue or series of Refunding Bonds or any Interim Financing;
 - (4) sign and deliver, on behalf of the University, certificates in connection with the accuracy of the Official Statement and any supplements;
 - (5) determine when the Official Statement is to be deemed “final” for purposes of Securities and Exchange Commission Rule 15c2-12 and certify as to that status; and
 - (6) contract with the Original Purchaser to provide such numbers of the Official Statement as necessary to enable the Original Purchaser to comply with the requirements of Securities and Exchange Commission Rule 15c2-12.
- (d) Take actions to comply with the University’s obligations under any Continuing Disclosure Agreement, including preparing and filing annual information, annual financial statements, and event notices. The costs of that compliance may be paid from the proceeds of any Refunding Bonds or any Interim Financing, or from the General Receipts.
 - (e) Enter into investment agreements to provide for investment of bond proceeds in any escrow funds.
 - (f) Enter into, amend, modify or terminate derivative agreements, including interest rate swaps; forward swaps; interest rate caps, collars, and floors; and similar hedging instruments; and pay the costs of the termination of any such derivative agreements from the proceeds of the sale of any Refunding Bonds.
 - (g) Register the University with the United States Commodities Futures Trading Commission as required by the Dodd-Frank Wall Street Reform and Consumer Protection Act for entering into, modifying, or terminating any derivative agreements, and to pay any costs in connection with the University’s registration, and to adopt a Dodd-Frank protocol to facilitate compliance with Dodd-Frank in connection with any derivative transaction or any other agreement covered by Dodd-Frank.
 - (h) Apply for a policy or policies insuring the obligation to make payments of principal and interest on all or a portion of any Refunding Bonds, and any investment agreement or derivative agreement, from one or more bond insurance companies, accept a commitment for such policy of insurance, and provide each such bond insurance company with information about the University.

- (i) Obtain other credit enhancement or liquidity facilities for or in connection with any Refunding Bonds, any Interim Financing, any investment agreements, and any derivatives, including, without limitation, letters of credit, lines of credit, standby bond purchase agreement, surety bonds, and similar credit enhancement and liquidity instruments.
- (j) Provide for pledging General Receipts, either on a parity basis with Parity Obligations or on a subordinate basis to Parity Obligations, and pledging Available Securities, to secure the University's obligations under any Interim Financing, investment agreements, derivative agreements, bond insurance, and other credit enhancement or liquidity instruments.
- (k) Sign and deliver, on behalf of the University, any Refunding Bonds, any Refunding Supplemental Indenture, any Purchase Agreement, any Tax Regulatory Agreement, any Continuing Disclosure Agreement, documents in connection with any Interim Financing, bond insurance, investment agreements, derivative agreements, and other credit enhancement or liquidity instruments, and such documents, instruments, agreements and certificates as required by those documents.
- (l) Do all other acts (including signing and delivering documents, instruments, and certificates and retaining the services of attorneys, accountants, printers, auction agents, remarketing agents, broker-dealers, registrars, paying agents, authenticating agents, escrow agents, verification agents, and consultants) necessary or appropriate to consummate the bond transaction or any Interim Financing, that are not inconsistent with this Resolution.
- (m) In connection with the Refunding Bonds, any Interim Financing or any Outstanding General Receipts Obligations, or any Authority Bonds, whether or not those Outstanding General Receipts Obligations or Authority Bonds are to be refunded, take any of the following actions that, in the judgment of the Chief Financial Officer, with the advice of Bond Counsel, General Counsel, and the Financial Advisor, are necessary or useful and in the best interest of the University, including, without limitation:
 - (1) removing any existing service providers (such as investment bankers, financial advisors, bond trustees, remarketing agents, paying agents, and authenticating agents);
 - (2) appointing successors to those service providers or appointing or engaging additional service providers;
 - (3) making tender offers for and purchasing any of the Outstanding General Receipts Obligations or outstanding Authority Bonds or securities issued and outstanding in connection with those Outstanding General Receipts Obligations or outstanding Authority Bonds;

- (4) terminating, modifying or amending any existing hedge and paying any termination payments due in connection with that termination;
- (5) calling for early redemption any Outstanding General Receipts Obligations, or causing the Authority to call for early redemption any Authority Bonds, being refinanced or refunded with any Refunding Bonds or any Interim Financing;
- (6) changing modes in any multi-mode issue of Outstanding General Receipts Obligations; and
- (7) seeking and obtaining any amendment or supplement to the documents for any Outstanding General Receipts Obligations or the Authority Bonds or the Facilities Lease.

Section 8. Authorized University Representatives. This Board authorizes and directs the President of the University to designate an Authorized University Representative and one or more alternates under the Indenture. The Authorized University Representative or alternates must take all action required of the University under the Bond Proceedings that is not otherwise specifically delegated under this Resolution. The Authorized University Representative may be changed and additional alternates may be added by action of the President or this Board. The alternates may act in the absence or at the direction of the Authorized University Representative.

Section 9. Definitions. In addition to terms elsewhere defined in this Resolution or in the Indenture, the following terms are defined terms:

“Authority” means Summit County Port Authority, now known as Development Finance Authority of Summit County.

“Authority Bonds” means Lease Revenue Bonds, Series 2011 (The University of Akron Student Housing Project) of the Authority issued pursuant to the Authority Indenture.

“Authority Indenture” means the Trust Indenture between the Authority and the Authority Trustee, dated as of May 1, 2011.

“Authority Trustee” means U.S. Bank National Association, and its successors and assigns as trustee under the Authority Indenture.

“Authorized University Representative” means a person at the time designated to act on behalf of the University by a written certificate furnished to the Trustee, containing the specimen signature of that person and signed on behalf of the University by the President. The certificate may designate an alternate or alternates.

“Available Receipts” means, for a particular fiscal year, the General Receipts received in that fiscal year, plus unencumbered cash from General Receipts received in previous fiscal years and held as part of the fund balance of the University as of the end of the immediately preceding fiscal year.

“Available Securities” means securities owned by the University, to the extent those securities were acquired either (a) with General Receipts, or (b) with money other than items specifically excluded from General Receipts by clauses (i) through (iv) of the definition of General Receipts.

“Bond Counsel” means Brouse McDowell, a Legal Professional Association, as special counsel appointed by the Attorney General, or such other nationally recognized bond counsel firm appointed as special counsel by the Attorney General.

“Bond Proceedings” means with respect to any issue or series of Refunding Bonds, this Resolution, the Certificate of Award, the Indenture, the Tax Regulatory Agreement, the Continuing Disclosure Agreement, the Purchase Agreement, any continuing covenants agreement, the Refunding Bonds certificates, the other agreements and credit enhancement and liquidity facilities authorizing, awarding, or providing for the terms, conditions, security, or liquidity of the Refunding Bonds and amendments and supplements to those documents, and such other documents, instruments, or certificates as authorized in accordance with Section 7(a) of this Resolution.

“Certificate of Award” means a certificate of the Chief Financial Officer described in Section 2, determining certain terms of each issue or series of Refunding Bonds.

“Chief Financial Officer” means the University’s Vice President for Finance and Administration/CFO or, in the event that such officer is absent or unavailable, the University’s Associate Chief Financial Officer and Interim VP for Research.

“Code” means the Internal Revenue Code of 1986, as amended.

“Continuing Disclosure Agreement” means one or more Continuing Disclosure Agreements between the University and the Trustee, under which the University agrees to provide information on an annual basis, and notices of material events as they occur, to the Municipal Securities Rulemaking Board, for the benefit of the holders of any Refunding Bonds or any Interim Financing expressly made subject to those Continuing Disclosure Agreements.

“Debt Service Fund” means any Debt Service Fund for the payment of principal, interest, and premium on any Refunding Bonds created under the Indenture, as supplemented by any Refunding Supplemental Indenture.

“Facilities Lease” means the Facilities Lease Agreement between the Authority, as lessor, and the University, as lessee, dated as of May 1, 2011, pursuant to which the University is obligated to pay rent in such amounts sufficient to pay when due the principal, premium, if any, and interest on the Authority Bonds.

“Federal Tax Status” means the status of the interest on the obligations as excludable from gross income for federal income tax purposes and not treated as an item of tax preference for purposes of the alternative minimum tax.

“Financial Advisor” means Public Financial Management, Inc., the University’s financial advisory firm, or any other registered municipal advisor designated by the Chief Financial Officer as the University’s financial advisory firm.

“General Receipts” means all money received by the University, except (i) moneys raised by taxation; (ii) state appropriations; (iii) any special fee, and receipts from that special fee, charged under Section 154.21(D), Revised Code; and (iv) any grant, gift, donation or pledge that is restricted by the donor to purposes inconsistent with the payment of principal, interest, and any premium on any Refunding Bonds or any Interim Financing. Notwithstanding the foregoing, moneys raised by taxation will be included in General Receipts, if those taxes are specifically allocated to secure University obligations by the General Assembly of Ohio. Without limiting the foregoing, “General Receipts” includes the following (a) income, revenues, and receipts from the operation, ownership, or control of facilities owned and operated by the University; (b) grants, gifts, donations, and pledges and receipts from those grants, gifts, donations, and pledges; and (c) receipts from fees and charges.

“Indenture” means the Trust Indenture dated as of June 1, 1997 between the University and the Trustee, as supplemented by several supplemental indentures, upon its signing and delivery, any Refunding Supplemental Indenture.

“Interim Financing” means a short-term (less than one year) borrowing for all or any portion of a refunding or refinancing of Outstanding General Receipts Obligations or Authority Bonds, that is to be retired with the proceeds of any Refunding Bonds.

“Minimum Savings Threshold” means 3% of debt service on the refunded obligations, determined on a net present value basis.

“Original Purchaser” means the entity or entities selected by the Chief Financial Officer under Section 6 as the purchaser of any Refunding Bonds.

“Outstanding General Receipts Obligations” means any Obligations, as defined in the Indenture, issued by the University under its Indenture that are secured by a pledge of the General Receipts.

“Parity Obligations” as defined in the Indenture, means Obligations of the University secured by General Receipts on a parity basis with all senior University Obligations under the Indenture, and any Refunding Bonds.

“Purchase Agreement” means any Bond Purchase Agreement, Bond Owner Agreement, or similar agreement such as a remarketing agreement, between the University and the Original Purchaser, providing for the sale of any Refunding Bonds.

“Refunding Bonds” means one or more series of bonds authorized in Section 2, which are issued at any time, and from time to time, after the adoption of this Resolution and prior to December 31, 2019.

“Refunding Supplemental Indenture” means any Supplemental Trust Indenture between the University and the Trustee executed and delivered in connection with the issuance of any Refunding Bonds.

“Special Funds” means the Special Funds, as defined in the Indenture, and includes, without limitation, the Debt Service Fund and the Project Funds.

“Tax Regulatory Agreement” means, collectively, the Tax Regulatory Agreements between the University and the Trustee, under which the University agrees to take the necessary actions to maintain the tax-exempt status of the interest on any Refunding Bonds or any Interim Financing expressly made subject to that Tax Regulatory Agreement.

“Trustee” means U.S. Bank National Association, as successor Trustee to Star Bank, N.A.

Adopted: April __, 2016

Signed: _____
Chairman, Board of Trustees
The University of Akron

Attest: _____
Secretary, Board of Trustees
The University of Akron

FINANCE & ADMINISTRATION COMMITTEE

TAB 5

**KNIGHT CHEMICAL LABORATORY
GENERAL RENOVATION – PHASE I**



OHIO's
POLYTECHNIC
UNIVERSITY

INTEROFFICE CORRESPONDENCE
Capital Planning and Facilities Management
EXT - 8316 FAX - 5838

TO: Nathan J. Mortimer, CPA
Vice President of Finance and Administration/CFO

FROM: Misty M. Villers, CPA
Assistant to the VP/Fiscal Officer, CPFM

DATE: March 10, 2016

SUBJECT: General Lab Renovation – Phase I Knight Chemical Laboratory
Project No. UAK150011

Request for qualifications were advertised for design-build services March 2015 in the Akron Beacon Journal. The following firms were short-listed and interviewed on December 8, 2015:

- Cavanaugh Building Corporation
- Regency Construction Services, Inc.
- The Ruhlin Company

The interview team consisted of:

- Bill Jenkins, Assistant Director of Purchasing;
- Stephanie Brothers, Manager Facilities Projects;
- Stephen Myers, Director of Architecture and Design; and
- Kim Calvo, Professor of Chemistry.

This project is state funded and consists of cosmetic repairs/upgrades of teaching and laboratory casework and finishes in performance contract modified labs.

Based on their presentation and relevant experience on similar projects, the committee recommends awarding the contract to Regency Construction Services, Inc. in the amount of \$1,169,304.

BUDGET:

Total	\$4,000,000
Design-Build GMP (Guaranteed Maximum Price) Phase I	\$1,169,304
Owner Contingency Phase I	\$116,930
Local Administration Fee Phase I	\$17,540
Additional Phases	\$2,696,226

If you concur, this recommendation will be submitted to the Finance & Administration Committee for its consideration on April 13, 2016.

THE UNIVERSITY OF AKRON

RESOLUTION 4- -16

General Lab Renovation – Phase I Knight Chemical Laboratory
Recommendation for Approval of Design-build Contract

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on April 13, 2016 pertaining to the award of General Lab Renovation – Phase I Knight Chemical Laboratory for design-build contract to Regency Construction Services, Inc., be awarded in the amount of \$1,169,304.

Paul A. Herold, Secretary
Board of Trustees

April 13, 2016

FINANCE & ADMINISTRATION COMMITTEE

TAB 6

**LAW SCHOOL RENOVATION –
FURNITURE, FIXTURES & EQUIPMENT
AND AUDIO VISUAL**



TO: Nathan J. Mortimer, CPA
Vice President of Finance and Administration/CFO

FROM: Misty M. Villers, CPA
Assistant to the VP/Fiscal Officer, CPFM

DATE: March 16, 2016

SUBJECT: Law School Renovations – FFE and Audio Visual RFP
Project No. UAK100008

RFPs for the above-referenced project were solicited in February 2016 and received/opened by our Purchasing Department on March 16, 2016. This project is state and locally funded and consists of the complete renovation of the McDowell Law Center. This includes the reduction in overall area with the consolidation of the Law Library and the demolition of West Hall. Within the footprint of West Hall a much smaller and more efficient addition will be built to house a new, state-of-the-art, ceremonial moot court classroom and two case study classrooms. Also included are all new HVAC and electrical systems, completion of the building sprinkler system, a fully refurbished elevator, new high-performance glazing, and new roofs to support new technology-enhanced classrooms, library, and student space with a thoroughly modern facility. These proposals are for furnishings and audio visual equipment.

We recommend the award of furnishing and audio visual equipment contracts to the following contractors:

Low Bidder	Trades	Low Bid
W. B. Mason Cleveland, Ohio	Furnishings	\$ 754,453
Zenith Systems Bedford Hts., Ohio	Audio Visual	783,666
	Total	\$1,538,119

Total budget vs. recommendation:

Budget	Recommended Award	Difference from Budget	% Diff. from Budget
\$1,732,000	\$1,538,119	(\$193,881)	(11.19%)

The budget for this project is as follows:

BUDGET:

Total Budget	\$21,000,000	Total Actual	\$20,000,000
Design Fee & Reimbursables	\$1,537,732	Design Fee	\$1,537,732
CM Fee & Reimbursables	\$1,143,166	CM Fee	\$1,143,166
Construction Bid A	\$240,000	Construction Bid A	\$225,830
Construction Bid B	\$14,897,000	Construction Bid B	\$13,738,111
FFE	\$1,100,000	FFE	\$754,453
Audio Visual	\$632,000	Audio Visual	\$783,666
% for Art	\$50,000	% for Art	\$50,000
Local Admin Fee	\$227,055	Local Admin Fee	\$0
Contingencies	\$1,173,047	Contingencies	\$1,767,042

FUNDING SOURCE:

State Funds	\$7,415,000
Local Funds	\$12,585,000

The Department of Capital Planning and Facilities Management has reviewed the proposals and determined that an award, as shown above, best meets the State of Ohio's qualifications and the University's requirements. The results of bidding process for this project, compiled by the Purchasing Department, are attached.

If you concur, this recommendation will be submitted to the Finance and Administration Committee for its consideration on April 13, 2016.



Department of Purchasing

Project: Law School Renovation FF&E Project #UAK100008

RFP 2016-2-2055ADP

Proposal Opened and Read By: Alan Parker

Proposal Tabulated By: Steven Myers

Due Date: 3/16/16

Due Time: 9:00 AM

Budget \$1,732,000

Alternate: 3/16/2016

Contractor Name/Address	Item 1 Base Bid Law School Renovation	Item 2 Base Bid Law School Renovation Manual window Shades	Item 3 Base Bid Law School Renovation - A/V	Items Combined	Combined Bid		
American Interiors, Cleveland, Oh	\$826,566.03	No Bid	No Bid				
Contract Source, Broadview Hts., Oh	\$869,225.05	No Bid	No Bid				
Environment 4 Business, Fairlawn, Oh	\$797,994.00	No Bid	No Bid				
Friends Office, Findley, Oh	\$924,178.95	No Bid	No Bid				
My Office Products, Akron, Oh	\$856,317.00	\$33,500.00	No Bid	1,2	\$889,817.00		
W.B. Mason, Cleveland, Oh	\$730,563.87	\$23,888.74	No Bid	1,2	\$754,452.61		
Zenith Systems, Bedford Hts., Oh	No Bid	No Bid	\$783,666.00				
Southeast Security Corp, Sharon Center, Oh	No Bid	No Bid	\$885,000.00				

THE UNIVERSITY OF AKRON

RESOLUTION 4- -16

Law School Renovation
Recommendation for Approval of Furniture, Fixtures & Equipment (FF&E) and Audio Visual
Contracts

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on April 13, 2016, pertaining to the award of Law School renovation FF&E and audio visual contracts to the following companies, be approved.

Low Bidder	Trades	Low Bid
W. B. Mason Cleveland, Ohio	Furnishings	\$ 754,453
Zenith Systems Bedford Hts., Ohio	Audio Visual	783,666
	Total	\$1,538,119

Paul A. Herold, Secretary
Board of Trustees

April 13, 2016

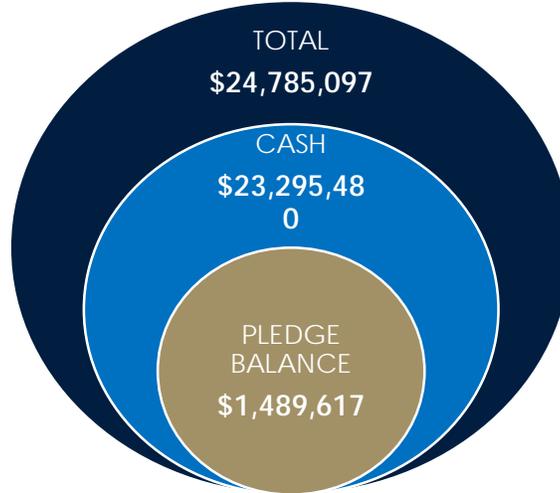
FINANCE & ADMINISTRATION COMMITTEE

TAB 7

GIFTS

REPORT TO THE UNIVERSITY OF AKRON BOARD OF TRUSTEES
Department of Development
April 2016

\$24,785,097: Cash received (July 2015-Feb. 2016) and expected pledges through June 2016



CASH GIFTS July 2015 – February 2016		
FY 2013-14	FY 2014-15	FY 2015-16
\$23,574,905	\$26,637,183	\$23,295,480

ANNUAL FUND July 2015 – February 2016		
FY 2013-14	FY 2014-15	FY 2015-16
\$553,139	\$545,388	\$337,673

PLANNED GIVING July 2015 – February 2016		
FY 2013-14	FY 2014-15	FY 2015-16
\$875,889	\$2,726,896	\$518,522
\$33,053,566: Planned gifts in UA pipeline		

GIFTS-IN-KIND* July 2015 – February 2016		
FY 2013-14	FY 2014-15	FY 2015-16
\$2,296,625	\$354,545	\$522,991
*Does not include SAP software		

PLEDGES July 2015 – February 2016			
	FY 2013-14	FY 2014-15	FY 2015-16
Total	\$779,600	\$2,957,119	\$1,048,798
Received	\$491,609	\$969,625	\$63,658
Balance	\$287,991	\$1,987,493	\$985,140

OUTSIDE SCHOLARSHIPS July 2015 – February 2016		
FY 2013-14	FY 2014-15	FY 2015-16
\$9,591,635	\$14,480,037	\$14,559,442

THE UNIVERSITY OF AKRON

RESOLUTION 4- -16

Acceptance of Gift Income Report for July 2015 through February 2016

BE IT RESOLVED, That the recommendation of the Finance & Administration Committee on April 13, 2016, pertaining to acceptance of the Gift Income Report for July 2015 through February 2016, be approved.

Paul Herold, Secretary
Board of Trustees

April 13, 2016

FINANCE & ADMINISTRATION COMMITTEE

TAB 8

**PURCHASES \$25,000 TO \$500,000
FOR JANUARY – FEBRUARY 2016**

THE UNIVERSITY OF AKRON
CONTRACTS BETWEEN \$25,000 AND \$500,000
January 2016 (Informational Report)

The following contracts, all of which were entered into following University policy, were made subsequent to the last meeting of the Board of Trustees; this list is submitted for the Board's information.

SOURCE	VENDOR NAME	PO NO.	AMOUNTS	COMMENTS	
General Fund	Association of Governing Boards	89148	\$ 35,967	Consulting Services - Governance Structure and Policies	
	Cahill Corporation	88313	27,416	Repairs of Air Handling Unit at Goodyear Polymer	
	Cahill Corporation	88756	56,245	Replace Air Heating Unit at College of Arts and Science Building	
	Cargill Inc.	89053	48,751	Blanket PO for Bulk Road Salt	
	Chen, Dong	89013	100,000	eTranscriptNow System	
	Dell Computer Corp.	89027	34,176	Dell Support Renewal for 24x4 - 4 Hour Response	
	Dell Higher Education	Pcard	32,747	35 Optiplex 9020 Computers for University Libraries	
	Dell Computer Corp.	88904	102,599	Firewall	
	dotCMS	89135	41,000	Annual Renewal Enterprise Cloud Subscription	
	Education Advisory Board Company	88943	75,000	GradesFirst Campus Wide License Fees	
	Entest Inc.	89087	32,880	Tektronix Oscilloscope Items	
	Flourish Inc.	88957	32,597	Video Production Services	
	Gardiner Trane Inc.	B1685092	42,308	Chiller Repairs	
	Gartner Inc.	89054	43,575	Renewal for Gartner Higher Education Services	
	Instron Corporation	89028	39,640	Instron Software Upgrade	
	Kollman's Greenhouse Inc.	89004	27,328	Landscaping Plants	
	Montrose Ford North	89051	45,400	Two (2) Ford F-150 Flex Fuel Trucks for PFOC	
	Mythics Inc.	89086	162,145	Oracle Data Appliance with Memory Expansion	
	Ohio State University	88909	196,926	OARnet Internet Access and Fees	
	Riverside Hotel	Pcard	476	Hotel for the Idaho Bowl	
	Statewide Ford Lincoln Mercury Inc.	88921	26,482	Police Vehicle for Wayne Campus	
	Student Educational Benefit Trust	88894	167,850	International Student Health Insurance Fall 2015	
	Thompson Electric Inc.	88424	35,667	Replace Heat Pipe in EJ Thomas Parking Deck	
	Trower & Trower Inc.	88970	27,500	Consulting and Assessment	
	Wright, Frederick	89081	48,000	Assistance and Consulting for the Recruitment and Mentoring of African-American Males	
		Subtotal		\$ 1,482,674	
	Auxiliary Funds	Mythics Inc.	89086	\$ 81,072	Oracle Data Appliance with Memory Expansion
		OrgSync Inc.	89068	88,330	Three (3) Year Software Renewal for Student Co-Curricular Activity
Pritt Entertainment Group LLC		88145	102,755	Event Production Services for Athletics	
Riverside Hotel		Pcard	238	Hotel Stay for the Idaho Bowl	
Survoy's Superior Service Inc.		88967	50,000	Blanket PO - Repairs to Refrigeration Equipment - Dining Services	
		Subtotal		\$ 322,395	
Grant/Restricted Funds	Braun & Steidl Architects Inc.	88988	\$ 64,500	Architectural Fees EJ Thomas Renovations	
	Buehler Inc.	89112	28,220	AbrasiMatic 300 Bench-op Cutter	
	Education Alliance	89022	28,500	Consulting for the Assembly of Global Polytechnic Summit Agenda	
	Environments 4 Business LLC	88955	81,169	Furniture for Akron Engineering Research Lab	
	Mager Scientific Inc.	88979	54,301	Leica Em Coating Device	
	My Office Products Inc.	89121	50,220	Office furniture for the Cummings Center	
	Riverside Hotel	Pcard	101,262	Hotel for the Idaho Bowl	
	Thermo Electron North America LLC	89109	43,838	ISSO FTIR Tri-Detector Gold Flex Spectrometer	
	W B Mason Company	89122	29,829	Office furniture for the Cummings Center	
		Subtotal		\$ 481,839	
	Total		\$ 2,286,908		

Riverside Hotel total bill was \$101,976 which was split three ways: speedtype 200522 \$476, 305006 \$238 and 639658 \$101,262.

THE UNIVERSITY OF AKRON
CONTRACTS BETWEEN \$25,000 AND \$500,000
February 2016 (Informational Report)

The following contracts, all of which were entered into following University policy, were made subsequent to the last meeting of the Board of Trustees; this list is submitted for the Board's information.

SOURCE	VENDOR NAME	PO NO.	AMOUNTS	COMMENTS	
General Fund	Association of Public & Land Grant Univ.	89254	\$ 26,541	APLU Membership Dues January 1 - December 31, 2016	
	Children's Hospital Medical Center	89420	29,427	Medical Services - June 2015-December 2015	
	Common Application Inc.	89154	76,000	One (1) Year Membership to The Common Application (Online Application Service)	
	Connexin Software Inc.	89244	46,800	Workflow Electronic Health Records Annual Renewal	
	Flourish Inc.	89200	104,000	Various Advertising for Recruitment, Enrollment Management, Spring Media Campaign	
	Greater Akron Chamber	89250	25,000	Advance Akron Membership January 1, 2016 to December 31, 2016	
	Harris Search Associates	89413	45,000	College of Engineering Dean Search	
	Huron Consulting Services LLC	89475	33,717	Annual Support and Maintenance of ECRT Software	
	M.P. Hauser Consulting LLC	89065	72,000	Assistance in the Development of Community and Business Leaders for Development and Foundation Offices	
	MSDN Academic Alliance	89387	65,980	Microsoft Premier Support Renewal	
	Mydatt Services Inc.	89191	152,500	2016 Renewal - Supplemental Safety Services	
	Mythics Inc.	89442	364,953	18 Oracle RAC and 18 ADG Licenses	
	NRCCUA	89207	48,000	24,000 Telephone Calls to Potential UA Students	
	Oracle America Inc.	89184	35,868	PeopleSoft Tools I/II Accelerated Training	
	Polytec Inc.	89398	68,380	Single Point Laser Vibrometer	
	Qualtrics LLC	89392	25,000	Research Suite License Annual Renewal	
	Ready To Haul LLC	89374	158,720	Materials and Labor - Mulch for UA Campus	
	Schindler Elevator Corporation	89470	50,761	Emergency Elevator Repair and Maintenance- E J Thomas	
	Sean P Dunn & Associates LLC	89280	270,000	Strategists Advisors to UA, President and Board of Trustees	
	Student Educational Benefit Trust	89198	365,853	International Student Health Insurance-Spring 2016	
	Thermo Electron North America LLC	89409	44,582	i550 Raman Module	
	Tosoh Bioscience LLC	89175	65,095	EcoSEC HCL-8320GPC System	
	Tosoh Bioscience LLC	89183	250,154	Tosoh Bioscience EcoSEC GPC System	
	Trillion Quality Systems LLC	88884	102,500	Aramis 3D 6M System	
		Subtotal		\$ 2,526,831	
	Auxiliary Funds	Children's Hospital Medical Center	89341	\$ 19,600	Physician Services for Athletics June 2015 - June 2016
		Dell Higher Education	*Pcard	\$ 41,113	Computers for Modeling Simulation Lab
		Physical Electronics USA Inc.	89196	29,513	Annual Service Contract
			Subtotal		\$ 90,226
	Grant/Restricted Funds	Advanced Measurement Technology Inc.	89180	\$ 84,750	Equipment and Software
		Alicona Corp.	89116	156,510	InfiniteFocus G5 Optical 3D System
		Angstrom Scientific Inc.	89201	120,390	Hitachi TM3030 Tabletop Microscope and BRUKER Quantax 70 Analysis
Bio-Logic USA LLC		89113	84,294	Two (2) Model VSP 300 Potentiostat/Galvanostat System	
Bruno White Entertainment Inc.		89304	30,718	Equipment Rentals, Crew, Stage Shoots, Miscellaneous Costs, Travel and Expenses, Post Production for UA Inspiration Day	
Children's Hospital Medical Center		89341	6,000	Physician Services for Athletics June 2015 - June 2016	
Cortest Inc.		89115	47,370	Corrosion Fatigue Load Frame	
Cortest Inc.		89307	34,569	Proof Ring Test System	
EDAX Inc.		89308	38,035	Hikari XP 3 Year Service Maintenance	
Hysitron Inc.		89416	245,046	Nanoindentation Unit	
KP Technology Ltd		89319	77,160	Scanning Kelvin Probe System	
Malvern Instruments Inc.		89408	48,327	Capillary Rheometer	
Master Renovations Inc.		89446	65,000	General Trades Buchtal Hall Roof Replacement	
MathCor Ltd.		89089	49,000	Consulting in Mathematical Modeling and Simulation for the Corrosion Program	
National Instruments Corp.		88806	79,950	PC Based Platform for Measurement and Automation	
PSG Management Services LLC		89090	49,999	Assist NCERCAMP as Outlined in the DOD Funding Award	
Sentro Tech Corp.		88861	59,550	Versatile High Temperature Box Furnace for Argon/Nitrogen	
Synergy LLC		89272	51,000	Plumbing & HVAC ASEC College of Engineering Career Center	
Thermal Innovations Corp Inc.		89329	66,720	Laboratory UV Processing for Powder Coatings	
University of Wisconsin		89474	40,402	Subcontract Agreement	
		Subtotal		\$ 1,434,789	
		Total		\$ 4,051,845	

FINANCE & ADMINISTRATION COMMITTEE

TAB 9

ADVANCEMENT



DIVISION OF ADVANCEMENT REPORT

Enrollment Management
University Communications and
Marketing

Development, Alumni & Government
Relations, and UA Foundation

LAWRENCE J. BURNS
Vice President of Advancement

DIVISION OF ADVANCEMENT
ENROLLMENT MANAGEMENT

NEW INITIATIVES IN ADMISSIONS

Many new admissions and financial aid initiatives have been instituted in a continuing effort to build a strong class of new freshmen for fall 2016. These initiatives include expanded programming, special personalized outreach by President Scarborough, increased marketing and social media positioning, and enhanced scholarship opportunities for freshmen and transfer students.

The average ACT and average high school GPA figures for this year's entering class remain very strong and nearly identical to fall 2015's record-breaking class.





HUNDREDS ATTEND SENIOR DAYS IN FEBRUARY AND MARCH

Senior Day is a key yield program for high school seniors who are beginning to make their final college selections. This program provides opportunities to meet with academic and student service representatives, take a campus tour, visit residence halls, and participate in the Academic and Student Services Information Fair.

Senior Day – February 15 – There were 330 students in attendance this year, compared with 486 last year.

Senior Day – March 11 – About 460 students attended the March Senior Day this year, compared with 439 last year.



SCHOLARS DAY ON JAN. 23

Invitations to Scholars Day are extended to admitted scholarship recipients and prospective students who meet scholarship criteria.

Activities offered at this event included: Focus on enrollment process (financial aid, admissions, housing, new student orientation), student services and academic expos, information sessions on Honors and leadership, lunch and campus tours. There were 461 attendees at this year's Scholars Day event compared to 611 last year.

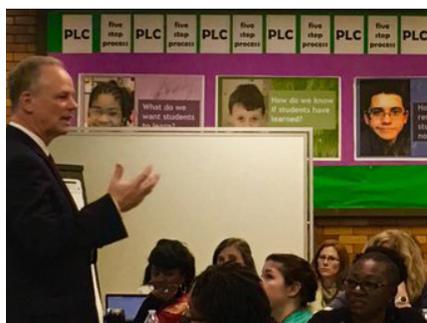


President Scarborough speaks at Scholars Day. Below, a full ballroom at the Student Union.

STRONG CREDENTIALS FOR ADMITTED STUDENTS

Credentials of admitted students as measured by average ACT and average GPA continue to be strong at 3.3 GPA compared to 3.3 last year and 22.3 compared to 22.5 last year.

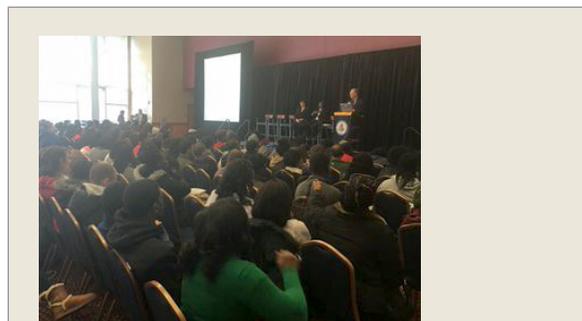
The Williams Honors College admitted student average GPA is 4.01 compared to 4.01 last year, and average ACT is 28.6 compared to 29.0 last year.



WITH AKRON PUBLIC SCHOOLS COUNSELORS ON FEB. 12

President Scarborough, Associate Vice President of Enrollment Management Lauri Thorpe and Senior Associate Director of Admissions Kim Gentile met with about 40 Akron Public Schools counselors at the Conrad Ott Staff Development Center in Akron.

Updates were provided about admissions, financial aid and academic programs. We also answered questions.

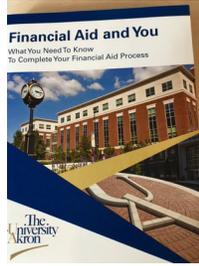


DISCOVERING DIVERSITY DAY ON FEB. 9

Discovering Diversity Day is designed for ethnically underrepresented students interested in learning more about UA and our multicultural excellence and support. College-bound juniors and seniors were invited to attend this program, which included an Academic and Student Services Information Fair, various information sessions, lunch, campus tours and a student panel discussion. There were 290 attendees at this year's Discovering Diversity Day, compared to 251 last year.

'COLLEGE GOAL SUNDAY' ON FEB. 14

We once again served as the Summit County host of College Goal Sunday, a time for our staff to help students and parents complete the Free Application for Federal Student Aid (FAFSA).



The event is coordinated annually at sites around the state by the Ohio Association of Student Financial Aid Administrators. We assisted visitors on the Main Campus and at our sites in Holmes and Medina counties. There were 177 attendees this year compared to 153 last year.

Financial Aid packages are scheduled to again be



released early (as was done last year) with the first wave going out around March 20.



TRANSFER, ADULT & MILITARY VISIT DAY ON MARCH 12

We welcomed 64 adults, veterans and active service members, and students currently enrolled at other universities or colleges to a special visit day in March.



Attendees were able to get an assessment of what credits would transfer to the University. In recent years, UA has taken several steps to make it easier to transfer in.





President Scott Scarborough and Christin Cooney, left, coordinator of student recruitment and retention for the College of Business Administration, visit with a prospective student during a pregame reception.



PRE-GAME RECEPTION WITH PRESIDENT SCARBOROUGH AND ADMISSIONS GAME NIGHT

Akron vs. Bowling Green – February 26

Akron vs. Kent – March 4

Admitted students and their families were invited to enjoy pizza, Zippy cookies and other snacks with President Scarborough and our Advancement

Enrollment team before both games. They were then treated to game tickets, watched Akron conquer both teams and had a fun Akron Experience.



Lawrence Burns, vice president for advancement, with a group of Zips fans before the Kent State game.



It's game time! Tipoff at the Kent State game.



MIDVIEW HIGH SCHOOL STUDENTS - VISIT ON MARCH 4

President Scarborough meets with as many student groups as possible to share updates and enjoy a great dialogue with students and counselors.



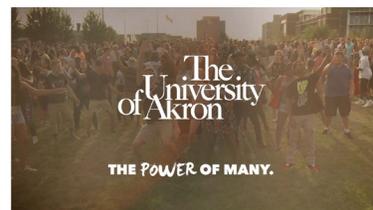
STATE INDOOR TRACK & FIELD CHAMPIONSHIPS - MARCH 5-6

Hundreds of high school students participated in the State Indoor Track and Field Championships at UA. Admissions office staff warmly greeted visitors and athletes, and we distributed materials to hundreds of spectators waiting to enter Stile Athletics Field House.

Freshman comparisons as of March 16	
Applications	-10% over 2015
	+4% over 2014
Admit offers	-6% over 2015
	+6% over 2014
Confirmations	-33% over 2015
	-22% over 2014

DIVISION OF ADVANCEMENT

COMMUNICATIONS & MARKETING



NEW VIDEOS EXTOL UA'S RICH CAMPUS LIFE, MANY POINTS OF DISTINCTION

Two new video spots show the University's energetic campus life and its numerous points of distinction in the classroom and beyond.

The two spots have been integrated into the spring media rotation, which includes traditional TV and

radio, paid social media, search-engine advertising and streaming video sites like YouTube and Hulu.

See the videos:

- Points of Pride: <https://youtu.be/4Nv4xdx8QEc>
- Campus Life: <https://youtu.be/GOzoDtyJeGY>

'UA TO Z' IS ALL ABOUT AKRON

Recent guests on UA's "UA to Z" radio show have included:

- Dr. Brian Davis, chair of UA's biomedical engineering department;
- Jeff Hoffman and Ian Schwarber, founding directors of the Experiential Learning Center for Entrepreneurship & Civic Engagement; and
- Isabella Bartholomew, a senior biology major, who talked about what led her to help create a student organization that tutors and mentors Akron Public Schools students.

Tune in at 10 a.m. Saturdays on WAKR-AM 1590. Hosts are Lawrence Burns, vice president of advancement, and Willy Kollman, director of alumni relations. An archive is at <http://uatoz.uakron.edu>.



Host Lawrence Burns with Laura Carey, director of career services.

NOW ON CLEVELAND RADIO!

Hear Lawrence Burns interview our enrollment management experts during 90-second broadcasts Wednesday and Friday mornings on Cleveland's 50,000-watt WTAM-AM. They inform listeners about the admissions process and coming deadlines to secure enrollment.



'GAME CHANGERS' FROM EACH COLLEGE HONORED

President Scarborough recognized eight University of Akron "Game Changer" students on court during the March 8 men's basketball game. Students were

nominated by their colleges for their proactive attitude, drive and determination. Four of the honorees are pictured above with Zippy and our cheerleaders.

UA NIGHT WITH THE CANTON CHARGE

On Feb. 26, the Canton Charge hosted University of Akron Night. Fans received LeBron James Fatheads (wall decals) and Zips "Z" tattoos. The UA Dance Team performed throughout the game, and UA T-shirts were tossed into the crowd. Best of all, the Charge won its 11th straight game.



SURGING ON FACEBOOK

The institutional Facebook page for The University of Akron is now the most liked UA page, recently surpassing the Akron Zips athletics page.

Less than three years ago, the institutional page trailed athletics by about 10,000 likes and had a total of 9,105 fans; today it tops the list with 26.5K and counting.

Visit the page: www.facebook.com/UniversityofAkron



Dr. Gary B. and Pamela S. Williams during the ceremony announcing their latest gift to UA.

NEWS MEDIA ROUNDUP: TELLING OUR STORY

Since the first of the year, the media relations team has:

Generated a wide range of media stories focused on the naming of the Dr. Gary B. and Pamela S. Williams Honor College and the overall growth and success of the honors program (pictured above). News outlets reporting on the naming announcement include WEWS-TV, WOIO-TV, the Akron Beacon Journal, Crain's Cleveland Business, cleveland.com, WAKR-AM, WKSU-FM, The Buchtelite and the West Side Leader.

Worked closely with the Beacon Journal on its in-depth piece spotlighting UA's highly successful African American Learning Community and the personal stories of several students who have benefited from the program.

Facilitated extensive coverage of the launch of UA's new EXL Center, with stories in the Beacon Journal, Crain's Cleveland Business, The Buchtelite and WKSU-FM. Additional stories based at the EXL Center featuring interviews of nationally known pollster John Zogby appeared on WJW-TV and WOIO-TV.

Placed an interview on WAKR-AM and two stories in the Beacon Journal focused on the Culinary Classic held in the Crystal Room, where experiential education was on display as students helped host a top-flight competition.

Supported a story on the new collaboration between UA and the Neos Dance Theatre that made the front page (above the fold) of the Beacon Journal.

Produced pre-event exposure for UA's Rethinking Race events. Outlets previewing the annual series include the Beacon Journal, The Buchtelite and WAKR-AM.

Facilitated publicity for the School of Law with two articles in Akron Legal News/Daily Legal News regarding the school's national ranking for its intellectual property program and for law students who want careers as a prosecutor/public defender. Additionally, professor emeritus Wilson Huhn appeared on WKYC-TV (NBC) to talk about the battle to appoint a new justice to the Supreme Court.

Arranged television interviews featuring experiential learning by students in fine arts and in the College of Business Administration. Two business majors are highlighted by WOIO-TV (CBS) for developing a website for homeowners who want to find someone to handle their yard work. WVIZ-TV (PBS) did a feature on artist-in-residence Julie Schenkelberg collaborating with fine arts students on a piece of installation art.

Arranged radio interviews on WAKR-AM and WHBC-AM for ABC reporter John Quiñones, keynote speaker for UA's Rethinking Race, helping to make the event one of the highest attended in the history of the annual series.

Placed the Culinary Arts Program in the media spotlight at this year's Ice Fest, where media outreach efforts resulted in coverage by WKSU-FM, Hudson HubTimes, the West Side Leader, The Buchtelite, the Beacon Journal, WEWS-TV and WJW-TV.



Diversity Report 2014-15
Office of Inclusion and Equity/Chief Diversity Office

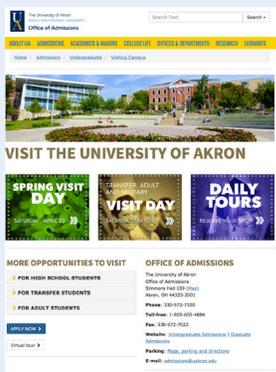


DIVERSITY REPORT CHRONICLES SUCCESSES

UCM facilitated the design and production of the newest installment of the UA Diversity report for the Office of Inclusion and Equity/Chief Diversity Office.

The 20-page booklet features large images and bright colors that convey the energy and enthusiasm of the programs and initiatives made possible by the Office of Inclusion over the past two academic years.

WEBSITE GALLERY



New sites or pages have been created for (clockwise, from top left): Admissions; the Ray C. Bliss Institute for Applied Politics; ZipAssist, the student-service area in Simmons Hall; and the new Experiential Learning Center for Entrepreneurship & Civic Engagement or EXL Center.



Alumnus Brandyn Costa in UA's United Way video.

UNITED WAY VIDEO

University Communications and Marketing produced a video to help UA faculty and staff discover why it is important to give to the United Way.

Seven members of the UA community discuss how the United Way improved their lives and the lives of others. See the video at www.uakron.edu/unitedway.



SOCIAL MEDIA: ZIPPY'S VALENTINE'S DAY TOUCHES MANY HEARTS

Zippy spread some love when she handed out custom UA valentines at the Student Union while searching for the perfect dream date.

Both the valentines and the video were widely shared, with the Polsky valentine, pictured to the right, breaking records for UA's most shared Facebook post with 1,366 shares.

I'd walk to Polsky and back for you.



To:

From:



VIDEO VAULT

We have completed numerous video projects in recent months, including, from top left:

- a profile of UA's Hult Prize team, which traveled to Dubai in March to compete in the world regionals;
- an orientation to Spicer Residence Hall by two hall residents who offered tips to prospective students and described the benefits of on-campus living.
- an overview of UA's IDEAs Program, which strives to increase the number of underrepresented students in engineering.

You can see these three videos and more at our YouTube channel: <https://www.youtube.com/uakron>



KEEPING IN TOUCH WITH EMAIL

Every other month, the Akron e-magazine goes to more than 72,200 alumni and friends.

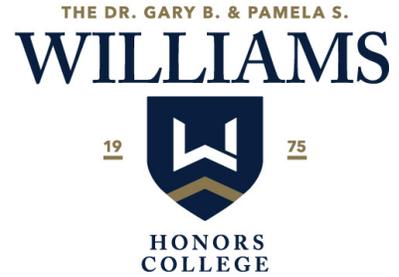
Our "Merit" achievement program recently recognized fall 2015 graduates and students who participated in a fundraiser for St. Jude Children's Research Hospital. Recognition also includes media releases to hometown newspapers by ZIP Code.

We support Admissions' work by engaging students in all phases of the recruitment cycle, from prospect to confirmed.



DIVISION OF ADVANCEMENT

DEVELOPMENT



HONORS COLLEGE NAMED AFTER DR. GARY B. AND PAMELA S. WILLIAMS

We hosted a special celebration in February for Dr. Gary B. and Pamela S. Williams, two of the University's distinguished alumni, generous donors to UA since 1969 and beloved community advocates, known for their extraordinary commitment to helping others.

The couple's cumulative commitment of more than

\$10 million in giving will help advance the continued growth and expansion of the Honors College, under the leadership of Dean Lakeesha Ransom, Ph.D.

The Board of Trustees recognized their extraordinary generosity in February with the naming of UA's Honors College as The Dr. Gary B. and Pamela S. Williams Honors College.

BEVERLY AND MARK BELGYA

Alumni Beverly and Mark Belgya, Sr. VP and CFO of The J. M. Smucker Co., made an additional pledge toward the College of Business Administration's Student Success Center. Beverly earned a B.S. in accounting in 1983, and Mark is a two-time graduate, earning a B.S. in accounting in 1982 and his MBA in 1993.



NORMAN AND MARY LEYDEN GREEN

Norman H. Green '53, retired president and CEO of the Burger Iron Company and a civil engineering graduate of The University of Akron, recently pledged \$25,000 to establish The Mary E. Leyden Green Memorial Endowed Scholarship in memory of his wife, Mary Leyden Green '51.

The scholarship will benefit Alpha Gamma Delta students pursuing degrees in the medical field at UA. The couple has donated to the University since 1965.



DRS. ROGER AND JUDITH READ

Drs. Roger T. '63 and Judith A. '63 Read made an additional gift of \$10,000 in support of UA's Non-profit Internship Program Fund.

The fund was created in 2015 by Alexander Shannon, a 2015 Honors College graduate who earned a B.S. in accounting. Shannon established the fund so students in the College of Business Administration could receive compensation during nonprofit internships.

The Reads, both of whom have honorary doctorates from UA, have given more than \$1.2 million to the University since their first gift in 1964.



GPD Group employees support their alma mater!

Top row, from left: Angela Wells '94, VP of operations; Michael Hobbs '01, director of traffic engineering; Ryan Gillespie '05, project manager; Ruth Klee '88, project manager.

Bottom row, from left: Darrin Kotecki '88, '90, president; Edward Block '90, project manager; Mike McGlinchy '80, senior project manager.

ALUMS AT GPD GROUP HELP RAISE \$20K

More than \$20,000 was raised to support scholarships and activities for UA civil engineering students by Akron-based GPD Group and its employees, many of whom are UA alumni. An interdisciplinary engineering firm, GPD has been supporting UA's Department of Civil Engineering for nearly

50 years, primarily through the Committee for the Future of Civil Engineering.

The longtime commitment from both GPD and its employees has helped the College of Engineering attract and retain the brightest students.

KENNETH TAYLOR

Honorary alumnus Kenneth Taylor, president of Ohio CAT, recently made a gift to support both The Ronald and Diane Fisher Institute for Professional Selling and The Thomas H. Taylor Sr. Scholarship in Professional Selling at UA.



Taylor also will make a gift in July toward a pledge from Ohio CAT for the Student Success Center campaign in the College of Business Administration.



MEETING WITH ALUMNI AND DONORS IN FLORIDA

President Scarborough was in Florida March 7-9 to visit with and update alumni and donors near Miami and Naples about initiatives at UA.

He hosted a group dinner for Bob '60 and Jacqueline Gill and Virginia Boyer '43 and another group dinner attended by UA Professor Emeritus Frank Harris, Phil

'72 and Paulette Thompson, Rodney and Rhonda '93 Martin, and Richard '72 and Karen Dutchman '72.

Scarborough also met personally with Diane Fisher; Walter Babiak; James and Vanita Oelschlager; and Alberto Ibargüen, president and CEO of the John S. and James L. Knight Foundation.

KNIGHT LECTURE: P.J. O'ROURKE AND CARL BERNSTEIN

On March 31, we hosted nearly 300 longtime UA donors at a private reception and dinner held in conjunction with the 2016 John S. Knight Lecture.

The benefactors enjoyed meeting the evening's featured speakers, award-winning authors P.J. O'Rourke and Carl Bernstein, and attending the lecture, "A Funny Thing Happened on the Way to the White House," which was open to the public and held at E. J. Thomas Performing Arts Hall.



Since its establishment in 1991 and endowment in 1994, the John S. Knight Lectureship has brought distinguished writers, politicians, and other figures of national and international importance to Akron.

BITTLE JAZZ RESIDENCY

We coordinated with UA alumna and longtime benefactor Frances Yates Bittle to host the JazzFest Bittle Legacy Concert and private VIP reception on March 18 at E. J. Thomas Performing Arts Hall. The event, supported through the Bittle Jazz Residency Endowment, featured flutist Nestor Torres, a Bittle Jazz Artist-in-Residence.

The Bittle Jazz Residency Endowment was established by Frances and her late husband, Edward.

ADAMSES GIFT ENABLES SPEAKER SERIES

Alumni John '88 and Sarah '89 Adams hosted their third speaker series in the Williams Honors College when they welcomed Alex Sheen on April 12. Sheen is the founder of "because I said I would," a social movement and nonprofit organization dedicated to the betterment of humanity with a message that has been shared virally around the world. Free and open to the public, The John R. and Sarah A. Adams Honors College Speaker Series



is funded through the couple's generosity and designed to enrich academic programs by bringing innovative and successful speakers to the UA campus.



GOODYEAR CIO IS BERG SPEAKER SERIES GUEST

Sherry Neubert '05, vice president and CIO of The Goodyear Tire & Rubber Co., spoke to students in the College of Business Administration on March 30. Neubert was invited to speak as part of the Eileen E. and H. Peter Burg Personal Leadership and Development Speaker Series, which brings business leaders to campus to share their personal stories and challenge students to increase their civic involvement.



KEEPING TABS ON LAW SCHOOL RENOVATION

Through photos, emails and the website, we are keeping School of Law alumni informed about the C. Blake McDowell Law Center renovation. The entire project will occur in two phases. The first phase includes the demolition (above) and reconstruction of West Hall and a complete renovation of the

entire first floor of the existing C. Blake McDowell Law Center. This phase should be complete by summer 2016. The second phase of construction should be complete by summer 2017 and includes a thorough renovation of the second and third floors of the law school.



DATA SCIENCE CENTER HOSTS INDUSTRY VIPS

With our assistance, Dr. Mario Garzia held a private, social networking event on March 31 that drew industry leaders in data science, along with their spouses/partners, to the future home of UA's Center for Data Science, Analytics, and Information Technology. The evening was an opportunity to network and discuss industry needs.

GOVERNMENT RELATIONS

OHIO BIRTHDAY PARTY



Ohio Birthday Party attendees included (l-r): Sen. Rob Portman, Congressman Jim Renacci, Rep. Ron Amstutz, Speaker Cliff Rosenberger, Rep. Ryan Smith, Congressman Bob Gibbs, Rep. Kirk Schuring, Congressman Tim Ryan, and UA President Scott Scarborough.

The Ohio Birthday Party in Washington, D.C., on March 2 drew more than 400 people, and Dr. Scarborough led the program, which included congressional members, state of Ohio representatives and senators, and Dr. Michael Drake from The Ohio State University.

While in Washington, we presented updates on UA to our Ohio delegation members and also explored ways to increase UA funding at the federal level.

MAYOR CHEERS THE ZIPS

Akron Mayor Daniel M. Horrigan '98 attended the Akron Zips vs. Kent State Golden Flashes basketball game on March 4 and showed support for his alma mater.



COMMENDATION FOR ALUMNUS WHO EARNED CONGRESSIONAL MEDAL OF HONOR

We helped secure a commendation from the Ohio House of Representatives for Sgt. Kyle A. White, a Congressional Medal of Honor recipient and a 2004 University of Akron alumnus, who spoke at UA on February 19 about his combat experience.



HONORING OUR BOWL CHAMPIONS

We assisted the state (Feb. 23) and Summit County (Feb. 29) with their recognition of the Zips football team for winning the Famous Idaho Potato Bowl – UA's first FBS bowl victory in school history. Both Houses of the Ohio General Assembly and the Summit County Council presented Coach Bowden and players with a commendation celebrating their successful season.

GREEN DISCUSSES 2016 ELECTION, CIVILITY IN POLITICS

Dr. John C. Green, director of UA's Ray C. Bliss Institute of Applied Politics and nationally recognized political expert, represented the University at a number of events:



- On March 16, he was a guest speaker during the Smart Business Power Players Series, a quarterly luncheon featuring the most influential leaders in the region. Green spoke at the Ritz-Carlton in Cleveland about the upcoming presidential election and the impact of a presidential convention in Northeast Ohio.
- On March 18, he participated in a Civility in Politics discussion at the Ohio Statehouse that included Ohio legislators and congressional members.
- On March 22, he addressed statewide leaders in Columbus about Ohio and its role in presidential politics. Several UA administrators attended, including President Scott Scarborough, who introduced Green and provided a brief update about the University.

BOEHNER SPEAKS AT OHIO CHAMBER MEETING

On April 5, we attended the Ohio Chamber of Commerce Annual Meeting, where John Boehner, former speaker of the House of Representatives, gave the keynote address.



That same day, we attended an Inter-University Council meeting and met with state legislators.

GOVERNMENT RELATIONS PRIMER

We continue to educate constituents and on March 17 presented information about Government Relations to the Executive Committee of the UA Foundation.



INTER-UNIVERSITY COUNCIL DAY AT THE OHIO STATEHOUSE

On April 11-12, several Bliss Institute students accompanied us to Columbus for Inter-University Council Day at the Ohio Statehouse.

Students were briefed on political issues surrounding higher education and met with legislators to discuss policy and The University of Akron experience.



ACTIVE WITH AKRON CHAMBER AND OTHER GROUPS

Government Relations continues to monitor local initiatives through participation in the Greater Akron Chamber, state activities through Inter-University Council, and federal activities through the Council on Government Relations through the Association of Public Land Grant Universities.

CAPITAL BUDGET AND LEGISLATIVE UPDATE

FY 2017-2018 Capital Budget

The Capital Budget is the state's "bricks and mortar" building and renovations legislation. In 2012, Gov. Kasich established the Higher Education Funding Commission, comprised of presidents from two- and four-year higher education institutions who are charged with allocating hundreds of millions in spending on higher education facilities.

Again for the 2017-2018 cycle, Gov. Kasich is asking the commission to work collaboratively to propose an "agreed-to" package of capital recommendations. UA's Capital Planning and Government Relations departments have been advocating for a list of priority projects that were submitted in November. It is anticipated that a Capital Budget will be introduced in April and that it will pass within several weeks.

HB 305

Sponsored by State Rep. Kirk Schuring (R-Canton), HB 305 prospectively places nonteaching employees

at The University of Akron hired after the effective date of the bill into the Public Employees Retirement Systems (PERS), as is the case with every other state university. The bill unanimously passed the Ohio House and is expected to be considered in the Ohio Senate this spring.

HB 384

HB 384 specifies that a performance audit of a state institution of higher education may be one of the four performance audits that existing law requires the auditor of state to conduct every two years.

The Inter-University Council (the trade association representing all public four-year higher-education institutions) has raised concerns with potential costs of the audit to be borne by universities. University CFOs and government relations advocates continue to work with legislators and the auditor of state's office to minimize potential financial costs to/impact on universities.

DIVISION OF ADVANCEMENT

FOUNDATION

GIFT AND ESTATE PLANNING COMMITTEE

Dean Ravi Krovi and Finance Department Chair James Thomson, both from the College of Business Administration, addressed the Gift and Estate Planning Committee of the UA Foundation on February 16. They provided highlights on the college's Certified Financial Planning campaign and a CFP Summit planned for spring 2017.

Thanks to private and corporate donations, the campaign has funded a full-time CFP director, Barry Mulholland, who will join UA this fall.

He is tasked with recruiting qualified candidates – with an emphasis on women and diversity – for a career in



financial planning. UA's Certified Financial Planner® program is the only board-certified CFP program in Northeast Ohio.

PLANNED GIVING: GLENN AND GRACE MAYES, AND RICHARD AND LELA SCHIER

► W. Glenn and Grace S. Mayes named UA a beneficiary of their charitable remainder trust. The \$46,000 gift, directed to The William Glenn and Grace S. Mayes Scholarship they created in 2002, will support study-travel experiences for juniors and seniors through UA's Office of International Programs. Glenn was a research chemist who enjoyed a successful career with Bridgestone/Firestone, and Grace was a retired UA pro-

fessor. The couple also served as co-presidents of Akron International Friendship, a nonprofit that provides programs and service to UA's international students.

► Friends Richard and Lela Schier bequeathed \$123,000 to support scholarships for UA students studying engineering or economics. Richard was a proud alumnus of West Tech High School and a WWII U.S. Navy veteran.

ALUMNI RELATIONS

SUPPORTING THE ZIPS IN CLEVELAND

The University of Akron Alumni Association, in collaboration with Akron Athletics, hosted pregame MAC tournament parties at The Corner Alley in downtown Cleveland.

Zips fans came together two hours before each men's and women's game to cheer on the Zips!



HONORS ALUMNI GATHER

Williams Honors College Alumni Board hosted an honors alumni gathering at the February 26 men's home basketball game against Bowling Green State University.

LOOKING AHEAD

April 22: Simonetti Sunrise Breakfast: Distinguished CBA alumni James Bowen, Raymond Dunkle, Sam Falletta, Eugene Fiocca and Joanne Rohrer will be recognized.

April 30: Innovation in Biomedical Engineering: Focus on Cancer: This gathering will bring cancer specialists and organizations to campus to hear about innovations in cancer research by UA's Department of Biomedical Engineering.

May 6: Founders' Day: A reception and luncheon honoring the 2016 faculty and staff retirees, as well as outstanding faculty, staff and administrators.

May 13: School of Law's annual Alumni Awards and Class Reunion Dinner

- Honorary Alumni Award Recipient: Margaret McDowell Lloyd

- Outstanding Alumni Award Recipients: Jane L. Hackemeyer '80 – Federal Bureau of Investigation, Supervisory Special Agent (retired); Jacqueline A. Silas-Butler '84 – Project GRAD Akron, Executive Director; and The Honorable Thomas A. Teodosio '82 – Summit County Court of Common Pleas, Judge

May 16: Fourth-annual golf mixer sponsored by the College of Business Administration Accounting and Finance Advisory Boards, with support from Westfield Insurance: The outing raises funds for scholarships and other important initiatives for UA students studying accounting and finance.

June 14: Alumni gathering, Washington, D.C.

June 22: Alumni gathering, Pittsburgh

August 17: Alumni gathering, Columbus

OCTOBER 2016: ALUMNI GALA AND HOMECOMING WEEKEND

- **October 6** – Reception and dinner for the 2016 Alumni and Honorary Alumni award winners
- **October 7** – Alumni sporting events, scholarship luncheon, student dance
- **October 8** – Homecoming parade, pancake breakfast with Zippy, Hall of Fame brunch, alumni tailgate, football game, fireworks

FINANCE & ADMINISTRATION COMMITTEE

TAB 10

CAPITAL PROJECTS



OHIO's
POLYTECHNIC
UNIVERSITY

INTEROFFICE CORRESPONDENCE
Capital Planning and Facilities Management
EXT - 8316 **FAX - 5838**

TO: Nathan J. Mortimer, CPA
Vice President of Finance and Administration/CFO

FROM: Misty M. Villers, CPA
Assistant to the VP/Fiscal Officer, CPFM

DATE: March 16, 2016

SUBJECT: Capital Planning and Facilities Management Board Report

Attached please find the following sections for Capital Planning & Facilities Management:

- A. Status of Projects and Planning Issues – Information Only
- B. Photos of Selected Projects – Information Only
- C. Change Order Report – Information Only
- D. Summary of Contingency Funds – Information Only

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Administrative Services Building Fire Sprinkler System Replacement	UAK130015		Replacement of fire sprinkler mains and heads in all areas of the Administrative Services Building. <u>Construction schedule: 08/2015 - 03/2016.</u>		Construction 99% complete. <i>Change order work to wire tamper/flow switches to start 03/01/16.</i>
Akron Engineering Research Center Laboratory and Office Renovations	150018		Build out labs and office space for NCERCAMP (National Center for Education and Research on Corrosion and Materials Performance) and Engineering. <u>Construction schedule: 08/2015 - 03/2016.</u>		<i>Construction 90% complete.</i>
Akron Polymer Training Center Wet Lab 109	160016		<i>Convert Room 109 from a training lab to a wet Chemistry lab.</i>		<i>SF330's received 03/08/16. Interviews 03/17/16.</i>
ASEC College of Engineering Career Center Renovation	150016		Renovate space adjacent to auditorium in atrium to enhance cooperative education program. <u>Construction schedule: 03/2016 - 08/2016.</u>		<i>Construction start 02/29/16.</i>
ASEC Exterior Façade and Lower Roof Replacement	UAK150004		Restore deteriorating masonry façades and remove/replace past service roof membranes at lower roof. <u>Construction schedule: 07/2015 - 06/2016.</u>		Masonry Restoration complete. Roof Restoration 75% complete. <i>Window Replacement 5% complete.</i> <i>Overall 87.5% complete.</i>

-  Project delayed or over budget.
-  Project in budget and on schedule
-  Project substantially complete.

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Bierce Library Room 61 Renovations	160011		Renovate Room 61 into flexible learning space.		Design in progress.
Boiler #2 Replacement	UAK150006		Demolition of existing boiler; installation of standby/temporary boiler; removal of temporary boiler; installation of permanent boiler (Simoneau).		Boiler install and startup complete. Boiler burner has been characterized to approximately 40% due to weather. <i>Characterization complete. EPA emission testing completed 03/01/16. Closeout in progress.</i>
Buchtel Hall Roof Replacement	UAK130019		Replace roof. <u>Construction schedule: 03/2016 - 06/2016.</u>		<i>Bids received 02/09/16. Master Renovations, Inc. awarded the bid @ \$65,000. Notice to proceed 03/03/16.</i>
Center for the History of Psychology Renovation Phase II	150003		Renovation of the first and second floors of the Roadway Building. <u>Construction schedule: 07/2015 - 05/2016.</u>		<i>Construction 65% complete.</i>
Center for the History of Psychology Museum Exhibits	160010		Develop 5,000 SF of museum/exhibit space.		<i>Barrie Projects selected as Criteria Architect. RFQ's for Design-Build due 04/07/16.</i>

-  Project delayed or over budget.
-  Project in budget and on schedule
-  Project substantially complete.

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Central Hower Infrastructure	UAK150013		Extension of campus electric and chilled water to Central Hower.		RMF Engineering selected for engineering services. Contract underway.
Chilled Water System Cooling Tower #1 and #3 Improvements	UAK130012		Phase I: Cooling Tower #1 Rebuild (new fill, hot water basins, cold water basins & miscellaneous parts, coating, etc.) Phase II: Piping replacements for Cooling Towers #1 & #3.		Phase I - Work complete. Phase II - <i>Request for Proposal for Architect/Engineer 03/2016.</i>
E.J. Thomas Renovations	UAK150014		Phase I: Renovate the Spray Polyurethane Roof (SPUF). Phase II: Exterior and Interior Restoration. <u>Construction schedule: 05/2016 - 10/2016.</u>		Phase I: Roof work scheduled for Spring 2016. Phase II: <i>Braum & Steidl Architects schematic design complete.</i>
Electrical Infrastructure Loops	UAK150012		Replace central campus deteriorated 4,160 volt cable and duct bank with 23,000 volt loop and duct bank. In addition, provide alternate feeds to Exchange Street and South Hall Student Residences creating a secondary loop. Replace deteriorated transformers in Bierce Library & Crouse Hall.		Scheeser Buckely Mayfield LLC selected for engineering services. <i>Contract complete. Design in progress.</i>
Fire Alarm Replacement Phase 5	UAK130007		Replace antiquated fire alarm system in Center for Child Development, Ocasek Natatorium and ASEC. <u>Construction schedule: 5/2016 - 9/2016.</u>		<i>Bids due 03/30/16.</i>

- Project delayed or over budget.
- Project in budget and on schedule
- Project substantially complete.

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
General Lab Renovation	UAK150011		Cosmetic repair / upgrades of teaching and laboratory casework and finishes in Performance Contract modified labs. <i>Phase I: Knight Chemical Laboratory</i> <i>Future phases: Goodyear Polymer Building, Olson Research Center, and Auburn Science and Engineering Center.</i>		Phase I: Regency Construction Services selected for Design-Build contract. <i>Contract approval submitted 04/2016.</i>
General Purpose Classroom Technology and Furniture Upgrade Phase II	130033		Replace tablet arm chairs with tables and chairs.		<i>Programming underway.</i>
High Temp Hot Water Repair	160018		Repair of High Temp Hot Water line due to rupture that feeds Student Recreation and Wellness Center and ONAT. <u>Construction start: 03/2016.</u>		<i>Bassak Brothers, Inc. performing emergency repairs under time and material contract.</i>
Infocision Stadium Railing Repairs	160015		Repair/replacement of failing post pockets for metal railings.		<i>Wiss Janney Elstner Associates selected for engineering services.</i> <i>Design in progress.</i>
James A. Rhodes Arena Feasibility Study	110028		Study for improved sight lines, revisions to seating configuration, improved concessions, novelty and ticketing as well as exterior lighting.		Internal concept in progress.

-  Project delayed or over budget.
-  Project in budget and on schedule
-  Project substantially complete.

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Law School Renovation	UAK100008		Complete renovation of the Law School. <u>Construction schedule: 12/2015 - 07/2017.</u>		<i>Demolition of West Hall is 90% complete. Construction Phase 1 is 20% complete. Overall construction is 7% complete. FFE and audio visual proposals received 03/16/16 and submitted for approval 04/13/16.</i>
Research Lab Renovations	UAK140011		Renovate Auburn Science and Engineering Center and Olson Research Center for new research programs.		Construction complete. <i>Closeout in progress.</i>
Student Union Career Center	130036		Renovations to 106, 140A and 307.		Closeout in progress. Signage changes remain in Student Union, Simmons Hall and Schrank Hall South. To be bid.
Student Union Grease Drain Repairs	160013		<i>Replacement of approximately 500 lf of deteriorated and blocked grease drains. Repair associated ceiling and drywall.</i> <u>Construction schedule: 03/2016</u>		<i>Feghali Brothers, LLC performing repairs under time and material contract. Construction is 10% complete.</i>
Underground Vaults/Mechanical Phase I	UAK160008		Replacement of three deteriorating HTHW vaults on campus. Vaults BL, KJ, and PS.		GPD Group selected for engineering services. <i>Preliminary design underway</i>

- Project delayed or over budget.
- Project in budget and on schedule
- Project substantially complete.

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Water-Energy Conservation Performance Contract	130030		Approximately \$60 million in campus wide mechanical, electrical, & plumbing improvements and associated energy savings. <u>Construction schedule: Fall 2013 - Fall 2016.</u>		<i>Construction 92% complete.</i>
Wayne College Boiler Replacement	UAK150007		Replacement of "D" and "F" wing gas fired boilers and associated piping.		Construction complete. Closeout in progress.
Wayne Door and Window Replacement	UAK150010		Replace select windows (approximately 100) and bring main entrance up to current ADA standards which will include automatic operators and access card readers. <u>Construction schedule: 12/2015 - 06/2016.</u>		<i>Construction 20% complete.</i>
Wayne Marketplace Renovation	160009		<i>Additional equipment in Wayne Marketplace to allow for an expanded menu.</i>		<i>Design selection in progress.</i>
Wayne Roof Wing A and Library Renovation	UAK150009		Renovate / Repair Roof.		Design in progress.

- Project delayed or over budget.
- Project in budget and on schedule
- Project substantially complete.

THE UNIVERSITY OF AKRON
 CAPITAL PLANNING AND FACILITIES MANAGEMENT
 STATUS OF PROJECTS AND PLANNING ISSUES
 (As of March 10, 2016)

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS
Zook Hall Renovation	UAK120015		Total renovation of Zook Hall. Selected areas of Central Hower to be used as swing space. <u>Construction schedule: 06/2014 - 05/2016.</u>	 The General Trades contractor is in default and has been terminated. Fidelity and Deposit Company of Maryland (Surety) has assumed responsibility of General Trades contract. Revised estimated completion date 05/27/16. Overall construction 90% complete.

-  Project delayed or over budget.
-  Project in budget and on schedule
-  Project substantially complete.

FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 10

CAPITAL PROJECTS

PHOTOS OF SELECTED PROJECTS

SECTION B

Page 1	Akron Engineering Research Center Laboratory and Office Renovations
Page 2	ASEC College of Engineering Career Center Renovation
Page 3	ASEC Room 17E Lab Renovation
Pages 4-5	Center for the History of Psychology Renovation Phase II
Page 6	Create/EXL Center
Page 7	Law School Renovation
Page 8	Research Lab Renovations
Pages 9-11	Zook Hall Renovation

Akron Engineering Research Center Laboratory and Office Renovations



Akron Engineering Research Center Laboratory and Office Renovations



ASEC College of Engineering Career Center Renovation



Center for the History of Psychology Renovation Phase II



Center for the History of Psychology Renovation Phase II



Center for the History of Psychology Renovation Phase II



Center for the History of Psychology Renovation Phase II



Create/EXL Center



Law School Renovation



Research Lab Renovations



Research Lab Renovations



Zook Hall Renovation



Zook Hall Renovation



Zook Hall Renovation



Zook Hall Renovation



Zook Hall Renovation



CHANGE ORDER REPORT AS OF MARCH 10, 2016

The following change orders were processed subsequent to the last meeting of the Board of Trustees:

AKRON ENGINEERING RESEARCH CENTER LAB & OFFICE BUILD OUT (PROJECT#150018)**Bassak Brothers, Inc.**

001-03	Install new curb cap to accommodate new refrigerant lines and relocate 3/4" balance valve and furnish, install and insulation check valve	\$	1,012
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Cline Mechanical, Inc.

001-02	Increased size of chiller serving hydraulic pumps and additional insulation of chilled water lines	\$	37,206
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D&A Plumbing & Heating, Inc.

002-03	Replacement of probes includes re-calibration of existing neutralization monitoring system	\$	3,205
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Feghali Brothers, LLC

003-01	Cleaning of existing shell area to ensure safety for new construction to start, includes on additional dumpster	\$	2,276
004-01	Material charges for upgrade from controller with expander board and one additional power supply	\$	2,619
005-01	Enlarge chiller pad. Includes credit of \$4,000 for chiller pad as sized in base bid documents	\$	14,115
008-01	Flash roof hydrant penetration	\$	746
009-01	Enlarge door opening into Room 312B	\$	2,300

Synergy, LLC

001-03	Replace existing #12 wires with new #10 THHN wires from panel HP-2 to exhaust fan	\$	900
		\$	64,379

AUBURN SCIENCE ENGINEERING CENTER EXTERIOR FAÇADE AND LOWER ROOFS REPLACEMENT (PROJECT# UAK150004)**Trisco Systems, Inc.**

012-01	Miscellaneous masonry repairs on Roof Area C	\$	1,260
017-01	Final masonry allowance adjustments	\$	3,533
		\$	4,793

CENTER FOR THE HISTORY OF PSYCHOLOGY RENOVATION - PHASE II (PROJECT# 150003)**D & A Plumbing & Heating, Inc.**

024-02	Extend the existing sanitary vent line	\$	1,416
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SONA Construction, LLC

016-01	Add elevator sheet vinyl floor finish	\$	1,436
017-01	Install 4" deep drainable blade pre-finished aluminum exterior louvers	\$	7,149

Speelman Electric, Inc.

040-04	Delete new outlets shown in workroom 104 and add new power outlet	\$	(588)
043-04	Relocate exit sign from face of soffit in Gallery 202	\$	325

Synergy, LLC

029-03	Re-route HVAC ductwork and add VAV box	\$	1,350
034-03	Delete spiral round duct insulation	\$	(1,023)
042-03	Adjust heights of perimeter fin tube pedestals	\$	1,300
044-03	Paint EF-4 to blend with existing cast façade masonry	\$	533
049-03	Add transition ductwork between top of elevator shaft slab opening up to sidewall mounted thru-wall exhaust fan EF-4	\$	1,036
050-03	Move existing ceiling difusers in Conference Room 203E to avoid conflict with suspended lighting canopy trim	\$	278
		\$	13,211

LAW SCHOOL RENOVATION (PROJECT# UAK100008)

Lockhart Concrete			
001-03	Installation of a 4" sidewalk for public use accessing Law Building	\$	1,800
Speelman Electric, Inc.			
001-04	Install the HC access and Card Reader to Door 100G	\$	887
		\$	<u>2,687</u>

RESEARCH LAB RENOVATIONS (PROJECT# UAK140011)

Cline Mechanical			
005-02	Revised steam piping due to differing field conditions and clarify gas manifold piping	\$	2,345
006-02	Purchase and install water filtration systems in aquatics room	\$	5,505
007-02	Rework diffusers on flex due to existing rigid connection locations conflicting with lay-in ceiling track	\$	790
008-02	Move hand sink from Aquatics to corridor and add deep sink in Aquatics as requested by researchers	\$	342
009-02	Replace sprinkler heads on L1 in corridors and in one location on Level 3 in the corridor	\$	2,465
010-02	Revise diffuser locations and add flex duct to accommodate ceiling grid installation	\$	1,901
Feghali Brothers, LLC			
009-01	Painting and floor waxing	\$	12,172
011-01	Reinstallation of base material and patching, mudding, sanding, and painting of wall	\$	148
Imperial Mechanical, Inc.			
005-02	Sprinkler line modifications in Room 562 required to permit installation of new light fixture	\$	1,169
007-02	Leveling floor at new emergency shower floor drains and install new VCT. Paint new duct section on Room 473	\$	(628)
008-02	Reduce patching of openings in chase walls	\$	(296)
	Equipment contractor and general trades contractor to relocate casework in Room 562 after shower installed		
011-02	improperly	\$	(654)
014-02	Labor to install acid waste line to cup sink	\$	551
015-02	Reinstallation of exhaust snorkel in room 373D	\$	290
M&M Electrical Contractors			
008-04	Revise gas manifold system and delete warning light and add circuit for JCI panels	\$	(100)
	Revise electrical connections to ventilated cages due to revised layout and revise power to Biosafety cabinet to be in		
009-04	wall, extend emergency power to BAS system in central stair way	\$	836
010-04	Provide disconnect wired to rooftop exhaust fan for fume hood exhaust	\$	444
Speelman Electric, Inc.			
014-03	Additional costs for electrical work	\$	4,909
018-03	Relocation of junction box	\$	268
019-03	Installation of additional 208V	\$	896
Stonecreek Interior			
012-04	Furnish and install new Tech Center Table for Shielded Room in Lab 562	\$	2,456
		\$	<u>35,808</u>

ZOOK HALL RENOVATION - PHASE 2B (PROJECT# UAK120015)

Mid American Construction, LLC			
071-2B-01	Replacement of pavement to complete area due to removal of existing stairs and retaining wall	\$	4,267
080-2B-04	Revision of telecom room layouts and additional termination panel added	\$	3,590
082-2B-03	Installation of missing ductwork as a result of unwanted demolition	\$	7,173
S. A. Comunale Co., Inc.			
074-2B-03	Change the fan coil units in the stairwells to above-ceiling mounted in lieu of surface-mounted	\$	5,060
086.1-2B-03	Temporary heat to be provided and installed until the site is properly enclosed	\$	6,164
		\$	<u>26,255</u>
TOTAL			
		\$	<u><u>147,133</u></u>

Summary of Contingency Funds for Projects listed on the Board of Trustees Report
as of March 10, 2016

SECTION D

PROJECT NUMBER	PROJECT NAME	PROJECT BUDGET	STATE FUNDS	BOND/ LOCAL FUNDS	DESIGN FEE/ REIMBURSE	CM FEE/ REIMBURSE	LOCAL ADMIN FEE	% FOR ART	CONSTRUCTION CONTRACTS	STILL BID/ OTHER	FF&E	BUDGETED CONTINGENCY	CHANGE ORDERS	MISC EXPENSES	REMAINING CONTINGENCY	% CONTINGENCY USED TO DATE	% PROJECT COMPLETION
UAK130015	Administrative Services Building Fire Sprinkler System Replacement	\$ 110,000	\$ 110,000	\$ -	\$ 6,643	\$ -	\$ 1,424	\$ -	\$ 94,900	\$ -	\$ -	\$ 7,033	\$ 3,500	\$ -	\$ 3,533	49.77%	99.00%
150018	Akron Engineering Research Center Laboratory and Office Renovations	\$ 3,228,000	\$ -	\$ 3,228,000	\$ 270,154	\$ -	\$ 39,585	\$ -	\$ 2,078,004	\$ -	\$ 81,169	\$ 759,088	\$ 64,379	\$ 6,853	\$ 687,856	9.38%	90.00%
160016	Akron Polymer Training Center Wet Lab 109	\$ 306,000	\$ -	\$ 306,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
150016	ASEC College of Engineering Career Center Renovation	\$ 1,114,818	\$ -	\$ 1,114,818	\$ 115,909	\$ -	\$ 10,954	\$ -	\$ 730,280	\$ 25,000	\$ 133,020	\$ 99,655	\$ -	\$ -	\$ 99,655	0.00%	0.00%
UAK130004	ASEC Exterior Façade and Lower Roof Replacement	\$ 3,300,000	\$ 3,300,000	\$ -	\$ 257,800	\$ -	\$ 41,250	\$ -	\$ 2,246,160	\$ 503,840	\$ -	\$ 250,950	\$ 142,246	\$ -	\$ 108,704	56.68%	87.50%
160011	Bierce Library Room 61 Renovations	\$ 130,000	\$ -	\$ 130,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
UAK150006	Boiler #2 Replacement	\$ 1,524,856	\$ 743,140	\$ 781,716	\$ -	\$ -	\$ -	\$ -	\$ 1,402,102	\$ -	\$ -	\$ 122,755	\$ -	\$ 88,503	\$ 34,251	72.10%	99.90%
UAK130019	Buchtel Hall Roof Replacement	\$ 71,500	\$ 71,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 65,000	\$ -	\$ -	\$ 6,500	\$ -	\$ -	\$ 6,500	0.00%	0.00%
150003	Center for the History of Psychology Renovation Phase II	\$ 2,761,250	\$ -	\$ 2,761,250	\$ 262,715	\$ -	\$ 40,000	\$ -	\$ 2,113,030	\$ -	\$ 80,143	\$ 265,362	\$ 147,852	\$ 67,335	\$ 50,175	81.09%	65.00%
160010	Center for the History of Psychology Museum Exhibits - Phase I	\$ 1,000,000	\$ -	\$ 1,000,000	\$ 67,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
UAK150013	Central Tower Infrastructure	\$ 1,200,000	\$ 1,200,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
UAK130012	Chilled Water System Cooling Tower #1 and #3 Improvements Ph II	\$ 307,050	\$ 307,050	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
UAK150014	EJ Thomas Renovations	\$ 1,000,000	\$ 1,000,000	\$ -	\$ 64,500	\$ -	\$ 4,275	\$ -	\$ 285,000	\$ 617,725	\$ -	\$ 28,500	\$ -	\$ -	\$ 28,500	0.00%	0.00%
UAK150012	Electrical Infrastructure Loop	\$ 137,750	\$ 137,750	\$ -	\$ 137,750	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
UAK130007	Fire Alarm Replacement Phase 5	\$ 311,488	\$ 311,488	\$ -	\$ 27,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
UAK150011	General Lab Renovations	\$ 4,000,000	\$ 4,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
130033	General Purpose Classroom Technology/Furniture Upgrade Ph II	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
160015	Infocision Stadium Railino Repairs	\$ 800,000	\$ -	\$ 800,000	\$ 77,800	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
110028	James A. Rhodes Arena Feasibility Study	\$ 57,335	\$ -	\$ 57,335	\$ 57,019	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 316	\$ -	\$ 316	\$ (0)	100.08%	99.90%
UAK100008	Law School Renovation	\$ 20,000,000	\$ 7,415,000	\$ 12,585,000	\$ 1,537,732	\$ 1,143,166	\$ -	\$ 50,000	\$ 13,963,941	\$ -	\$ 1,538,119	\$ 1,767,042	\$ 2,687	\$ 27,968	\$ 1,736,387	1.73%	7.00%
UAK140011	Research Lab Renovations	\$ 2,500,000	\$ 2,500,000	\$ -	\$ 147,763	\$ -	\$ 29,973	\$ -	\$ 1,998,178	\$ -	\$ 26,350	\$ 297,736	\$ 113,837	\$ -	\$ 183,899	38.23%	99.90%
130036	Student Union Career Center Underground Vaults/Mechanical Phase I	\$ 450,000	\$ -	\$ 450,000	\$ 14,748	\$ -	\$ -	\$ -	\$ 143,782	\$ 220,246	\$ -	\$ 71,224	\$ -	\$ 71,224	\$ 0	100.00%	99.90%
UAK160008	Water Energy Conservation Performance Contract	\$ 60,144,581	\$ 1,000,000	\$ 59,144,581	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	92.00%
UAK150007	Wayne College Boiler Replacement	\$ 145,500	\$ 131,500	\$ 14,000	\$ 14,000	\$ -	\$ 1,769	\$ -	\$ 117,902	\$ -	\$ -	\$ 11,829	\$ -	\$ -	\$ 11,829	0.00%	99.90%
UAK150010	Wayne Door and Window Replacement	\$ 270,000	\$ 270,000	\$ -	\$ 29,500	\$ -	\$ 3,225	\$ -	\$ 215,000	\$ -	\$ -	\$ 22,275	\$ -	\$ -	\$ 22,275	0.00%	20.00%
UAK150009	Wayne Roof Wing A and Library Renovation	\$ 600,797	\$ 600,797	\$ -	\$ 39,850	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
UAK120015	Zook Hall Renovation	\$ 15,783,393	\$ 13,585,000	\$ 2,198,393	\$ 1,146,351	\$ 1,605,171	\$ 161,234	\$ 160,000	\$ 10,748,951	\$ -	\$ 853,469	\$ 1,108,217	\$ 416,826	\$ 75,589	\$ 615,802	44.43%	90.00%
Grand Total		\$122,735,068	\$38,045,475	\$84,689,593	\$4,392,734	\$2,748,337	\$333,689	\$210,000	\$36,202,230	\$1,366,811	\$2,712,270	\$4,818,482	\$91,327	\$337,789	\$3,589,366	36.90%	65.63%

April 13, 2016
Board Meeting
Presiding:
Warren L. Woolford

1	*Tentative Graduation List and Statistics for Spring 2016
2	*Proposed Curricular Changes
3	*Proposed Course Calendar
4	*Proposed Honorary Degrees
5	*Quarterly Research and Sponsored Programs Summary of Activity Report for July 1, 2015 – February 29, 2016
	For Information Only:
6	Information Technology Report
*	CONSENT AGENDA: ITEMS 1, 2, 3, 4, 5

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 1

**TENTATIVE GRADUATION LIST AND
STATISTICS FOR SPRING 2016**

Please note that this summary may include degree candidates who will not complete academic degree requirements and/or reconcile all financial obligations to The University of Akron.

Juris Doctor		96	
Master of Laws		4	
	School of Law		100
			Law Degree Candidates 100
Doctor of Philosophy		12	
	Buchtel College of Arts and Sciences		12
Doctor of Philosophy		20	
	College of Engineering		20
Doctor of Education		1	
Doctor of Philosophy		2	
	The LeBron James Family Foundation College of Education		3
Doctor of Philosophy		15	
	College of Polymer Science and Polymer Engineering		15
Doctor of Philosophy		1	
	College of Health Professions		1
			Doctoral Degree Candidates 51
Master of Applied Politics		14	
Master of Arts		35	
Master of Arts in Political Science		7	
Master of Fine Arts in Creative Writing		4	
Master of Music		17	
Master of Public Administration		11	
Master of Science		63	
	Buchtel College of Arts and Sciences		151
Master of Science in Chemical Engineering		9	
Master of Science in Civil Engineering		15	
Master of Science in Electrical Engineering		21	
Master of Science in Engineering		4	
Master of Science in Mechanical Engineering		15	
	College of Engineering		64
Master of Arts in Education		52	
Master of Science in Curriculum and Instruction		18	
Master of Science in Education		9	
Master of Science in Teaching and Training Technical Professionals		6	
	The LeBron James Family Foundation College of Education		85
Master of Business Administration		51	
Master of Science in Accountancy		20	
Master of Science in Management		37	
Master of Taxation		17	
	College of Business Administration		125
Master of Science		34	
Master of Science in Polymer Engineering		16	

College of Polymer Science and Polymer Engineering		50
Master of Arts in Child Life Specialist	3	
Master of Arts in Education	19	
Master of Arts in Speech - Language Pathology	32	
Master of Public Health	2	
Master of Science in Education	50	
Master of Science in Nursing	48	
Master of Social Work	61	
College of Health Professions		215
Masters Degree Candidates		690
Bachelor of Arts	288	
Bachelor of Arts in Business and Organizational Communication	3	
Bachelor of Arts in Family and Child Development	34	
Bachelor of Arts in Fashion Merchandising	9	
Bachelor of Arts in Interdisciplinary Anthropology	8	
Bachelor of Arts in Interior Design	10	
Bachelor of Arts in Mass Media - Communication	2	
Bachelor of Arts in Multidisciplinary Studies	15	
Bachelor of Arts in Theatre Arts	3	
Bachelor of Fine Arts	49	
Bachelor of Music	4	
Bachelor of Science	122	
Bachelor of Science in Computer Science	30	
Bachelor of Science in Political Science/Criminal Justice	42	
Buchtel College of Arts and Sciences		619
Bachelor of Science in Aerospace Systems Engineering	3	
Bachelor of Science in Biomedical Engineering	44	
Bachelor of Science in Chemical Engineering	29	
Bachelor of Science in Civil Engineering	52	
Bachelor of Science in Computer Engineering	15	
Bachelor of Science in Corrosion Engineering	6	
Bachelor of Science in Electrical Engineering	35	
Bachelor of Science in Engineering	1	
Bachelor of Science in Mechanical Engineering	107	
Bachelor of Science in Mechanical Polymer Engineering	1	
College of Engineering		293
Bachelor of Arts in Education	40	
Bachelor of Science in Education	84	
Bachelor of Science in Teaching and Training Technical Professionals	6	
The LeBron James Family Foundation College of Education		130
Bachelor of Business Administration	138	
Bachelor of Science in Accounting	50	
College of Business Administration		188
Bachelor of Arts	16	
Bachelor of Arts in Child Life Specialist	4	
Bachelor of Arts in Speech - Language Pathology and Audiology	13	
Bachelor of Arts/Social Work	46	
Bachelor of Science in Athletic Training	11	
Bachelor of Science in Dietetics	32	

Bachelor of Science in Education	99	
Bachelor of Science in Food and Environmental Nutrition	18	
Bachelor of Science in Nursing	211	
Bachelor of Science in Respiratory Therapy Technology	21	
College of Health Professions		471
Bachelor of Science in Automated Manufacturing Engineering Technology	5	
Bachelor of Science in Computer Information Systems	41	
Bachelor of Science in Construction Engineering Technology	21	
Bachelor of Science in Electronic Engineering Technology	7	
Bachelor of Science in Emergency Management and Homeland Security	17	
Bachelor of Science in Mechanical Engineering Technology	16	
Bachelor of Science in Organizational Supervision	105	
Bachelor of Science in Surveying and Mapping	5	
College of Applied Science and Technology		217
Baccalaureate Degree Candidates		1918
Associate of Applied Science in Criminal Justice Technology	25	
Associate of Applied Science in Early Childhood Development	5	
Buchtel College of Arts and Sciences		30
Associate of Applied Science in Community Services Technology	6	
Associate of Applied Science in Medical Assisting Technology	15	
Associate of Applied Science in Radiologic Technology	24	
Associate of Applied Science in Surgical Technology	1	
College of Health Professions		46
Associate of Applied Business in Business Management Technology	8	
Associate of Applied Business in Computer Information Systems	38	
Associate of Applied Business in Hospitality Management	13	
Associate of Applied Business in Marketing and Sales Technology	1	
Associate of Applied Science in Community Services Technology	2	
Associate of Applied Science in Construction Engineering Technology	8	
Associate of Applied Science in Drafting and Computer Drafting Technology	1	
Associate of Applied Science in Electronic Engineering Technology	13	
Associate of Applied Science in Emergency Medical Services Technology	1	
Associate of Applied Science in Fire Protection Technology	5	
Associate of Applied Science in Geographic and Land Information Systems	1	
Associate of Applied Science in Land Surveying	1	
Associate of Applied Science in Manufacturing Engineering Technology	4	
Associate of Applied Science in Mechanical Engineering Technology	16	
Associate of Applied Science in Paralegal Studies	5	
Associate of Arts	108	
Associate of Science	21	
Associate of Technical Study	5	
College of Applied Science and Technology		251
Associate of Applied Business in Business Management Technology	15	
Associate of Applied Business in Health Care Office Management	6	
Associate of Applied Science in Exercise Science Technology	5	
Associate of Applied Science in Paraprofessional Education	2	
Associate of Arts	2	
Associate of Science	6	

Wayne College	36
<hr/>	
Associate Degree Candidates	363

3,122 Total Degrees

The University of Akron

Office of the University Registrar ★ Division of Student Success

Cumulative Awarded Degrees

Term	Undergraduate		Graduate		Law		Total Degrees
	Associate	Baccalaureate	Master's	Doctoral	Master's	Doctoral	
Total Degrees Awarded through Spring 2010							149,654
Summer 2010	149	481	357	46			1,033
Fall 2010	147	796	255	19	2	21	1,240
Spring 2011	271	1,569	551	30	2	95	2,518
Academic Year 2010-2011	567	2,846	1,163	95	4	116	4,791
Summer 2011	128	485	330	39			982
Fall 2011	113	785	251	29	0	14	1,192
Spring 2012	319	1,577	557	38	3	125	2,619
Academic Year 2011-2012	560	2,847	1,138	106	3	139	4,793
Summer 2012	141	475	314	43			973
Fall 2012	197	888	233	28	2	36	1,384
Spring 2013	389	1,631	562	39	7	130	2,758
Academic Year 2012-2013	727	2,994	1,109	110	9	166	5,115
Summer 2013	265	490	300	53			1,108
Fall 2013	186	829	254	47	2	28	1,346
Spring 2014	383	1,712	603	26	12	98	2,834
Academic Year 2013-2014	834	3,031	1,157	126	14	126	5,288
Summer 2014	123	468	270	53			914
Fall 2014	216	842	244	36	3	32	1,373
Spring 2015	390	1,822	586	42	5	110	2,955
Academic Year 2014-2015	729	3,132	1,100	131	8	142	5,242
Summer 2015	136	452	296	58			942
Fall 2015	202	867	236	44	2	34	1,385
Total Degrees Awarded through Fall 2015							177,210

THE UNIVERSITY OF AKRON

RESOLUTION 4- -16

Proposed Degree Recipients for Spring 2016

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on April 13, 2016, pertaining to the Proposed List of Degree Recipients for The University of Akron Spring Commencement 2016, contingent upon candidates' fulfillment of requirements, be approved.

Paul A. Herold, Secretary
Board of Trustees

April 13, 2016

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

APPENDIX 1

**TENTATIVE GRADUATION LIST AND
STATISTICS FOR SPRING 2016**

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring**

Following are the names of prospective degree candidates who have applied by Tuesday, March 29, 2016. This list may include degree candidates who will not complete academic degree requirements and/or reconcile all financial obligations to The University of Akron.

In the event of extenuating circumstances where a student applies late or has been inadvertently omitted from this list, authority is hereby granted to the Senior Vice President and Provost to cause such student to be added to this list upon the recommendation of the respective faculty, appropriate dean and/or graduate dean.

Law Degree Candidates

School of Law

Juris Doctor

Mohammad S. Abdallah
Eunice S. Asamoah
Lisa A. Ashley
Rimma A. Avanesyan
Elliousa Baier
Alec A. Beech
Caitlyn C. Benzo
Cinda D. Bourgeau
Erin R. Bowden
Trisha M. Breedlove
Nora C. Bryan
Joseph W. Burke
Ian M. Chaves
Victor O. Chukwudelunzu
Mark A. Cicero
Thelma K. Crowder
Kevin P. Daley
David J. Danko
Kevin R. Day
Ellen G. Denzer
Caroline N. Drotar
Lindsie A. Everett
Patrick R. Fening
Marshall W. Finelli
Melissa M. Folan
Randall J. Freeman
Kelsey A. Gilroy
Daniel J. Glass

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring**

John W. Goodwin
Nicole C. Gossett Schommer
Shannon E. Greene
Gary A. Griesmyer
Katelyn M. Haberle
Kristi K. Harman
Mark D. Hazlett
Scott R. Hegenderfer
Matthew R. Hull
Elisabeth C. Jackson
Alexandria A. Johnson
Daniel E. Kandray Jr
Matthew J. Kasper
Michael J. Kearns
Meleah M. Kinlow
Steven M. Kirby
Lauren E. Knight
Marian J. Kousaie
Heather M. Kuch
Joseph R. Laatsch
Keith D. Larew
Andrew S. Ledebur
Tyler S. Le Fevre
Matthew Lo
Kristina M. Lockwood
Douglas W. McAlister
Jacob O. McClung
Benjamin D. Migdal
Amanda R. Morris
Jesse W. Moses
Kacey P. Murphy
Vincent M. Nguyen
Akshita Patel
Latoya L. Peterson
Olivia R. Rancour
Calissa N. Randall
Alyssa M. Recek
Brandi N. Roberts
William H. Roberts
Catherine E. Robinson
Charles E. Roman
Erika C. Ross
Tiffany R. Ross
Lucille A. Shane
Stephan B. Shields
Katherine A. Smith
Matthew S. Snyder
Gwendolyn D. Starda
Sean R. Steward
Michael W. Stowell

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring

Leah D. Taylor
Alyssa M. Tesone
Michael W. Timms
Matthew P. Trissel
Kevin C. Urtz
Christopher R. Uzunyan
Ryan J. Vatalaro
Megan L. Vodhanel
Philip L. Vujanov
Cory R. Wasmer
Jaren B. Webster
Christopher R. Weeda
Sarah M. Wetzel
Michael J. Whitney
Charles E. Wilson
Steve V. Yacovone
Todd J. Yager
Gary J. Zelina

Master of Laws

Thelma K. Crowder
Mark D. Hazlett
Marian J. Kousaie
Jason H. Woodruff

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring

Doctoral Degree Candidates

Buchtel College of Arts and Sciences

Doctor of Philosophy

Ryan C. Bixby
Christopher J. Buzzelli
Lydia R. Cool
Sevin M. Gallo
Sayyed Abed Hasheminasab
Michael L. Hill
Ernest L. Hoffman
Ram B. Khattri
Jason A. Stiel
Ganesh Swaminathan
Kerri S. Taylor
Thomas B. Weyant

College of Engineering

Doctor of Philosophy

Matthew P. Appleby
Abdullateef H. Bashiri
Yajie Chen
Mustafa U. Culcuoglu
Mojtaba Dyanati Badabi
Ahmed F. Elghriany
Jonathan A. Fouts
Saeid Ghaniyari Benis
Ashenafi B. Hegana
Bo Li
Di Li
Ximing Li
Sam Mahmodicherati
Alvaro A. Rodriguez
Hyeon Ung Shin
Harpal Singh
Dushyanth Sirivolu
Craig E. Smith
Suraj Thyagaraj
Dongrui Yang

The LeBron James Family Foundation College of Education

Doctor of Education

Melinda Grove

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring

Doctor of Philosophy

Wesley A. Carpenter
Margaret K. Murdoch

College of Polymer Science and Polymer Engineering

Doctor of Philosophy

Emmanuel Anim-Danso
Wei Chen
Adrian P. Defante
Yaohua Gao
Jia Kang
Sung Jun Kim
Panpan Lin
Cesar Lopez Gonzalez
Gina M. Policastro
He Ren
John P. Swanson
Ying Xu
Ming-Hang Yang
Baofang Zhang
Jing Zhong

College of Health Professions

Doctor of Philosophy

Melanie A. Kautzman- East

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring

Masters Degree Candidates

Buchtel College of Arts and Sciences

Master of Applied Politics

Kelsie N. Carson
Anthony P. Colucci
Augusta L. Dobbins
Caroline N. Drotar
Rachel L. Jackson
Marilyn S. Johnson
Sarah M. Kufta
Matthew Lo
Audrey O. Nyarko
Lee R. Potts
John C. Rizzo
Ian P. Schwarber
Steven R. Theobald
Tyler J. Topp

Master of Arts

Tyson J. Abraham
Thurayya H. Aliyu UmBayemake
Emmanuel Anim-Koranteng
Firas N. Awadallah
Abigail M. Brickler
Brandi V. Brown
Ian L. Campbell
Leyna K. Chovan
Maya Cope-Crisford
Erin L. Deal
Christina M. Dearing
Kevin T. Dies
Danielle M. Dieterich
Elizabeth B. Doss
Emily M. Fillmore
Christin N. Gambill
Erica M. Guthrie
Russell A. Hopkins
Daniel H. Hovatter
Fiona H. Hughes
Dana A. Husein
Carol A. Ivins
Claire A. Kovach
Ellen K. Larsen
Virginia Maher
Theodore R. Mallison
Colin F. Marshall

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring

Bridget V. Mundy
Megan J. Naim
Mitchell W. Ploskonka
Alaa J. Salagoor
Melody J. Sherard-Redman
Melanie J. Slabaugh
Megan E. Vorndran
Amy A. Ziemak

Master of Arts in Political Science

Edward V. Adams
Erik Davis
David L. Eichler
Adam E. Gerzanics
Christopher J. Hardesty
Lindsay M. Powley
Jelena Topalovic

Master of Fine Arts in Creative Writing

Rebecca A. Ligon
Damien M. Thomas
Jamie E. Thompson
Andrew T. Wehmann

Master of Music

Patrick R. Altmire
Ian A. Bell
Theron E. Brown
Stephanie R. Carter
Rachel F. Conklin
Elisa G. Haaland
Elena O. Hoffmann
Benjamin T. Hottensmith
Emmanuel Koh
Rachel Means
Matthew P. Riley
Meghan K. Schatt
Andrew J. Sitarik
Francis G. Slife
Olivia Steinman
Glenn A. Wilkerson
Keith R. Wilson

Master of Public Administration

Miqren Alqusaibi
Fawzan H. Alsuwailem

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring

Stewart J. Doolittle
Carmen L. Dorman
Nana Pokua Frimpong
David N. Gressock
Alexis M. Holt
Jonelle J. Melnichenko
Evelyn N. Nelson
Anthony U. Ritossa
Sarah M. Wetzel

Master of Science

Ahlam A. Al Khodidi
Mohammed O. Alziyadi
George B. Anim
Siegfried K. Anyomi
David A. Arens
Dustin J. Auble
Shobana Banda
Liudmyla V. Barabanova
Rohini Bavisetti
El Mehdi Bayane
Sanjukta Bera
Kelsey C. Brachna
Ryan K. Brown
Dirk M. Bullock
Dirk M. Bullock
Kapambwe Chulu
Alex M. Colwell
William D. Comar
Rasika S. Dahanayake
Darryl S. Dennis
Siva Teja Devabhaktuni
Sainath Reddy Devi Reddy
Anudeep Reddy Gajapuram
Justin R. Gilbow
Jessica L. Gonda
Seyyed Amirreza Hashemi
Matthew D. Hughes
Eliza M. Jacops
Suphanut Jamonnak
Logan T. Keefe
Yathish B. Kolli
Shannon E. Levesque
Xiaosi Li
Marcos K. Ligiero
Bing Liu
Xuerong Liu
Nan W. MacLean
Jeffrey A. McCausland

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring**

John M. McKinnon
Divya Meka
Shashikanth Reddy Mendu
John A. Miller
Bo R. Montanye
Ryan D. Moran
Daniel L. Morris
Natalie A. Murray
Patience D. Nana-Atoo
Allen J. Osinski
Suma Patri
Bishnu P. Prasad Thapaliya
Koushik Ravulapelli
Zachary R. Roland
Carissa G. Signore
Marie R. Southerland
Kathryn M. Stalker
Kaylee B. Sutton
Eric Antwi Twum
Chan Wang
Lawrence Woodward
Jing Xie
Nikhita Yalamaddi
Lakshmi Sharnitha Yarlagadda
Lihong Yin

College of Engineering

Master of Science in Chemical Engineering

Abdullah Alghunaim
Abdulaziz S. Bentalib
Jacob Kohl
Mehdi Mokhtari Shabestari
Seyed Mostafa Razavi
Sarah A. Roth
Anwar Sadek
Mysha S. Sarwar
Kaylee B. Sutton

Master of Science in Civil Engineering

Himani Alisary
Abdullah A. Almalki
Lin Feng Chen
Philip B. Custer
Kyle R. Heinz
Jie Hu
Michael O. Jurcak
Alexis H. Killinger

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring**

Anthony M. Lelli
Brendan P. Lieske
Kashif Mahmood
Brian W. McGannon
Joshua W. Nine
Morteza M. Shakeri Hossein Abad
Shaghayegh Sorouri

Master of Science in Electrical Engineering

Joseph Agyemang Duah
Paboda Viduneth A. Beruwawela Pathirana
Prasad P. Boosabaduge
Shiva Prasad Cheggoju
Md. Asif Mahmood Chowdhury
Lubna A. Elsaid
Sai Prakash Reddy Gaddam
Sai Prudhvi Kumar Gummadi
Filmon A. Habtemariam
Marcus A. Horning
Sunera C. Kulasekera
Bo Liu
Jacquelynn R. Morse
Nikitha Nelakonda
Sk. Nabil Nowak
Nitin Parsa
Tharindu D. Randeny
Siddhardha Mohan Sakhamuri
Hao Wang
Randeel W. Wimalagunaratne
Guanglei Zhang

Master of Science in Engineering

Jacqueline M. Carpenter
Natalie Fountas-Davis
Seyedeh Azadeh Miran
Tri T. Quang

Master of Science in Mechanical Engineering

Sheikh N. Ahamed
Hammad M. Alshammari
Pashupati Dhakal
Isaac J. Gallardo
Prashant Pawan Gargh
Mohammad Hashemi
Brandon E. Kirkman
Allen T. Mathis
Mohammad Moasherziad

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring**

Ashkan Nazari
Russell D. Newman
Arindam Paul
Zachary J. Ray
Bryan C. Rich
Zachary D. Toom

The LeBron James Family Foundation College of Education

Master of Arts in Education

Eman B. Alanazi
Walla H. Alayed
Kristen M. Alloway
Jibak Barua
Matthew B. Bergman
Wafa A. Bin Othman
Rebecca R. Clapper
Steven P. Dietrich
Kelly Dine
Sarah A. Edwards
Stephen E. Flask
Heather A. Folsom
Ashley V. Forgie
Jade M. Giglio
Elizabeth A. Gleixner
Katy M. Hachey
Addie M. Hall
Octavia D. Hardaway
Fredericka E. Haumesser
Lori M. Hurt
Hadiatu H. Johnson
Katherine H. Jones
Bryan L. Kuhlman
Danielle N. Lipinski
Jennifer D. McCoy
Daniel C. McGee
Matthew J. Mechler
Hope M. Moore
Megan S. Pacifico
Emily A. Palmer
Gregory D. Pero
Olivia M. Piermarini
Corey R. Pound
Rebecca S. Reiter
Janine A. Renfrow
Laura Ruttig
Kathryn T. Schneider
Jeanne M. Semilia
Jennifer M. Simonovski

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring**

Marty L. Smith
Sarah M. Smith
Sara T. Snyder
Joyce M. Spanakis
Eric O. Standley
Carol L. Thomas
Lauren E. Thompson
Alicia D. Vatalaro-Strickler
Samantha Wade
Katie J. Warner
Jacob C. Williams
Robert F. Williford
Junliang Yue

Master of Science in Curriculum and Instruction

Emma J. Benson
Ashley A. Bills
Erin Q. Bowman
Pamela Bush
Christopher R. Gehring
Brian L. Graham
Alexis R. Jackson
Rikki M. Johnson
Makeisha J. Lennon
Tamara L. Lewis-Baranyai
Ashley E. Luke
Thomas J. Merrill
Kyle E. Miller
Mackenzie J. Pfeil
Alexandria R. Riedeman
Sara N. Syed
William G. Wallace
Jonathan Wysocki

Master of Science in Education

Avis Brown
Dominick D. Daltorio
Paige M. Johnson
Anthony J. LoVullo
Brian A. Motil
Amy M. Oldham
Abigail R. Stanec
David M. Sweeney
Kristen M. Washington

Master of Science in Teaching and Training Technical Professionals

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring

Shannon D. Belcher
Ann W. Hange
Sonseray T. Luster
Ryan N. McCormick
Catherine A. Neumann
Angelica Perdomo-Reyes

College of Business Administration

Master of Business Administration

Brant D. Appel
Christian T. Ball
Michael J. Bardo
Renee L. Brinker
Adrienne N. Brown
Christopher R. Butler
Jeffrey P. Czapor
Alysse M. Dambrot
Salamata Diallo
Delaina M. Divencenzo
Mohammad Shahpur Doost
Sarah B. Dush
Megan E. Edwards
Adam Eichhorn
Terence J. Fike
Ronny L. Gray
Matthew J. Gustoff
Aldjia A. Hartfelder
Nathan E. Horrigan
Zachary T. Hostetler
Donnatela Julien
Seth W. Kahl
Vinita Kapoor
Noah M. Klinksiek
Kevin J. Kosmac
Scott T. Krusinski
Bahar Kulamanova
Andrew S. Ledebur
Tyler S. Le Fevre
Fabiola Luvince
James D. Marchisio
Dennis Mokora
Nathanael D. Newhouse
Megan S. Nicholson
Robert L. Perine
John D. Pittenger
Olivia R. Rancour
Eric M. Schubert
Melissa D. Shook

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring**

Austin G. Smith
Matthew S. Snyder
Mark R. Taylor
Khalila D. Thomas
Oriana Celeste Venditti
Eric M. Visker
Philip L. Vujanov
Xiaoxia Wan
John P. Weakland
Michael B. Wright
Sarah C. Wright
Muqaddesa Yourish

Master of Science in Accountancy

Yuzhao Chen
Jason A. Danilowicz
Kirsten M. Gillespie
Drew J. Hammond
Ezechiel Isaac
Bjorn Johansson
Ian J. Kandray
Jing Lin
Jordon M. Marsh
Xuyen T. Nguyen
Edward D. Pattin
Steve Petrak
Vira Sadova
Yuvraj Sharma
Emily L. Shinko
Andrew D. Sullivan
Mario S. Warren
Katie L. Wojciechowski
Sarah S. Wright
Lei Ye

Master of Science in Management

Fatmah F. Alsharif
Ashok Bandi
Vir Varinder S. Benipal
Nishanth Bingi
Bhargav Teja Buddha
Abhay Channagiri
Naresh Dandela
Praveen Kumar Reddy Dandu
Venkata Aditya Devarakonda
Andrew R. Edwards
Baba Satish Chandra Vishwanadh Golakoti
Sri Soumya Golla

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring**

Krishna Murthy Kanchi Bhatta
Satish Kumar Kappera
Sridhar Babu Katikala
Rahul V. Kaushik
Vamshi Krishna Kompelli
Sandeep Reddy Konda
Venkata Aditya Lanka
Mohit Mamidela
AnilKumar Mandigiri
Gopinath Merugumala
Pavan Kumar Nadiminti
Sindhu Reddy Nagireddy
Jagadeesh Reddy Nallu
Elijah P. Nine
Alexander P. O'Hara
Maruti Pradeep Pakalapati
Madhuri Pasupuleti
Deepthi Patlola
Sai Yashwanth Pendyala
Udaya Surya Kumar Pitchika
Sakshi Sharma
Prachi S. Shinde
Shubhangi Shubhangi
Karthek Vadlamani
Arunima Yadav

Master of Taxation

Lewis E. Bennett III
Ashley F. Brna
Christina R. Gentile
Gregory P. Hayden
Danielle T. Hickman
Anthony J. Jakubowski
Rachel L. Jones
Peter Kampf
Mark C. Lapikas
Xiaoxu Li
Devin C. Martin
Ryan J. Milota
Jacob D. Nogalo
Mordechai M. Siegelbaum
Martin P. Underation
Dennis M. Vaughn
Virginia M. Widmer

College of Polymer Science and Polymer Engineering

Master of Science

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring

Ruobing Bai
Yizhou Chen
Sirui Ge
Max S. Goldmeier
Dong Guo
Jiahao Huang
Jiyang Jin
Manshi Li
Maohua Li
Tianyu Li
Wenfeng Liang
Chen Ling
Cheng Liu
Cecilia Margarida Mendes Motta
Ronghui Qi
Gabrielle V. Seifert
Carlitta M. Shadie
Jian Sun
Xinyu Sun
Yu Sun
Putu Ustriyana
Guannan Wang
Ruifu Wang
Sihan Wang
Xue Wang
Yixuan Xie
Pa N. Xiong
Ruimeng Zhang
Siyu Zhang
Jiuzhou Zhao
Yue Zhao
Yexin Zheng
Zhe Zhou
Xiaowen Zhu

Master of Science in Polymer Engineering

Kevin R. Asti
Liang Cai
Yingmin Guo
Thomas L. Hoy
Subadhra Janardhanan
Yifan Li
Xiangyu Liu
Shenglong Mu
Shuyang Pan
Xianjie Ren
Morgan A. Stilke
Junyan Wang
Xiaoteng Wang

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring

Chunhao Zhai
Xuan Zhang
Yangbin Zhou

College of Health Professions

Master of Arts in Speech - Language Pathology

Erin E. Brady
Halie M. Cullen
Rachel M. Dick
Helga Dimitrov
Kelly M. Dugan
Morgan R. Edelman
Nicole C. Gains
Marissa L. Houdek
Kristy M. Lantz
Corinne E. Manley
Benjamin M. Mason
Marshay Maston
Benjamin T. Mates
Kara E. McCauley
Megan E. McDonough
Emma Rose M. McFarland
Rachel J. Moledor
Anthony M. Munafo
Nicole M. Parent
Jennifer J. Porachan
Tyrone E. Reynolds
Abigail L. Robinson
Kathryn B. Russo
Marcus W. Samblanet
Anna C. Schlarb
Isaac C. Sernoffsky
Kristen A. Shepherd
Megan R. Smith
Emily E. Stewart
Lauren D. Thigpen
Molly C. Warmbein
Molly S. Weiss

Master of Arts in Child Life Specialist

Chloe E. Csorba
Allison C. Leidy
Samantha N. Polasky

Master of Arts in Education

Courtney A. Baker

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring

Katelyn M. Boldt
Jennifer L. Davis
Kathleen A. Dula
Jaclyn J. Fejes
Amber N. Fensler
Glorlena A. Harper
Hillary N. Hipp
Kalyn M. Jorgensen
Sharon A. Kuczek
Sara C. Kunkle
Aeriel S. Mills
Colleen E. O'Neill
Staci L. Peltz
Chantelle Saddic
Shaina A. Schwartz
Kristin A. Shinn
Samantha L. White
Hayley M. Whitman

Master of Public Health

Jennifer D. Johnson
Amy M. Kundmueller

Master of Science in Education

Marissa N. Baranauskas
Dane E. Bartz
Ksenia Berestetska
Nicholas P. Bozeka
Alexandra O. Brown
Dylan T. Brumbaugh
Jason W. Castleman
Darrell W. Claytor
Alexis N. Crosby
Kyle W. Farley
Claudia Garcia Jou
Christopher T. Ginley
Vanessa O. Green
Kory T. Gribbin
Kyle T. Harris
Michaellee I. Harris
John R. Hughes
Kaitlyn R. Jackson
Kate L. Johnson
Joshua D. Jordan
Andrew Kamer
Caleb M. Kennedy
Katie M. Kuzas
Hilliary Lee

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring**

Crista V. Lonergan
Ricardo Loza
Nicholas Massacci
Amandeep K. Masutta
William E. Mc Cracken
Darryl O. Monroe Jr
Lindsay E. Moyer
Quinn M. Napalo
Ryan D. Nehlen
Elizabeth K. Newcomb
Christopher M. Nicholas
Cara A. Parker
Rebecca A. Plescia
Jared M. Roane
Shannon R. Robson
Tracy L. Rodriguez
Jessica A. Ross
Elizabeth M. Schlafer
Hannah E. Seeman
Aaron Short
Gretchen N. Souers
Erik N. Spencer
Joshua M. Stitt
India S. Strother
James R. Taylor
Leon D. Wade

Master of Science in Nursing

Reyhanna H. Abdullah
Mary K. Akers
Jacob A. Beans
Sonya Bentley
TeNeasha C. Billingsley
Lauren M. Bodnar
Victoria L. Boylen
Susan M. Butt
Sloane M. Cammock
Angela Y. Cook
Timothy C. Davian
Denise A. Davis
Jamie A. Fast
Amy J. Fleming-Radca
Christina L. Fox-Akers
Laura M. Gerber
Mary F. Goers
Laura M. Holliger
Lisa A. Hrina
Shannon N. Jackson
Renee Jett

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring**

Nemara D. Jones
Rachel L. Jones
Lauren K. Junk
Denise A. Kerby
Kelly A. Langenbeck
Quintasha L. McCrimon
Christina A. Mormile
Karen K. Murray
Corrie L. Nemeth
Bankpang Obi-Akatchak
Heather L. O'Leary
Joseph M. Paxitzis
Anna Popov
Ryan V. Prescott
Kelly D. Quirk
Brandy M. Richards
Robert R. Rood
Katrina M. Rousher
Jennifer Scavone
Kara F. Shafer
Bernadette N. Sisk
Hanna Soltan
Hallie R. Sternen
Kalyn T. Suplicki
Elaine Taylor
Molly P. White
Carrie L. Zorman

Master of Social Work

Emma N. Barry
Vanessa W. Beane
Sarah E. Belair
Suzanne L. Carpenter
Emily A. Caudill
Star C. Coia
Hannah E. Crabbs
Cortney D. Crew
Katie Crow
Marie C. Dailey
Jeremy G. Deger
Britney D. Demyan
Alexandra E. Didato
Kristina M. Drummer
Joshua M. Durkalski
Shannon M. Francis
Jessica J. Garretson
Cristina L. Hampu
Danielle Holston
Tashmeen A. Huda

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring**

Ebony J. Hull
Laurie A. Hutchison
Keno D. Jackson
Shalonna M. Jackson
Kayla M. Johnson
Stacy E. Klemme
Lynn Layfield
Jenny L. Lemmer-Graber
Lisa M. Luchka
Sandra R. Lyon
Sherri M. Maione
Angela M. McAlarney
Laura J. McKee
Maria A. Meduri
Rebecca R. Miller
Lee A. Nelson
Alexandria K. Numbers
Jordan M. Nussbaum
Margaret A. Paul
Patricia L. Pearce
Myrissa A. Powell
Ashley B. Priest
Abigail M. Roof
Mariah C. Ruiz
Joseph Santiago
Olivia S. Scott
Sandra M. Shirkey
Meghan J. Siegfried
Sarah E. Smith
Degra B. Spencer
Laurie A. Spenik
Jamie M. Steiner
Jessica S. Stevens
Stephen Trecaso
Joseph P. Turner
Brianna N. Vargo
Dwight S. Williams
Laura L. Williams
Ruth A. Wisniewski
Kimberly S. Wykoff
Shawna M. Young

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring

Baccalaureate Degree Candidates

Buchtel College of Arts and Sciences

Bachelor of Arts

Ashley D. Aceto
Ashley M. Adamik
Dezerae J. Albert
Claudia N. Allen
Jacob T. Altman
Kristin J. Amicone
Melanie E. Anderson
Kori L. Andress
Kevin T. Arnold
Cayman M. Arvay
Allison R. Ash
Nikole L. Bacho
Michael A. Baker
Greg A. Bealer
Anne E. Belcastro
Steven E. Bell
Kelli N. Bierce
Giuseppe M. Bilotta
Louis C. Birchall
Victoria Bitenbinder
Jaspreet K. Bobby
Kyle M. Boll
Emma J. Booker
Matthew P. Brady
Kaitlin E. Braman
Ashley E. Bratz
Jessie M. Brentar
Cody A. Brown
Leanna D. Brown
Taylor M. Brown
Adrienne D. Browning
Kourtney A. Burns
Courtney E. Caler
Natalyia G. Calhoun
Caitlin M. Cappelli
Cynthia J. Casey
Kristine H. Cencia
Carlos C. Childs
Rachel E. Christian
Samantha J. Christy
Olivia R. Clark
Brody J. Clinite
Becca M. Collins
Jermaine A. Collins

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring**

Vincent J. Consiglio
Thomas Conti
Corrie D. Cox
Katherine A. Cox
Joshua K. Crews
Anthony J. Crislip
Delbert J. Croston
Adam E. Culbert
Gregory T. Culp
Ryan M. D'Amicone
Kelsea L. Daniluk
Nia M. Davis
Preston C. Davis
Sarah E. Davis
Jessica L. Decoursey
Marissa N. DeShon
David T. Dietrich
Cory J. Dodson
Nicholas S. Dorsey
Kareece S. Downton
Rachael A. Doyle
Jessica M. Dulac
Cassidy B. Duncan
Meghan E. Dzatko
Israa M. Eddeb
Amanda L. Ede
Jason V. Edwards
Meghan E. Eisenberger
Emily E. Estep
Madison I. Esterle
Erik J. Etapa
Laddie W. Fair
Amanda R. Fargo
Felicia F. Ferguson
Lauren E. Ferritto
John J. Fielding
Joseph M. Filimon
Helen W. Fisher
Audrey M. Fliegel
Robert M. Forrest
Dillon E. Fraley
Torie B. Franks
Jessica M. Fraser
Nikola Galic
Mariah A. Gannon
Matthew M. Ganska
Brooks A. Gathagan
Alyssa M. Gieseck
Melissa S. Gilbert
Alexander K. Gill

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring**

Chad H. Gipson
Timothy W. Grega
Brooke M. Griffin
Brooke E. Grimes
Justin L. Grund
Michael A. Grund
Amanda A. Guzik
Katie L. Hagerty
Brittney N. Hale
Maria S. Hamad
Bridget A. Hamman
Jessi L. Hancock
Cassadi M. Hanley
Jasmine S. Hardnett
Wesley L. Harrington
Ryan S. Hayes
Jason D. Hemperly
Madeline L. Herold
Santiago T. Herrera
Tessa M. Herring
Craig A. Herrington
Sutton N. Hinderer
Linley K. Hipp
Casey L. Hodgkiss
Jessica A. Holby
Trevor A. Holdsworth
Katelynn M. Holloway
Gabrielle R. Holmes
Jaycie M. Hooley
Megan S. Howell
Tyeal N. Howell
Lyndsey J. Huffnagel
Caitlin J. Hull
Timothy R. Hull
Rachel P. Hurtt
Jovana Ilic
Ada J. Jackson
P'harris A. Jackson
Lauren M. James
Kelsey K. Jenkins
Tonya M. Johnson
Lachandra B. Jordan
Jenna S. Jwayyed
Margaret J. Katter
Evan M. Kennedy
Miron Kerul Kmec
Jordan E. Kester
Katie M. King
Alexandra L. Kliskey
Magdalyn M. Kocab

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring**

Kendall J. Koch
Dalton J. Konop
Ashley M. Koons
Kevin D. Kovacich
Mitchell A. Kramer
Kaitlin M. Kumazec
Matthew C. Lang
David M. Larson
Sydney A. Laubscher
Brock E. Lawer
Matthew J. Lee
Cody A. Lenart
Patrick A. Lescallett
Benjamin M. Liddle
Nathaniel S. Linger
Maria K. Loan
Arlena N. Lockard
Makenzie M. Logan
Andrea Lopez Gonzalez
Caterina S. Lyuksyutova
Paul D. Mangus
Frank R. Manning
Paul T. Marinos
Derek W. Markley
Taylor L. Marshall
Evan T. Martin
Jonathan C. Masch
Dillon T. McCrea
Eric D. McDonnell
Ryleah N. Mercer
Nicole M. Merzweiler
Eleanor D. Miceli Spieker
Cory A. Mikesell
Carlos W. Miller
William H. Miller
Megan D. Mitcheltree
Mark W. Mole
Chandler W. Mueller
Michael D. Murawski
Michael D. Murawski
Ashleigh M. Nalty
Salaheldin O. Nugdalla
Erin R. Nussbaum
Esther O. Obi
Emily C. Ogorek
Cyrus V. Oliver
Juwana G. Owens
Elizabeth Panopoulos
Zafi Panopoulos
Eva L. Paoloni

**The University of Akron
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Prospective Degree Candidates for 2016 Spring**

Nicole L. Parker
Heather N. Perry
David W. Petry
Victoria A. Plotner
Julie A. Polsinelli
Daniel R. Porter
Victoria M. Potemski
Maria J. Powell
Shana M. Pryor
Trenton M. Pryor
Paige K. Purtz
Jeffrey R. Raimer
David A. Randolph
Roxanna Raoufi
Kara A. Riccardi
Angela M. Richards
Emily R. Ricker
Julie L. Rider
Jonathan W. Robinson
Nicholas C. Rohner
Aloysius F. Rosipko
Ann C. Rossmiller
Jenna L. Russell
Rachael F. Ruth
Zaina N. Salem
Elizabeth G. Sampson
Andrea M. Santiago
Rey Anthony R. Santos
Allen J. Schneider
Gabrielle N. Schramm
Danielle C. Shatto
Aaron M. Shaum
Connor M. Shaw
Jennifer M. Shimko
Katelyn M. Shoemaker
Shannon R. Shonk
Kayla M. Siekkinen
Michaela M. Sigurani
Lauren M. Simmers
Chad E. Sirilla
Alexandria M. Sitz
Spencer T. Skolnick
Roxanne M. Smethers
Tessa L. Smetts
Jada C. Smith
Nicholas O. Smith
Samsara I. Soto
Andrew C. Souders
Laura A. Stall
Eric J. Stanczyk

The University of Akron
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Prospective Degree Candidates for 2016 Spring

Morgan K. Staples
MaTisha K. Steele
Hanna E. Steinker
Jenna M. Strowder
Aaron M. Sturbaum
Nicholas J. Surkala
Taylor J. Swift
Xavier D. Sworniowski
Sofia A. Syed
Jaylene M. Taylor
Sylvia A. Telesz
Rachel M. Thacker
Anna M. Tokie
Dominic O. Tomei
Elizabeth A. Toth
Hannah N. Trad
Chelcie A. Trepp
Jazminn M. Turner
Stephanie A. Uhl
Hannah M. Ulrich
Robert Vaia
Michael T. Vale
Taylor M. VanBuskirk
Ger Vang
Jordan D. Vineyard
Donald E. Wagner
Nicholas J. Wander
Adam J. Warner
Skyler S. Warren
Jacob M. Weizman Alick
Rachael E. Welday
Camille E. West
Marc D. West
Cyril R. Williams
Isaiah G. Williams
Kasey M. Williams
Mariah M. Wimley
Katelyn C. Woodford
Mary K. Yakubik
Feben E. Yeshak
Cinnamon D. Young
Amanda M. Zganjar
Natalie R. Zidd
Erik J. Zito

**Bachelor of Arts in Business and Organizational
Communication**

Patricia J. Cooke
James E. Horton

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring

Joya S. Hunt

Bachelor of Arts in Family and Child Development

Erica J. Adamson
Ghdeer A. Almadara
Suzanne D. Becka
Debra A. Briggs
Nicole M. Conner
Meghan E. Delaney
Rebecca A. Diaz Garcia
Kaitlyn R. Edwards
Chantelle L. Eggleton
Morgan C. Fako
Sara Y. Gambone
Darren A. Gates
Kala R. Gerich
Hannah R. Griffin
Analee E. Haas
Melissa K. Hamilton
Jenna M. James
Jennifer E. James
LaTonya M. Johnson
Nakesha K. Klingler
Gabrielle R. Norton
Leah T. Pilati
Kelly M. Scheuerman
Lia L. Seabrook
Kara M. Sidebotham
Kylee M. Siefke
Samantha M. Skur
Akeyla C. Smith
Keyhani M. Smith
Margaret R. Theado
Samantha P. Thompson
Rachel E. Truthan
Katarina Walent
Erica O. Wright

Bachelor of Arts in Fashion Merchandising

Michelle L. Burdette
Alexandra N. Keane
Natalie R. Mallinak
Amanda C. Musgrave
Tangeka S. Powell
Miquel J. Price-Wheeler
Marquis T. Pugh
Lindsey E. Ritenour
Elizabeth J. Shall

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring

Bachelor of Arts in Interdisciplinary Anthropology

Dana E. Best-Mizsak
Victoria A. Brownfield
Alex B. Cornwell
Lindsey K. Derhammer
Tannya L. Forcone
Melanie L. Markel
Destiny L. Ross
Stephanie L. Stanley

Bachelor of Arts in Interior Design

Marjorie Anderson
Florin Economide
Danielle L. Holt
Marla K. Iverson
Rahmah T. Johari
Victoria E. Leuthold
Christina G. LiBassi
Shelby J. Miller
Caitlin M. Raymond
Rebecca Sabol

Bachelor of Arts in Mass Media - Communication

Taylor A. Boone
Daniel L. Rusnak

Bachelor of Arts in Multidisciplinary Studies

ReAna S. Gadson Howze
Samantha A. Hanna
Rita T. James
Daniel Kolasky
Janece A. McClendon
Danielle L. Muhlbach
John W. Rigby
LaToya N. Robinson
Shaquila M. Robinson
Christopher M. Shahan
Rachelle M. Smith
Shannon L. Smith
Abigail M. Wakefield
Lori A. Whitson
Myat Zaw

Bachelor of Arts in Theatre Arts

Sadielyn N. Fiedler

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring

Charles A. Leopold
James M. Turk

Bachelor of Fine Arts

Elizabeth J. Bennett
Rebekah A. Bradford
Angela R. Briere
Bryant P. Buzzelli
Shawn C. Campbell
Sean M. Chappell
Michael E. Ciccolini
Mary W. Clark
Tara L. Dedmon
Luke W. Donaldson
Katherine L. Dorio
Kory L. Engle
Nicholas A. Green
Richard T. Hickman
Richard T. Hickman
Chad R. Hotchkiss
Christine M. Howe
Jessica R. Hubbard
Dominic J. Iudiciani
Taylor R. Jacobs
Matthew A. Jenkins
Brandon M. Jones
Aubrey E. Joseph
Erik S. Leib
Tamara K. Lewis
Alexandra J. Long
Jacob S. Lynch
Joseph Malacky
Melissa L. Markwald
Mark W. McClure
Melissa Naumann
Samantha K. Nixon
William J. Ortiz
Alicia M. Pascal
David M. Pashovich
Kayla M. Pashovich
Nancy E. Raykov
Emma K. Reinart
Morgan T. Ricciardi
Ryan J. Sandy
Jennifer L. Shaw
Michael Smetana
Rachel A. Spies
Mallory R. Trecaso
Kimberlee N. Trowbridge

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring

Marlene H. Weinstein
James R. Young
Jason M. Young
Michael Zeleznik

Bachelor of Music

Rory T. Agsten
Teresa A. Bellamy
Valerie L. Breda
Austin M. Ferguson

Bachelor of Science

Alan S. Agnew
Karen K. Andrade
Lonnie M. Atkinson
Cory T. Baker
Isabella K. Bartholomew
Aaron W. Baumgardner
Craig M. Bernard
Nicholas P. Bieber
Kevin M. Boyce
Ryan C. Brotherton
Beau H. Brown
Lauren K. Burt
Guillaume P. Cachot
Hunter J. Campbell
Shea E. Chapman
Farah A. Chaudhry
Charbel Cherfan
Fouad Choueiry
William L. Clemson
Alex M. Colwell
Steven R. Crabtree
Kyle J. Daily
Dillon J. Dalton
Andrea M. Debs
Tamara Djurin
Ian J. Drake
Hollie M. Dranschak
Jason D. Eppley
Anthony S. Esway
Christopher J. Evans
Brian N. Fitch
Alex L. Franzen
Austin M. Garner
Sara M. Gedra
Todd A. Gentile
Nicholas M. Glavan

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring**

Mallory J. Gleske
Jessica L. Gonda
Nicholas P. Griggs
Marley R. Guzman
Christopher J. Hanson
Madison A. Hexter
Hope E. Hickman
Shelby T. Hoffman
Thomas L. Hoy
Matthew D. Hughes
Eliza M. Jacops
Patrick J. Janovick
Zita Jasper
Victor G. Jones
Rajshri Joshi
Kaci J. Kennedy
Anna M. King
Jillian V. Kodger
Talia N. Kordahi
Nino Kovaljesko
Catherine T. Kurian
Victoria L. Lanzillotti
Meghan M. Lee
Justin D. Lenz
Louisa Liu
Lahari Madulapally
Mikaela J. Marino
Morgan E. Marita
Azqa Masood
Taylor A. Mattioli
Andrew S. Mayer
Michael A. Menyes
Lisa M. Mickley
Ryan S. Mifflin
Joseph W. Millard
Bethany L. Misko
John V. Myers
Trevor A. Norris
Jessica A. Ogden
Vincent Oliverio
Jill M. Osco
Ahmed F. Ozgur
Mariah M. Palombo
Amrita Pandey
Rena R. Patel
Shirali Y. Patel
Vincent J. Petrecca
Rebecca M. Pilar
Mitchell T. Powell
Kenny W. Pung

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring**

Brandon A. Rice
Zachary X. Richards
Tiavonte D. Riley
Abigail N. Ritter
Michael G. Robinson
Zachary R. Roland
Ann C. Rossmiller
Paige A. Schertzinger
Minerva G. Shahata
Rodney L. Shetler
Kevin C. Skinner
Felicia J. Smith
Robert L. Stewart
Morgan A. Stilke
Nathan D. Strobl
Jaci K. Summers
Kyle R. Thomas
Cameron D. Thompson
Clarissa R. Thompson
Sri Sai Prasanna Thota
Morgan H. Torcasio
Radisa Tosanovic
Anya M. Tran
Makayla M. Tyree
Angela R. Ulrich
Mackenzie L. Vaclav
Adrian P. Wakeen
Devin P. Webber
Jacob M. Weizman Alick
Alissa M. White
Jessica D. Whited
Katherine M. Wietecha
Abigail E. Wilhite
Zachary V. Wilson
Julie A. Wolf
Shuning A. Zhuang

**Bachelor of Science in Political Science/Criminal
Justice**

Tiffany A. Adkins
Alexandra D. Allen
Kyle D. Bailey
Anita N. Brown
Daniel W. Brown
Matthew D. Campbell
Kameryn A. Carter
Jamie M. Chludzinski
Joseph D. Cooke
Alexis A. Cooks

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring**

Darnell D. Davis
Joseph A. Dean
Maxwell A. Deka
Justin A. Eakin
Erin C. Fallon
DiAndra L. Gibson
Charleza D. Gordon
Megan C. Groves
Alexandra R. Hulick
Matthew R. Janack
Courtney G. Kovach
Michael D. Martin
Gavin R. McGowen
Cierra L. Motley
Wyatt S. Nolker
Catherine L. Ols
Gabrielle F. Reeves
Shaliek D. Riggsbee-Powell
Paul T. Rogers
Taylor R. Salreno
Stephanie L. Sanchez
Garrett J. Scherba
Dexter K. Sims
Jenna N. Straub
Gregory J. Tatum
Laverne R. Tracy
Brandon E. Vetter
Michael A. Watson
Miranda R. Weick
Brittany K. Williams
Kevin M. Wirkus
Alec M. Womack

Bachelor of Science in Computer Science

Matthew S. Angelo
Melanie R. Berry
Edward P. Bixenstine
Bradley B. Bolbach
Duncan A. Campbell
Grant I. Carroll
Wyatt C. Childers
Cody J. Cook
Jeffrey B. Gulyas
Eric M. Helaney
Kirk A. Hendrick
Timothy Hopkins
Kevin A. Jedreski
Fred L. Johnson
David V. Kelly

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring**

Brian C. Kovacs
Jason R. McGough
Sean M. Peoples
William C. Peters
Evangelia A. Petrakis
Joseph G. Petric
Rakin Rouf
William T. Rousos
Andrew J. Scott
Cody W. Skala
Owen D. Stranathan
Alan P. Thompson
Jeffrey D. Vu
Scott E. Williams
Mathew B. Wright

College of Engineering

Bachelor of Science in Aerospace Systems Engineering

Jon H. Deamicis
Ethan D. Johanyak
Yousuf D. Mohammad

Bachelor of Science in Biomedical Engineering

Shahid M. Abdul-Muhaimin
Rayan K. Alabsi
Angel L. Albright
Karina E. Atkinson
Nicole B. Beitenman
Christopher N. Bender
Catherine P. Benedict
Jacob A. Brock
Stephen R. Caldwell
Andrea M. Carly
Domenic A. Carobine
Sofia Chinchilla
Dominic J. Conte
Jonathan D. Dawson
Miranda P. DeGarmo
Benjamin L. DeShon
Trevor Engelsman
Nicole L. Fahrni
Darcy M. Fyffe
Daniel J. Gerber
Dennis M. Hanreck
Ian P. Harker
Ryan D. Hayes
Logan J. Huba

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring

Sarah E. Insull
Charlton A. Johns
Connor A. Langenderfer
Jason D. Lazzara
Kye T. Longfellow
Michael E. Lopez
Alexandria D. Mallinos
Nicholas S. Moyer
Emily S. Mulvany
Eric T. Natalizio
Carli S. Norman
Abel S. Pietros
Amanda E. Pinheiro
Galina Y. Pylypiv
Alexa D. Reis
Tao Ruan
Tyler D. Schimmoeller
Jeffrey K. Schreiber
Corey J. Schurko
Jason R. Widmer

Bachelor of Science in Chemical Engineering

Naif A. Alanazi
Faris A. Alsaadoon
Ahmed A. Alsharif
Elijah Arendt
Anna E. Burkey
Christopher W. Burton
Joshua J. Dambik
Heather F. Fairbairn
Darcy A. Geraud
Marshall J. Gnap
Adam R. Harrell
Caitlyn M. Holliday
Benjamin A. Kitson
Austin A. Krause
Dounsavanh S. Letdara
Ryan J. Loftus
Henry Ngo
Jordan M. Pavlic
Melissa A. Paydo
Christopher S. Ray
Ryan A. Ritter
Juan A. Saldana
Matthew J. Salerno
Jordan M. Shaffer
Casey M. Slane
Alisa G. Webel
Andrea M. Wildroutd

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring

Katie E. Wittibschlager
Zachary M. Zimmerman

Bachelor of Science in Civil Engineering

Salih I. Almansour
Kevin J. Alspach
Luke M. Avery
Kevin J. Bakalar
Abbigail E. Ballas
Jordan R. Beans
Matthew R. Beck
Simon D. Beskitt
Patrick A. Blake
Ryan M. Bonzo
Brandon E. Bradley
Danny L. Braham
Robert M. Brophy
LeAnn L. Brown
Michael C. Cefaratti
Ali W. Chaarani
Jessica A. Chio
Amber M. Cooper
Matthew J. Devlin
Jacob T. Eynon
Hui Han
Nicholas A. Hansen
Derek A. Hauff
Brooke A. Hayes
Mitchell R. Heath
Cory Hedberg
James A. Hillegas
John P. Hudak
Hristo I. Ivanov
Chelsea K. James
Jacob D. Johnson
Sean R. Kirkpatrick
Andrew S. Lash
Bryce A. Lemon
Brian C. Long
Jamie L. Lowery
Tyler M. Miller
Abdulaziz K. Musallam
John A. Myers
Mohammed W. Najjar
Bryan J. Nero
Micah D. Nine
Michael J. O'Brien
Brian F. Ross
Robert M. Sabol

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring

Michael L. Schooley
Samuel W. Schuster
Thomas B. Selle
William T. Vasko
Benjamin T. Warner
Jeremy A. White
Justin P. Wolf

Bachelor of Science in Computer Engineering

George R. Abraham
Kerim Bojadzija
Mateusz A. Bratko
Ian J. Drake
Brandon L. Flint
Tyler G. Harbert
David L. Keister
Joshua A. Kohut
Alissa L. McGill
Matthew M. Morgan
Ethan M. Oglesbee
Nicholas D. Owens
Brian G. Simmons
Shane J. Stroh
David M. Witsaman

Bachelor of Science in Corrosion Engineering

Ana C. Bacco
Caleb A. Carpenter
Joshua D. Geyer
Kevin J. Meisner
Hans C. Meyer
John K. Nnyanzi

Bachelor of Science in Electrical Engineering

Jeff S. Bernhard
Andrew J. Bohan
Chad W. Borntreger
Troy W. Bowers
Robert J. Carrabine
Michael J. Daub
Samuel L. Davis
Joseph Douglas
Giovanni Forero Jerez
Ryan M. Gerhart
Thomas A. Ghinder
Zachary A. Goyetche
Mitchell E. Hall

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring**

Elizabeth J. Hammell
Alysha M. Jansto
Daniel J. Kisak
Ognjen Krco
Jacob M. Lambert
Alexander S. Libby
Keith R. Martin
Tyler A. Miller
Codie A. Millhone
Sean D. Querry
Joshua R. Reiderman
Ruben J. Rodriguez
Deboshri Sadhukhan
Joshua P. Simmons
Zachary M. Stevens
John A. Supel
Matthew J. Trowbridge
Joseph A. Vavro
Igor A. Vinograd
Wesley J. Waters
William D. Weigand
Akwas O. Yeboah

Bachelor of Science in Engineering

Adam M. Bartosic

Bachelor of Science in Mechanical Engineering

Jordan S. Abood
Jonathan E. Adams
Kyle E. Albertson
Scott R. Angel
Luke A. Baker
Andrew J. Ball
Lucas A. Barker
David M. Battle
Evan I. Beery
Andrew J. Bernish
Daniel P. Bolovan
Joseph R. Boyd
Zachary L. Bradcovich
Craig A. Briggs
Sean G. Catchpole
Kyle M. Cooper
Jared S. Cornett
Dominic R. Cross
Benjamin M. Dalessandro
Anna R. Davies
Joseph D. Dejacimo

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring**

Andrew J. Derhammer
Kevin J. De Vault
Christopher B. DiSante
Christopher J. Drol
Tyler J. Duffy
Aaron M. English
Brandon M. Evans
Joshua D. Everhard
Marc B. Fagan
Scott T. Fagan
Steven A. Feyedelem
Michelle L. Fish
Michael L. Fisher
Gregory J. Flohr
Michael H. Ford
Brian R. Foss
Jordan S. Geiser
Nicholas J. Giamati
Devon A. Goldberg
Alexander C. Gordon
Brian D. Goshia
Prajakta Govande
Donald G. Haiss
Hannah L. Harmon
Trevin A. Hartzler
Joshua A. Heckman
Brandon D. Hein
Jeremy A. Hein
Brandon Heitger
Wesley J. Hofstetter
Gregory D. Holder
Stanford L. Howdyshell
Eric R. Johnson
Matthew E. Jost
Nicholas F. Kiedaisch
David M. Kirkman
Brian Knox
Alexander T. Koon
Daniel A. Kozlowski
Keith Krichbaum
Teran T. Lee
Kyle A. Leifheit
Michael R. Lostoski
James M. Maganja
Jeremy W. Marcum
Brandon J. Mendrea
Cody A. Miller
Robert D. Mitman
Tyler M. Moore
Madison R. Morgan

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring

Timothy M. Nutt
Matthew C. Owens
Joshua A. Pawlak
Devin J. Percy
Matthew M. Perez
Nathan J. Petek
Emma L. Pierson
Alan G. Plassard
Andrew R. Pohelia
Cory D. Price
Alexander T. Prorok
Awais Qureshi
Kurt M. Radgowski
Shawn H. Riley
Maria E. Rizzo
Jillian G. Roth
Matthew J. Schwenning
Rebecca L. Slivka
Alexander Sorin
Jordon S. Spence
Stefan Stamboldziew
Brian J. Stinard
Joseph F. Strahl
Tyler M. Sturgeon
Jeffrey A. Szucs
Jeffrey P. Trares
Christopher M. Trowbridge
Andrew R. Tupta
Andrew S. Upperman
Jonathan J. VanZummeren
Levi D. Walters
Tyler J. Watling
Samuel R. Weeman
Julia Wood
Zachary N. Wysocki
Tyler M. Yoder

Bachelor of Science in Mechanical Polymer Engineering

Shane R. Unen

The LeBron James Family Foundation College of Education

Bachelor of Arts in Education

Andrew M. Babbitt
Leann G. Bailey
Justin M. Bruce
Abigail G. Callahan
Colin T. Carneal

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring**

Clay M. Cooper
Matthew J. Denham
William W. Fleming
Christopher T. Gallagher
Daniel M. Gardner
Megan J. Goubeaux
Zachary D. Gray
Grace E. Hutcherson
Devon K. Kahl
Leah J. Kartavich
Shelby L. Kuchynka
Carly A. Kus
Ryan A. Lamb
Rachel L. Lenk
Noelle E. Lewis
Tiffani J. Mehnert
Jeana L. Milan
Natalie M. Miller
Jacob M. Morgan
Emily N. Nyszczycy
Ethan S. Post
Brandon M. Rhodes
Adam P. Rohrabaugh
Nicole Salupo
Frank J. Shaffer
Nicole R. Shoenfelt
Erik J. Spinelli
Justin C. Taylor
Jason A. Tomayko
Nicholas S. Varga
Emily A. Westfall
Jennifer R. Willis
Jaclyn A. Wloszek
Lauryn M. Zehner
Taylor N. Zepp

Bachelor of Science in Education

Joshua A. Angell
Holland C. Armstrong
Brent M. Bartchak
Erin M. Batson
Charles E. Beckett
Julie A. Bitting
Radina N. Burgan
Juliette J. Campbell
Carrie R. Claypool
Brittany J. Coleman
Colleen M. Considine
Mary E. Conti

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring**

Mary E. Conti
Alexandra L. Cores
Anna M. Cozzarin
Anna M. Cozzarin
Caitlyn C. Crosby
Melanie K. Demko
Kaitlin D. Dennison
Danielle L. Donelan
Megan W. Eisaman
Samantha E. Fodor
Victoria L. Fox
Jeremiah J. Gauder
Jeremiah J. Gauder
Alexis M. Gearhart
Paul M. Gegick
Diamond Grant
Kaitlyn C. Hall
Kayla G. Haney
Kayla G. Haney
Tanjena A. Harris
Samantha A. Hartman
Josie N. Hearn
Jill E. Heyduk
Rachel F. Hill
Alyce M. Hilliard
Krista R. Hornberger
Holly M. Jaycox
Olivia K. Jerkes
Colleen E. Kerezy
Katherine M. Koellner
Kelly R. Laib
Bethany N. Lang
Karlie M. Lieberth
Sheri L. Lombardi
Vanessa E. Lowden
Vanessa E. Lowden
Stephanie C. Manos
Mycah R. Mason
Grace McDuffee
Sarah E. Meadows
Alexa Miller
Rebecca J. Moga
Jack A. Moutoux
Jacob A. Pope
Heather N. Prusky
Jacob T. Ramey
Brianna N. Reed
Jaclyn M. Ritch
Samantha D. Scheetz
Renee M. Stevens

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring**

Nicole A. Stumpo
Sara E. Szabo
Moriah L. Tausch
Angela M. Taylor
Shelby L. Texter
Amber L. Tohill
Stephanie Trusler
Matthew R. Turner
Brandi C. Vokurka
Kagney A. Walker
Kagney A. Walker
Taneisha J. Watts
Taneisha J. Watts
Kolaiah L. White
Alicia R. Whiting
Annette B. Williams
Shelby N. Wirth
Jenna K. Wodecki
Clarissa K. Wylie
Paige E. Yeager
Elaine M. Zollinger
Nicholas Z. Zulauf

Bachelor of Science in Teaching and Training Technical Professionals

Benjamin S. Bartl
Mona R. DeForest
Ione A. Friess
Dawn M. Magill
Laura J. Molnar
Katie R. Wright

College of Business Administration

Bachelor of Business Administration

Miranda N. Adcock
Danijela Alavanja
Jenna D. Andersen
Michael J. Anderson
Chadwick L. Antonelli
Morgan R. Aubihl
Jenna R. Barnaby
Matthew J. Barrett
Victoria M. Bergey
Corinne R. Bittner
Lauren M. Bline
Anthony F. Bova
Morgan J. Brailey

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring**

Ashley R. Bricker
Payten M. Butler
Michael H. Cannon
Cory A. Carney
Justin S. Chapman
Grayson L. Clark
Taylor J. Clawson
Michael R. Collins
Doreen A. Compher
Kyle W. Consolo
Kyle R. Costal
Bailey L. Culbertson
Lucinda G. Datlenko
Chelsea D. Davis
Danielle T. Davis
James L. Dawson
Nicholas A. DiDonato
Anthony M. DiVencenzo
Megan F. Dornisch
Kyle M. Doubledee
Jeremy B. Elias
Jessica L. Finley
Kevin Fleck
Brandi L. Floor
Micah P. Flores
Landon T. Foerst
Brian M. Foster
Morgan M. Foster
Frida S. Fougberg
Douglas C. Frank
Jessica E. Frazier
Jennifer R. Free
Kyle R. Gabriel
Christopher S. Gargalianos
Aaron C. Gates
Pauline Gaynesbloom
Joseph M. George
Heath D. Gerber
Michael J. Gibson
Cole P. Gorske
Sabrina S. Grolimund
Keith M. Grothaus
Bethany J. Gump
Jonathan J. Hammer
Desmond M. Hankerson
Shannon M. Holian
Bryanna L. Holl
Kevin C. Hrubik
Whitney N. Hrubik
Michael C. Hundley

**The University of Akron
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Prospective Degree Candidates for 2016 Spring**

Tracy E. Jenkins
Conner Jones
Parker E. Jones
Rajvir Kaur
Alex S. Keeling
Kevin M. Keeney
Taylor T. Kelly
Kevin T. Kerka
Marcus A. Kocik
Joshua J. Kressierer
Casey J. Lauber
Thomas R. Lilly
Rachael A. Logan
Ruseliz R. Luna
Tom M. Macko
Taylor W. Magill
Michael P. Mahin
Randall F. McDonough
Elizabeth A. McNeil
Austin J. Melaney
Holly A. Middlecoop
Ashley M. Miesle
Kayleigh N. Miller
Mohumad A. Mishal
Andrew D. Moss
Joseph C. Murdocco
Kaushal S. Pai
Tapan N. Patel
Andrew W. Peterson
Bojan Petrovic
Olivia R. Pfeiler
Marvin D. Phillips
Timothy J. Pitzer
Kenneth V. Polash
Katharine E. Powell
Kelly L. Prehodick
Jennifer M. Quirk
Daniel R. Rasper
Kristen L. Reed
McKenzi J. Rhodes
Ryan S. Robertson
Heather B. Ross
Joshua J. Ross
William W. Samilson
Jacqueline M. Sawchik
Nadine A. Scafaria
James A. Schiesswohl
Gregory M. Schoenewald
Daniel S. Scholl
Jacqueline M. Schorr

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring**

Stephen D. Schostek
Emmary G. Sharer
Jonathan D. Siefert
Jason T. Smith
Nicholas A. Soppi
Kevin T. Springer
Austin J. Stertzbach
Bonnie R. Stewart
Elizabeth R. Stoneburner
Matthew S. Stumpf
Kelsey L. Sunkin
Jeffrey M. Sweitzer
Maribeth J. Tagg
Nicole R. Walkemeyer
Kyle M. Walker
Thomas E. Wardyniec
Christopher G. Warren
Gary W. Wiggins
Gregory J. Wilson
December Winbigler
Lindsey M. Wuebold
Daniel J. Wyrock
Rebecca K. Yorfuwah
Kenneth R. Ziegler
Sydney M. Zurek

Bachelor of Science in Accounting

Nathaniel P. Allen
Samantha L. Anzaldi
Rebecca Bailey
Jordan N. Brophy
Samuel A. Cherry
Carly K. Clarke
Taylor J. Clawson
Sarah E. Coffman
Tyler M. Danner
Max O. Decheco
Nicholas A. DiDonato
Hannah M. DiPietro
Daniel M. Dosen
Ryan Z. Finn
Elizabeth J. Gasser
Kevin J. Genetin
Joseph D. Giorgio
Matthew M. Gundling
Andrew J. Harpel
Alice R. Hottensmith
Daniel D. Ickes
Tyler J. Kette

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring**

Truc N. Khuu
Kieu T. Le
Adam M. Lesar
Brenner F. Lewis
Alyssa R. Lieb
Mao X. Lin
Thomas A. Lockwood
Dominic G. Magazine
Michael J. Mangine
Jason C. Mc Daniel
Brian S. McGill
Kevin R. Melder
Broderick L. Miller
Angela D. Morris
Tara T. O'Neill
Stephen J. Radecky
Joshua R. Rounds
Kati L. Roush
Mistee M. Shadle
Owen C. Shaffer
Chad C. Thomas
Jeremy D. Tomasek
Keith A. Vanke
Thomas R. White
Virginia M. Widmer
Sarah S. Wright
Miranda M. Yeaton
Martina E. Zerbola

College of Health Professions

Bachelor of Arts

Brianna A. Bird
Amanda K. Brewer
Ashley M. Brunner
Brooke A. Caserta
Andreana D. Cordill
Lauren L. Costello
Analee E. Haas
Sholar P. Petit
Jamie L. Sekerak
Taylor Shellhammer
Jasmine B. Simmons
Alison D. Sorber
Nellie M. Turner
Alicia A. Verhovitz
Kelsey D. Watson
Calen M. Williams

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring

Bachelor of Arts in Child Life Specialist

Alexandra L. Ferrara
Annah L. George
Rachel F. Hartjen
Salena M. Ramsey

**Bachelor of Arts in Speech - Language Pathology and
Audiology**

Seantell L. Amison
Olivia Bausell
Jessica M. DeLuca
Ian P. Durant
Bianca C. Frammartino
Kaitlin M. George
Tracy J. Heupel
Mary T. Lofreso
Jordan Phillips
Megan E. Riley
Sarah E. Schwartzzer
Olivia M. Tennison
Victoria N. Turnbull

Bachelor of Arts/Social Work

Shelly A. Aliers
Lisa R. Austin
Garrett Barr
Seylla L. Biscevic
Ryan N. Black
Olivia A. Brewer
Vicky L. Bunting
Sharon G. Cade
Rebecca A. Cool
Kimyata D. Cooper
Kiara N. Davis
Jenna L. Fierro
Annette M. Fisher
Kristina M. Gantz
Marieca L. Harris
Maura C. Hawkins
Jenna K. Hayden
Kimberlee S. Hetrick
Sarah E. Hinkel
Shayna M. Hughes
Maggie M. Johnson
Martina E. Jones
Brice A. Krajcik
Nancy J. Lidge

**The University of Akron
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Prospective Degree Candidates for 2016 Spring**

Paul D. Malone
Nicole M. Mast
Abroan A. McCausland
Shannon M. McKenna
Kaitlyn R. Miller
Angela V. Minear
Julia A. Mizda
Margaret M. Palunas
Katelyn R. Pavick
Tracy L. Pelfrey
Patricia A. Peterson
Aisha S. Primm
Janelle C. Quinn
Jennifer S. Retzer
Melissa J. Shaw
Felicia N. Staniford
Stephanie E. Stevenson
Michelle L. Wages
Amber D. Wengerd
Kelsey A. Wheeler
Kaylin N. Wood
Valerie R. Yoder

Bachelor of Science in Dietetics

Joseph T. Bisson
Candice S. Conrad
Kristi A. Conti
Katherine M. Davis
Angela M. DiSabato
Joseph P. Dowdell
Nathaniel C. Dresp
Jenna M. Eastman
Rachel M. Edwards
Danelle R. Fink
Hillary A. Hawthorne
James C. Horton
Doreen D. Iacona
Logan G. Jacklin
Emily J. Jacobs
Edmund R. Klicman
Madeline S. Leapaldt
Allison G. Leffler
Tran B. Luong
Whitney G. Melton
Samantha L. Minardo
Lindsea N. Moore
Matthew Newman
Lauren M. Odenkirk
Holly L. Ohradzansky

**The University of Akron
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Prospective Degree Candidates for 2016 Spring**

Nicole B. Ryan
Nadin Samaan
Jenna A. Strauss
Debra A. Thomas
Cally M. Vetter
Kelsey L. Wetzel
Elizabeth A. Wise

Bachelor of Science in Food and Environmental Nutrition

Janel M. Albaugh
Sumayah S. Al-Dobaishi
Lauren M. Banks
Mandi L. Baumberger
Caitlin E. Bradley
Aaron E. Bratcher
Nathaniel C. Dresp
Kirstin L. Greco
Lindsea N. Moore
Erin E. Seiler
Malinda L. Stinson
Kristin D. Straub
Jenna A. Strauss
Stephanie M. Streen
Paige E. Swint
Kelsey L. Wetzel
Dianne L. Wheatley
Nicole M. Williams

Bachelor of Science in Respiratory Therapy Technology

Turki F. Alharbi
Mouaid A. Aljehani
Kamal H. Alkhodidi
Mohammed S. Al Sulayyim
Michelle L. Ashworth
Molly V. Boyle
Leia M. Gallatin
Alexis N. Howell
Robert L. Ketler
Karrie L. Logan
Samantha L. McGlumphy
Derrick J. Montgomery
Ryan W. Nichols
Izebokun Okoh
Victoriano Rodriguez
Paulette Scott
Lisa R. Sheely
Douglas S. Snodgrass
Cheryl E. Spanower

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring

Megan M. Tomic
Michelle N. Volosyn

Bachelor of Science in Athletic Training

R. Xavier Breiding
Anthony P. Gooden
David A. Gray
Jennifer R. Jones
Sean E. Kelbach
Scott Lucas
Amanda M. Marino
Scott McMullen
Mychal D. Patterson
Sarah A. Scheurer
Zeth A. Talbott

Bachelor of Science in Education

Klaire M. Adee
Kyle Althen
Ashley R. Argabright
Megan M. Barilla
Cory Berney
Cedric Brittnum
Matthew K. Brocious
Leslie E. Brown
Tiffany M. Caldwell
Dustin M. Carver
Alexandra B. Casile
Ciara J. Cesta
Quentin T. Cieslinski
Kelly J. Craig
Tyler L. Cross
Tate E. Daniels
Imani N. Davis
Meneely R. Degarmo
Kimberly A. Edmond
Jade R. Edmonds
Jessica L. Emerick
Matthew S. Everhart
Thomas W. Ewing
Patrick G. Forsythe
Jordan N. Fox
Varnell T. Garrett
Jason C. Gennaro
Kashema S. Ginn
Suzanne E. Gnabah
Ashley M. Gore
Michael Gray

**The University of Akron
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Prospective Degree Candidates for 2016 Spring**

Andrew E. Hatfield
Daniel R. Helsel
Danielle N. Henderson
Garrett B. Herman
Rico D. Hinton
Brice A. Howell
Mitchell J. Ivasku
Christopher P. Jackson
Camille L. Johnson
Elizabeth A. Kelch
Josh S. Kissane
Katelyn M. Kluever
Michael A. Koch
Timothy M. Kotulak
Jacob N. Kretzer
Kleo Kruger
Augustin J. Lanshe
Zach R. Lehman
Megan M. Lieber
Sterling P. Littlejohn
Steven L. Lively
Mark B. Lowery
Dayvon J. Lytle
Maria C. Margida
Daryan Martin
Natalie N. Mathews
Meghan A. McCants
Jay L. McClain
Valentino V. McKenzie
Sean C. McLaughlin
Nicholas D. Mendola
Kasey M. Monda
Abbey E. Nagel
Justin H. Nelson
Quaison S. Osborne
James T. Petrella
Andrew M. Phillips
Lashonda D. Pickett
Danielle Pillin
Kaitlyn M. Plogger
Nicholas A. Portik
Mark E. Primuth
Elizabeth A. Ramsey
Holly A. Rastatter
Richard R. Roberts
Taylor A. Rodenbaugh
Leah N. Rosler
Rachel M. Salberg
Bryan P. Seidita
Dina M. Sevastos

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring**

Bradley B. Shields
Destiny M. Spencer
Zita M. Spoeneman
Christopher Spruill
Mackenzie Stiff
Lesli E. Stolly
David A. Swisher
Meredith A. Trecaso
Jerome D. Turner
Vincent D. Ursetti
Dennis E. VanFossen
Allyson N. Vidika
Karley A. Walters
Evan B. Warrick
Courtney A. Weldon
Rebecca J. Wheaton
Vincent M. Winters
Tyler E. Young

Bachelor of Science in Nursing

Kamille S. Abraham
Emily A. Adelman
Olivia M. Albers
Brittany J. Aldrich
Lisa Alexander
Caitrin O. Arbeznik
Heidi S. Archer
Miranda R. Barnhart
Lauren F. Bauman
Danny W. Belcher
Sade M. Binion
Amanda M. Blomerley
Andrew J. Boldt
Brittany M. Bollinger
Brittany J. Boothe
James E. Brady
Ashley M. Brandt
Justin H. Braude
Meghan G. Brickner
Cullin J. Brinning
Jennifer L. Brown
Hannah J. Bullock
Courtney N. Cain
Victorya N. Cain
Hope E. Caldwell
Kara F. Campbell
Kristen M. Campbell
Sarah F. Campbell
Molly A. Carleton

**The University of Akron
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Prospective Degree Candidates for 2016 Spring**

Heather Carmany
Michelle L. Colegrove
Cynthia M. Conrady
Terri J. Cook
Nicole K. Cornell
Vanessa L. Cornell
Lori N. Crimaldi
Rachelle M. Crouch
Steven R. Csepe
Jacquelyn P. Current
Leilla K. Dameh
Marc G. Dantimo
Brandyn M. Davis
Kathleen M. Davis
Rebecca L. Delaney
Aryene C. Delgado
Jessica L. Delic
Mariah R. DeVore
Rhiannon R. Dickson
Tiffany A. Dillon
Ann E. Doerrige
Davea Y. Dubetz
Deborah L. Durda
Julie Dyachuk
Linda N. Ely
Mary L. Erickson
Anthony J. Ferchau
Brenda J. Ferchau
Angela Fernandes
Christina M. Fletcher
Logan R. Flickinger
Cari L. Fonner
Christine M. Forster
Jennifer M. Fricke
Samantha K. Fritz
Maria E. Fuller
Dakota L. Fusselman
Melissa D. Gainer
Sophia B. Gardner
Douglas Garner
Karen L. Gehring
Khatrem F. Ghanem
Jeffrey C. Gill
Alexandria L. Givens
Kirsten M. Glas
Angela C. Grace
Hannah M. Greczanik
Kristal D. Grunick
Lisa M. Gyurgyik
Grace M. Heil

**The University of Akron
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Prospective Degree Candidates for 2016 Spring**

Frances M. Hernandez Laboy
Lauren G. Herr
Daniel J. Hollo
Brooke N. Hurd
Lauren M. Hurley
Shannon M. Ihrig
Wendy I. Isernia
Yesmeen M. Jaber
Milica Jankovic
Juanita R. Jett
Donna M. Kaminski
Katelyn R. Kellar
Christie L. Kello
Melanie L. Kemp
Jennifer L. King
Kristen M. Klamut
Daniel R. Klasch
Stephanie M. Kloos
Brandy M. Kocisko-Mullet
Makayla E. Kovach
Carolyn A. Kramer
Jarrod S. Kucherak
Halle M. Kurtz
Rachel A. Lab
Tsering L. Lama
Ashley N. Lamb
Candice N. Lane
Nicole E. Langhals
James M. Lanz
Rochelle M. Lefever
Diane M. Letterle
Aubrey D. Lewis
Patricia J. Lloyd
Payton T. Lloyd
Rachel E. Logan
Vincent A. Lupico
Andrew R. Mangus
Anna D. Marsi
Melissa M. May
Abigail J. McGuire
Kelly P. Meenan
Mathew V. Mehalko
Brittany N. Metzgar
Jackelyn M. Miihlbach
Katie L. Miller
Khrystyna Mokriy
Ashley R. Morhidge
Sarah A. Mueller
Raechel M. Naragon
Kimberly J. Nebergall

**The University of Akron
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Prospective Degree Candidates for 2016 Spring**

Amy S. Newton
Norris M. Nguyen
Aaron J. Nicholson
Kathryn T. Niemiec
April M. Nottingham
Susan J. Oberholtzer
Tammy S. O'Connell
Brittnee L. O'Donnell
Kayla C. Osoteo
Zoe A. Ostberg
Shana L. Outrich
Marianne J. Parker
Dorottya Pataki
Marlene A. Patrick
Rachel L. Patterson
Colleen M. Patti
Tiffany M. Paul
Paul D. Penkalsky
Julie L. Petrowski
Andrea K. Pettegrew
Alexandra M. Pianalto
Kira A. Pilar
Shawn A. Powell
Hannah M. Raspopovich
Richia D. Richardson
October L. Riegenbach
Michelle D. Rinaldi
Mark M. Roder
Marcia A. Roeper
Sarah G. Rogers
Alexandria M. Rosa
Kellie J. Roudabush
Chelsea M. Ruhl
Drew W. Rupp
Wesley A. Saltsman
Carla J. Salzbrenner
Anna A. Schoeneman
Meagan J. Schunn
Julia E. Schwarz
Megan E. Seifert
Annah M. Self
Melissa M. Shaylor
Victoria F. Shehan
Larry Shoup
Carla M. Simmons
Danielle K. Simones
Henry G. Smith
Michelle M. Smith
Rachael R. Smith
Alexandra T. Smola

**The University of Akron
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Prospective Degree Candidates for 2016 Spring**

Rachel A. Spurlock
Allison M. Stanton
Kelsey N. Stantz
Karen M. Steffes
Angie L. Stegenga
Paige A. Stevenor
D Aria Stewart
Kelly E. Stewart
Courtney D. Stockard
Stacey C. Strasser
Janet L. Stratz
Josh A. Suba
Amber R. Swope
Daniel J. Takacs
Caitlin A. Thissen
Rebekah F. Thissen
Angela L. Thompson
Tori L. Thompson
Ashley E. Trunick
Alison M. Ulmer
Wendy L. Underwood
Victoria A. Wadsworth
Allison M. Ward
Christine E. Watson
Daniel J. Weber
Kristin R. Weismantel
Daniel B. Whited
Helena P. Wilson
Lachelle I. Woods
Jamie M. Wossilek
Amanda M. Wypasek
Alma M. Zervos

College of Applied Science and Technology

**Bachelor of Science in Automated Manufacturing
Engineering Technology**

Todd S. Hinton
Michael A. Luca
Christopher J. Murray
Michael G. Plechaty
Jacob A. Sheets

Bachelor of Science in Computer Information Systems

Shawn M. Babinyecz
Anthony M. Battistone
Justin R. Bell
John H. Collins

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring

Brian D. Coyne
Luca N. Di Franco
Edward S. Drachenberg
Joshua D. Dunning
Christopher J. Floom
Jesse N. Garlock
Daniel J. Grossi II
Toqa Hassan
Brian D. Hill
Kevin R. Jackson
Kathryn M. Johnson
John D. Kelleher
Brandon L. King
Jane O. Leisure
Alex L. Lowers
David I. Margush
Drew R. Mazak
Maria S. Moore
Jennifer Nguyen
Pengwende C. Ouedraogo
Sean P. Paris
Kevin T. Pitz
Joshua R. Poindexter
Martino A. Popa
Peter G. Rainey
Bethany L. Rutherford
Bianca Sanchez
Dylan J. Schlabach
John J. Schodowski
Shanta M. Semler
Jeffrey J. Shackleton
Randall S. Smith
Jack L. Steward
Brandon D. Sullivan
Matthew G. Taylor
Patrick R. Wightman
Jeff Wirth

**Bachelor of Science in Construction Engineering
Technology**

Kyle E. Baker
Kenneth L. Barker
Cody R. Decker
Michael E. Eccleston
Ryan C. Guillod
Samuel M. Haverty
Sean M. Herman
Tyler D. Higgins
Scott A. Horrisberger

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring

Nelson R. Kiesecker
Tyler P. Kirchner
Colin M. Patten
Jeremy A. Rowerstein
Ryan J. Ruschak
Adam B. Schoch
Maxwell L. Schuster
Matthew P. Scott
Ryan E. Swallen
Jonathon M. Szalay
Bradley E. Thompson
Bradley C. Ziegler

Bachelor of Science in Electronic Engineering Technology

Zachery R. Bright
Trevor A. Cassaberry
Thomas L. Collins
Robert R. Hannan
Kevin A. Logsdon
Tarik A. Matar
James A. Rubel

Bachelor of Science in Emergency Management and Homeland Security

Ashley N. Bell
Philip Blashford
Margaret L. Campano
Justin A. Cohen
Christopher L. Dordea
Dylan R. Evans
Mitchell E. Hawkins
Evan N. Jensen
Ajdar Kazim
Brett S. Lee
Spencer T. Meyers
Logan D. Palm
Michael A. Patacca
Jessica F. Rohrig
Alise L. Sanders
Samuel R. Schaer
Joseph M. Vasiloff

Bachelor of Science in Mechanical Engineering Technology

Daniel G. Albertini
Ginneth C. Caro Diaz
David J. Coleman
Grant E. Feichter

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring

Samantha M. Foster
Steven P. Goshia
Nicholas E. Hasebein
Michael J. Mueller
Kenny Paradis
Maulik B. Patel
Aaron E. Reusser
Travis A. Sammons
Joshua R. Tucker
Matthew L. Yarian
Jordan G. Yoerger
Stephen D. Zuravel

Bachelor of Science in Organizational Supervision

Lydia N. Appleton
Hallee A. Arsena
Cathleen M. Arthur
Matthew T. Austin
Zakary M. Azodi
Terrance A. Barr
Joanne M. Basile
Brandon L. Benjamin
Anthony D. Blackmon
Jill M. Boggs
David C. Boor
Scott M. Boyett
Amanda Bradshaw
Rosanna C. Britton
Jatavis A. Brown
Tommy L. Brown
Angela Campitelli
Annette M. Carter
Nicholas R. Clements
Joseph W. Collins
Joseph A. Cummings
Ryan M. Dell
Robert J. Dodds
Steven O. Donatelli
Karen L. Eaves
Rochelle M. Fairley
Kayla A. Fischer
Dana A. Fisher
Brian L. Gay
Andrew W. Genet
James D. George
Lauren M. Glosik
Eric J. Gough
Tye A. Graves
Simone S. Griffiths

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring**

Melita J. Hairston
Christopher E. Hall
Bradley M. Haramis
Keith A. Henderson
Svetlana I. Herron
Frances M. Himel
Alesha M. Holloway
Larry B. Hope
Brian K. Houston
Christian J. Iams
Sanja Ikonic
Kirsten L. Isaac
Cory A. Ivasku
Linda P. Johnson
Bryce D. Jones
Zachary W. Jones
Eric D. Jonke
Kenneth R. Jordan
Nicholas R. Kaiser
Timothy J. Karpen
Ryan J. Kinstler
Lewis A. Leiby
Kayla M. Lemon
Dewaylan T. Letlow
Viktoriya Liskevich
Ted M. Lund Sr
Michael P. Mastcko
James K. Mathatas
Maureen C. McCoy
Carlos W. Miller
Denise R. Miller
Kevin T. Miller
Jessica L. Mills
Tyrese P. Milner
Jessica L. Mullins
Jordan C. Nickels
Elisha Nyaaba
Hilary J. Ommert
Laveta L. Parker
Mary A. Parker
Christine L. Pizzute
Christopher J. Purdy
Heather L. Purvis
Daniel P. Roberson
Nathaniel A. Robinson
Barbara M. Rodgers
Rebecca Rodriguez
Katelyn N. Rooney
Simone D. Russell
Khari A. Saia

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring

Mallory E. Schroeder
Nicolette K. Schultz
Jacqueline K. Scott
Amanda D. Shapaka
Cole V. Shawhan
Benjamin D. Shriber
Zachary T. Shull
Matthew K. Sillasen
Joseph A. Silvaroli
Kelsey R. Slusarczyk
Linda M. Smith
Shante M. Spencer
Jennifer R. Steiger
Shamir L. Thompson
Christian A. Tussey
Dustin J. Urey
Monica L. Wells
Jacob Widener
Candice D. Williams
Daniel A. Wolf

Bachelor of Science in Surveying and Mapping

Thomas J. Barker
Joshua D. Conrad
Jason K. Laughery
Kyle E. Pastircak
Walter V. Young

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring

Associate Degree Candidates

Buchtel College of Arts and Sciences

Associate of Applied Science in Criminal Justice
Technology

Andrew D. Badalich
Alyssa M. Biondo
Milana Blagic
Terrell R. Booker
Colin E. Brooks
Kristen A. Caler
Adam D. Daugherty
Joseph A. Gainey
Steven M. Hooten
Brett K. Jones
Steven A. Kern
George A. Kirichenko
Ronell J. Lawson
Brett S. Lee
Spencer T. Meyers
Nicholas B. Oblisk
Erick J. Passmore
Michael A. Patacca
Samuel R. Schaer
Kerry A. Scheuerman
Joseph A. Schwarz
Reegan J. Scott
Evan Smith
Douglas S. Swartz
Brittany N. Zittle

Associate of Applied Science in Early Childhood
Development

Courtney L. Bock
Nicole D. Dragich
Valerie D. Kenney-Walker
Maria V. Lombardi
Josea M. Switzer

College of Health Professions

Associate of Applied Science in Community Services
Technology

Traci M. Dale
Kyle W. Davis
Racheal C. Mounts

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring

Douglas E. Pearson
Kevin M. Simpson
David A. Warren

**Associate of Applied Science in Medical Assisting
Technology**

Summer D. Dahlheimer
Carson G. Dettis
Alexis B. Ferguson
Heather M. Greenawalt
Lauren R. Hawkins
Kourtlyn A. Johnson
Darla Jones
Devyn N. Kent
Mallory T. McEwen
Christine B. Nixon
Amy K. Sutherland
Jillian B. Swanson
Natalie A. Tetzl
Leah N. Vida
Codey L. Weeks

Associate of Applied Science in Radiologic Technology

Timothy P. Aman
Ashley N. Arbaugh
Nicole R. Byron
Katelyn J. Carillon
Kelly A. Casterline
Emily C. Clay
Kayley L. Conley
Anna M. Gaddis
Lisa A. Genda
Melissa A. Gill
Christina A. Henderson
Alexandria M. Karmie
Brittany A. Kitts
Matthew M. Kurtz
Suzanne D. Lutton
Heather M. Miller
Haley E. Montanari
Julie B. Nave
Hannah R. Nuhn
Jillian C. Porter
Jamie M. Shalosky
Rachael N. Shaver
Shereen K. Suleiman
Christina L. Thompson

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring

Associate of Applied Science in Surgical Technology

Anthony M. Pasley

College of Applied Science and Technology

Associate of Applied Business in Business Management
Technology

Christine A. Board
Deborah Brownlee
Aaron M. Crenshaw
Robert W. Goza
Jonathan L. Lindsay
Robert D. Logsdon
Annette Y. Moats
Sean D. O'Neal

Associate of Applied Business in Computer Information
Systems

James H. Bailey
Marisa Bart
Anthony M. Battistone
Franklin A. Bell
Donald J. Bitter
Kouric D. Calhoun
Frank G. Culkar
Anthony M. Dicosimo
Brenden A. Dorler
Kimberly L. Durgala
Andrew D. Flaker
Keaton S. Freds
Nickalas K. Gardiner
Jesse N. Garlock
Michael D. Haggerty
Peter C. Havener
Charles D. Hilbish
Alfonso Horner
Momodu K. Hostetler
Jeremy Hursell
David N. Keller
Luke D. Laurila
Noah D. Lisbon
Rosaria D. Mancini
George C. Mansour
Cyndee G. Mars
Brian J. Megenhardt
Laura J. Molnar
Zachary S. Moore

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring

Nnamdi E. Obi
Zachary R. Peterson
Peter G. Rainey
Zachary T. Shull
Josh Spurlock
John R. Stankard
Brian J. Szymkowiak
Trevor G. Thomas
Exavian J. Warren

Associate of Applied Business in Hospitality Management

Hannah M. Hall
Dylan J. Harless
De'Juan L. Harris
Erik S. Hilson
Diamond L. Jones
Nicole R. Maughan
Courtney E. Moe
Milan A. Pribanick
Adelina L. Seda
Samantha L. Shaffer
Haseeb Shaikh
Myron L. Tibbs
Zakirah A. Woods

**Associate of Applied Business in Marketing and Sales
Technology**

Sharon R. Hinchee

**Associate of Applied Science in Community Services
Technology**

Margaret R. Goodman
Rachael N. Shaver

**Associate of Applied Science in Construction Engineering
Technology**

Kyle E. Baker
Brandon J. Blankenship
Samuel M. Haverty
Dejan Jovanovic
Cory J. Lieber
Jarrod J. Matas
Nick F. Musarra
Ryan J. Ruschak

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring

Associate of Applied Science in Drafting and Computer
Drafting Technology

Sean C. Ruppert

Associate of Applied Science in Electronic Engineering
Technology

Anthony L. Bruce
Gregory N. Czirok
Judah T. Gammon
Bryan D. Giannangeli
Clayton I. Harding
Randall W. Hoover
James A. Houston
Samuel Intihar
Russell W. Len
Connor J. Shalosky
Aaron J. Smith
Peter A. Torchilo
Timothy J. Watson

Associate of Applied Science in Emergency Medical
Services Technology

Matthew R. Sinopoli

Associate of Applied Science in Fire Protection
Technology

Andrew P. Bailey
Tanner L. Baker
Kyle T. Benya
Dionicio T. Sams
Jonathan A. Waszkiewicz

Associate of Applied Science in Geographic and Land
Information Systems

Joshua D. Conrad

Associate of Applied Science in Land Surveying

Jacob W. Peterson

Associate of Applied Science in Manufacturing
Engineering Technology

Jesse M. Dravenstott
Shaun E. Greathouse

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring

John Hudak
William P. Kemble

**Associate of Applied Science in Mechanical Engineering
Technology**

Rakan M. Alsubiei
Fahad S. Altariqi
Ehsan Y. Bukhari
Matthew t. Daily
Damaris S. Enriquez
John W. Graham
Daniel M. Hampton
Robert R. Heintel
Michael A. Lewis
Nicholas J. Lucas
Nicholas J. Milosevic
James S. Torok
Preston J. Walker
Diana Walsh
Branson J. West
Martin L. Whaley

Associate of Applied Science in Paralegal Studies

Margaret L. Campano
Mackenzie E. Cox
Bonnie K. Lombardi
Eboney A. McCail
Samantha N. Mosansky

Associate of Arts

Winifred W. Alexander
Megan M. Barnett
Alexis D. Bates
Diana E. Behrens
LeShe A. Bell
Brandon L. Benjamin
Mekenzie L. Benson
Kevin M. Boyer
Alexis F. Bragg
Amanda J. Buckeye
Jeremiah J. Carr
Sylvia M. Chris
Cartale Clark
Ayasha J. Coles
Alexandria J. Couch
Brynea S. Creer
Michael A. Cross

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring**

Alexis L. Cunningham
Glenn L. Daniels
Muqadas A. Diab
Samantha Doss
DaehV'Yair D. Ellis
Deborah S. Eshun
Michael J. Fajt
Jessica L. Fink
James D. George
Elliot B. Graves
Monica R. Green
Simone S. Griffiths
Darrell L. Hartman
Derrick L. Harvey
Keith A. Henderson
Chauntiera J. Hills
Alesha M. Holloway
Ashley L. Hubbard
Juliet R. Hudson
Emily A. Jenkins
Tessa P. Jenkins
Jessika L. Johnson
Kourtlyn A. Johnson
Nicholas R. Kaiser
Kevin M. Keeney
Ndaneh S. Kemokai
Kenneth A. Knight
Kevin D. Kovacich
Charles M. Lambert
Viktoriya Liskevich
Kaila E. Litman
Toua Lor
Claudio M. Manera
Jonathan W. Markle
Razan M. Matar
Maureen C. McCoy
Kristina L. McNair
Christina Mehm
Talarot Mehm
Denise R. Miller
Mackenzie M. Miller
Sierra N. Miller
Jessica L. Mills
Tyrese P. Milner
Breana R. Mitchell
Kellan J. Mosher
Joseph M. Moyer
Jessica L. Mullins
Patrick N. Mungai
Tia I. Myers-Rocker

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring**

Douglas E. Nissel
Shelby M. Noffsinger
Jaber Omayan
James O. Perrine
Arianna M. Petric
Slobodanka Petrovic
Ryan M. Prickler
Cerissa Quinn
Isabella R. Rasicci
Tyra J. Richards
Joel A. Richardson
Leanna K. Rish
Kayla Roberts
Nathaniel A. Robinson
Kimberly A. Roland
Katelyn N. Rooney
Quentin P. Russell
Camille M. Salaam
Alyssa K. Sano
Nicolette K. Schultz
Jamia N. Scisco
Tayana Settles-Austin
McKhaila Y. Shepherd
RiAllen L. Simmons
Sharda P. Smith
Matthew C. Stouffer
Samantha N. Taylor
Kara J. Thomas
Anna M. Tokie
Allison Truong
Lauree Vang
Julie Vue
Toniesha M. Walker
Dashika A. Wells
Monica L. Wells
Tae'jaun C. Williams
Zoe N. Williams
Ashleigh M. Willison-Cale
Lyric Wilson
Darchella Woodall
Darielle J. Wright

Associate of Science

Tonya M. Baker
Alexis D. Bates
Emina Becirovic
Olivia P. Carder
Erika T. Cash
Devin C. Clark

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring**

Gavin J. DeMali
Meg R. Dhimal
Domonick A. Dixson
Nia S. Habeeb-Ullah
Joseph J. Horinger
Brian K. Houston
Nichole D. Lally
Audrey R. Lockhart
Leslie A. Luna
Taylor E. Mattingly
Tyrese P. Milner
Julianne M. Patama
Nicholas E. Turley
Jessica L. Vongsaphay
Houa L. Vue

Associate of Technical Study

Tracy M. Terrell
Charles Twigg
Abbigail R. Wise
Daniel A. Wolf
Rachel N. Worthington

Wayne College

**Associate of Applied Business in Business Management
Technology**

Vanessa J. Blagg
Tamara L. Butcher
Tara R. Dalrymple
Rachel F. Destefano
Kaila E. Gabalski
Daniel P. Gooslin
Dean L. Kallenborn
Steven I. Klotzle
Jordan R. Nussbaum
Jessica S. Powers
Dalila Schauble
Kasie Skolnicki
Yolanda A. Stutz
Tracey L. Tester
Tonya V. Weaver

**Associate of Applied Business in Health Care Office
Management**

Shanda L. Felton
Jenifer R. Maurer

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2016 Spring

Angela D. Miller
Mary M. Mingo
Kari E. Murray
Chelsea M. Price

**Associate of Applied Science in Exercise Science
Technology**

Dane R. Hammer
Cindy S. Hampton
Kleo Kruger
Caleb Pattin
Christopher S. Wood

**Associate of Applied Science in Paraprofessional
Education**

Haley C. Bowman
Alexis L. Martin

Associate of Arts

Erin A. Bosley
Corey M. Johnson

Associate of Science

Joshua D. Baker
Rosanna C. Britton
Hannah R. Hrivnak
Ellen G. Kauffman
Cody A. Murphy
Megan E. Murphy

3,122 Total Degrees

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 2

CURRICULAR CHANGES

The Academic Issues & Student Success Committee will be asked to consider the following curricular changes at its meeting on April 13, 2016:

New Programs:

Establish a new Bachelor of Science in the College of Health Professions, School of Allied Health Technology, proposal #14-12085

The UA Health Information Management (HIM) baccalaureate program is designed to prepare students for a career in the rapidly growing field of Health Information Management, including certification as a Registered Health Information Administrator (RHIA). HIM is a combination of business, science, and information technology. HIM professionals process, analyze, and report information vital to the health care industry.

Establish a new Professional Master of Science in Polymer Science and Polymer Engineering, proposal #16-15617*

This degree will prepare individuals with a BS in a technical area to work in the polymer or polymer-related industries, consulting or venture capital firms, or financial institutions in a non-research position requiring both a broad familiarity with fundamentals of polymer science and engineering and some knowledge of business and law.

**Contingent on approval by Faculty Senate on April 7, 2016*

Suspend Enrollment:

Suspend enrollment in the Associate of Arts in Early Childhood Development program, offered by the Buchtel College of Arts and Sciences, School of Family and Consumer Sciences, with the goal of elimination of the program, proposal #15-15435

This is a small program with one faculty member. There are not sufficient resources to maintain the program, and the enrollment has been too low to justify the program's continuation. Students interested in early childhood will be encouraged to major in the bachelor's degree program in Child Development.

Suspend enrollment in the Master of Science in Nutrition and Dietetics program, offered by the College of Health Professions, School of Nutrition and Dietetics, proposal #15-14745

Admission to this program should be suspended due to low enrollment.

Delete Master of Science Programs:

Delete Master of Science in Behavioral Health Nursing Clinical Nurse Specialist, proposal #15-15011, and Master of Science in Psychiatric Mental Health Nurse Practitioner, proposal #15-15013, both offered by the College of Health Professions, School of Nursing

Changes in national standards for advanced practice nurses in mental health mandated by the American Psychiatric Nurses Association's Center for Licensure, Accreditation, Certification and Education resulted in the development of new programs that meet the new standards. These proposals are removing obsolete programs.

Delete Minor:

Delete the minor in Office Administration – Word Processing, offered by the College of Applied Science and Technology, Department of Business and Information Technology, proposal #15-15115

The Office Administration program was deactivated in 2012, but this minor was not deactivated at that time and is no longer being offered.

Name Changes:

Change the name of the Master of Arts in Education: Secondary Education, offered by the College of Education, to MA in Curriculum and Instruction, Proposal #15-13207

The new name of the degree will better reflect the focus of the program. The proposal also reduces the number of credits for the MA to 30 credits from 36 credits to make it more competitive and embeds certificates and endorsements in the area of concentration to increase marketability of the degree.

Change degree titles due to the move from the College of Education to the College of Health Professions

Proposal #15-13251 changes the name of the degree from Bachelor of Science in Education: Physical Education – Exercise Physiology, to Bachelor of Science in Exercise Science: Physiology.

Proposal #15-13254 changes the name of the degree from Bachelor of Science in Education: Pre-physical Therapy, to Bachelor of Science in Exercise Science: Pre-physical Therapy.

Proposal #15-13255 changes the name of degree from Bachelor of Science in Education: Exercise Science – Fitness Management, to Bachelor of Science in Exercise Science: Fitness Management.

Proposal #15-13256 changes the name of the Bachelor of Science in Education: Exercise Science – Coaching and Conditioning, to Bachelor of Science in Exercise Science: Coaching and Conditioning.

THE UNIVERSITY OF AKRON

RESOLUTION 4- -16

Proposed Curricular Changes

BE IT RESOLVED, that the recommendations presented by the Academic Issues & Student Success Committee on April 13, 2016 for the following curricular changes, as recommended by the Faculty Senate, be approved.

- Establish a new Bachelor of Science in Health Information Management in the College of Health Professions, School of Allied Health Technology
- Establish a new Professional Master of Science in Polymer Science and Polymer Engineering
- Suspend enrollment in the Associate of Arts in Early Childhood Development, offered by the Buchtel College of Arts and Sciences, School of Family and Consumer Sciences
- Suspend enrollment in the Master of Science in Nutrition and Dietetics, offered by the College of Health Professions, School of Nutrition and Dietetics
- Delete the Master of Science in Nursing: Behavioral Health Nursing Clinical Nurse Specialist, offered by the College of Health Professions, School of Nursing
- Delete the Master of Science in Nursing: Psychiatric Mental Health Nurse Practitioner, offered by the College of Health Professions, School of Nursing
- Delete the minor in Office Administration – Word Processing, offered by the College of Applied Science and Technology, Department of Business and Information Technology
- Change the name of the Master of Arts in Education: Secondary Education, to Master of Arts in Curriculum and Instruction
- Change the name of the Bachelor of Science in Education: Physical Education – Exercise Physiology, to Bachelor of Science in Exercise Science: Physiology
- Change the name of the Bachelor of Science in Education: Pre-physical Therapy, to Bachelor of Science in Exercise Science: Pre-physical Therapy
- Change the name of the Bachelor of Science in Education: Exercise Science – Fitness Management, to Bachelor of Science in Exercise Science: Fitness Management
- Change the name of the Bachelor of Science in Education: Exercise Science – Coaching and Conditioning, to Bachelor of Science in Exercise Science: Coaching and Conditioning

Paul A. Herold, Secretary
Board of Trustees

April 13, 2016

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 3

COURSE CALENDAR

University of Akron Course Calendar

	2016-2017		2017-2018
			Proposed
FALL SEMESTER	2016	FALL SEMESTER	2017
Day and Evening Classes Begin	Mon., August 29	Day and Evening Classes Begin	Mon., August 28
Labor Day *	Mon., September 5	Labor Day *	Mon., September 4
Veteran's Day Observed *(classes held)		Veteran's Day Observed *(classes held)	
Thanksgiving Break **	Thurs.-Sun., November 24-27	Thanksgiving Break **	Thurs.-Sun., November 23-26
Classes Resume		Classes Resume	
Final Instructional Day	Sun., December 11	Final Instructional Day	Sun., December 10
Final Examination Period	Mon.-Sun., December 12-18	Final Examination Period	Mon.-Sun., December 11-17
Commencement	Fri.-Sat., December 16-17	Commencement	Fri.-Sat., December 15-16
Fall Semester Grades Due	Tues., December 20	Fall Semester Grades Due	Tues., December 19
SPRING SEMESTER	2017	SPRING SEMESTER	2018
Day and Evening Classes Begin	Tues., January 17	Day and Evening Classes Begin	Tues., January 16
Martin Luther King Jr. Day*	Mon., January 16	Martin Luther King Jr. Day*	Mon., January 15
President's Day Observance * (Law School classes held)	Tues., February 21	President's Day Observance * (Law School classes held)	Tues., February 20
Spring Recess *	Mon.-Sun., March 27-April 2	Spring Recess *	Mon.-Sun., March 26-April 1
Final Instructional Day	Sun., May 7	Final Instructional Day	Sun., May 6
Final Examination Period	Mon.-Sun., May 8-14	Final Examination Period	Mon.-Sun., May 7-13
Commencement	Fri.-Sun., May 12-14	Commencement	Fri.-Sun., May 11-13
Spring Semester Grades Due	Tues., May 16	Spring Semester Grades Due	Tues., May 15
Law School Commencement	TBD	Law School Commencement	TBD
SUMMER SESSION	2017	SUMMER SESSION	2018
Classes Begin for Summer Intersession - 3-week	Mon., May 22	Classes Begin: Intersession 3-week & 8-week I	Mon., May 21
Memorial Day *	Mon., May 29	Memorial Day *	Mon., May 28
Final Instructional Day for 3-week Intersession	Sun., June 11	Final Instructional Day: 3-week Intersession	Sun., June 10
Classes Begin for Summer I (5-week) & II (8-week)	Mon., June 12	Classes Begin: 5-week I & 8-week II	Mon., June 11
Independence Day Observance *	Tues., July 4	Independence Day Observance *	Wed., July 4
Final Instructional Day for Summer I First 5-week	Sun., July 16	Final Instructional Day: 5-week I & 8-week I	Sun., July 15
Day and Evening Classes Begin for Summer III - 5-week	Mon., July 17	Day and Evening Classes Begin: 5-week II	Mon., July 16
Final Instructional Day for Summer II - 8-week	Sun., August 6	Final Instructional Day: 8-week II	Sun., August 5
Commencement	Sat., August 19	Commencement	Sat., August 18
Final Instructional Day for Summer III - 5-week	Sun., August 20	Final Instructional Day: 5-week II	Sun., August 19
Summer Grades Due	Tues., August 22	Summer Grades Due	Tues., August 21

* Holiday

**UA closes at 5pm on Wednesday prior to Thanksgiving

THE UNIVERSITY OF AKRON

RESOLUTION 4- -16

Proposed 2017-2018 Course Calendar

BE IT RESOLVED, That the recommendation for the proposed 2017–2018 Course Calendar presented by the Academic Issues & Student Success Committee, on April 13, 2016, after consultation with the Faculty Senate Executive Committee and the Executive Committee of the Akron-AAUP, be approved.

Paul A. Herold, Secretary
Board of Trustees

April 13, 2016

ACADEMIC ISSUES & STUDENT SUCCESS

TAB 4

HONORARY DEGREES

Proposed Honorary Degrees Report to the Board of Trustees

April 13, 2016

The Division of Advancement proposes awarding the Doctor of Humane Letters degree to the following four individuals during commencement ceremonies on May 13-15, 2016. If approved, Mrs. Karen S. Taylor will be honored on May 13, Bishop F. Josephus Johnson II will be honored on May 14, and Dr. Gary B. and Pamela S. Williams will be awarded honorary doctorates on May 15.

Bishop F. Josephus Johnson II, better known as Bishop Joey Johnson, is the organizer and senior pastor at The House of the Lord® in Akron; founder of The Pastoral Mentoring Institute, Emmanuel Christian Academy, and Logos Bible Institute; and presiding bishop of the Beth-El Fellowship of Visionary Churches. At his promotion to Bishopric in 2004, he was presented with a Doctor of Divinity from the Joint College of African-American Pentecostal Bishops Congress. He also holds a certificate in cultural anthropology and New Testament Interpretation from the Theology Department at Creighton University and is the recipient of an honorary Doctor of Divinity from Saint Thomas College and Theological Seminary.

Bishop Johnson is dedicated to the Akron community, where his influence continues to grow, and has participated in a range of initiatives, including a citywide Martin Luther King Jr. Celebration Service and, with The House of the Lord®, the Fugitive Safe Surrender Program. Most recently, Bishop Johnson collaborated to establish the Village at New Season, a low-income senior citizen housing complex that offers a fully staffed health-care facility operated by Summa Health System. Bishop Johnson, who attended The University of Akron, has been a member of the Diversity Advisory Council in UA's College of Business Administration and together with The House of the Lord® is a donor to the University, with giving primarily in support of scholarships.

Mrs. Karen S. Taylor, a 1977 University of Akron graduate, is chair of the board of InfoCision Management Corporation, a company she and her late husband alumnus Gary L. Taylor '75, '77 founded in 1982. With headquarters in Akron, InfoCision is the second-largest privately held teleservices company in the United States. Mrs. Taylor also serves on InfoCision's Diversity Council, which leads, monitors, and advocates for the strategic diversity management process. The Taylors' son Craig serves as CEO of InfoCision; their daughter Lindsay, a 2006 University of Akron graduate, serves on InfoCision's board of directors.

With her husband, she established The Gary L. and Karen S. Taylor Institute for Direct Marketing in the College of Business Administration at The University of Akron, which offers the most comprehensive accredited degree program in the direct marketing field, and they founded The Taylor Family Foundation, which raises money to fund scholarships for Taylor Institute students as well as other community activities. Both personally and through their foundation, the Taylors have generously supported UA Athletics and provided the lead gift for InfoCision Stadium. Mrs. Taylor currently is a member of the inaugural President's Advisory Council at The University of Akron. In 2013 she was the recipient of the Elizabeth Davidson Buchtel Award, and in 2015 she received a Varsity "A" Meritorious Service Award.

Dr. Gary B. and Mrs. Pamela S. Williams are longtime, generous benefactors of The University of Akron and members of the class of 1968. Dr. Williams enjoyed a distinguished career as chief of general surgery at Summa Health System and spent time as associate professor of surgery at Northeast Ohio Medical University and as a surgery instructor at The Ohio State University. He recently retired from his full-time position as chief medical officer for Summa Health System's Akron City and St. Thomas hospitals but continues to hold office visits and perform surgery on a part-time basis. He is a former member of UA's Buchtel College of Arts and Sciences Advancement Council and a 2008 recipient of UA's Alumni Honor Award.

Mrs. Williams spent her career teaching elementary school students and made a second career as a volunteer with the American Red Cross. As the organization's Northeast Ohio region chair of volunteer services, she frequently responded to disaster areas across the country. Mrs. Williams also is chairperson of Akron's Housing Appeals Board, a member and past president of Northern Ohio Golf Charities, and a graduate of Leadership Akron-Class of 1992. A 1992 recipient of UA's Alumni Honor Award, she is an officer of The University of Akron Foundation Board and serves as a member of its Executive Committee and its Committee on Directors. She also is a member of the President's Advisory Council and the Buchtel College of Arts and Sciences Dean's Council.

The couple, members of both the Founder's Club of the John R. Buchtel Society and the Society for Tomorrow, have established two significant endowments for the benefit of The University of Akron—The Gary B. and Pamela S. Williams Endowed Lecture Series in Biology and The Gary B. and Pamela S. Williams Endowed Scholarship for Gifted Students—as well as a bequest. In February 2016, the couple committed an additional, significant gift for the Honors College. Their extraordinary generosity was recognized with the naming of the Honors College as The Dr. Gary B. and Pamela S. Williams Honors College.

THE UNIVERSITY OF AKRON

RESOLUTION 4- -16

Awarding of Honorary Degrees

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on April 13, 2016, to approve the awarding of honorary degrees, be approved.

Paul Herold, Secretary
Board of Trustees

April 13, 2016

ACADEMIC ISSUES & STUDENT SUCCESS

TAB 5

RESEARCH



RESEARCH

Office of Research Administration

Office of Technology Transfer

Eric J. Amis

Vice Provost, Research

By Source of Funds:

PROPOSALS

July 1, 2015 - February 29, 2016					July 1, 2014 - February 28, 2015				July 1, 2013 - February 28, 2014			
	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$
Federal	202	75,460,186	21,322,336	722,470	217	81,645,571	21,976,902	1,618,014	223	104,242,398	25,838,172	
State	20	7,706,885	74,809	728,955	29	5,884,975	272,496	510,561	25	8,059,744	145,671	
Local	6	152,684	15,713	0	11	116,556	0	0	11	70,112	0	Data not available
Corporate	136	4,989,207	1,116,501	23,263	86	3,967,799	862,513	65,459	65	4,824,960	1,105,867	
Other*	66	9,925,961	1,999,678	704,913	87	4,768,533	256,308	175,486	76	4,420,936	856,959	
Total	430	98,234,923	24,529,037	2,179,601	430	96,383,434	23,368,219	2,369,520	400	121,618,150	27,946,669	

AWARDS

July 1, 2015 - February 29, 2016					July 1, 2014 - February 28, 2015				July 1, 2013 - February 28, 2014			
	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$
Federal	83	12,331,322	2,699,608	364,148	91	12,041,341	2,824,934	402,982	104	12,311,429	3,061,094	543,027
State	16	6,923,893	235,757	424,781	29	7,177,204	421,187	4,021,232	15	2,967,050	50,729	648,827
Local	7	91,989	0	0	15	196,982	0	0	15	172,351	550	0
Corporate	186	4,645,329	1,106,529	0	153	3,900,839	901,108	0	142	3,508,380	786,377	0
Other*	61	4,626,610	1,038,998	79,015	64	1,598,160	52,473	262,548	61	1,811,236	65,580	156,693
Total	353	28,619,142	5,080,892	867,944	352	24,914,527	4,199,703	4,686,762	337	20,770,447	3,964,329	1,348,547

EXPENDITURES

July 1, 2015 - February 29, 2016					July 1, 2014 - February 28, 2015				July 1, 2013 - February 28, 2014			
	Number	Total \$	Actual IDC \$	Actual Cost Share \$	Number	Total \$	Actual IDC \$	Actual Cost Share \$	Number	Total \$	Actual IDC \$	Actual Cost Share \$
Federal	550	11,076,910	1,968,775		537	8,735,312	1,627,273		464	11,170,932	1,743,540	
State	208	6,016,971	345,757		189	4,809,094	206,279		158	6,757,059	220,548	
Local	51	399,444	2,652		36	242,059	2,891		39	215,700	8,247	
Corporate	430	2,599,102	380,927		294	2,272,653	185,781		297	1,535,704	238,105	
Other*	902	5,799,194	477,151	285,721	859	7,619,291	347,788	225,177	775	6,813,982	301,678	283,689
Total	2,141	25,891,621	3,175,263	285,721	1,915	23,678,409	2,370,012	225,177	1,733	26,493,378	2,512,119	283,689

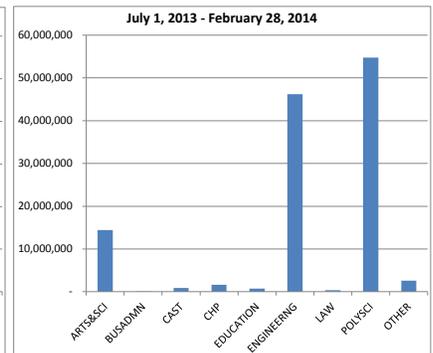
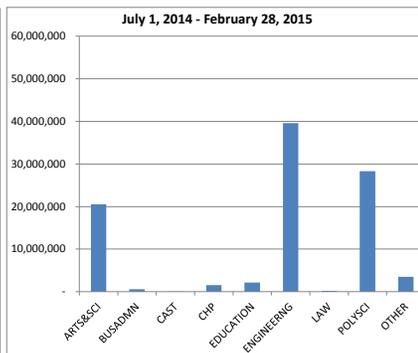
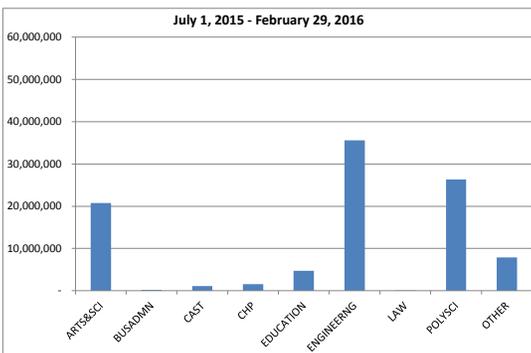
* Other is comprised of sponsor types: foundation/nonprofit, individual, non-U.S. government, and other universities.

Proposal and award dollars are assigned to the PI's college; Information contained in this report may be co-reported by UA Development Office.

By College / Unit:

PROPOSALS

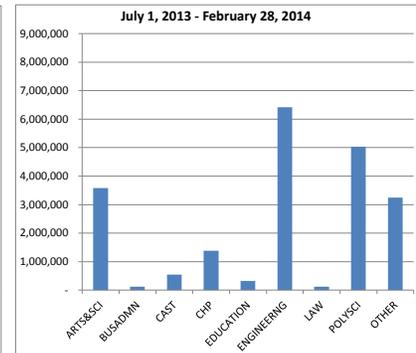
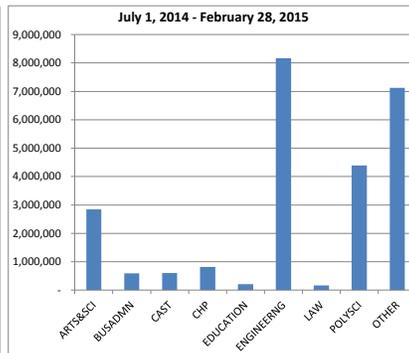
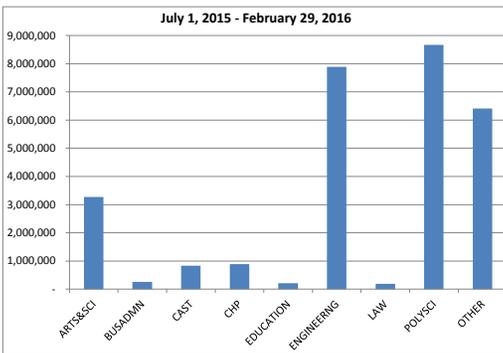
July 1, 2015 - February 29, 2016					July 1, 2014 - February 28, 2015				July 1, 2013 - February 28, 2014			
	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$
ARTS&SCI	91	20,732,657	5,587,682	755,070	81	20,540,236	4,134,752	366,419	84	14,406,732	3,829,680	
BUSADMIN	52	217,584	0	0	22	590,935	0	0	11	69,476	0	
CAST	4	1,078,064	14,136	0	4	6,300	0	0	4	854,282	0	
CHP	22	1,597,449	299,109	1,200	32	1,576,016	90,560	242,595	28	1,587,449	53,654	
EDUCATION	9	4,691,112	584,952	12,744	9	2,158,579	531,653	0	14	749,862	109,997	Data not available
ENGINEERING	147	35,606,645	9,853,061	796,418	161	39,545,609	10,845,540	814,945	155	46,228,184	11,711,993	
LAW	4	94,000	2,273	0	6	185,399	0	0	3	365,444	51,178	
POLYSCI	97	26,315,162	8,015,025	386,086	102	28,295,719	7,362,303	945,561	89	54,776,347	12,178,058	
OTHER	4	7,902,250	172,800	228,083	13	3,484,640	403,411	0	12	2,580,374	12,109	
Total	430	98,234,923	24,529,037	2,179,601	430	96,383,434	23,368,219	2,369,520	400	121,618,150	27,946,669	



By College / Unit:

AWARDS

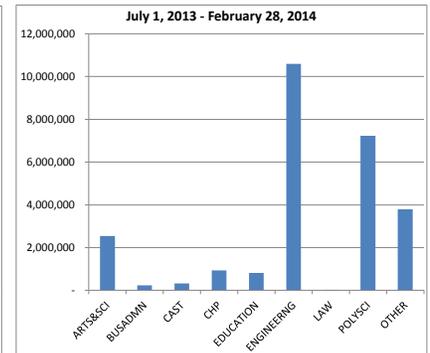
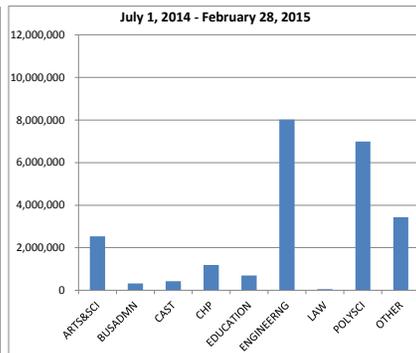
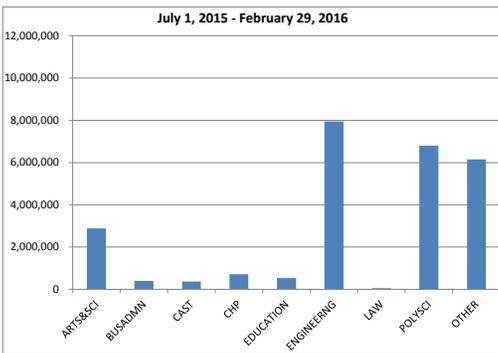
July 1, 2015 - February 29, 2016					July 1, 2014 - February 28, 2015				July 1, 2013 - February 28, 2014			
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ARTS&SCI	65	3,273,518	564,170	16,984	56	2,849,021	572,832	33,080	60	3,584,567	756,795	174,693
BUSADMIN	61	256,433	0	0	23	595,966	0	0	18	123,026	0	0
CAST	3	830,544	32,052	0	6	601,275	13,089	0	4	544,840	12,668	0
CHP	45	890,559	30,357	52,456	41	818,652	27,715	207,507	57	1,381,673	133,534	332,816
EDUCATION	4	208,954	5,327	25,638	6	215,582	12,956	0	10	323,890	13,637	13,000
ENGINEERING	90	7,885,618	1,728,405	383,685	117	8,167,107	1,691,957	536,281	102	6,419,695	1,627,107	151,133
LAW	5	194,000	22,908	0	6	160,399	0	0	2	116,000	20,635	0
POLYSCI	72	8,672,942	2,466,963	161,098	80	7,119,611	1,410,096	3,130,206	72	5,032,344	1,289,253	46,867
OTHER	8	6,406,572	230,710	228,083	7	4,386,914	471,057	779,688	12	3,244,411	110,701	630,038
Total	353	28,619,142	5,080,892	867,944	352	24,914,527	4,199,703	4,686,762	337	20,770,447	3,964,329	1,348,547



By College / Unit:

EXPENDITURES

July 1, 2015 - February 29, 2016					July 1, 2014 - February 28, 2015					July 1, 2013 - February 28, 2014				
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ARTS&SCI	337	2,889,164	444,653	245	295	2,534,979	384,192	175	304	2,546,728	523,202	2,610		
BUSADMIN	110	396,296	10,178		35	322,630	28		22	229,149	0			
CAST	16	378,254	11,459		15	435,590	6,198		26	318,052	6,564			
CHP	145	722,113	22,692		130	1,184,671	14,581	5,449	109	930,288	37,092	1,484		
EDUCATION	39	533,117	10,421		49	699,484	21,336	4,880	49	816,452	31,883	(4,406)		
ENGINEERING	800	7,947,314	1,151,246	130,703	780	8,020,501	1,103,435	50,587	656	10,599,433	1,108,308	9,091		
LAW	21	62,735	1,008		16	57,205	0		12	32,627	0			
POLYSCI	592	6,807,980	1,207,992	15,468	515	6,988,705	767,325	1,251	482	7,228,410	728,982	89,562		
OTHER	81	6,154,647	315,613	139,305	80	3,434,644	72,917	162,836	73	3,792,238	76,089	185,348		
Total	2,141	25,891,621	3,175,263	285,721	1,915	23,678,409	2,370,012	225,177	1,733	26,493,378	2,512,119	283,689		



THE UNIVERSITY OF AKRON

RESOLUTION 4- -16

Acceptance of the Research and Sponsored Programs Activity Report
For July 1, 2015 through February 29, 2016

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on April 13, 2016, to accept the Research and Sponsored Programs Activity Report for July 1, 2015 through February 29, 2016, be approved.

Paul A. Herold, Secretary
Board of Trustees

April 13, 2016

ACADEMIC ISSUES & STUDENT SUCCESS

APPENDIX 5

RESEARCH

Research Updates

Researchers to examine ways students across globe can collaborate on STEM work

Dr. Shivakumar Sastry and three others will use a \$240,000 National Science Foundation grant to investigate mobile apps and services that will allow students around the world to work together on STEM projects. "Beyond the current ability to view lectures and videos, we will enable access to specialized laboratories in remote sites so student teams can get a hands-on polytechnic experience," says Sastry, associate professor of electrical and computer engineering. "The teams in their own environments will be able to conceive experiments, write and download programs on remote test beds, verify that their programs run as expected, collect data and carry out analyses," Sastry added. The funding is part of a White House and NSF initiative and Sastry and his team are one of 11 nationally to be funded. Sastry will work with **Dr. Nghi Tran**, assistant professor of computer and electrical engineering at Akron, and two researchers from Vanderbilt.



Shivakumar Sastry

NSF grant enables professor to engineer noses, jaws and ears

Laboratory-engineered noses, jaws and ears. The stuff science fiction is made of is coming soon from a UA lab. With a \$390,000 NSF grant, **Matthew Becker**, professor of polymer science and biomedical engineering, is developing 3-D-printed biodegradable polymer scaffolds, the frameworks within which bone will grow, with the hope of changing the face of craniofacial reconstruction. "Soldiers and others survivors with traumatic injuries that leave them without a portion of their face, that's a tough life to live," Becker says. "What we're developing is the promise of a readily made and applied breakthrough medical solution that has life-changing potential for people who previously had no such option."



Matthew Becker

'Make Me a Millionaire Inventor' – UA researcher appears on CNBC

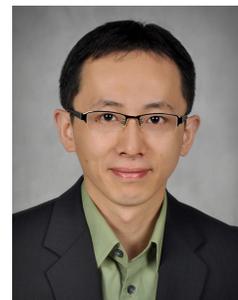
Dr. Yang Liu has always wanted to make a difference in the world. As a biomedical engineer, his specialty is building devices to detect abnormalities like cancer during surgery. His discussions with the world-famous surgeons at the Cleveland Clinic always ended with the holy grail of early diagnosis and treatment, surgeons being able to quickly and easily catch disease progression saved more lives. "My goal is to change the way we detect and remove cancer cells," says Liu, an assistant professor of biomedical engineering. "With resources from The University of Akron, Cleveland Clinic, state of Ohio and NASA, we've been able to develop technology that does just that." That technology steered Liu and his team to invent the "Smart Goggle." These goggles allow a surgeon to see with high sensitivity and resolution any illuminated cancer cells on the surface of the skin. One unique outcome of UA's entrepreneurial connections led to an opportunity to appear on a new television show on CNBC. "Make Me a Millionaire Inventor," which is designed to help inventors bring their ideas to life, came to the UA campus to meet with the "Smart Goggle" team. That episode — #105 - "The Sky's the Limit" — premiered on Sept. 9 on CNBC.



UA scientists awarded prestigious National Science Foundation CAREER Awards

The NSF Faculty Early Career Development (CAREER) award is one of the NSF's most prestigious awards in support of junior faculty who exemplify the role of teacher-scholars through outstanding research, excellent education, and the integration of education and research.

Dr. Yu Zhu, an assistant professor in the Department of Polymer Science, was awarded \$538,679 for his project — "Molecular Packing of Pi-Conjugated Polymers Through Fused Hydrogen Bond-mediated Self-assembly." This five-year project will begin on Aug. 1, 2016. "Understanding and controlling molecular packing in electrically conducting polymers could lead to the design of high-performance polymer electronics, which is important for applications requiring flexible, light and economical electronic materials," says Zhu, whose CAREER research involves the study of new types of conjugated polymers that have fused sites along their molecules enabling hydrogen bonding. The educational and outreach component of Zhu's project is to motivate and inspire students about science and technology and encourage their consideration of careers in STEM fields, especially targeting underrepresented groups such as women and minorities. In partnership with Akron Global Polymer Academy, Zhu's outreach efforts will include designing lectures for middle school students and providing summer internships in the lab for high school students.



Yu Zhu

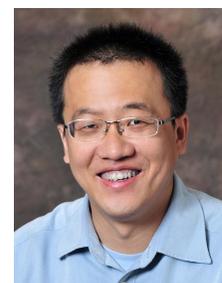
Why can some materials act like solids without crystallizing? This question – the central issue in the study of the "glass transition" – is one of the longest standing and most technologically important problems in materials science and soft matter physics and is the focus of **Dr. David S. Simmons**, an assistant professor in the Department of Polymer Engineering. Simmons' project, "Glass formation in strongly interacting polymers — predictive understanding from high-throughput simulation and theory," will employ computer simulations and theoretical approaches to understanding the glass transition in strongly interacting polymers. Success of this project will accelerate the development of materials with the potential to improve human health, enable a cleaner domestic energy economy, enhance the lightness and durability of auto and aircraft components, and broaden the versatility of electronics and solar cells. Simmons' CAREER project will leverage powerful new capabilities in computer simulation of the glass transition developed during his first four years at UA – advances catalyzed by a research grant from the W.M. Keck Foundation supporting the use of genetic algorithms to 'evolve' and understand polymers with unique, 'extreme' glass formation behavior.



David Simmons

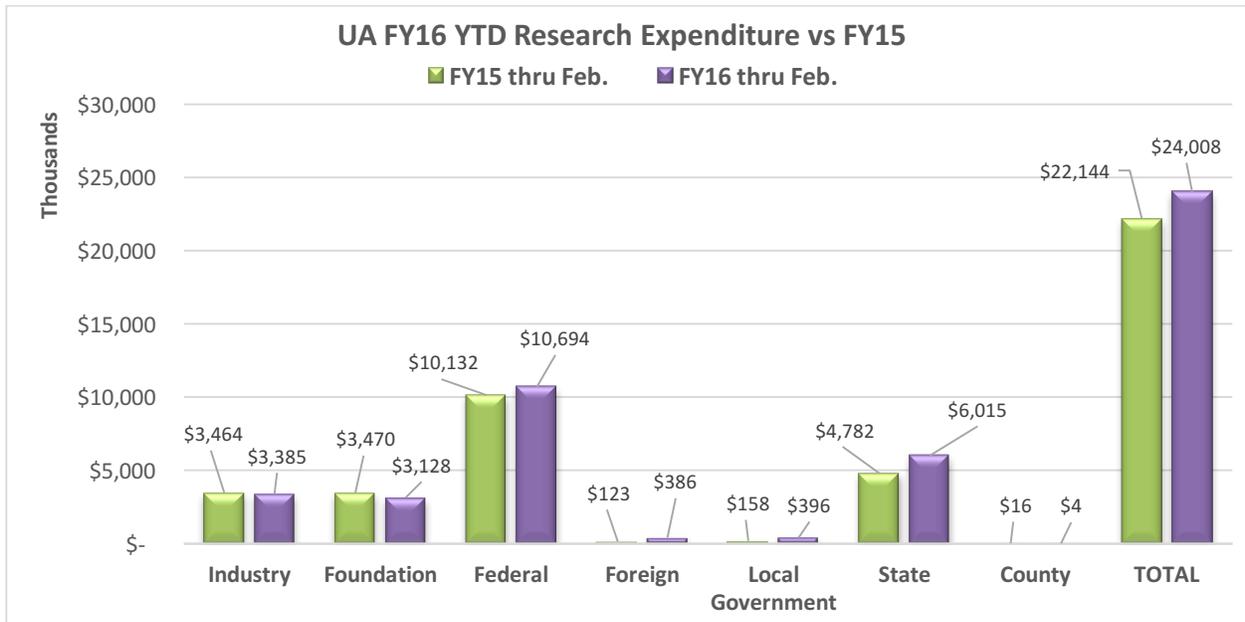
NSF grant funds design of potential new drug to treat Alzheimer's disease

Could a new treatment for Alzheimer's be found by studying type 2 diabetes? **Dr. Jie Zheng** and his team believe they have found a link that could lead to a single drug that treats both diseases. Zheng, an associate professor of chemical and biomolecular engineering, has received a \$290,125 grant from the National Science Foundation for his research into a new class of Abeta inhibitors, a general class of drugs designed to treat Alzheimer's and other nerve disorders. This is Zheng's third NSF grant, including an NSF CAREER award, to support his research in neurodegenerative diseases. Earlier this year he also received a grant from the Alzheimer's Association for research into the application of peptide inhibitors.

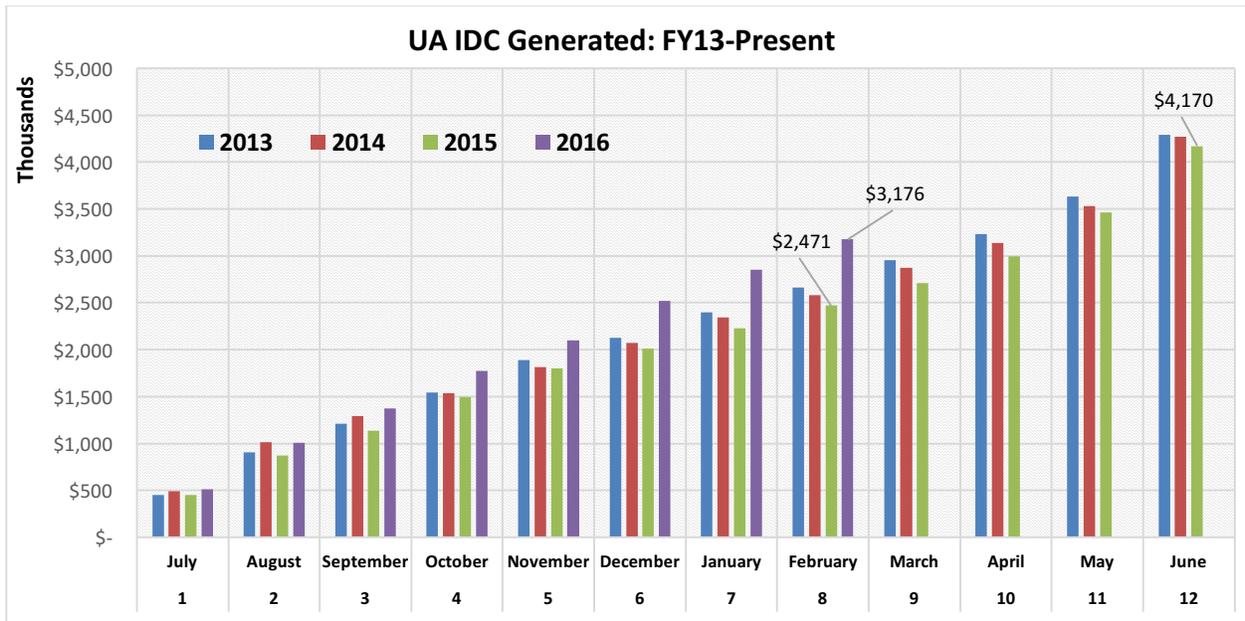


Jie Zheng

Analysis of Research Expenditures – July 1, 2015 to February 29, 2016

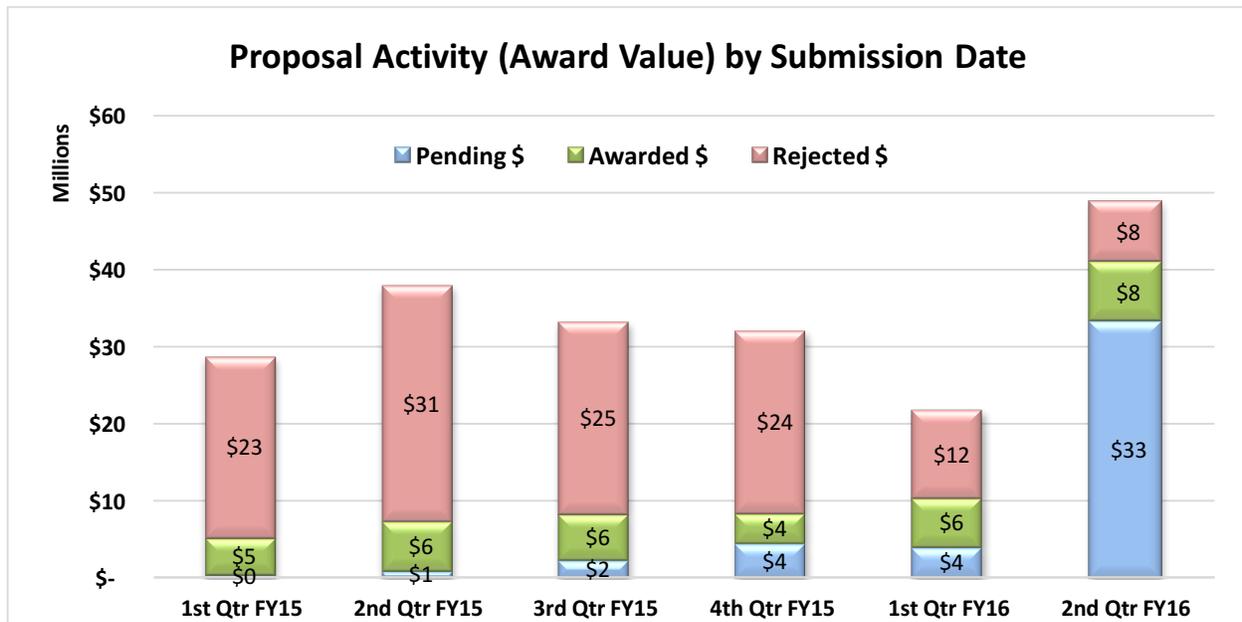


Total research expenditures are up \$1,864,000 with largest increases from Federal and State grants.

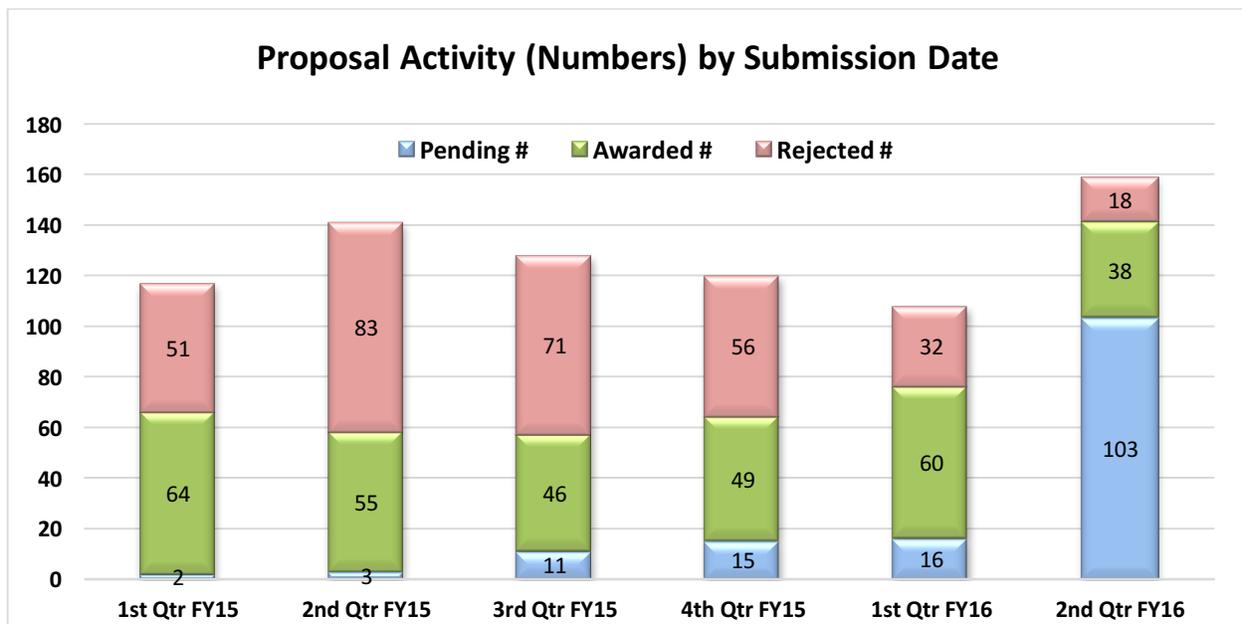


Indirect cost recovery on research expenditure is \$705,000 ahead of last year at the same time.

Analysis of Proposal Activity – July 1, 2014 to February 29, 2016



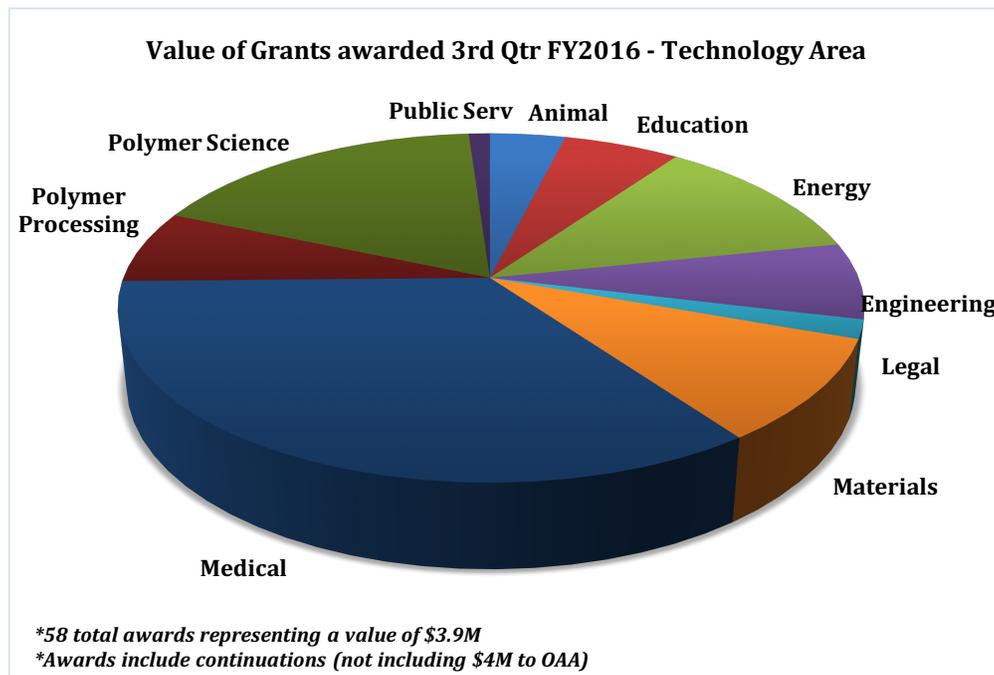
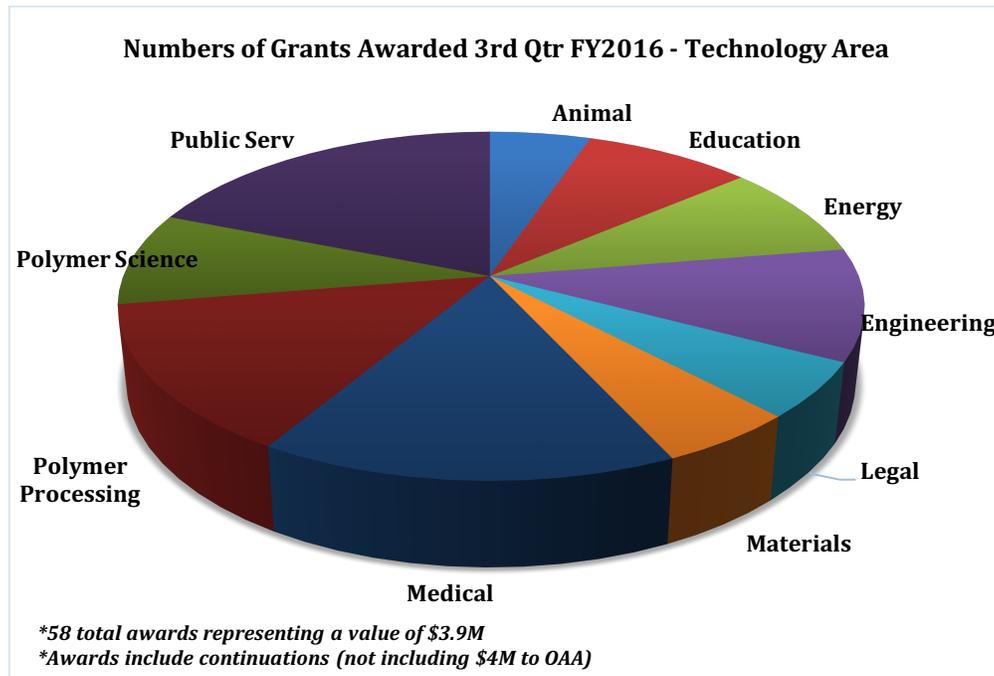
Proposals typically take 6 to 9 months to be evaluated for funding. Success rate in FY15 on the basis of value of proposals was 17% with 5% pending. FY15 success rate is good and FY16 is even better at 20% with 47% still pending.



Success rate in FY15 on the basis of number of proposals was 42% with 6% pending. Larger proposals are more competitive to win. Smaller proposals are often prearranged.

Research Awards – January 1 to March 14, 2016

The biomedical area contributed the highest percentage of research funding both by number of awards and dollar value of the awards received.



Grants Awarded from January 1, 2016 to March 14, 2016 (Sorted by Funding Source and Technology)							
Department(s)	Sponsor	Project Title	PI and Co-PI(s)	Award \$	College	Technology	Funding
Biology	Karl Kirchgessner Foundation	Karl Kirchgessner Foundation Vision Research Grant	Renna, Jordan M	50,000	BCAS	Medical	FDNNP
Psychology Psychology Sport Science and Wellness	Conquer Chiari Foundation	Non-invasive Therapies for the Treatment of Chronic Pain in Chiari Malformation	Allen, Philip A Johnson, Dawn M Otterstetter, Ronald	129,974	BCAS	Medical	FDNNP
Sociology	Georgia State University through Hitachi Foundation	Care Team Redesign: National Evaluation Project	Dill, Janette S	28,560	BCAS	Medical	FDNNP
Chemical & Biomolecular Engr	Conquer Chiari Foundation	Targeting Syrinx Transporters for Syringomyelia Treatment Strategies	Leipzig, Nic D	128,275	COE	Animal	FDNNP
Curricular/Instructional Study	Martha Holden Jennings Foundation	Summit Council for Reading Readiness	Lenhart, Lisa A	36,715	EDU	Education	FDNNP
Subtotal				373,524			
Biology	National Eye Institute	Melanopsin Ganglion Cell Development	Renna, Jordan M	456,000	BCAS	Medical	Fed
Mathematics Curricular/Instructional Study	Ohio Department of Higher Education through U.S. Department of Education	Fractions, Functions, Ratios, Rates: The Path to Algebra Success	Saliga, Linda Marie Pachnowski, Lynne M	63,397	BCAS	Education	Fed
Psychology	Women & Infants Hospital of Rhode Island through National Institute on Drug Abuse	Computer-Based Intervention for Battered Sheltered Women with Substance Use	Johnson, Dawn M	5,639	BCAS	Medical	Fed
Curricular/Instructional Study Physics	Ohio Board of Regents through U.S. Department of Education	Partnership to Improve Physics Instruction Through Inquiry Based Learning	Makki, Nidaa Mallik, Robert R	71,905	EDU	Education	Fed
Electrical & Comp Engineering	DCS Corporation through U.S. Army	Development of Switched Reluctance Electric Machine	Sozer, Yilmaz	312,815	COE	Energy	Fed
Mechanical Engineering	National Science Foundation	I/UCRC Phase I: Center for Tire Research	Batur, Celal	53,114	COE	Polymer Processing	Fed
Mechanical Engineering	Universities Space Research Association through NASA Glenn Research Ctr at Lewis Field	Advanced Research and Technology Support	Daniels, Christopher C	40,000	COE	Engineering	Fed
Mechanical Engineering	Universities Space Research Association through NASA Glenn Research Ctr at Lewis Field	Advanced Research and Technology Support	Daniels, Christopher C	50,000	COE	Engineering	Fed
Mechanical Engineering	Universities Space Research Association through NASA Glenn Research Ctr at Lewis Field	Advanced Research and Technology Support	Daniels, Christopher C	50,000	COE	Engineering	Fed

Grants Awarded from January 1, 2016 to March 14, 2016 (Sorted by Funding Source and Technology)

Department(s)	Sponsor	Project Title	PI and Co-PI(s)	Award \$	College	Technology	Funding
Nursing - Instruction Nursing - Instruction Social Work Statistics	Summa Health System through Health Resources & Services Admin	Geriatric Workforce Enhancement Program	Brown,Diane K Kidd,Lori I McCollister,Melissa Kay Steiner,Richard P	115,257	CHP	Medical	Fed
Polymer Engineering	National Inst of Standards & Technology	Neutron Reflection Studies of Bulk Heterojunctions Processed by Directed Self-Assembly	Karim,Alamgir	65,000	CPSPE	Polymer Processing	Fed
Polymer Engineering	UT-Battelle, LLC through U.S. Department of Energy	Research on Nanostructured Materials	Karim,Alamgir	10,000	CPSPE	Energy	Fed
Polymer Engineering	National Science Foundation	CAREER: Electric Field Processing of Polyelectrolyte Complexes	Zacharia,Nicole	80,534	CPSPE	Polymer Processing	Fed
Polymer Science	National Science Foundation	Adhesion, Friction and Lubrication in Polymeric and Biological Systems	Tsige,Mesfin	254,299	CPSPE	Polymer Science	Fed
Polymer Science	Aspen Aerogels inc. through U.S. Department of Energy	Bench Scale Development and Test of Aerogel Sorbent for CO2 Capture	Chuang,Steven S	101,836	CPSPE	Polymer Science	Fed
Electrical & Comp Engineering	Alliance for Sustainable Energy LLC through U.S. Department of Energy	Opportunistic Hybrid Communication Systems for Distributed PV Coordination	Kocsis,Jin	24,500	COE	Energy	Fed
Civil Engineering	Ohio Department of Transportation through U.S. Department of Transportation	Route Optimization for ODOT Snow Plow Trucks, Phase I	Schneider IV,William H	85,059	COE	Engineering	Fed
Biomedical Engineering	National Science Foundation	I-Corps: Robotic 3D Tumor Technology for High Throughput Drug Screening	Tavana,Hossein	50,000	COE	Medical	Fed
Biomedical Engineering	National Cancer Institute (NIH)	Longitudinal Assessment of Tumor Hypoxia in vivo using Near-Infrared Spectroscopy	Yu,Bing	462,580	COE	Medical	Fed
Nursing - Instruction	Northeast Ohio Medical Univ. (NEOMED) through Health Resources & Services Admin	Area Health Education Centers Point of Service Maintenance and Enhancement	Lax,Greta A	79,400	CHP	Medical	Fed
				Subtotal	2,431,335		
Biology	Sherwin-Williams Company	Bio-regeneration of Self-maintaining Paint Surfaces	Barton,Hazel A	46,609	BCAS	Materials	Industry
Management	Allegiance Technologies, LLC	Community Industrial Assistantship	Ash,Steven R	3,908	BUS	Public Serv	Industry
Management	FedEx Custom Critical	Community Industrial Assistantship	Ash,Steven R	3,908	BUS	Public Serv	Industry
Management	FedEx Custom Critical	Community Industrial Assistantship	Ash,Steven R	3,908	BUS	Public Serv	Industry

Grants Awarded from January 1, 2016 to March 14, 2016 (Sorted by Funding Source and Technology)									
Department(s)	Sponsor	Project Title	PI and Co-PI(s)	Award \$	College	Technology	Funding		
Management	InTalent LLC	Community Industrial Assistantship	Ash, Steven R	3,908	BUS	Public Serv	Industry		
Management	KCFS, LLC Cybersecurity/Forensic Services	Community Industrial Assistantship	Ash, Steven R	3,908	BUS	Public Serv	Industry		
Management	SCICUS International LLC	Community Industrial Assistantship	Ash, Steven R	3,908	BUS	Public Serv	Industry		
Management	SRS Consulting Inc	Community Industrial Assistantship	Ash, Steven R	3,908	BUS	Public Serv	Industry		
Management	Steris Corporation	Community Industrial Assistantship	Ash, Steven R	3,908	BUS	Public Serv	Industry		
Management	SVS Technologies Limited	Community Industrial Assistantship	Ash, Steven R	3,908	BUS	Public Serv	Industry		
Civil Engineering	Akron Research & Technology, LLC	Novel Surface Treatments for Metal Alloys	Doll, Gary L	107,508	COE	Materials	Industry		
Civil Engineering	Deere & Company	Wear and Corrosion Resistant PRC Coatings for Rolling Content	Doll, Gary L	225,000	COE	Materials	Industry		
Civil Engineering	Texas A&M Engineering Experiment Station through Consolidated Edison Company of New York	Experimental Characterization of Coating Disbondment in Buried Pipelines by Frequency Domain Technology	Huang, Qindan	16,000	COE	Energy	Industry		
Mechanical Engineering	Sherwin-Williams Company	CFD Modeling of Paint Manufacturing Processes	Chandy, Abhilash J	21,500	COE	Polymer Processing	Industry		
Mechanical Engineering	Luk USA, LLC	Community Industrial Assistantship	Fellicelli, Sergio	10,591	COE	Engineering	Industry		
Mechanical Engineering	General Electric	Damage Detection in CMC's	Morscher, Gregory N	109,999	COE	Energy	Industry		
Polymer Engineering	PPG Industries, Incorporated	Real Time Coating Cure Studies	Cakmak, Mukerrem	8,500	CPSPE	Polymer Processing	Industry		
Polymer Engineering	PolyOne	Community Industrial Assistantship	Jana, Sadhan C	30,466	CPSPE	Polymer Processing	Industry		
Polymer Engineering	Luk USA, LLC	Community Industrial Assistantship	Sancahtar, Erol	7,702	CPSPE	Polymer Processing	Industry		
Polymer Science	Cook Medical Technologies, LLC	Degradable poly(ester urea) hernia meshes	Becker, Matthew L	288,636	CPSPE	Polymer Science	Industry		
Polymer Science	Smart 3D Solutions LLC	Community Industrial Assistantship	Pugh, Coleen	8,015	CPSPE	Polymer Science	Industry		
Chemical & Biomolecular Engr	Marathon Pipeline LLC	Marathon Pipeline LLC Cost Share Support	Lillard, Robert S	45,000	COE	Engineering	Industry		
Chemical & Biomolecular Engr	University of Akron Research Foundation through Virginia Tech	UARF-Characterization and molecular modeling of filter-polymer interface	Zhu, Jiahua	1,500	COE	Polymer Processing	Industry		
Polymer Engineering	Sherwin-Williams Company	Non-isocyanate Urethanes: New Waterborne/Latex Monomers	Soucek, Mark	42,500	CPSPE	Polymer Science	Industry		
				Subtotal	1,004,694				

Grants Awarded from January 1, 2016 to March 14, 2016 (Sorted by Funding Source and Technology)							
Department(s)	Sponsor	Project Title	PI and Co-PI(s)	Award \$	College	Technology	Funding
Management	CITYLINK	Community Industrial Assistantship	Ash, Steven R	3,908	BUS	Public Serv	Local
School of Law - Dean's Office	City of Akron, Ohio	Expungement Program-2015-16	Sahl, Joann Marie	25,000	LAW	Legal	Local
School of Law - Dean's Office	Mahoning County Commissioners	Mahoning County Jail Inmate Assistance Program	Sahl, Joann Marie	28,000	LAW	Legal	Local
School of Law - Dean's Office	Summit County	Summit County Inmate Assistance Program	Sahl, Joann Marie	16,000	LAW	Legal	Local
Subtotal				72,908			
Biology	FIGHTWNS	Environmental Loading and Transmission of Pseudogymnoascus destructans within Hibernacula	Barton, Hazel A	4,904	BCAS	Animal	Other
Biology	Great Lakes Biomimicry	Community Industrial Assistantship	Niewiarowski, Peter H	20,940	BCAS	Animal	Other
Finance	Cleveland Metropolitan School District	Community Industrial Assistantship	Thomson, James B	3,908	BUS	Public Serv	Other
Civil Engineering	American Society of Mechanical Engineers	High School Student Laboratory Education Module: Use of Abundant Waste Materials in Concrete Mix Design	Roke, David A	5,000	COE	Education	Other
Subtotal				34,752			
Nursing - Instruction	Ohio Board of Regents	Ohio Innovation Partnership, Choose Ohio First Scholarship Program	Ross-Alaolmolki, Kathleen M	60,000	CHP	Education	State
Office of Academic Affairs	Ohio Department of Higher Education	SPD Process Development and Approval Project	Ramsier, Rex D	4,000,000	OAA	Education	State
Subtotal				4,060,000			
Total				7,977,212			

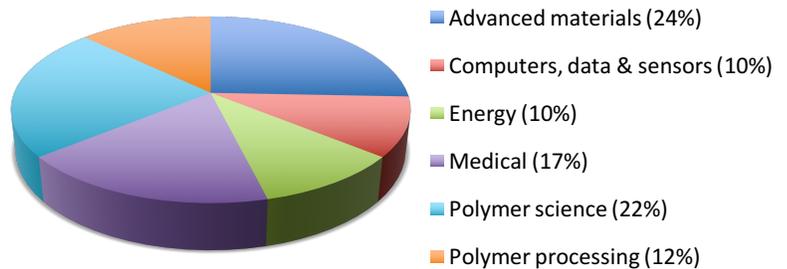
Technology Transfer Updates

UA faculty disclose 10 new inventions in Jan.-Feb.

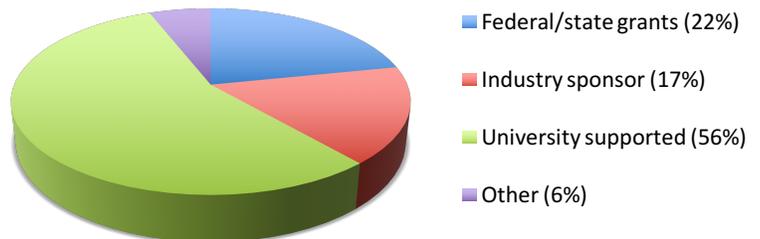
Invention disclosures received thus far this year fell into five technology areas (see top right) with several new inventions focused on improved performance polymers, corrosion resistant coatings, and sensors. Funding for the research leading to these disclosures came from federal grants and contracts, industry contracts, internal university resources such as faculty startup funds and university-supported graduate students, and other sources (see bottom right). Invention disclosures are the first step in UA's patent process. Following disclosure of invention, UA's Office of Technology Transfer assesses the patentability and commercial potential of new inventions to determine if a patent should be filed.

Then, the office works with faculty and others on campus to find a suitable licensee to commercialize the technology. In the first eight months of fiscal year 2016, UA has received 39 disclosures, filed 55 provisional patents (including provisional patents on these new disclosures and re-filings of provisional from 2015), filed 36 non-provisional U.S. patents, and had 17 U.S. patents issued. All categories are down slightly from fiscal years 2014 and 2015 (see chart below).

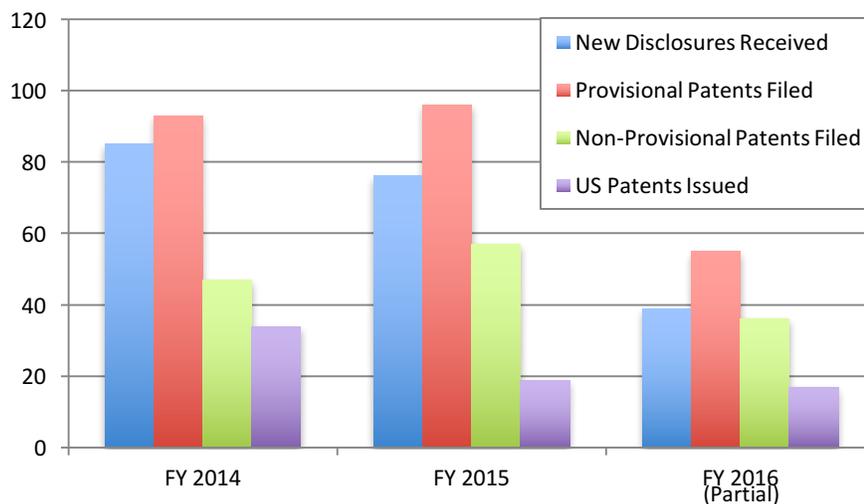
Inventions Disclosed FY 2016 - Technology Area



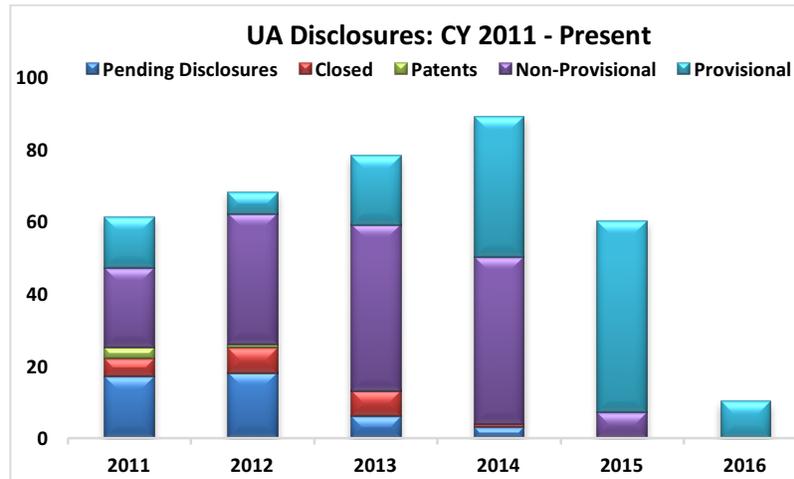
Inventions Disclosed FY 2016 - Research Funding Source



Invention Disclosures, Provisional Patents, and Non-Provisional Patents in FY 2016



Path from disclosure to patent



After a suitable invention disclosure to UA, a decision is made to file a provisional patent application. This provides protection of the technology for one year. During this time a technology and market assessment is conducted to determine if a non-provisional patent should be filed. After filing it can take 5 years or more for the claims to be evaluated, revisions to be filed, and the patent to issue.

New UA license to Exacter Inc. improves electric grid and public safety

While the problem has not been widely reported, electric utilities experience thousands of underground power cable fires each year, causing significant power outages and often resulting in exploding manhole covers that pose a threat to individual safety. One of the major obstacles for utilities testing underground cables is they have to either shut power down in busy downtown areas, or disconnect cables and reroute power in order to perform tests. However, all of that is changing because of a new invention by electrical engineering professors Yilmaz Sozer and Alex De Abreu-Garcia. The UA faculty worked with Exacter Inc., which provides data analytics to power companies, as well as 40 advisors from major power companies to understand the underground power line problem. UA then prototyped and filed patents on a system for testing these lines without shutting



UA inventors Yilmaz Sozer (left) and Alex De Abreu Garcia (right)



Patented UA technology provides the basis for ConductoRX, which diagnoses power lines to prevent

down power. Exacter has licensed the resulting technology from UA and begun beta testing a handheld device based on this technology with customers. Exacter plans to launch to a broader audience, under the product name ConductoRX, in late 2016. "Many university programs simply stay in the research phase," said Exacter CEO John Lauletta. "What's impressive about The University of Akron initiative is that the university teams are working with Exacter to bring an actual product solution to the marketplace."

UA negotiating deal that would put its polymers on widely used medical devices



Medical polymer inventor
Joseph Kennedy

Dr. Joseph Kennedy and his team have taken their breakthrough invention of biostable polyisobutylene-based polymers used for coronary stents to the next level. The chemistry has now been extended to polyurethanes, which are among the highest-performing medical grade polymers. Conventional polyurethanes for medical devices are often inadequate when subject to the aggressive environments inside the human body. These new and improved biostable polyisobutylene-based polyurethanes have the strength advantages of conventional polyurethanes, with the added novel benefit of unprecedented oxidative and hydrolytic stability. Potential applications are in pacemaker leads, deep brain stimulation, peritoneal dialysis or high performance catheters. UA has begun confidential negotiations with a major medical device manufacturer, which wants exclusive rights to use this high-performing polymer in its implantable medical devices.

UA's I-Corps Sites program helps faculty find market fit for their inventions

Asking the deceptively complex questions “who is your customer?” and “what value are you creating for them?” UA’s I-Corps Sites program forces teams of faculty, students and business mentors outside their comfort zones to talk to potential customers about their needs. Since late 2013, 57 UA teams – including 58 faculty, 106 students and 56 mentors – have connected with more than 600 potential customers to find market fits for emerging UA technologies. Among insights gleaned from the program, some faculty have learned about target performance required to obtain licenses from large companies or have better situated their technology for license to a startup. The teams have also leveraged what they learned in I-Corps Sites to raise more than \$1 million in commercialization-focused funding from the National Science Foundation, Ohio Department of Higher Education and Ohio Third Frontier.



Ph.D. candidate Morteza Vatani and professor Jae-Won Choi work on a prototype based on customer feedback from the I-Corps Sites program

U.S Patents Issued from July 1, 2015 to March 14, 2016 (Sorted by Funding Source and Technology)

U.S. Patent	Issue Date	Patent Title	Inventor(s)	College	Technology	Funding
9,203,094	12/1/15	Catalysts Compositions for Use in Fuel Cells	Steven S. Chuang	COE	Energy	Govt
9,193,680	11/24/15	Method for the Preparation of Poly (Disulfide) Polymers and Gels	Judit Puskas and Emily Rosenthal-Kim	COE	Medical	Govt
9,228,069	1/5/16	<i>Sub-10-Nanometer Nanostructures Engineered From Giant Surfactants</i>	<i>Stephen Z.D. Cheng, Wenbin Zhang, Xinfei Yu, Kan Yue, I-Fan Hsieh</i>	CPSPE	<i>Polymer Science</i>	Govt
9,214,822	12/15/15	Battery Pack Manager Unit and Method for Using Same to Extend the Life of a Battery Pack	Tom Hartley, Benjamin Magistro, Courtney Gras Rick Clester, Andrew Faustick	COE	Energy	Industry
9,144,760	9/29/15	Improved Liquid Drainage from Coalescing Filter Medium with Drainage Channels	George Chase and Shagufta Patel	COE	Materials	Industry
9,193,886	11/24/15	Multi-phase Self-Stratifying Coating Exhibiting Gradient Behavior	Mark Soucek	CPSPE	Polymer Processing	Industry
9,238,765	1/19/16	<i>Hydrogenated Alkenyl Aromatic-diene Copolymers Containing Comonomers Having Silyl Hydride Units and Their Functionalized Analogs</i>	<i>Sergio Corona Galvan, Diana Martinez Wichtel, Luis Serrano Aviles, Montserrat Fernandez Munoz, Roderic P. Quirk, Vijay Chavan, and Jonathan Janoski</i>	CPSPE	<i>Polymer Science</i>	Industry
9,273,078	3/1/16	<i>Half-Phthalocyanine-Like Chelates and Synthesis Thereof</i>	<i>Christopher J. Ziegler, Laura Crandall, and Richard S. Herrick</i>	BCAS	Materials	UA
9,278,951	3/8/16	<i>Azolium and Purinium Salt Anticancer and Antimicrobial Agents</i>	<i>Wiley J. Youngs, Matthew J. Panzner, Michael C. Deblock, Claire Tessier, Brian D. White, Patrick Wagers and Nikki Robshaw</i>	BCAS	Medical	UA
9,176,115	11/3/15	Engineering Individually Addressable Cellular Spheroids Using Aqueous Two-Phase Systems	Hossein Tavana, Ehsan Atefi, and Stephanie Lemmo	COE	Medical	UA
9,107,949	8/18/15	Method for Using Semi-Synthetic Gas Vesicles as Ultrasound Contrast Agent	Lu-Kwang Ju	COE	Medical	UA
9,090,602	7/28/15	Class of Near Infrared Optical Probes for Biological Applications	Yi Pang and Yongqian Xu	BCAS	Medical	UA
9,252,365	2/2/16	<i>P-type Transition Metal Oxide-based Films Serving as Hole Transport Layers in Organic Optoelectronic Devices</i>	<i>Xiong Gong and Tingbin Yang</i>	CPSPE	<i>Polymer Science</i>	UA
9,206,285	12/8/15	Photonic Crystal, Conjugated Polymers Suitable for Photonic Crystals, and a Method for Synthesizing Conjugated Polymers	Stephen Z. D. Cheng, Frank Harris, and Matthew Graham	CPSPE	Polymer Science	UA

Laboratory Safety Update

Laboratory Safety Glasses

Safety glasses are the single most important type of protective safety equipment in the laboratory. CPSPE has a mandatory safety glasses policy and assists students to obtain them at very low cost through Lens Crafters or Sears Optical. In February, a further partnership with the Summit County Health Department and Prevent Blindness Ohio allows laboratory workers who do not have vision insurance to obtain the eye exam that is necessary to obtain prescription safety glasses.

Prevent Blindness
Our Vision Is Yours

Mission:
*To prevent blindness and preserve sight.
Helping Ohioans enjoy good sight for life.*

SUMMIT COUNTY PUBLIC HEALTH

U
COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING

Prescription Safety Glasses Program

DIANA WOOLF
SAFETY OFFICER
COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING
T: 330-972-7478
DWOOLF@UAKRON.EDU

STEP 1
DO YOU HAVE A CURRENT VISION PRESCRIPTION?
IF NO: Go to STEP 2
IF YES:

1. Fill out Safety Glasses Program Form with signature from your advisor.
2. Bring form and \$10 deposit to Dr. Jason Randall GDYR 334B and receive authorization form for FREE safety glasses
3. Take authorization form to:

LensCrafters
Summit Mall
3265 W Market St # 475
(330) 836-8100

OR

Sears Optical
10 Chapel Hill Plaza
(330) 633-3556

STEP 2

DO YOU HAVE HEALTH INSURANCE THAT INCLUDES VISION CARE?
IF YES: See your eye doctor for prescription.
IF NO:

1. Call Summit County Health Department at **330-926-5660** for FREE EYE EXAM
2. They will send you information to get eye exam.
3. Make eye exam appointment, *tell them you have a free eye exam from Prevent Blindness.*

Arlington Ridge Marketplace
790 Arlington Ridge
Akron, Ohio 44312
330-849-2028

4. Once you have prescription return to **STEP 1** to get your safety glasses.

STEP 3

The \$10 deposit is returned to you if you return your prescription safety glasses back to Dr. Jason Randall when you graduate.

WEAR YOUR SAFETY GLASSES ANY TIME YOU:

1. ARE IN THE LAB
2. TRANSPORTING CHEMICALS
3. USING THE LIQUID NITROGEN FILLING STATION.

It is our goal in the CPSPE Safety Office to help keep you safe while working in the lab AND prepare you for future employment!

ACADEMIC ISSUES & STUDENT SUCCESS

TAB 6

INFORMATION TECHNOLOGY



To: Nathan Mortimer, Vice President for Finance & Administration/CFO
FM: Godfrey Ovwigho, Chief Information Officer
Subject: ITS Informational Report for the Board of Trustees
Date: March 14, 2016

Please include this cover letter and the accompanying IT Informational Report within the April 2016 Board Report. The accompanying report includes:

- Update on Projects & Activities

Information Technology Services

Report for the Board of Trustees

March 14, 2016

UPDATE ON PROJECTS & ACTIVITIES

<ul style="list-style-type: none">E-Transcripts	<p>Information Technology Services explored the creation of an electronic transcript system with Ohio high schools for admissions to two- or four-year public colleges and universities.</p> <p><i>Implementation is ongoing.</i></p>
<ul style="list-style-type: none">Infrastructure	<p>ITS is in the process of a critical upgrade to the wireless infrastructure, core switches infrastructure, routers and firewall. This phase does not include replacing obsolete cabling in many buildings or the end-user switches.</p> <p><i>Procurement and delivery of hardware are ongoing. Roll out will take place beginning in April until completed.</i></p>
<ul style="list-style-type: none">Distributed Antenna System	<p>Completion of this project is scheduled for March 2016, according to Verizon's Project Manager.</p> <p>Milestones:</p> <ul style="list-style-type: none"><i>All internal building implementation completed except Bierce Library.</i><i>Outside system implementation to begin Monday March 21, 2016.</i>
<ul style="list-style-type: none">LCCC PeopleSoft Split and Upgrades	<p>Milestones:</p> <ul style="list-style-type: none"><i>LCCC PeopleSoft Portal V9.1 R3 Upgrade: completed the weekend of March 11-13, 2016.</i><i>HCM V9.2 Upgrade: RFP has not been released and HCM upgrade plan is yet to be finalized.</i>



Consent Agenda
The University of Akron Board of Trustees
Meeting of April 13, 2016

Item	Description	Committee	Tab
1	Minutes for February 10, February 25, March 17 and March 24, 2016	None	Board of Trustees
2	Purchases for More Than \$500,000	Finance & Admin.	2
3	2016-2017 Holiday Schedule and 2016 Summer Hours	Finance & Admin.	3
4	General Receipts Bonds Refunding Authorization	Finance & Admin.	4
5	Knight Chemical Laboratory General Renovation – Phase I	Finance & Admin.	5
6	Law School Renovation – Furniture, Fixtures & Equipment and Audio Visual	Finance & Admin.	6
7	Cumulative Gift and Grant Income Report for July 2015 through February 2016	Finance & Admin.	7
8	Tentative Graduation List and Statistics for Spring 2016	Academic Issues & Student Success	1
9	Proposed Curricular Changes	Academic Issues & Student Success	2
10	Proposed Course Calendar	Academic Issues & Student Success	3
11	Proposed Honorary Degrees	Academic Issues & Student Success	4
12	Quarterly Research and Sponsored Programs Summary of Activity Report for July 1, 2015 – February 29, 2016	Academic Issues & Student Success	5

April 13, 2016
Board Meeting

Presiding:

Chair
Jonathan T. Pavloff

1	Collective Bargaining Agreement with Communications Workers of America Local 4302 (Physical Facilities Operations Center Unit)
2	Collective Bargaining Agreement with Communications Workers of America Local 4302 (Staff Bargaining Unit)
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THE UNIVERSITY OF AKRON

RESOLUTION 4- -16

Approval of the Collective Bargaining Agreement between The University of Akron and the Communications Workers of America, Local 4302 (Physical Facilities Operations Center Unit)

BE IT RESOLVED, That the proposed Collective Bargaining Agreement presented by The University of Akron's negotiating committee and containing all of the tentative agreements and memoranda of understanding reached between the respective negotiating committees of The University of Akron and the Communications Workers of America, be and hereby is approved by the Board of Trustees of The University of Akron for a term effective May 1, 2016 through April 30, 2020 and that the Vice President and General Counsel is authorized to execute the necessary documents to effectuate the Agreement on behalf of the Board of Trustees.

Paul A. Herold, Secretary
Board of Trustees

April 13, 2016

THE UNIVERSITY OF AKRON

RESOLUTION 4- -16

Approval of the Collective Bargaining Agreement between The University of Akron and the Communications Workers of America, Local 4302 (Staff Bargaining Unit)

BE IT RESOLVED, That the proposed Collective Bargaining Agreement presented by The University of Akron's negotiating committee and containing all of the tentative agreements and memoranda of understanding reached between the respective negotiating committees of The University of Akron and the Communications Workers of America, be and hereby is approved by the Board of Trustees of The University of Akron for a term effective May 1, 2016 through April 30, 2020 and that the Vice President and General Counsel is authorized to execute the necessary documents to effectuate the Agreement on behalf of the Board of Trustees.

Paul A. Herold, Secretary
Board of Trustees

April 13, 2016